

8 f]b [YbXYf'5i Zfi Z. '8]YgY'h]Yf]gW\ Yb GY'Y`Yb'gi W\ Yb'Y]b'Ni \Ui gY°

8 Ug'H]Yf\Y]a '9f`Ub [Yb'gi W\h'Xf]b [YbX'bYi Y'Ni \Ui gY`ZØf
<i bXY'k]Y'@ Wmž'5a Y`Y'i bX'6YUi ž'X]Y'Y]b'VYggYfYg'@YVYb
j YfX]YbYb"

9f`Ub [Ybž'8Yi hgW\`UbX'!'a 'H]Yf\Y]a '9f`Ub [Yb`YVYb
j YfgW\]YXYbY'H]YfYž'XUfi bhYf'j]Y'Y'<i bXYž'X]Y'Xf]b [YbX'Ui Z'Y]b
bYi Yg'Ni \Ui gY`cZZYb"8]Y'DZY [Yf'XYf'9]b]W\hi b ['\UVYb'Y]bYb
VYgcbXYfYb'5i Zfi Z [YghUfhYhž'i a 'X]Y'5i Za Yf_gUa _Y]h'Ui ZgYW\g
<i bXY'ni `Yb_Ybž'X]Y'VYfY]hg'j]Y`ni `Ub [Y'ja 'H]Yf\Y]a 'j Yfk Y]`Yb
i bX'Y]b'bYi Yg'@YVYb'j YfX]YbYb"l bhYf'X]YgYb'<i bXYb'VYZ]bXYh
g]W\`X]Y'GW\`Zyf\i bX!A]l !<ØbX]b'@ Wmž'X]Y'Y]b' hfU []gW\Yg
GW\]W_gU`'Yf`]hYb'\Uh'i bX'bi b'Y]b'fi \][YfYg'l a ZY'X'VYbØh][h"

5`Y'j cf [YghY`hYb'H]YfY'\UVYb']\fY'Y][YbYb'; YgW\]W\hYb'i bX
VYbØh][Yb'i bhYfgW\]YX`]W\Y'H]Yf\U'hYfž'X]Y'g]W\`]\fYf'6YXØfZb]ggY
VYk i ggh'g]bX"8]Y'H]YfdZY [Yf'VYhc bYbž'XUgg'Yg'g]W\`VY]'X]YgYb
<i bXYb'b]W\hi a 'Y]bZUW\Y'JYfa]h'i b [gZÅ`Y'\UbXY'hž'gcbXYfb
XUgg'g]Y'NY]h'ni a '<Y]`Ybž'J YfhfUi Yb'i bX'@YfbYb'VfUi W\Yb"

8]Y'<i bXY'ja ' : c_i g

5a Y`Y]Yž'Y]b'Yhk U'- :ž\`fY'U'hYf'<YfXYbgW\i hn\i bX!A]gW\`]b [ž`YVh
bi b'gY]h' ž) :ž\`fYb'ja 'H]Yf\Y]a "G]Y'\Uh'Y]bYb'ghUf_Yb
6YgW\ØhYf]bgh]b_h'i bX'gc`hY'XU\Yf'b]W\h]b'Y]bY': Ua]]Y'a]h
_Y]bYb'?]bXYfb'j Yfa]hY'h'k YfXYb"9]b'fi \][Yg'i bX
\i bXYfZU\`fYbYg'Ni \Ui gY'k ÅfY']XYU"

6Ua V]ž'Y]bY'A U']bc]g!8Ua Yž']gh'gY]h'%) :ž\`fYb'ja 'H]Yf\Y]a 'i bX
fYU []Yfh'ghUf'_Ui Z5i »YbfY]nY"G]Y'VYbØh][h'YVYb'gcb'fi \][Y'i bX

YfZU\ fYbY`A YbgWXYbž`i a`g]W\`cdh]a U`ni`Ybhk]W_Y`b`"8Yf
A]gW\`]b[gfØXY`6YUi`Vf]b[h`Y]bY`VYgcbXYfY` ; YgW]W\hY`a]h`
; YVcfYb`]b`Fi a`Åb]Ybž`YVhY`Yf`Xcfh`Ui`Z`XYf`GhfU» Y`i`bX`_Ua
bUW\`8Yi`hgW\`UbXž`k`c`Yf`YXcW\`bUW\`bi`f`Y]bYf`K`cW\`Y`k`]YXYf
UV[Y[YVYb`k`i`fXY`"6YZ]bXYh`g]W\`]b`Y]bYa`bYi`Yb`l`a`Z`X`ž`nY][h`Yf
g]W\`ZfYi`bX`]W\`gY]bYb`DZY[Yfb`[Y[YbØVYf`i`bX`[Yb]Y» h`X]Y
[Ya`Y]bgUa`Yb`GdUn]Yf[Åb[Y`"

: U`_c`]gh`Y]b`F`ØXYž`XYf`VYfY]hg`a`]bXYghYbg`ZØbZj`YfgW]YXYbY
6Yg]hnYf`\UhY`i`bX`Yhk`U`)`š\`fY`U`h`]gh`"9f`]gh`YI`hfYa`U[]`i`bX
VYbØh][h`_`UfY` ; fYbnYb`gck`]Y`YfZU\ fYbY`<`U`hYf`"»Wž`Y]b`5a`Yf]WU
GhUZZcfXg\`]fY`HYff]Yf`j`cb`Yhk`U`%\$`š\`fYbž`]gh`hUi`V`i`bX`_Ubb
Ui`Z[fi`bX`gY]bYf`F`UggY`b]W\`h`]b`6UmYfb`j`Yfa`]hY`h`k`YfXYb`"9f
gi`W\`h`Y]b`Ni`\Ui`gY`VY]`YfZU\ fYbYb`<`U`hYfb`c`\bY`?`]bXYf`c`XYf
UbXYfY`H]YfY`"GW\`]Y»`]W\`]gh`H\`cf]bž`Y]b`HYff]Yf!A`]I`ž`XYf`Y]b
fi`\][Yg`Ni`\Ui`gYž`Ua`VYghYb`]b`ÅbX`]W\`Yf`l`a`[YVi`b[ž`VYbØh][h`
5i`W\`Yf`gc`h`Y`j`cb`YfZU\ fYbYb`<`U`hYfb`UXcdh]Yfh`k`YfXYbž`X]Y`\a
_`UfY`Ghfi`_hi`fYb`V]YhYb`_ØbbYb`"

5i Zfi Z`ni`f`l`b`hYfghØhni`b`[

8Ug`H]Yf\Y]a`_`U`h`]b`XYb`Y`hnhYb`HU[Yb`Ui`W\`j`cb`Y]bYa`k`Y]hYfYb
J`cfZU`VYf]W\`hYhž`VY]`XYa`Y`Y]b`Ui`g[YgYhnhYf`<i`bX`]b`Y]bYf`6cl
[YZ] bXYb`k`i`fXY`"8Yf`<i`bX`_c`bbhY`gW\`]Y»`]W\`j`cb`gY]bYa
6Yg]hnYf`UV[Y\`c`h`k`YfXYb`"8Ug`nY][h`Y]ba`U`a`Y`\fž`k`]Y`k`]W\`h][`Yg
]ghž`H]YfgW\`i`hn`Yfbgh`ni`bY`\a`Yb`i`bX`X]Y`6YXØfZb]ggY`XYf`H]YfY`ni
Yf`_YbbYb`"

»hYfYgg]YfhY`_ØbbYb`g]W\`X]fY`_h]a`H]Yf\Y]a`"9f`Ub[Yb`a`Y`XYbž
i`a`a`]h`XYb`DZY[Yfb`ØVYf`X]Y`5Xcdh]cb`XYf`<i`bXY`ni`gdFYWXYb`
»`Ni`[Y`XYggYb`gc`h`Yb`dchYbn]Y`Y`<`U`hYf`X]Y`]bX]j`]Xi`Y`Y`
; YgW]W\hY`i`bX`X]Y`VYgcbXYfYb`5bZcfXYfi`b[Yb`XYf`H]YfY`]a
<]bhYf`_cdZVY\U`hYb`"9VYbgc`k`YfXYb`Ui`Z`XYf`K`YVg]hY`_`Y]bY!
i`bX![`fc`ggY!`dZc`hYb`"XY`k`Y]hYfY`»Zc`fa`Uh]cbYb`ni`XYb`H]YfYb
i`bX`XYfYb`J`Yfa`]h`i`b[`VYfY]h[YghY`h`"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	9f`Ub[Ybž'8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "]"bZfUb_Yb"XY • k k k "h]Yf\Y]a !Yf`Ub[Yb"XY • k k k "_`Y]bY!i bX![fcggY! dZchYb"XY

6Ygi Wk Yb 'G]Y`i bg`Ui Z.`b!U["XY