

# Hi fbZYgh]b`8cfZYb. `G]Y[ Yf`[ Y\_Øfh`i bX Gh]a a i b[ `ni a `: Y]Yfb`°

5a `&\$"\$\*"&\$&) `j YfgUa a Y`hYb`g]W`%( ( `HY)`bY`a Yf`VY]a  
Hi fbZYgh`XYg`HGJ `8cfZYb`]b`9fX]b[ " `6Øf[ Yfa Y]ghYf`; fi bXbYf  
YfØZbYhY`X]Y`J YfUbgH`hi b[ "



9fX]b[ ž`8Yi hgW`UbX`!`5a `&\$" ' † b ] &\$&) `ZUbX`XUg`a ]h  
GdUbbi b[ `Yfk UfhYhY`Hi fbZYgh`XYg`HGJ `8cfZYb`ghUhh`XUg  
nU`fY]W`Y`Hi fbVY[ Y]ghYfhY`Ui g`XYf`F Y [ ]cb`Ub`cW`hY" `A ]h  
]bg[ YgUa h`%( ( `HY)`bY`a Yfb`Ui g`ZØbZJ YfY]bYb`]b`\_i g]j Y`HGJ  
8cfZYbž`HGJ `9fX]b[ ž`GdJ [ [ `5`hYbYfX]b[ ž: 7`<c`Ybdc`X]b[ `i bX  
HGJ `HUi Z\_]fW`Yb`k Uf`X]Y`J YfUbgH`hi b[ `Y]b`j c`Yf`9fZc`[ "  
6Øf[ Yfa Y]ghYf`<Y]bn`; fi bXbYf`YfØZbYhY`XUg`9j Ybhi bX`gcf[ hY  
ZØf`Y]bYb`ZY]Yf`]W`Yb`5i ZhU`hž`XYf`X]Y`Ni gW`Ui Yf`VY[ Y]ghYfhY"

8]Y`K Yhh`\_Aa dZY`VY[ UbbYb`VYfY]hg`i a `+`l `f`i bX`nc[ Yb`g]W`V]g  
]b`XYb`5VYbXž`U`g`X]Y`G]Y[ YfY`fi b[ Yb`i a `%-`l `f`ghUhhZUbXYb"  
8]Y`5ha cgd`\`ÄfY`k Uf`[ Ydf`Ä[ hij cb`gdcfh]W`Ya `9`f[ Y]ni bX  
: U]fbYgg" `9a a U`GW`fUi ZghYhhYfž`X]Y`XUg`Hi fbZYgh`c`f[ Ub]g]YfhYž

`cVhY`X]Y`d cg]h]j Y`Gh]a a i b[ `i bX`VYhcbhY`X]Y`Yfj cffU[ YbXY  
 Cf[ Ub]gUh]cbžX]Y`U`Yb`6YhY`][ hYb`ni [ i hY`Ua ``5i »YfXYa `k Uf  
 @UbXfUh`Z0f`X]Y`J Yf[ UVY`XYf`Dc`\_U`Y`Ub`X]Y`@UbX`fY]ga Y]ghYf  
 j YfUbhk cfh]Wžk Å\fybX`X]Y`Hfcd\ÅYb`i bX`A YXU]`Yb`j cb`XYf`J F  
 6Ub`\_[ YgdcbgYfh`k i fXYb"

## 8 ]Y`VYghYb`Hi fbYf]bbYb`i bX`Hi fbYf

9]b`6`]W`\_Ui ZX]Y`Hcd!D`Uhn]Yfi b[ Yb`nY][ hž`XUgg`X]Y`GdJ [ [

5`hYbYfX]b[ `VYgcbXYfg`YfZc`[ fY]W`UVgW`b]h`i bX`[ `Y]W`Z0bZ] cb

Y`Z`5`hYfg`\_UggYb`Z0f`g]W`YbhgW`Y]XYb`\_cbbhY``5i W`XYf`HGJ

8cfZYb`Xi fZhY`g]W`0VYf`9fZc`[ Y`]b`j ]Yf`5`hYfg`\_UggYb`ZfYi Yb``<]Yf

g]bX`Y]b][ Y`XYf`YfUi gfU[ YbXYb`@Y]ghi b[ Yb.

5`hYfg`_UggY	D`Uhn]Yfi b[	B Ua Y
: !& b]cf]bbYb	%"	@``]`Hi bh]`fGdJ [ [ 5`hYbYfX]b [ Ț
: !& b]cf]bbYb	&"	œ\UbbU`<i VYf`fHGJ 8cfZYbȚ
9!& b]cf]bbYb	%"	@]bU`?i bn`fGdJ [ [ 5`hYbYfX]b [ Ț
8!& b]cf]bbYb	%"	J ]_hcf]U`Ghc`^_cj`g_] fHGJ `8cfZYbȚ
7!& b]cf]bbYb	%"	5bbU`@YbUf`fGdJ [ [ 5`hYbYfX]b [ Ț
6!& b]cf]bbYb	%"	@ ]gU`5b[ Yfa Y]Yf fGdJ [ [ `5`hYbYfX]b [ Ț
5!& b]cf]bbYb	%"	œg]`J U`Ybh]bU F Ub [ ]hgW`fHGJ 9fX]b [ Ț

8 Uf0VYf`\\]bUi g`Yfk ]YgYb`g]W`X]Y`& b]cfYb`U`g`k U\fy`HU`YbhY"

5`Yi UbXYf`6Ui Yf`fHGJ `8cfZYbȚ`g]W`YfhY`g]W`VY]gd]Y`gk Y]gY`XYb

YfghYb`D`Uhn`VY]`XYb`& b]cfYb`XYg`&U\ f[ Ub[ g`&\$\$) "

## 9fZc`[ Y`XYf`GdJ [ [ `5`hYbYfX]b [

B]W`hibi f`VY]a `Hi fbZYgh`nUi VYfhYb`X]Y`5h`YhYb`XYf`GdJ [ [

5`hYbYfX]b[ ` [ fc» Ufh][ Y`9f[ YVb]ggY`Ui Z`XUg`DUf`\_Yhh" `a `@dd!7i d!  
<U`VZ]bU`Y`gYhnhYb`g]Y`g]W`a `]h'`.\$`[ Y[ Yb`XYb`HGJ`8cfZYb`Xi fW`"  
8]YgY`VYY]bXfi W`\_YbXY`@Y]ghi b[ `\_UhUdi `h]Yfh`5`hYbYfX]b[ `]bg  
:]bU`Y`ž`k`c`g]Y`Ui Z`X]Y`G; `K`U`dYfhg\_]fW`Yb`hfY`ZYb`k`YfXYb`"

8 Ug`Gd]Y`VY[ Ubb`a `]hY]bYa `ZfØ\Yb`Hcfž`XUg`McgYZ: U`]\`]b`XYf`+`  
A ]bi hY`Yfn]Y`hY" `Hfcm`a` Y`fYfYf`7`UbW`bž`]b`\_i`g]j`Y`Y]bYg  
\_ØdZYbXYb`J`Yfgi W`g`j`cb`6Ugh]Ub`@Ub[ `bUW`\_Y]bYf`9W`\_Yž`\]Y`h`X]Y  
8ca`]bUb`n`XYf`5`hYbYfX]b[ Yf`V]g`ni`f`(-`"A`]bi`hY`Ub";`fi`VYf`ghY`hY  
a`]hY]bYa`k`Y]hYfYb`HfY`ZYf`XYb`9bXghUbX`\Yf"8]Y`Ni`gW`Ui`Yf  
Xi`fZhYb`g]W`\_Ui`Z`Y]b`gdUbbYbXYg: ]bU`Y`Ua`&("`ž`])`]a`GYdd!  
6fYbb]b[ Yf!GhUX]cb`ZfYi`Yb"

## 9]b`6`]W`\_]b`X]Y`Ni`\_i`bZh

8Yf`[ fc» Y`5bXfUb[ `VY]a`Hi`fbZYgh`nY][`hž`XUgg`X]Y`?]bXYf`i`bX  
ž`[ YbX`]W`Yb`Ui`W`k`Y]hYf`\]b`Y]b[ `fc» Yg`ž`hYfYggY`Ua`Gdcfh  
\UVYb"8]Y`nU`\fY]W`Yb`5ba`Y`Xi`b[ Yb`i`bX`XYf`dcg]hj`Y`Ni`gdfi`W`  
ZY]Yfb`X]Y`;`Ya`Y]bgW`UZhž`X]Y`Xi`fW`\_XYb`Gdcfh`Yb`hgh`\h"K`Y]hYfY  
J`YfUbghU`hi`b[ Yb`i`bX`K`Yh`\_Aa`dZY`g]bX`[ Yd`Ubhž`i`a`X]Y  
6Y[ Y]ghYfi`b[ `k`Y]hYf`ni`ZØfXYfb"

: Øf`U`Y`ž`X]Y`ni`\_ØbZh][ `Ub`À`b`]W`Yb`9j`Yb`hg`hY]`bY`a`Yb`a`ØW`hYbž  
]gh`Yg`k`]W`h][`ž`g]W`fYW`hY]h][`Ub`ni`a`Y`XYb"8]Y`:]ghYb`i`bX`ž`Zcg  
XUni`g]bX`i`bhYf`XYa`**Hi`fbZYgh!DcfhU`**ni`Z]bXYb`i`bX`gc``hYb`j`cb  
ž`hYfYgg]YfhYb`VYUW`hYh`k`YfXYb"

9]b`[ fc» Yg`8Ub`\_YgW`Øb`Ub`U`Y`6YhY][`hYbž`X]Y`ni`a`;`Y`]b[ Yb  
X]YgYg`Y]bn][`Ufh][`Yb`GdcfhU[`g`VY][`YhfU[`Yb`\UVYb`°

: Øf`k`Y]hYfY`8YhU]`g`i`bX`9f[ YVb]ggYž`VYgi`W`Yb`G]Y`[ YfbY`X]Y  
6Yf]W`hY`Ui`Z`**A`Yf`\_i`f`c`XYf`X]Y`U`\_hi`Y`Yb`ž`Zcfa`Uh]cbYb`VY]`XYf`  
GdJ`[`[`5`hYbYfX]b`[`"**

8YhU]`g	
Cfh	9fX]b[ ž`8Yi`hgW`_UbX

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "a Yf_i f"XY</li><li>• gdj [ [!U`hYbYfX]b[!Zi ggVU``"XY</li><li>• k k k "hi fbZYgh"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY