

5`\_c\c`]g]YfhY`A`ÀbbYf`]b`9f`Ub[ Yb.  
A`YggYfghYWX`YfY]`b`UWX`GhfY]h`

‡b`9f`Ub[ Yb`Yg\_U`]YfhY`Y]b`GhfY]h`nk`]gWX`Yb`XfY]  
U`\_c\c`]g]YfhYb`A`ÀbbYfb`Ua`%) "' † b]"5`Y`k`i`fXYb`j`Yf`Yhnh  
i`bX`ZYgh[ Ybca`a`Yb"



; YVVYfhghfU» Yž`- %\$) ( `9f`Ub[ Ybž`8Yi`hgWX`UbX`!`‡b`XYf  
B`UWX`h`ni`a`GcbbhU[ ž`XYb`%) "' † b]`&\$&) ž`\_Ua`Yg`]b`9f`Ub[ Yb`ni  
Y]bYa`YfbghYb`J`cfZU`ž`XYf`X]Y;`YZU`fYb`j`cb`5`\_c\c`i`bX  
5[ [ fYgg]cb`Y]ba`U`a`Y`f`j`YfXYi`h]WX`h`8fY]`A`ÀbbYfž`X]Y  
c`ZYbg]WX`h]WX`ghUf`\_U`\_c\c`]g]Yfh`k`UfYbž`[ Yf]YhYb`]b`Y]bYb  
Y`Zh[ Yb`GhfY]hž`XYf`gWX`]Y»`]WX`Yg\_U`]YfhY`i`bX`J`Yf`Yhni`b[ Yb`ZØf  
U`Y`6YhY]] [ hYb`ni`f`i`c`[ Y`UhhY" `@Ui`h`XYb`6Yf]WX`hYb`j`cb`**BB`"XY**  
k`i`fXY`X]Y`Dc`nY]]`j`cb`Y]bYa`i`bVYhY]] [ hYb`NYi`[ Yb`j`Yfgh`ÀbX][ hž  
XYf`X]Y`5i`gY]bUb`XYfgYhni`b[ `Xi`fWX`Ni`ZU`a`]hVY`\_ca`a`Yb`UhhY"

8]Y`6YUa`hYb`hfUZ`Yb`]b`XYf;`YVVYfhghfU» Y`Y]b`i`bX`ZUb`XYb`X]Y`XfY]  
A`ÀbbYf`j`cfž`X]Y`U`Y`NY]WX`Yb`j`cb`;`Yk`U`hY]bk`]f`\_i`b[ `Ui`Zk`]YgYb`  
Ni`U`Ya`i`VYfZi`gg`k`Uf`Ui`WX`Y]b`A`YggYf`ja`Gd]Y`ž`k`Ug`X]Y`GUWX`Y

bcW\`Vf]gUbhYf`a UW\hY"5`Y`XfY]`A`AbbYf`Yf`]hhYb`Y]W\hY  
GW\bj]hhj`Yf`Yhni`b[`Yb`i`bX`k`i`fXYb`ZYgh[`Ybca`a`Yb"5i`Z[`fi`bX`XYg  
\c\Yb`5`\_c\c`dY[`Y`g`\_cbbhY`X]Y`[`YbUi`Y`i`fgUW\Y`XYg`GhfY]hg  
YXcW\`b]W\hYfa`]hhY`h`k`YfXYb"

## 5`\_c\c`i`bX`5[ [ fYgg]cb

5`\_c\c`\Uh`b]W\h`bi`f`5i`gk`]f`\_i`b[`Yb`Ui`Z`XYb`?`OfdYfz`gcbXYfb  
VYY]bZi`ggh`Ui`W\`XUg`J`Yf\`U`hYb" `Hfch`X`Yf`k`Y]hj`YfVfY]hYhYb  
5bbU\`a`Yz`XUgg`5`\_c\c`\_cbgi`a`5[ [ fYgg]cb`ZOfXYfhz`nY][`Yb`b]W\h  
U`Y`U`\_c\c`]g]YfhYb`A`YbgW\Yb`[`Yk`U`hh`A]h[`Y`F`YU`\_h]cbYb":`c`fgW\Yfz`  
k`]Y`Ui`Z`a`mk`UmVY`h`mZc`fX`"XY`ni`Y`gYb`]ghz`g]bX`g]W\`Y]b][`z`XUgg  
dYfgOb`]W\Y`9fZU\`fi`b[`Yb`i`bX`gcn]U`Y`i`a`Z`Y`XYf`Y]bY  
YbhgW\Y]XYbXY`F`c`Y`gd]Y`Yb" `K`Yf`]b`Y]bYa`[`Yk`U`hh`A]h[`Yb`i`a`Z`Y`X  
Ui`Z[`Yk`UW\gYb`]gh`cXYf`gY`Vgh;`Yk`U`h`YfZU\`fYb`\`Uhz`bY][`h`Y\`Yf  
XUni`z`i`bhYf`5`\_c\c`Y]bZi`gg`U[ [ fYgg]j`Yf`ni`fYU[ ]YfYb" `6YgcbXYfg  
]b`ghfYggfY]W\Yb`G]hi`Uh]cbYb`\_Ubb`X]Y`K`U\`fgW\Y]b`]W\`\_Y]h`ZOf  
[`Yk`U`hh`A]h[`Y`J`Yf\`U`hYbgk`Y]gYb`ghY][`Yb"

9]bY`U`\_hi`Y`Y`Ghi`X]Y`\`Uh`ni`XYa`i`Ui`Z[`YnY][`hz`XUgg`gc[`Uf[`Yf]b[`Y  
5`\_c\c`a`Yb[`Yb`j`cb`\$z)`Dfca`j`Y`VYfY]hg`X]Y`a`di`g`\_cbhfc`Y  
ghUf`\_VYY]bhf`A`W\h][`Yb`\_ObbYb" `6YgcbXYfg`a`Abb`]W\Y`Hf]b`\_Yf  
\UVYb`Y]b`Yf\`O`hYg`F]g]\_c`z`bUW\`XYa`?`cbgi`a`j`cb`5`\_c\c`  
U[ [ fYgg]j`ni`fYU[ ]YfYb" `8]Yg`k`]fX`b]W\h`bi`f`Xi`fW\`X]Y  
W\Ya`]gW\Yb`K`]f`\_i`b[`Yb`XYg`5`\_c\c`g`Ui`Z`XUg;`Y\]fbz`gcbXYfb  
Ui`W\`Xi`fW\`\`cfa`cbY`Y`J`Yf`AbXYfi`b[`Yb`VYY]bZi`ggh" `5`\_c\c`k`]f`\_h  
Ui`ZX]Y`GYfchcb]bUi`ggW\`Ø`hi`b[`z`k`Ug`X]Y`K`U\`fbY\`a`i`b[`j`cb  
6YXfc\`i`b[`Yb`]ffYU`j`YfnYffYb`\_Ubb"

## ;`YgY`gW\UZh`]W\Y`5i`gk`]f`\_i`b[`Yb

8]Y`GhUh]gh]\_Yb`ni`f`U`\_c\c`VYnc[`YbYb`5[ [ fYgg]cb`g]bX  
U`Ufa`]YfYbX" `@Ui`h`Y]bYf`5bU`mgY`XYg`Y`f`nhYV`Uh`hg`k`i`fXYb`]b  
8Yi`hgW\`UbX`]a`j`X\`f`&\$%%`Yhk`U`Y]b`8f]hhY`U`Yf;`Yk`U`hh`UhYb  
i`bhYf`5`\_c\c`Y]bZi`gg`j`Yf`ØVh" `5i`W\`]b`XYb`i`G5`k`i`fXYb  
YfgW\`fYW`\_YbXY`NU\`Yb`j`Yf`ØZYbh`]W\`hz`k`cbUW\`XYf`5`\_c\c`b]W\h  
bi`f`]b`dYfgOb`]W\Yb`HfU[`ØX]Yb`j`Yfk`]W`\_Y`h`]ghz`gcbXYfb`Ui`W\  
g][`b]Z]\_Ubb`ni`gcn]U`Yb`?`cghYb`VY]hfA[`h`F`i`bX`'`&`i`U`Yf`A`cfXY

k YfXYb`U`\_c\c`VYX]b[ hYb`5[ [ fYgg]cbYb`ni [ YgW\ f]YVYb"

8]Y`Øb[ ghYb`9fY][ b]ggY`]b`9f`Ub[ Yb`a UW\Yb`XYi h]Wž`XUgg  
5\_nYdhUbn`i bX`5i Z`Àfi b[ `ØVYf`X]Y`F]g]\_Yb`XYg`5`\_c\c`\_cbgi a g  
Xf]b[ `]W\`g]bXž`i a `ni \_ØbZh][ Y`JcfZÀ`Y`X]YgYf`5fh`ni `j Yf\]bXYfb"  
8]Y`6YXYi hi b[ `j cb`bUW\`U`h][ Yb`DfÀj Ybh]cbga U» bU\`a Yb`\_Ubb  
b]W\h`\cW`[ Ybi [ `Y]b[ YgW\`Àhnh`k YfXYbž`i a `XYb`?fY]g`Ui Zj cb  
5[ [ fYgg]cb`i bX`5`\_c\c`\_cbgi a `ni `Xi fW\`VfYW\Yb`i bX`X]Y  
; YgY`gW\`UZh`ni `gW\`ØhnYb"

8YhU]`g	
C fh	; YVVYfhghfU» Yž`- %\$) ( `9f`Ub[ Ybž 8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "bb"XY</li><li>• k k k "a mk UmVY hhmZc fX"XY</li><li>• k k k "UYfnhYV`Uhh"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY