

@i Zh\ UbgU!: `i [`bch`UbXYbX`]b`8i V`]b.
7\ Ucg`Ua `A ØbW`bYf': `i [\ UZYb`°

9]b`@ Zh\ UbgU!: `i [`j cb`A ØbW`Yb`bUW`Hcfc bhc`a i gghY
k Y[Yb`Y]bYg`a YX]n]b]gW`Yb`BchZU``g`]b`8i V`]b
nk]gW`Yb`UbXYb``DUggU[]YfY`VYhfcZZYb"



8i V`]bž`≠`UbX`!`9fbYi`h`gcF[Yb`i bj`c f\Yf[YgY\YbY`9fY][b]ggY`ZØf
Y]bY`i bYfk UfhYhY`K YbXi b[`]a`:`i [j Yf`Ui Z`Y]bYf`@ Zh\ UbgU!
A UgW`]bY``8Yf': `i [`@< (- `j cb`A ØbW`Yb`bUW`Hcfc bhcž`XYf`Ua
&) ``ž b]`&\$&) `dØb`h]W`i a`%*.&) `I \f`UV\cVž`a i gghY`bUW`Y]bYa
a YX]n]b]gW`Yb`BchZU``]b`XYf`@ Zh`Y]bY`Nk]gW`Yb`UbXi b[`]b`8i V`]b
Y]b`Y[Yb``K]Y`A Yf`_i`f`VYf]W`hYhž`k Uf`XYf`5]fVi`g`5') \$!- (%`bUW`
Yhk U`%ž) `Ghi bXYb`:`i [nY]h]b`XYf`BÅ\Y`XYf`gW`ch]gW`Yb`≠gY`
5ffUb`[Ynk i b[Ybž`gY]bY`F]W`hi b[`ni`ÅbXYfb`i bX``UbXYhY`[Y[Yb
%, .() `I \f`XYi hgW`Yf`NY]h]b`≠`UbX"

6Y]`XYf`@UbXi b[`k UfhYhY`VYfY]hg`Y]b`?fUb`_Ybk U[Ybž`i a`g]W`i a
X]Y`VYhfcZZYbY`DYfgcb`ni`_Øa`a Yfb``≠`8i V`]b`Ub[Y`_ca`a Ybž`k Uf
X]Y`<cZbi b[`XYf`DUggU[]YfYž`X]Y`F Y]gY`bUW`XYf`a YX]n]b]gW`Yb

J Yfgcf[i b['Zcfhni gYhnYbž'YXcW'gW' bY''j YfZc[Yb''8]Y'7fYk
 \UhhY']\fY'[YgYhn'W' j cf[YgW'f]YVYbY'8]YbghnY]h'ØVYfgW'f]hhYbž
 k Ug'ni f'5bbi''Yfi b['XYg': 'i [g'ZØ\fhY'' ðZcfa Uh]cbYb'ØVYf'X]Y
 K Y]hYfVYZØfXYfi b['XYf'DUggU[]YfY' bUW' Hcfc bhc'k i fXYb'j cb'XYf
 5]f']bY'ghUf_ j Yfa]gghž'k Ug'X]Y'6YhfcZYbYb']b'Y]bY'i bUb[YbY\ a Y
 G]hi Uh]cb'VfUW'hY"

K]YXYf\c`hY`DfcV`Ya`Y`VY]`@i Zh\UbgU

5VYf'XUg'k Uf'bcW' b]W'hU''Yg.'5a' gY'VYb'HU['[UV'Yg'Ui W
 GW'k]Yf][_Y]hYb'VY]Y]bYa' k Y]hYfYb': 'i ['XYf'@i Zh\UbgU!; fi ddYž
 k cVY]Y]b'9i fck]b[g!:' i ['bUW' A ØbW'Yb'VYfY]hg'VY]a' GhUfh
 UVVfYW'Yb'a i gghY''8]Yg'fY]\h'g]W']b'Y]bY'GYf]Y'À\b']W'Yf
 J cfZÀ''Y'Y]bžX]Y'ghYhg': fU[Yb'ni 'XYb'5V'Ài ZYb'i bX'XYf'G]W'Yf\Y]h
 Ui Zk YfZYb"

5a' '&+'& b] &\$&) 'Yf'YVhY'XYf': 'i ['@(- ('YfbYi h'Y]bY
 XfUa Uh]gW'Y'K YbXi b[ž'U'g'Y]b'a YX]n]b]gW'Yf'BchZU'']b'Y]bYf
 <Ø\Y'j cb'%%") \$\$'A YhYfb'Ui ZhfUh''8]Y'D]chYb'fYU[]YfhYb'gW' bY''
 i bX']bZcfa]YfhYb'X]Y': 'i [j Yf_Y\fg_c b hfc''Yž'k Ug'ni f
 ?i fgÀbXYfi b[']b'F]W'hi b['8i V']b'ZØ\fhY''5i W' \]Yf'k UfhYhYb
 bUW'XYf'@UbXi b['Y]b' ?fUb_Ybk U[Yb'i bX'XUg'DYfgcbU'XYf
 BchZU''Ua Vi 'Ubni'Ua ': 'i [\ZYb'A ØbW'YbžX]Y'fi bX'i a 'X]Y' l \f'ZØf
 a YX]n]b]gW'Y' J Yfgcf[i b[Yb'ni ghÀbX][']gh''K]Y' **A i b]W'5]fdcfh**
 Ui ZhY][hž'VY\UbXY'h'XUg'HYUa' 'À\ f']W' ØVYf'%' '\$\$\$'DUh]YbhYb'i bX
 V]YhYh'b]W'h'bi f'5_i h'i bX' BchZU''a YX]n]b'Ubž'gcbXYfb'Ui W
 nU\ fY]W'Y'k Y]hYfY'8]YbghYžX]Y'ZØf'X]Y'G]W'Yf\Y]h'XYf'F Y]gYbXYb
 k]W'h]['g]bX"

ðg[YgUa h'V'Y]Vh'X]Y'G]hi Uh]cb'fi bX'i a 'X]Y'@i Zh\UbgU!: 'Ø[Y
 Ub[YgdUbbh''8]Y' l b[Yk]gg\Y]h'XUfØVYfž'k]Y'DUggU[]YfY']b
 gc'W'Yb': À''Yb'k Y]hYfhfUbgdcfh]Yfh'k YfXYbž'gcf[h'b]W'h'bi f'ZØf
 l bg]W'Yf\Y]hž'gcbXYfb'k]fZh'Ui W': fU[Yb'ni f'?i bXYbVYhfYi i b[
 Ui Z' <cZYbh']W'Z]bXYb'X]Y' J YfUbhk cfh']W'Yb'VU'X'@Øgi b[Ybž'i a
 gc'W'Y'XfUa Uh]gW'Yb'Nk]gW'YbZÀ''Y']b'Ni _i bZh'ni 'j Yfa Y]XYb"

8YhU]`g	
C fh	8i V`]bž`f`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • a i YbWXYb"#!cb`]bY"XY • k k k "a i b]W!U]fdcfh"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY