

G]W\ Yf\ \Y]hg`U[ Y `]b `9fX]b[ . `Dc `]nY]`[ fY]Zh  
[ Y[ Yb ` ð [ YbX[ Yk U`h`Xi fW\ `

Dc `]nY]W\YZ`D]bhU`]bZcfa ]Yfh`ØVYf`G]W\Yf\ \Y]hg`U[ Y `]b `9fX]b[  
Ua ` &, "\$\* "&\$& ) . `FØW\_[ Ub[ `XYf`GhfUZhUhYb`i bX`A U» bU\ a Yb  
[ Y[ Yb ` ð [ YbX\_f]a ]bU`]h`h"



9fX]b[ ž`8 Yi hgW\ `UbX `!` ð `9fX]b[ ` \YffgW\h`XYfnY]h`Y]b  
Ub[ YgdUbbhYf`I a [ Ub[ `a ]h`G]W\Yf\ \Y]hgdV`Ya Ybž`k ]Y  
Dc `]nY]W\YZ`GYVUgh]Ub`D]bhU`VY]`Y]bYf`5b\`Øfi b[ `VYf]W\hYh` `9f  
gW\`XYfhž`XUgg`Yg`]b`XYf`5`hghUXh`H]YZ[ UfU[ Y`i bX`Ua `; fØbYb  
A Uf`\_h`ini `j YfVU`Yb`5b[ f]ZZYb`Ui Z`6Øf[ Yf`[ Y`\_ca a Yb`]gh`8]Y  
Dc `]nY]` \Uh`VYfY]hg`? cbnYdhY]bg`h`nY`]bg`@YVYb`[ Yfi ZYbž`i a `gc`W\Y  
G]W\Yf\ \Y]hghØfi b[ Yb`[ Yn]Y`h`ini `VY`\_Aa dZYb`"9]b`6`]W`\_Ui ZX]Y  
H]YZ[ UfU[ Y`nY][ hž`XUgg`g]W\`Xcfh`]bnk ]gW\Yb`\_Y]bY`i bVYZ [ hYb  
DYfgcbYb`a Y\`f`Ui Z`U`hYb`"8]YgY`A U» bU\ a Y`nY][ h`K ]f`\_i b[ ž`XcW\  
X]Y`< YfUi gZcfXYfi b[ Yb`g]bX`bcW\ `b]W\h`j c`gh`AbX][ `VYgY]h][ h`

6YgcbXYfg`VYgcf[ b]gYffY[ YbX`g]bX`X]Y`6Yf]W\hY`j cb`5bk c\`bYfb  
Y]bYg`5i hca UhYb`UXYbg`]b`XYf`8cfZYbYf`GhfU» Y`"8]YgY`\_`U[ Yb

ØVYf`Àfa YbXY`đ [ YbX`jWXYž`XjY`b]W`h`bi`f`Xi`fW`j`\fY`DfÀgYbnž  
 gcbXYfb`Ui`W`Xi`fW`\`]bhYf`UggYbYb`A`Ø``i`bX`i`f]b]YfYb`]b`XYf  
 B`À`Y`XYg`@UXYbg`ZØf`i`ba`i`h`gc`f`Yb```đ`XYf`J`Yf`[`Ub`[`Yb`\\Y]h`\\UVYb  
 X]Y`ni`gh`À`bX][`Yb`6Y`\\ØfXYb`bi`f`nk`Y]`9]bg`À`hnY`]b`X]YgYf  
 5b`[`Y`Y`[`Yb`\\Y]h`Xc`\_i`a`Ybh]Yfh`D]bhU`UddY``]Yfh`Ub`X]Y`A`YbgW`Yb`]b  
 XYf`GhUXhž`J`cfZ`À`Y`i`a`[`Y`\\YbX`XYf`Dc`nY]`ni`a`Y`XYbž`i`a`X]Y  
 G]hi`Uh]cb`bUW`\\U`h][`ni`j`YfVYggYfb"

## G]W`Yf`\\Y]hg`U[`Y`i`bX`:`U``nU`\\`Yb

9bh`[`Y`[`Yb`X]YgYf`<`YfUi`gZc`fXYfi`b`[`Yb`[`]Vh`Yg`d`c`g]h]j`Y  
 9bhk`]W`\_i`b`[`Yb.`8]Y`G]W`Yf`\\Y]hgghØfi`b`[`Yb`Ua`:`;`fØbYb`A`Uf`\_h  
 \\UVYb`g]W`X`Yi`h]W`j`Yff]b`[`Yfh`Nk`]gW`Yb`A`U]i`bX`B`c`j`Ya`VYf  
 &\$&(`ghY``hY`X]Y`Dc`nY]`X]Y`⇒XYbh]h`À`h`j`cb`)`%+`DYfgcbYb`ZYghi`bX  
 gdfUW`&`%\*`D`Uhnj`Yfk`Y]gY`Ui`gž`k`Ug`ni`Y]bYf`J`Yf`U[`Yfi`b`[`]j`cb  
 đ`[`YbXVUbXYb`[`YZØ`\\fh`\\Uh`9]b`YfZfYi`]W`Yf`HfYbX`nY][`h`g]W`U`i`W`  
 ]b`XYb`:`YgUa`hnU`\\Yb.`8]Y`GhfUZhUhYb`]b`9fX]b`[`gUb`\_Yb`j`cb```\$`%  
 ]a`đ`\\f`&\$&`Ui`Z`&+)`-`]a`đ`\\f`&\$&(`"D]bhU`\\YVh`X]Y`\\c`\\Y  
 5i`Z`\_Àfi`b`[`gei`chY`XYf`9fX]b`[`Yf`Dc`nY]`\\Yfj`cfž`X]Y`a`]h`\_bUdd`+`\$i  
 ØVYf`XYa`VUmYf]gW`Yb`8i`fW`gW`b]h`i`Y[`h"

8]Y`5fVY]h`[`Y`[`Yb`:`fUZZ]h]!G`W`a`]YfYfY]Yb`Ui`Z`ØZYbh]W`Yb  
 ;`YV`Ài`XYb`i`bX`K`ÀbXYb`\\Uh`YVYbZU`g`Df]cf]h`À`h`D]bhU`VYnY]W`bYh  
 X]Y`U`\_hi`Y``Y`:`fUZZ]h]!G`Yf]Y`U`g`Ni`a`i`hi`b`[`ZØf`G`W`Ø`Yf`i`bX  
 @Y`f`\_f`À`žY`i`bX`j`Yfg]W`Yfhž`XUgg`X]Y`Dc`nY]`X]YgY`8Y`\_hY`a`]h  
 [`fc`»`Yf`Gc`f`[`ZU`h`VY`\\UbXY`hž`gY`Vgh`k`Yb`b`X]Y`H`À`hYfgW`UZh  
 i`bVY`\_Ubbh]gh"

đ`[`YbX`\_f]a`]b`U`]h`À`h`]b`8Yi`hgW`\\UbX

8YhU]`g	
C`f`h	9fX]b`[`ž`8Yi`hgW`\\UbX
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "a`Yf`_i`f`"XY</li> <li>• XY`"ghUh]ghU`W`a</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY