

›ggY ' ? Ui \ UbYb . ' B Yi Yf ' GhYfb ' XYf ' 9fX ]b [  
; ' UX ]Uhc fg ' ghfU \ ' h ' \ Y `` °

›ggY ' ? Ui \ UbYb ' k YW gY ' h ' &\$& ) ' ni ' XYb ' 9fX ]b [ ; ' UX ]Uhc fgž  
Vf ]b [ hj ]Y ' ' HU ' Ybhi bX ' 9fZU \ fi b [ ' ]b ' X ]Y ' 8YZYbg ]j Y "



9fX ]b [ ž ' 8 Yi hgW \ UbX ' ! ' 9g [ ]Vh ' B Yi [ [ \_Y ]hYb ' Ui g ' XYf ' K Y ' h ' XYg  
9 ]g \ cW\_Ymg ' 8 Yf ' & % ! ' Å \ f [ ] Y ' J YfhY ]X [ ] Yf ' ›ggY ' ? Ui \ UbYb ' k YW gY ' h  
ni f ' b Yi Yb ' GU ]gcb ' ni ' XYb ' 9fX ]b [ ; ' UX ]Uhc fg " 8 Yf ' † b [ Y ' Gd ]Y ' Yf  
\_ca a hj cb ' XYb ' F 6 ' < cW\_Ymi ě b ]c fgž ' k c ' Yf ' g ]W ' ]b ' j YfgW ]YXYbYb  
@[ YbžXUfi bhYf ' X ]Y ' 5 ' dg ' < cW\_Ymi @YU [ i Yž ' \ Yfj cf [ YhUb ' \ Uh " ' 9X  
@j Y ' VYf ]W hY hžXUgg ' ? Ui \ UbYb ' Ui g ' Y ]bYf ' 9 ]g \ cW\_Ym ! : Ua ] ]Y  
ghUa a h ' gY ]b ' J UhYfž ' =dc ' ? Ui \ UbYbž ' k Uf ' Y ]bgh ' Hcf \ ØhYf ' i bX ' \ Uh  
g ]W Yf ' ]W ' gY ]b ' Gdi fYb ' ]a ' 9 ]g \ cW\_Ym \ ]bhYf ' UggYb "

›ggY ' ? Ui \ UbYb ' k i fXY ' Ub ' XYf ' FYX ' 6i ' `` 9 ]g \ cW\_Ym ' 5\_UXYa ]Y ' ]b  
GU ' nVi f [ ' Ui g [ YV ] ' XYh " < ]Yf ' \ Uh ' Yf ' nU \ fY ]W Y ' GhUh ]cbYb  
Xi fW ' Ui ZYbžUb [ YZUb [ Yb ' j cb ' XYf ' I % , ' V ]g ' \ ]b ' ni ' XYb ' ' 7 9 ' ě b ]c fg  
@YU [ i Y ' i bX ' XYf ' 5 ' dg ' < cW\_Ymi @YU [ i Yž ' X ]Y ' ]b ' i \ fY ' bYi bhY ' GU ]gcb

[ Y\h" `b`XYf`Gd]Y`nY]h`&\$&( #&) `k UfYb`X]Y`FYX`6i ```<cW\_Ym`đ b]cfg  
HY]`XYf`5`dg`<cW\_Ym`@YU[ i Y`i bX`UVgc`j ]YfhYb`] \fY`<Y]a`gd]Y`Y`]b  
XYf`9]gUfYbU`GU`nVi f[ ``Gd]Y`hYfa`]bY`g]bX`Yhnh`Ui W\`U`g  
?U`YbXYf]bhY[ fUh]cb`Z0f`Ga`Ufhd`cbYg`i bX`D7g`j YfZ0[ VUfž`gcXUgg  
: Ubg`b]W\hg`j YfdUggYb`a`0ggYb``Ni XYa`k`YfXYb`U``Y  
6Y[ Y[ bi b[ Yb`]a`@] YghfYUa`Ui Z`J`U`W`ca`Y`h`j`0VYfhfU[ Yb``

## 8 ]Y`9]bgW\`Àhni b[ `XYg`HfU]bYfg

HfU]bYf`8ca`]b]\_`E`i`]b`Ub`Ài`»Yfhg]W\`Xi`fW\k`Y[ `dcg]hj`j`0VYf`X]Y  
J`YfdZ]W\hi`b[ `j`cb`?`Ui` \UbYb``9f` \YVh` \Yfj`cfž`XUgg`XYf`↑`b[`Y  
J`YfhY]X][`Yf`b]W\h`bi`f`0VYf`X]Y`b`0h][`Y`5h\`Yh]\_`i`b`X`,`VYfg]W\h  
j`YfZ0[`hž`gcbXYfb`Ui`W\`8]gn]d`]b`a`]hVf]b[`h``8`Ua`]h`k`]fX`?`Ui` \UbYb  
U`g`Y]b`k`]W\h][`Yf`6`Ui`ghY]b`Z0f`X]Y`8`YZYbg]j`Y`XYf`;`UX]Uhcfg  
Ub[`YgY` \Yb``8]YgY`dcg]hj`j`Y`9]bgW\`Àhni`b[ `gdf]W\h`Z0f`gY]bY  
: `À\][`\_Y]hYb`i`b`X``Àggh`YfU` \bYbž`XUgg`?`Ui` \UbYb`Y]bY`[`fc`»`Y`F`c``Y  
]a`HYUa`gd]Y`Yb`\_0bbhY``

5\_hi`Y``Yf`?`UXYf`XYf`FYX`6i```<cW\_Ym`đ`b]cfg`fGhUbX.

%-`"\$)`"&\$&)`Ł

A`U`i`]a`]`]Ub`?`]fW\`YVbYf`f&`\$`Ł
7c`!`HfU]bYf.`≡`__U`DU`_Uf]bYb
Hcfk`Ufh!`HfU]bYf.`@`_Ug`GW\`i`XYfVUW\Yf
5h\`Yh]_`HfU]bYf.`F`c`UbX`6fi`bbYf
D\mg]ch\YfUdYi`h`A`Uf]c`;`fi`VYf
9ei`]da`Ybh`A`UbU[`Yf.`<`Y]bn`;`UVVUi`Yf

A`]h`gc`W\`Y]bYa`ghUf`\_Yb`<`]bhYf[`fi`b`X`i`b`X`XYa`b`0h][`Yb`F`0ghnYi`[  
k`]fX`?`Ui` \UbYb`a`]h`G]W\Yf` \Y]h`Y]b][`Y`gdUbbYbXY`Gd]Y`Y``]YZYfb``  
8]Y`9]g\`cW\_Ym]7ca`a`i`b]hm]b`9fX]b[ `XUfZ`g]W\`Ui`Z`gY]bY  
@Y]ghi`b[`Yb`ZfYi`Yb``9X`@]j`Y` \Uh`i`bg` \Yf`gdUbbYbXY`9]bV`]W\_Y  
[`Y[`YVYbž`X]Y`nY][`Ybž`XUgg`?`Ui` \UbYb`j`c``Ui`Z`9]g\`cW\_Ym  
Y]b[`YghY``h]gh``

8`Y`hU]`g`	
C`f`h`	9fX]b[`ž`8`Yi`hgW\`UbX`

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "YX!`j Y"XY</li><li>• YWfVg"fYXVi ``g"Wca</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY