

5 W h i A Ä b b Y f ' d f Ø [Y ` b ' g] W X `] b ' 9 f ` U b [Y b ` G W X k Y f j Y f ` Y h n h Y f `] a ` ? f U b _ Y b \ U i g °

≠ 9 f ` U b [Y b ` Y g _ U `] Y f h Y ` Y] b ` G h f Y] h i n k] g W X Y b ` f] j U `] g] Y f Y b X Y b ; f i d d Y b ž k U g ` n i ` a Y \ f Y f Y b ` J Y f ` Y h n h Y b ` i b X ` d c ` ` n Y] `] W X Y b 9 f a] h i b [Y b ` Z Ø \ f h Y "



9 f ` U b [Y b ž 8 Y i h g W X ` U b X ` ! : ≠ X Y f ` V Y g W X U i ` `] W X Y b ` G h U X h ` 9 f ` U b [Y b Y g _ U `] Y f h Y ` U a ` A] h k c W X ž ` X Y b ` & " ' & \$ &) ž Y] b ` G h f Y] h i n k] g W X Y b n k Y] f] j U `] g] Y f Y b X Y b ` ; f i d d] Y f i b [Y b " K] Y ` b c f X V U m Y f b " X Y V Y f] W X h Y h ž V Y [U b b ` X Y f ` ? c b Z] _ h] b ` X Y f ` ; c Y h \ Y g h f U » Y ` i b X j Y f ` U [Y f h Y ` g] W X `] b ` X Y b ` U b [f Y b n Y b X Y b ` ; f Ø b V Y f Y] W X ž ` b i f ` k Y b] [Y G W X f] h h Y ` j c b ` X Y b ` 9 f ` U b [Y f ` 5 f W X Y b ` Y b h Z Y f b h " 8 Y f ` G h f Y] h ` Z Ø \ f h Y g W X `] Y » `] W X ` n i ` Y] b Y f ` a U g g] j Y b ` _ Ø f d Y f `] W X Y b ` 5 i g Y] b U b X Y f g Y h n i b [ž] b ` X] Y `] b g [Y g U a ` h i U W X h i A Ä b b Y f `] b j c ` j] Y f h ` k U f Y b "

≠ a] h h Y b ` X Y g ` H i a i ` h g ` [U V ` Y g ` Y] b Y b ` V Y g c b X Y f g ` U i Z Ä ` `] [Y b ` J c f Z U ` ` . 9] b ` & (! Ä \ f] [Y f ` A U b b ` U i g ` 9 f ` U b [Y b ` g W X ` i [` Y] b Y a ` % + ! Ä \ f] [Y b f] j U `] g] Y f Y b X Y b ` ? c b h f U \ Y b h Y b ` U i g ` < Ø W g h U X h i a] h j c ` ` Y f ` K i W X h] b X Y b ` A U [Y b " 8 U g ` g U \ ` b] W X h [i h i U i g ` 8 c W X ` X U a] h ` b] W X h [Y b i [` ` ` X Y f

HÀhYf`jY»`gY]bYf`K i h`ZfY]Yb`@Ui Zi bX`nYfhfØa a YfhY`Y]bY
;`UgZUgWXY`Ua`6cXYbž`k Ug`ni`Y]bYf`Yf\YV`]WXYb`GWb]hkh i bXY
Ua`i bhYfgWXYb`Y`XYg`%+!`À\`f][`Yb`ZØ\`fhY`"8]Y`J`Yf`Yhni b[`k`Uf`gc
gWk`Yfž`XUgg`g]Y`ghUf`_`V`i`hYhY`i`bX`Y]bY`gcZc`fh][`Y`9fghj`Yfgcf[`i`b[
YfZc`fXY`fhY`"

Dc`nY]Y]b[`fY]ZYb`i`bX`YfghY`<`]ZY

5`g`X]Y`Dc`nY]Y]bhfUž`k`Uf`X]Y`@U[`Y`VfYbn`][`ž`XcW`X]Y
9]bgUm`_`f`À`Z`hY`_`c`bb`hYb`X]Y`5i`gY]bUbXYfgYhni`b[`gW`bY`V`V`Y`b`X`Y`b`"
8Yf`j`Yf`Y`hnhY`đ`[`Yb`X`]WXY`Yf\`Y`h`i`a`[`Y\`Yb`X`9fghY`<`]ZY`j`cb`XYb
6YUa`hYb`i`bX`k`i`fXY`XUfUi`Z`[b`]bg`l`b]j`Yfg]h`À`hg`_]b`_i`a`9f`Ub[`Yb
[`YVfUW`hž`i`a`k`Y]hYf`VY\`UbXY`h`ni`k`YfXYb`"8]Y`Dc`nY]Y]Y]hYhY
9fa`]h`i`b[`Yb`Y]bž`X]Y`i`bhYf`UbXYfYa`X]Y`[`YZ\`f`]WXY
?ØfdYfj`Yf`Y`hni`b[`ni`a`H\`Ya`U`\`UVYb`"9g`gWXY]bž`U`g`c`V`g]W`X]Y
Gd]fU`Y`XYf`;`Yk`U`h`i`a`a`Yf`k`Y]hYf`XfY`h`"

8cW`k`Ug`gU[`Yb`X]Y`;`YgYhnY`ni`gc`W`Yb`J`cfZ`À`Yb`3`@Ui`h`
`YI`_]`U`"XY`g]bX`?ØfdYfj`Yf`Y`hni`b[`Ybž`X]Y`nk`]gW`Yb`f]j`U`]g]YfYb`X`Y`b`
;`fi`ddYb`ghUhhZ]b`X`Y`b`ž`]b`X`Y`f`F`Y`[`Y`a`]h`Y]bYf`\`c`\`Yb
9g`_`U`Uh]cbg[`YZ\`f`j`YfVi`b`X`Y`b`";`YfUXY`k`Ybb`Yg`Ub`5VgdfUW`Yb
ni`f`9]b`X`À`a`a`i`b[`gc`W`Yf`5i`gY]bUbXYfgYhni`b[`Yb`ZY`\`hž`j`Yfghc`»`Yb
X]Y`HUhYb`[`Y[`Yb`X]Y`[`i`hYb`G]hhYb`_`Ui`W`k`Ybb`X]Y`6YhY`][`hYb
h\`YcfYh]gW`Y]b[`Yk`j`][`h`\`UhYb`"9]b`_`UfYf`;`U`j`cb`8U`gd]Y`h`g]W
b]W`hg`;`i`hYg`UV`°`

8]Y`NU\`Yb`gd`fY`W`Yb`ZØf`g]W`

K`Ug`nY][`hi`bg`X]Y`GhUh]gh]_`ni`a`H\`Ya`U`ØfdYf`]WXY`;`Yk`U`h`3`8`Ug`
6i`b`X`Y`g`_`f]a`]b`U`Ua`h`i`U`h`Øb`[`ghj`Yf`ØZZYbh`]W`hž`XUgg`X]Y`;À`Y
j`cb`[`YZ\`f`]W`Yf`i`bX`gW`k`YfYf`?ØfdYfj`Yf`Y`hni`b[`]b`8Yi`hgW`Ub`X
j`cb`&\$%(`V]g`&\$%(`ghYh][`ni`[`Ybca`a`Yb`\`UVYb`"8]Y`Ni`Uggi`b[
j`cb`;`Yk`U`h`i`b`i`bgYfYf`;`YgY`gW`UZh`_`Ubb`U`g`5`Ufa`nY]W`Yb
[`YgY\`Yb`k`YfXYb`i`bX`k`]fZi`fU[`Yb`Ui`Z`K`Ug`Ài`Zh`gW]YZ3`K`]Y
_`ØbbYb`k`]f`gc`W`Y`J`cfZ`À`Y`]b`Ni`_i`bZ`h`j`Yf\]b`X`Y`fb`3`

8]Y`9fa`]h`i`b[`Yb`XYf`Dc`nY]`k`YfXYb`k`Y]hYf\]b`j`YfZc`[`hž`i`bX`a`Ub
XUfZ[`YgdUbb`h`gY]bž`k`]Y`g]W`XYf`;`U`Yb`hk`]W`_`Y`b`k`]fX`"6`Y]V`h`bi`f`

ni `cZYbžXUgg'g]W`gc`W`Ui gi ZYfbXY`5 [[fYgg]cb`b]W`h`k`Y]hYf`ja
5`hU[`ZYghgYhnh` `gW`Y»`]W`U`h`YXYf`XUg`F`Y`W`h`Ui`Z`G]W`Yf`Y]h
i`bX`Y]b`Zf]YX`]W`Yg`A`]hY]bUbXYf"

8YhU]`g	
Cfh	9F`Ub[Ybž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "bcfXVUmYfb"XY• k k k "`YI]_U"XY• XY"ghUh]ghU"Wca

6Ygi WXYb`G]Y`i`bg`Ui`Z.`b!U["XY