

? ]fWk Y]\ `]b`6fi W\_. `GdYffi b[ Yb`i bX  
l a `Y]hi b[ Yb`j ca `&("`đ b]°

9fZU\ fYb`G]Y`U`Yg`ØVYf`X]Y`? ]fWk Y]\ `]b`9f`Ub[ Yb!6fi W\_  
j ca `&+"`V]g`" \$"'đ b]`&\$&) ž]b`\_i`g]j`Y`J`Yf`\_Y`\f`gi`a` `Y]hi`b[`Yb`  
i`bX`:`YghUb[`YV`chY`"



: Y`]i`!`?` `Y]b!GhfU» Yž`-`%\$) , `9f`Ub[ Ybž`8Yi`hgWk`UbX`!`8]Y  
J`cfZfYi`XY`]b`9f`Ub[ Yb!6fi`W`\_ghY][`hž`XYbb`X]Y`? ]fWk`Y]\`\_ghY`\`hj`cf  
XYf`HØf`J`ca` `&+"`V]g`" \$"'đ b]`&\$&) `k`]fX`X]Y`:`Y`]i`!`?` `Y]b!GhfU»`Y`]a  
GhUXhhY]`6fi`W`\_ni`f`:`Ygha`Y]`Yž`X]Y`\_g]Wk`\_V]g`ni`f`9j`Ub[`Y`]gWk`Yb  
? ]fWk`Y`DYhf`i`bX`DUi` `YfghfYW`\_h`"8`cfh`Yfk`UfhYh`X]Y`6Ygi`Wk`Yf`Y]bY  
Vi`bhY`A`]gWk`i`b[`Ui`g`:`U`f!`i`bX`J`Yf[`bØ[`i`b[`g[`YgWk`ÅZhYb`gck`]Y  
nU`\`fY]Wk`Yb`\_a`V]gggh`Åb`XYbž`X]Y`ZØf`\`Yfj`cf`fU[`Yb`XYg`?`i` `]bUf]gWk`Yg  
gcf[`Yb`k`Yf`XYb`" <`Ui`dhUbn]Y`\`i`b[`gdi`b`\_h]gh`XUg[`fc»`Y`:`YghnY`hž]b  
XYa`XUg[`YgY`][`Y`:`Y]Yfb`]a`J`cf`XYf[`fi`bX`\_ghY`\`h`"đ`b[`i`bX`5`h  
g]bX`\`Yfn`]Wk`Y]b[`Y`UXYbž[`Ya`Y]bgUa`:`YghY`ni`ZY]Yfb`"8]Y  
²`Zbi`b[`gnY]hYb`g]bX`j`cb`:`fY]hU[`\_V]g`GUa`ghU[`j`cb`%(`\_V]g`&`i` \`fž  
Ua`GcbbhU[`j`cb`%%`V]g`&`i` \`f`i`bX`Ua`A`cbhU[`k`]YXYf`j`cb`%(`\_V]g  
&`i` \`f`" :`Øf`XYhU]`YfhY`\_đ`Zcfa`Uh]cbYb`\_Ubb`X]Y`K`YVgY]hY

k k k "Yf`Ub[ Yb"XY`VYgi W`h`k YfXYb"

8 Ua ]h`X]Y`?]fW`k Y]\`k ØfX][`[ YZY]Yfh`k YfXYb`\_Ubbž`[ ]Vh`Yg  
U`YfX]b[ g`Y]b][ Y`J Yf\_Y`f`gY]bgW`f`Åb`\_i b[ Yb"8]Y`: Y`]I`!`?`Y]b!  
GhfU» Y`k ]fX`j`cb`8]YbghU[ ž`&(`"ž`b]ž`UV`%)`I` \f`V]g`ni`a`"ž`"ž`  
YVYbZU`g`UV`%)`I` \f`ž`ZØf`XYb`[ YgUa`hYb`J Yf\_Y`f`[ YgdYffh"8]YgY  
A U» bU`a`Y`VYhf]Zh`Ui`W`X]Y`GhUXhVi`g`]b]Yb"8]Gc`k`]fX`X]Y`@]b]Y`&- (`  
ØVYf`X]Y`Y`i`» YfY!6fi`W\_Yf!GhfU» Y`i`bX`X]Y`DUi`!;`cggYb!GhfU» Y  
i`a`[ Y`Y]hYhž`VY]c`f`g]Y`Ub`XYf`< U`hYghY`Y`6fi`W`?]fW`Y`k`]YXYf`Ui`Z  
XYb`fY[ i`ÅfYb`: U`fk`Y[ `ni`fØW`\_Y`fh" `@Y]XYf`\_ØbbYb`X]Y  
< U`hYghY`Y`b`6i`W\_Yb`cZYf`K`Y[ `i`bX`: ØfghYbk`Y[ `]b`VY]XYb  
: U`fhf]W`hi`b[ Yb`b]W`h`VYX]Yb`h`k`YfXYb"5`g`9fgUhm`U`hYghY`Y`b  
ghY`Y`b`6fi`W`?]fW`Y`gck`]Y`X]Y`ghUXhY]bk`Åfhg`[ Y`Y[ YbY  
< U`hYghY`Y`6i`W\_Yb`cZYf`K`Y[ `XYf`@]b]Y`&, (`ni`f`J YfZØ[ i`b["`

## 6YgcbXYfY`6i`gZU`fhYb`k`Å`fYbX`XYf` : YghhU[ Y`

9]b`VYgcbXYfYf`GYfj`]W`k`]fX`k`Å`fYbX`XYf`?]fW`k`Y]\`YVYbZU`g`  
Ub[ YVchYb"8]Y`GW`i`ZU`fh`i`a`"ž`"\$`-`I` \f`]b`F`]W`hi`b[  
J`c`W`Ua`YfghfU» Y`k`]fX`Ub`XYb`: YghhU[ Yb`Y]bY`GW`Y`ZYbZU`fh`ØVYf`  
X]Y`< U`hYghY`Y`9]W`YbXcfZgW`i`Y`a`]h`Y]bV]bXYb"Ni`XYa`]gh  
k`Å`fYbX`XYg`[ fc» Yb`: Yghni`[ g`Ua`GcbbhU[ ž`XYb`&-`"ž`b]ž`j`cb`%  
V]g`%)`" "\$`I` \f`Y]bY`hYa`dcfÅfY`I`a`Y]hi`b[ `ZØf`X]Y`GhUXhVi`g`]b]Y  
&, )`j`cf[ YgY`Ybž`X]Y`ØVYf`X]Y`DUi`!;`cggYb!GhfU» Y`i`bX`: Øbh`Yf!  
GW`Ufck`g`m!GhfU» Y`ni`f`< U`hYghY`Y`A`U!`D`UbW`!GhfU» Y`Z`Å`fh"

8]Y`?]fW`k`Y]\`]b`9f`Ub[ Yb!6fi`W`]gh`HY]`Y]bYf`[ Ub`nYb`F`Y]\`Y`j`cb  
: YghYb`]b`9f`Ub[ Ybž`X]Y`ØVYf`XUg`š`Y`f`j`YfhY]`h`ghUhhZ]bXYb"8]Y  
6Yf[ \_]fW`k`Y]\`Yf`Å`h`VY]gd]Y`gk`Y]gY`]\`fY`HfUX]h]cb`ni`DZ]b[ ghYb  
i`bX`X]Y`GhUXhY]YfhY`!`?]fW`k`Y]\`Yb`g]bX`ØVYf`X]Y`Gca`a`Yfa`cbU`hY  
\]bk`Y[ `]b`D`Ubi`b[ ž`XUfi`bhYf`?`f]Y[ YbVfi`bb`i`bX`6ØW`YbVUW`"9]b  
Ui`ZfY[ YbXYg`š`Y`f`ZØf`X]Y`: YghZfYi`bXY`]b`XYf`F`Y[ ]cb`°

8YhU]`g`	
Cfh	: Y`]I`!`?`Y]b!GhfU» Yž`-`%\$),`9f`Ub[ Ybž`

8YhU]`g	
	8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "k ]YgYbhVchY"XY</li> <li>• k k k "_]fa Yg!]b!XYi hgW\`UbX"XY</li> <li>• k k k "bcfXVUmYfb"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY