

]bg[YgUa hini `VYgW`Yi b][Yb"K]Y`X]Y`DUggUi Yf`B Yi Y`DfYggY
VYf]W`hYh`k Uf`XYf`GWf]h`b`c`k YbX][ž`XU`j]Y`Y`5a hg[Yf]W`hY`bi f
Y]bY`<UbXj c`J YfZU`fYb`VYUfVY]hYhYb`i bX`XUa]h`Y]bY
GdYn]U`]g]Yfi b[`Ui a`a`Ò[`]W`k Uf" `b`XYf`HUh`U`hYb`(`&`XYf`+`
; Yf]W`hY`]a` `]f`Yk Y]`g`nY`b`c`XYf`k Yb][Yf: `À`Y`ni`j`YfnY]W`bYb"

A Y`f`6Y`Ughi b[`ZØf`XUg`5a hg[Yf]W`h`9fX]b[

8 Ug`5a hg[Yf]W`h`9fX]b[ž`XUg`U`g`Y]bYg`XYf`bYi b`j`YfV`Y]VYbXYb
; Yf]W`hY`Ui g[Yk`À`h`k`i`fXY`ž`k`]fX`a`]h`Y]bYa`ni`g`À`h`]W`Yb
5bghi`fa`fYW`bYb`a`ØggYb"5V`GYdhYa`VYf`k`YfXYb`U`Y`J`YfZU`fYb
Ui`g`XYb`V]g`Yf`YVYbZU`g`ni`gh`À`bX][Yb`6Yn]f`_Yb`8`UW`Ui`ž
9VYfgVYf[ž: fY]g]b[ž: ØfghYbZY`XVfi`W`ž`@UbXg`i`h`i`bX`GhUfbVYf[
ni`XYb`9fXV]b[Yf: `À`Yb`]bni`_ca`a`Yb" `@Ui`h`XYb`U`_hi`Y`Yb`8`UhYb
k`i`fXYb`]a` `]f`Yk`&`\$`&` `]b`9fX]b[`VYfY]hg`&`,`) `J`YfZU`fYb`]b`6Yni`[
Ui`Z`5VgW`]YVY`U`Zh`VYUfVY]hYh`i`bX`ZØf`&`\$`&`(`g]bX`%`%`(`k`Y]hYfY
[Yd`Ubh"

8]Y`5VgW`]YVi b[g`U`Zh`VYhf]Zh`j`c`f`U`Y`a` `Ui`gfY]gYdZ]W`h][Y
A][fUbhYb`ž`k`Ug`c`Zha`U`g`ni` `À`b[YfYb: fY]\Y]hgYbhn]Y`i`b[Yb`c`bY
f]W`hYf`]W`Yg`i`fhY]`ZØ`fh"8]YgY`j`Yfk`U`hi`b[gfYW`h`]W`Y
: fY]\Y]hgYbhn]Y`i`b[`U`h`XUg`N]Y`ž`X]Y`VYj`c`fghY`YbXY
5VgW`]YVi b[`g]W`Yfni`ghY`Yb`ž`k`]Y`Ui`Z`Ub`k`U`h`XY`VYgW`f]YVYb
k`]fX"

J YfZU`fYb`i`bX`fYW`h`]W`Y`;`fi`bX`U[Yb

8]Y`B`Yi`fY[Y`i`b[`g]Y`h`j`c`f`ž`XUgg`X]Y`k`]W`h][ghYb`J`YfZU`fYb`]b
: UW`[Yf]W`hYb`[YVØbXY`h`k`YfXYb`ž`i`a`gc`Y]bY`YZZ]n]Yb`hYfY
6YUfVY]hi`b[`ni`[Yk`À`f`Y]ghYb" `b`XYb`j`Yf[Ub[YbYb`]f`Yb
k`i`fXYb`]b`6UmYfb`]bg[YgUa`h`ØVYf`) "\$\$\$`J`YfZU`fYb``À`f`]W`
VY`U`b`XY`h`U`Y]b`&`\$`&`k`UfYb`Yg`fi`bX`) "&`,`\$`ž`k`À`fYb`X`X]Y`NU`Y`b
ZØf`&`\$`&` `Ui`Z`Yhk`U`(`)` ` ` [YgYb`_`h`k`i`fXYb`ž`k`Ug`Ui`W`X]Y
6YXYi`hi`b[`XYf`f`Yzcf`a`j`YfXYi`h`]W`h"8]Y`?`ca`d`Yi`]h`À`h`X]YgYf
J`YfZU`fYb`i`bX`X]Y`Y]`VYXØfZh][Y`B`Uhi`f`YfZcfXYfb`c`Zh`Y]bY`g`W`bY`Y
9bhgW`Y]Xi`b[ž`i`bX`X]Y`V]g`Yf][Yb`Ghfi`_`hi`fYb`U`VYb`X]YgY
B`c`k`YbX][`Y]hYb`b]W`h`c`d`h]a`U`i`b`hYfgh`Ø`hnh"

K]Y`Yg:]b`XYf`bYi`Yb`FY[Y`i` b[`k`Y]hYf[Y`h`z`V`Y]Vh`gdUbbYbX"8]Y
 9f\0\i`b[`XYf`:`i`b`_h]cbYb`Ua`5a`hg[Yf]W`h`9fX]b[`k`]fX`bi`f
 gW`f]h`k`Y]gY`YfZc`[Yb`:`V]g`XUhc`]gh`YX][`]W`Y]bY`5i`ZghcW`i`b[`i`a
 Y]bY`\U`VY`GhY`Y`[Yd`Ubh`Ni`XYa` `k`]fX`X]Y`9]bZ0\fi`b[`Y]bYf
 GcZ`k`UfY`ni`f`l`bhYfgh0`hni`b[`VY]:`:`i`[[UghfYW`hYb`Yfk`UfhYh`z`X]Y`]b
 ?ca`V]bUh]cb`a`]h'?`≠[Ygh0`hnhYb`GmghYa`Yb`X]Y`F`]W`hYf
 i`bhYfgh0`hnyb`gc`""8cW`X]Y`9bhgW`Y]Xi`b[Yb`k`YfXYb`k`Y]hYf\]b
 j`cb`A`YbgW`Yb`[YhfcZZYb"

8]Y`ghfi`_hi`fY`Yb`Y`bXYfi`b[Yb`]b`XYf`VUmYf]gW`Yb`:]`gh]n`g]bX`U`gc
 Ui`W`Y]bY`5bhk`cfh`Ui`Z`X]Y`<YfUi`gZc`fXYfi`b[Yb`z`X]Y`X]Y
 5VgW`]YVi`b[g`UZh`a`]h`g]W`Vf]b[h`"9]b`ghUf`_Yg`5i`[Yba`Yf`_`Ui`Z
 9ZZ]n]Ybn`i`bX`:`UW`_]W`_Y]h`k`]fX`]b`XYf`Ni`_i`bZ`Yb`hgW`Y]XYbX`gY]b"

8YhU]`g	
C`fh	9fX]b[`z`8Yi`hgW`U`bX
E`i`Y`Yb	<ul style="list-style-type: none"> • k`k`k`"gi`YXXYi`hgW`Y"XY • k`k`k`"dbd"XY • k`k`k`"Ub`k`U`h"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U["XY