

B Yi Yg': c f g W X i b [g d f c ^ Y _ h . ' ; 7 U g Y ' U ` g
G W X ` Ø g g Y ` ` [Y [Y b ` D U f _] b g c b ` Y b h X Y W _ h °

: c f g W X i b [` X Y f ' : 5 I ` 9 f ` U b [Y b ! B Ø f b V Y f [` n i ` D U f _] b g c b . ` B Y i Y
9 f _ Y b b h b] g g Y ` n i f ' ; 7 U g Y ! G h f i _ h i f i b X ` a Ò [`] W X Y b
H \ Y f U d] Y U b g Å h n Y b "



9 f ` U b [Y b ž ` 8 Y i h g W X ` U b X ` ! ` 9] b ' : c f g W X i b [g h Y U a ` X Y f ' : f] Y X f] W X !
5 ` Y I U b X Y f ! I b] j Y f g] h Å h ` 9 f ` U b [Y b ! B Ø f b V Y f [` f l 5 I Ł i b X ` X Y g
I b] j Y f g] h Å h g _ `] b _ i a g ` 9 f ` U b [Y b ` f l ? 9 F Ł ` \ U h ` k] W X h [Y ` : c f h g W X f] h h Y
V Y] ` X Y f ` I b h Y f g i W X i b [` j c b ` F] g] _ c Z U _ h c f Y b ` Z Ø f ` D U f _] b g c b ` i b X ` X] Y
; U i W X Y f ! ? f U b _ \ Y] h ` Y f n] Y ` h " ` 8] Y g Y ` 9 f _ Y b b h b] g g Y ` _ Ø b b h Y b
Y f \ Y V `] W X Y ` 5 i g k] f _ i b [Y b ` U i Z ` X] Y ` 9 b h k] W _ i b [` b Y i Y f
h \ Y f U d Y i h] g W X Y f ` 5 b g Å h n Y ` \ U V Y b " ` ð ` 8 Y i h g W X ` U b X ` g] b X ` X Y f n Y] h ` f i b X
(\$ \$ " \$ \$ \$ ` A Y b g W X Y b ` U b ` D U f _] b g c b ` Y f _ f U b _ h ž i b X ` X] Y ` N U \ ` X Y f
6 Y h f c Z Y b Y b ` b] a a h ` k Y] h Y f ` n i " ` 9] b ` \ Y f U i g f U [Y b X Y f ` F] g] _ c Z U _ h c f
Z Ø f ` X] Y ` 9 b h g h Y \ i b [` X Y f ` D U f _] b g c b ! ? f U b _ \ Y] h `] g h ` X] Y ` G h f i _ h i f ` X Y g
9 b n m a g ` ; 7 U g Y ž ` X U g `] b ` J Y f V] b X i b [` a] h ` X Y a ` H f U b g d c f h d f c h Y] b
@ ` A D ! & ` g h Y \ h ž ` k] Y ` : 5 I ` V Y f] W X h Y h "

8]Y`Ghi X]Y`nY][hž`XUgg`A i hUh]cbYb`]a`9bnma` !
; `i WcWfYVfcg]XUgY`fI` 7UgYŁ`XUg`F]g]_cž`Ub`DUf_]bgcb`ni
Yf_fUb`_Ybž`i a`XUg`nk`Ubn][ZUWY`Yf\`Ò\`Yb`"8]YgY`A i hUh]cbYb
g]bX`ni XYa`X]Y`I` fgUWY`Z0f`X]Y` ; Ui`WYf!`?`fUb`_\`Y]hž`Y]bY
`mgcgca`U`Y`GdY]WYfYf_fUb`_i`b["` ; 7UgY`gd]Y`h`Y]bY
YbhgWY]XYbXY`F`c`Y`VY]a`5VVUi`VYgh]a`a`hYf`@]d]XY`]a`?`0fdYf"
9]bY` : Y`\`Z`b`_h]cb`cXYf`XUg` : Y`\`Yb`j`cb` ; 7UgY`Z0\`fh`ni`f
5bgUa`a`i`b["`j`cb`nY`gW`AX][YbXYb`Gi`VghfUhYb`i`bX
DfchY]bU[[fY[UhYbž`]bgVYgcbXYfY`]b`BYfj`YbnY`Yb`"8]Y
5_h]j]Yfi`b[`i`bX`9f\`U`hi`b[`XYf`Ybnma`Uh]gWYb`5_h]j]h`h`j`cb
 ; 7UgY`]gh`ni`_i`bZhk`Y]gYbX`Z0f`X]Y`9fZc`fgW`i`b[`bYi`Yf
H\YfUd]Ycdh]cbYb"

Ni`gUa`a`Yb`\Ub[`nk`]gWYb` ; 7UgY`i`bX` ! Gmbi`WY]b

8]Y`b`hYfU`_h]cb`nk`]gWYb` ; 7UgY`i`bX`XYa`DfchY]b` !Gmbi`WY]bž
XUg`a`]h`XYf`DUf_]bgcb!`?`fUb`_\`Y]h`Uggcn]]Yfh`]ghž`ghY`h`Y]bYb
k`Y]hYfYb`k`]W]h][Yb` : c`fgW`i`b[gVYfY]WY`XUf`"ž`b[ghY`Ghi`X]Yb
VY`Y[Yb`Y]bYb`Yd]XYa`]c`c[]gWYb`Ni`gUa`a`Yb`\Ub[`nk`]gWYb
DUf_]bgcb`i`bX`XYf` ; Ui`WYf!`?`fUb`_\`Y]h` !Gmbi`WY]b`]gh`XUg`YfghY
[YbUbbhY`DfchY]bž`XUg`a`]h`ZUa`]]ĀfYf`DUf_]bgcb!`?`fUb`_\`Y]h`]b
J`YfV]bXi`b[`ghY`\`h`"A`i`hUh]cbYb`]b`XYggYb`B`!`hYfa`]bU`Ya`6YfY]W
g]bX`_`Ui`gU`Z0f`ZUa`]]ĀfY`DUf_]bgcb!`?`fUb`_\`Y]h`"8]YgY
5__i`a`i`U]cb`j`cb` !Gmbi`WY]b`]b`gc[YbUbbhYb`@Yk`m!`?`0fdYfb
VYY]bhf`ĀW]h][h`X]Y`bYi`fcbU`Y` : i`b`_h]cbU`]h`hž`k`Ug`ni`Gma`dhca`Yb
k`]Y`6fUXm_]bYg]Y`i`bX`HfYa`c`fYb`Z0\`fhž`k`]Y`]b`XYf
 : c`fgW`i`b[gUfVY]h`XYg`**B`Uh]c`b`U`b`gh]hi`hYg`c`Z`<`YU`h\`
ZYgh[YghY`h`k`i`fXY"**

6YgcbXYfg`U`Ufa`]YfYbX`g]bX`X]Y`9f`_Yb`hb]ggYž`XUgg`Y]bY` ; 7UgY!
8Yd`Yh]cb`X]Y` !Gmbi`WY]b!`?`c`bnYb`hfUh]cb`Yf\`Ò\`h`i`bX`X]Y
B`Yi`f`chc`l`]n]h`h`j`Yfgh`Ā`f`_`h`H\YfUdYi`h]gWY`GhfUhY[]Ybž`X]Y`Ui`Z`X]Y
5_h]j]h`h`j`cb` ; 7UgY`UVn]Y`Ybž`_`0b`bhYb`XYa`bUW`\`Y`ZYbž`X]Y
hc`l`]gWYb`9ZY`_hY`j`cb` !Gmbi`WY]b`ni`fYXi`n]YfYb`"9]b][Y`Ghi`X]Yb
nY][Ybž`XUgg`b]W]h!`]b`\]V]hc`f]gWY`_`Y]bY`A`c`Y`0Yž`X]Y` ; 7UgY
U`_h]j]YfYbž`j]Y`j`Yfgd`fYWYbXY`9f[YVb]ggY`VY]`XYf`F`YXi`n]Yfi`b[
j`cb` !Gmbi`WY]b`]b`a`Yb`gW`]WYb`B`Yi`fcbYb`Yfn]Y`Yb"

Ni _i bZh'XYf'H\YfUd]YUbgÄhnY

8]Y'K]ggYbgWUZh'Yf'Ub'XYf': 5I '\UVYb'X]Y'Ghfi _hi f'XYg
; 7UgY#@A DI!&!?ca d'YI Yg'a]h\]'ZY'XYf'?fmc!
9'Y_hfcbYba]_fcg_cd]Y'g]W\hVUf'[Ya UW\hž'Y]bYf'HYW\ b]_ž'X]Y'Yg
Yfa Ò['\W\hž'DfchY]bghfi _hi fYb']b'\fYa 'bUhØf'W\Yb'l a ZY'X'ni
UbU'mg]YfYb" '8]YgY'HYW\ b]_'gh'YbhgW\Y]XYbX'ZØf'X]Y'9bhk]W_'i b[
bYi Yf'H\YfUdYi h]_Už'XU'X]Y'6]bXi b['j cb'; 7UgY'Ub'@A DI!&'ni f
5_hj]]Yfi b['XYg'9bnma g'ZØ\fh" '8]YgY'9f_Ybbhb]ggY' _ÖbbhYb'XYb
K Y['ni ']bbcj Uh]j Yb'6Y\UbX'i b[ga Yh\cXYb'ZØf'DUf_]bgcb'i bX
X]Y'; Ui W\Yf!?'fUb_\Y]h'YVbYb"

8 Ug': cfgW\i b[ghYUa 'j YfZc`[h'XUg'N]Y'ž'Ui Z'6Ug]g'XYf'Ghfi _hi f'XYg
HfUbgdcfh_ca d'YI Yg'bYi Y'H\YfUdYi h]_U'ni 'Ybhk]W_Y'b" '8]Y
8UhYb`U[Y'Ui g'j YfgW\]YXYbYb'Ghi X]Yb'i bhYfghØhnh'X]Y
<mdch\YgYž'XUgg'; 7UgY'Y]bYf'XYf'[fØ» hYb'[YbYh]gW\Yb
F]g]_cZU_hcfYb'ZØf'DUf_]bgcb'XUfghY`h" ð'Y]bYf'i a ZUb[fY]W\Yb
5bU'mgY'k i fXY'VYfY]hg'ZYgh[YghY`hž'XUgg'; 65%A i hUh]cbYb'VY]
DUf_]bgcb!DUh]YbhYb'\Äi Z['ni 'Y]bYa 'ZfØ\YfYb'?fUb_\Y]hgVY[]bb
ZØ\Ybž'k Ug'X]Y'8f]b['\W_\Y]h'XYf': cfgW\i b[']b'X]YgYa '6YfY]W\
i bhYfghfY]W\hž'k]Y'j cb'BUhi fY'\Yfj cf[Y\cVYb'k i fXY"

8YhU]`g	
Cfh	9f`Ub[Ybž'8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "ZUi "XY• da WbW]"b`a "b]\ "[cj• k k k "bUhi fY"WŁa

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["XY