

<]`ZYfi Z'Ui g'B ØfbVYf[. ' < ØbX]b'GUfU
gi WÅ h'Xf]b[YbX'Y]b'Ni \Ui gY°

9]bY'nk Ò`ZÅ\ f][Y' < ØbX]b'bUa Ybg'GUfU'Ui g'XYa
B ØfbVYf[Yf'H]Yf\Y]a 'gi WÅ h'Xf]b[YbX'Y]b'bYi Ygž'fi \][Yg
Ni \Ui gY" < Y'ZYb'G]Y'GUfU°

B ØfbVYf[ž'8Yi hgWÅ`UbX'! 9]bY'nk Ò`ZÅ\ f][Y' < ØbX]b'bUa Ybg
GUfU'Ui g'XYa 'B ØfbVYf[Yf'H]Yf\Y]a 'gi WÅ h'Xf]b[YbX'Y]b'bYi Yg
Ni \Ui gY" GUfU'\Uh'Y]b'gWÅ k YfYg'GWÅ]W_gU'\]bhYf'g]WÅ' i bX'k i fXY
]\f'@YVYb'Ub['ni a '6YhhY'b'a]ggVfUi WÅ hž'k Ug'VY]'XYf' < ØbX]b
gck c\`_ ÒfdYf'WÅ Y'U'g'Ui WÅ 'dgmWÅ]gWÅ Y'Gdi fYb'\]bhYf'UggYb'\Uh"
G]Y'YVh'gY]h'XYa ' '": YVfi Uf'&\$&) 'ja 'H]Yf\Y]a 'i bX'nY][h'g]WÅ
Xcfh'Äi » Yfgh'j c'fg]WÅ h]['i bX']b'g]WÅ '[Y_Y\fh" Æ fY'J Yf[Ub[Yb\Y]h
a UWÅ h'g]Y'b]WÅ h'bi f'j c'fg]WÅ h][ž'gcbXYfb'_Ubb'g]Y'Ui WÅ 'XUni
Vf]b[Ybž'ni ni gWÅ`U[Ybž'k Ybb'g]Y' [Y[Yb']\fYb'K]`Yb'VYXfÅb[h
k]fX" '8 UXi fWÅ ']gh'X]Y'5i gk U\`Y]bYg'dUggYbXYb'Ni \Ui gYg
VYgcbXYfg'k]WÅ h]["

GUfU'VYbÒh][h'Y]bY'6Yni [gdYfgcbž'X]Y']\f'\Y'ZYb'_Ubbž'g]WÅ]b
Y]bYa 'bYi Ybž'fi \][Yb' i a Z'X'Y]bni [Yk Ò\ bYb" '8 UVY]'gh'Yg
YbhgWÅ Y]XYbXž'XUgg]a 'bYi Yb'Ni \Ui gY' _Y]bY' ?]bXYf'YVYb"': U`g
Y]b'nk Y]hYf' < i bX'j c'f\UbXYb'gY]b'gc`hYž'k]fX'Y]b'À'hYfYf'i bX
fi \][Yf' < i bX'VYj c'fni [h"GUfU']gh'k Y]V`WÅ' i bX'b]WÅ h'_Ughf]Yfhž
i bX'VYbÒh][h' < Yfn! gck]Y'9bhk ÅggYfi b[ga YX]_Ua YbhYž'X]Y'VY]
XYf'ni _ØbZ]h][Yb'DZY[Y'VYfØW_g]WÅ h][h'k YfXYb'a ØggYb" '8 Ug
H]Yf\Y]a 'UddY`']Yfh'Ub'H]YfZfYi bXYž'GUfU'X]Y'7\UbW'Ui ZY]b
VYggYfYg'@YVYb'ni 'V]YhYb"

8 Yf'5 ddY``'Ub'X]Y'H]YfZfYi bXY

8 Ug'H]Yf\Y]a 'a ÒWÅ hY'g]WÅ YfghY`Ybž'XUgg'GUfU']b'Y]b'fi \][Yg

Ni \Ui gY`_ca a hž'k c'g]Y`X]Y`NY]h'\Uhž'g]W`ni`Yf\c`Yb`i bX
 J YfhfUi Yb`ni`ZUggYb`" `hYfYgg]YfhY`Ub`Y]bYf`5Xcdh]cb`_`ÒbbYb`XYb
 `hYfYggYbhYbVc[Yb`XYg`H]Yf\Y]a`g`Ui`gZ`"8 Ug`H]Yf\Y]a`]gh
 VYghfYVhž`Y]b`Ni` \Ui`gY`ni`Z]bXYbž]b`XYa`GUfU`X]Y` : Øfgcf[Y`i`bX
 @]YVY`Yf\`Ä`hž`X]Y`g]Y`Xf]b[YbX`VYb`Òh][h`9g[]Vh`Ui`W`Y]bYb
 k Y]hYfYb`<i`bXžY]bYb`GW`ÄZYf\i`bX!A]i`bUa`Ybg`@`Wž`XYf
 Ui`Z[fi`bX`Y]bYg`ZUa`]`ÄfYb`i`b[`ØW`g`]bg`H]Yf\Y]a`9f`Ub[Yb
 [Y`_ca`a`Yb`]gh`i`bX`YVYbZU`g`Y]b`bYi`Yg`Ni` \Ui`gY`gi`W`h`

: Øf`k`Y]hYfY` `Zcfa`Uh]cbYb`ØVYf`X]Y`5Xcdh]cb`j`cb`<i`bXYbž
 Y]bgW`Y`Y`W`GUfUž`_`ÒbbYb` `hYfYggYbhYb`X]Y`K`YVgY]hY`j`cb
 <i`bXYfYhhi`b[`9i`fcdU`VYgi`W`Yb`"8`cfh`Z]bXYb`g]W`i`a`ZUggYbXY
 8YhU]`g`i`bX`F`UhgW`Ä[Yž`k`]Y`a`Ub`Y]bYa`H]YfgW`i`hnVYXØfZh][Yb
 \Y`ZYb`_`Ubb`"9]b`bYi`Yg`Ni` \Ui`gY`_`ÒbbhY`ZØf`GUfU`XUg`@]W`h`Ua
 9bXY`Y]bYg`Ub[YbžXi`b`_`Yb`Hi`bbY`g`XUfghY`Yb`"

8Yf`[YgUa`hY`DfcnYgg`XYf`5Xcdh]cb`]gh`b]W`h`bi`f`Y]bY`7` \Ub`W`ZØf
 X]Y`H]YfYž`gcbXYfb`Ui`W`ZØf`X]Y`A`YbgW`Ybž`X]Y`]`bYb`Y]b
 `]YVYj`c`Yg`Ni` \Ui`gY`V]YhYb`a`ÒW`hYb`"H]YfZYi`bXY`g]bX`Yfn`]W
 Y]b[Y`UXYbž]g]W`XYf`6Yk`Y[i`b[`Ubni`gW`]Y`Y`Yb`i`bX`ni` \Y`ZYbž`k`c
 g]Y`_`ÒbbYb`"

8YhU]`g	
J`c`f`ZU`	H]YfgW`i`hn
I`f`g`U`W`Y`	6YhY`b`
C`f`h`	B`Ø`f`b`V`Y`f`[`ž`8`Y`i`hgW`Ä`UbX`
E`i`Y`Y`b`	<ul style="list-style-type: none"> • k`k`k`"]bZfUb`_`Yb`"XY` • k`k`k`"a`Yf`_`i`f`"XY` • \`i`bXYfYhhi`b[`!Yi`fcdU`"XY`

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY`