

: Y`| / , \$' - / @YVYbgfYhhi b [. '8 f]b [YbXYf
5 i Zfi Z'ni f'6`i hgdYbXY`]b'6UmYfb°

: Y`| ž' ' ↘ \ fYž'VYbÒh][h'Xf]b [YbX'6`i hgdYbXYb'ZØf'Y]bY
?bcWXYba Uf_hfUbgd`UbhUh]cb" 'I b[_]b[_'9f`Ub [Yb'UddY``]Yfh
Ub`X]Y'² ZZYbh]W_X]h"



9f`Ub [Ybž'8 Yi hgW_X`UbX`! : ð`Y]bYf`VYk Y [YbXYb`G]hi Uh]cb
k YbXYh'g]W_X]Y`A i hYf`XYg`XfY]`Ä`f][Yb': Y`|i `Ub`X]Y
² ZZYbh]W_X]hž'i a `Ui Z`XUg`Xf]b [`]W_X]Y`G`W_X]Y`gU`i`]\fYg`Gc`bYg
Ui Za Yf_gUa`ni`a U`W_X]Yb"8Yf`_Y]bY': Y`|i`Y]XYh'd`Òhn`]W_X]Y`Ub
gW_X]Y`k YfYf`Ud`Ugh]gW_X]Yf`5b`Äa`]Yž'Y]bYf`gY`hYbYb`9f`fUb`_i`b [`XYg
?bcWXYba Uf_gž`X]Y`]\b`c`bY`i`a [Y`YbXY`a`YX]n]b]gW_X]Y`<`]ZY
Yfbgh`UZh [YZ`Ä`f`X`Y`h"9]b`5ddY`ž`XYb`X]Y`I`b[_]b[_'9f`Ub [Yb
i bhYfgh`Ø`h`hž`fi`Zh`X`Uni`Ui`Zž`6`i`h`ni`gdYbXYbž'i`a` : Y`|i`i`bX
UbXYfYb`DUh]YbhYbž`X]Y`Ui`Z`Y`VYbgfY`hYbXY`H`YfUd]Yb
Ub [Yk`]YgYb`g]bXž`ni` \Y`ZYb" **A Yf`_i`f`** VYf]W_X]Y`hYhž`XUgg': Y`|i
k`Ò`W_X]Yb`h]W_X]Y`6`i`h`hfUbgZ`g]cbYb`V`f`Ui`W_X]Y`hž`XU`gY]b`?`Ø`f`d`Yf`_Y]bY
6`i`h`nY`Yb`a`Y`f`V`]`XYh`i`b`X`gY]bY`6`i`h [fi`ddY`6`X]Y`J`YfZØ [VUf`_Y]h
j`cb`GdYbXYfV`i`h`YfgW_X]Y`k`Yfh"

8]Y'9f_fUb_i b['hfUh]a 'C_hcVYf'ØVYffUgWXYbX'Ui Z'U'g': Y`|
ni j cf'[Ygi bX'i bX'a i bhYf'k Uf"' 9g']gh'Y]bY'<YfUi gZcfXYfi b['ZØf
i bgYfY'[YgUa hY': Ua]]Y ž'gU[h'gY]bY'A i hhYf']b'Y]bYa
VYk Y[YbXYb'J]XYcž'XUg']\fY'Gcf[Yb'i bX'<cZbi b[Yb'ni a
5i gXfi W_`Vf]b[h'8]Y'G]hi Uh]cb'k]fX'VYgcbXYfg']a 'Gca a Yf
_f]h]gWXYfž'k Ybb'fY[Y'a Å»]['6'i hgdYbXYf']a 'l f'Ui V'g]bX'i bX'X]Y
; YgY`gW UZh'k Yb][Yf'gdYbXYb' _Ubb"' ð'6UmYfb'k YfXYb'hÅ[`]W
fi bX'&"\$\$\$'6'i h_cbgYfj Yb'VYbØh][hž'Y]b'k]W h][Yf': U_hž'XYb'U`Y
GdYbXYf']a ' <]bhYf_cdZVY\U'hYb'gc`hYb"

? bcWXYba Uf_hfUbgd`Ub hUh]cb' `Y]b
a Ò[`]WXYf'5i gk Y[

8Yf'bÅWghY'GWf]h'ZØf': Y`| ' _ØbbhY'Y]bY'U`c[YbY
?bcWXYba Uf_hfUbgd`Ub hUh]cb'gY]b"'8]YgY'A Yh\cXYž'X]Y
VYgcbXYfg'VY]'9f_fUb_i b[Yb'k]Y'U_i hYb'i bX'W'fcb]gWXYb
@Yi _Åa]Yb'gck]Y'Ud'Ugh]gWXYf'5bÅa]Y'Y]b[YgYhnh'k]fXž'VYbØh][h
Y]bYb'dUggYbXYb'GhUa a nY`gdYbXYf"'8]Y'K U\fgWXY]b`]W_Y]hž
XUgg'[YY][bYhY'GdYbXYf']b'XYf': Ua]]Y'ni 'Z]bXYb'g]bXž']gh'nk Uf
[Y[YVYbž'UVYf'cZh[Yf]b["'Gc`']Y[h'X]Y'7\UbWž'XUgg'Y]b'6fi XYf
cXYf'Y]bY'GW'k YghYf'U'g'GdYbXYf']b': fU[Y'_ca a hž'VY]'Yhk U'&)
DfcnYb'h"9'hYfb'cXYf'UbXYfY'J Yfk UbXhY'\UVYb'cZh'bcW' [Yf]b[YfY
7\UbW'b" **Cba YXU** Yf'_Åfhž'XUgg']b'Yhk U'Y]bYa 'j cb'XfY]': Å`Yb
Y]b' [YY][bYhYf'GdYbXYf']b'XYf': Ua]]Y' [YZ' bXYb'k]fX"

9]b'dUggYbXYf'GdYbXYf']gh'Yb hgWXY]XYbXž'XU'X]Y'HfUbgd`Ub hUh]cb
j cb': fYa XgdYbXYfb']b'XYb'YhnhYb' ð\ fYb'Ub'6YXYi hi b[
[Yk cbbYb'\Uhž'Ui W'k Ybb'XUVY]\Ø\YfY'F]g]_Yb'i bX
<YfUi gZcfXYfi b[Yb'VYghY\Yb"' **YfnhYV`Uhh** \YVh'\Yfj cfž'XUgg'X]Y
Gi WXY'bUW' _ca dUh]V`Yb'GdYbXYfbž']bgVYgcbXYfY'VY]'gY'hYbYb
<@5!/?cbghY`Uh]cbYbž'cZh'Y]bY'k Y'hk Y]hY'F YWXYfWXY'YfZcfXYfh"

5i Zfi Z'ni f'Gc`]XUf]hÅh

8]Y'8f]b[`]W_Y]h'XYg'5i Zfi Zg'ZØf'6'i hgdYbXYb' _Ubb' [Uf'b]W h
\cW' [Ybi [`Y]b[YgWÅhnh'k YfXYb"' ðXYb'HU['g]bX']b'6UmYfb
nU\`fY]WXY'A YbgWXYb'Ui Z'GdYbXYfV'i h'Ub[Yk]YgYbž'i bX

VYgcbXYfg`ja `Gca a Yf`_Ubb`Yg`gW`bY``ni `9b[dÅggYb`_ca a Yb"
 ðhYfYgg]YfhY`_ÒbbYb`g]W`j]U`C b`]bY!HYfa]bY`cXYf`ØVYf`X]Y`5dd
 Ga Ufh]a Yf`6`i hgdYbXY `Y]bYb`HYfa]b`ni f`6`i hgdYbXY`Vi W`Yb"
 8]Y`i bhYfghØhni b[`_ÒbbhY`b]W`h`bi f`i: Y`] ž`gcbXYfb`j]Y`Yb
 UbXYfYb`DUh]YbhYb`XUg`@YVYb`fYhhYb"

9g`]gh`Y]bY`; Y`Y[Yb`Y]hž`g]W`U`_h]j `Y]bni Vf]b[Yb`i bX`[`Y]W`nY]h][
 <cZbi b[`ZØf`j]Y`Y`ni `gdYbXYb``8Ybb`[YfUXY`Yhnh`nÅ`h`YXY
 GdYbXYž`i a `XYb`_`Y]bYb`i: Y`]i `i bX`j]Y`Yb`UbXYfYb`]b`B`ch`ni
 \Y`ZYb"

8YhU]`g	
Cfh	9f`Ub[Ybž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "a Yf`_i f"XY • k k k "cba YXU"XY • k k k "UYfnhYV`Uhh"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY