

< ]`Z'@i Wm'i bX'7c". 'H]Yf\Y]a '9f`Ub[ Yb  
gi W\h'Xf]b[ YbX'Y]b'Ni \Ui gY°

9fZU\ fYb'G]Yž'k ]Y'XUg'H]Yf\Y]a '9f`Ub[ Yb'gYW\g'<i bXY  
j c fghY`hž'X]Y'Xf]b[ YbX'Y]b'bYi Yg'Ni \Ui gY'gi W\Yb"  
I bhYfghØhnYb'G]Y'X]Y'H]YfY°

9f`Ub[ Ybž'8Yi hgW\`UbX'!'a 'H]Yf\Y]a '9f`Ub[ Yb`YVYb'XYfnY]h  
j ]Y'Y'<i bXYž'XUfi bhYf'Y]b][ Yž'X]Y'gW\cb'gY]h`Ub[ Yf'NY]h'Y]b  
Ni \Ui gY'gi W\Yb" "ba ]hYb'X]YgYf'H]YfY' ]gh'X]Y'bYi b'Å\ f][ Y  
GW\ÄZYf\i bX!A ]i !<ØbX]b'@ Wmž'X]Y'Y]b' hfU[ ]gW\Yg'GW\ ]W\_gU`  
Yf'YVh\Uh'i bX'ZØf'X]Y'Y]b'fi \][ YfYg'i a ZY'X'j cb'[ fc»Yf  
6YXYi hi b[ ]gh"8 Ug'H]Yf\Y]a '\Uh'Y]bYb'5i Zfi Z[ YghUfhYhž'i a 'Y]b  
bYi Yg'Ni \Ui gY'ZØf'@ Wm'i bX'UbXYfY'<i bXY'ni 'Z]bXYbž'X]Y  
YVYbZU`g'Xf]b[ YbX'j Yfa ]hY'h'k YfXYb'a ØggYb"

GYW\g'X]YgYf'<i bXYž'X]Y'`Ub[ Y]a 'H]Yf\Y]a 'g]bX'i bX'a ca YbhUb  
\_Y]bY'5bZfU[ Yb'\UVYbž'k i fXYb'VYgcbXYfg'j cf[ YghY`h"8 UVY]  
VYhcbYb'X]Y'H]YfdZY[ Yfž'XUgg'X]YgY'H]YfY'NY]h'ni a '<Y]Ybž  
J YfhfUi Yb'i bX'@YfbYb'VYbØh][ Yb"Ni 'X]YgYb'<i bXYb'[ Y\Øfh  
5a Y']Yž'Y]b'<YfXYbgW\i hn\i bX!A ]gW\`]b[ ž'XYf'gY]h'XfY]Y]b\U`V  
»\fYb'ja 'H]Yf\Y]a `YVh"5a Y']Y'\Uh'Y]bYb'Ui g[ YdfÄ[ hYb  
6YgW\ØhnYf]bgh]b\_h'i bX'VYbØh][ h\i bXYfZU\ fYbY'6Yg]hnYfž'XU  
Y]bY'J Yfa ]h'i b[ ]b'Y]bY': Ua ]'Y'a ]h'\_Y]bYb'?]bXYfb'b]W\h  
g]bbj c`k ÅfY"

DfcZ]'Y'XYf'<i bXY'ja 'H]Yf\Y]a

9]b'k Y]hYfYf'<i bXž'6Ua V]ž]gh'Y]bY'A U']bc]g!8Ua Yž'X]Y'gY]h  
UbXYfh\U`V'»\fYb'ja 'H]Yf\Y]a ' ]gh"6Ua V]fYU[ ]Yfh'ghUf'\_Ui Z  
5i »YbfY]nY'i bX'\_Ubb'XU\Yf'U[ [ fYgg]j 'gY]b"G]Y'VYbØh][ h'fi \][ Yž  
\_cbgYei YbhY'A YbgW\Yb'a ]h'9fZU\fi b[ ]b'XYf'<i bXYfUggY"

6YUi ž'Y]b`A ]gW`b[ gfØXYžk i fXY]b`Fi a`Åb]Yb`[ YVcfYb`i bX`YVhY  
Ui ZXYf`GhfU» YžVYj cf`Yf`bUW`8Yi hgW`UbX`\_Ua`"5`YfX]b[ g  
k i fXY`Yf`bUW`bi f`Y]bYf`K cW`Y`k ]YXYf`UV[ Y[ YVYb`i bX`VYb`Øh][ h  
NY]hž`i a`g]W`Ub`Y]b`bYi Yg`@YVYb`Ubni dUggYb`": U`cž`Y]b`fi bX  
ZØbZ`U\ fY`U`hYf`<i bXž`U`hY`VYfY]hg`a`]bXYghYbg`ZØbZ`6Yg]hYf`i bX  
a`i gghY`ZYghghY`Ybž`XUgg`X]Y`a`Y]ghYb`ØVYfZcfXYfh`k UfYb`"8]YgYf  
U[ ]Y`<i bX`VfUi W`h`\_`UfY`; fYbnYb`i bX`Y]bYb`ghUV]`Yb`5`hU[ "

9]bY`VYgcbXYfY`<YfUi gZcfXYfi b[ `ghY`h`≠W`XUfž`Y]b`5a`Yf]WUb  
GhUZZcfXg\]fY`HYff]Yfž`XYf`Ui Z[ fi bX`gY]bYf`HUi V\Y]h`b]W`h`b  
6UmYfb`j`Yfa`]hY`h`k`YfXYb`\_`Ubb`"≠W`VYb`Øh][ h`A`YbgW`Yb`a`]h  
9fZU\fi b[ ž`X]Y`c`bY`?`]bXYf`c`XYf`UbXYfY`H]YfY`]a`<Ui g`U`h`YVYb`"  
5i W`H`c`f]bž`Y]b`HYff]Yf!A`]i`a`]h`Y`h`k`U`&`?`]c[ fUa`a`]; Yk`]W`h`i`bX  
(`\$`NYbh]a`YhYfb`GW`i`hYf\`Ø\Yž`gi`W`h`X`f]b[ YbX`Y]b`fi`\[`Yg  
Ni`U`i`gYž`]XYU`Yfk`Y]gY`]b`Å`bX`]W`Yf`i`a`[ YVi`b[ ž`VY]  
\i bXYfYfZU\ fYbYb`A`YbgW`Yb`a`]h`\_`UfYb`Ghfi`\_`hi`fYb`"

### < YfUi gZcfXYfi b[ Yb`ZØf`XUg`H]Yf\Y]a

5\_hi`Y`g]Y`h`g]W`XUg`H]Yf\Y]a`9f`Ub[ Yb`b]W`h`bi`f`VY`]XYf  
<i bXYj`Yfa`]h`i`b[ `j`cf`<YfUi gZcfXYfi b[ Ybž`gcbXYfb`Ui W`]b`XYf  
J`Yfgcf[ i`b[ `j`cb`H]YfYbž`X]Y`Xi`fW`J`Yf`\_`Y`f`gi`bZ`Y`j`Yf`Y`h`h  
k`i`fXYb`"≠`XYb`Y`h`h`Yb`A`cb`UhYb`k`i`fXY`Y]b`5`bgh]Y[ `XYf  
l`bZU`n`U\`Yb`a`]h`H]YfYbž`]bgVYgcbXYfY`?`UhnYbž`j`YfnY]W`b`Y`h`"8]Y`  
**6Y\`UbX`i`b[ gfYW`bi`b[ Yb`k`YfXYb`j`ca`H]Yf\Y]a`ØVYfbca`a`Ybž`  
UVYf`j`]Y`Y`H]YfVYg]hYf`nY][`Yb`\_`Y]b`≠`hYfYggYž`\`fY`j`Yf`Y`h`h`Yb  
H]YfY`UVni`c`Yb`c`XYf`X]Y`b`c`h`k`YbX][`Yb`F`YW`bi`b[ Yb`ni`VYnU\`Yb`"  
8]Yg[ YZ\`fXYh`X]Y`Z]b`Ubni]Y`Y`G]h`U]cb`XYg`H]Yf\Y]a`g`i`bX  
XYggYb`:`Å`\[\_Y]hž`k`Y]hYf\]b`<]ZY`ni`Y]ghYb`"**

8 Ug`H]Yf\Y]a`UddY`Yf`h`XU\`Yf`Ub`X]Y`²`ZZYbh]W`\_`Y]h`ZØf`GdYbXYbž`  
i`a`X]Y`H]YfY`i`bhYfghØ`h`Yb`ni`\_`Ø`b`Yb`"A`]h`XYb`ghY][`YbXYb  
H]YfUfnh`c`ghYb`k`]fX`Ui`W`X`Y`<]ZY`ZØf`H]YfY`ni`bY`a`YbX  
YfgW`k`Yfh`"

K`Yf`≠`hYfYggY`\`Uhž`Y]bYb`<i bX`ni`UXcdh]YfYb`c`XYf`≠`Zcfa`U]cbYb  
ni`f`J`Yfa`]h`i`b[ `gi`W`hž`Z]bXYh`k`Y]hYfY`8`Y`hU]`g`Ui`Z`XYf`K`YVgY]hY  
XYg`H]Yf\Y]a`g`c`XYf`i`bhYf`<i bXYfYhhi`b[ `9i`fcdU`"

8YhU]`g	
J c fZU``	J Yf_Y\fgi bZU``
C fh	9f`Ub[ Ybž'8Yi hgWk`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "]bZfUb_Yb"XY</li> <li>• k k k "h]Yf\Y]a !Yf`Ub[ Yb"XY</li> <li>• \i bXYfYhhi b[ !Yi fcdU"XY</li> </ul>

6Ygi Wk Yb `G]Y `i bg `Ui Z. `b!U[ "XY