

B cghU`[]Y`di f. `8 Ua dZni [[U`U`ei Yf`Xi fWx
: fUb_Yb`Ua `) "'5df]`°

5a `) "'5df]`&\$&) `ZÅ\fh`Y]b`BcghU`[]Yni [`j cb`K ØfnVi f[
Xi fWx `: fUb_Yb"'9f`YVYb`G]Y`X]Y` \]ghcf]gWxY
8 Ua dZc_ca ch]j Y`\$%&`%\$(!*"

BYi Yba Uf_h!K]fgVYf[ž`8Yi hgWx`UbX`!`5a `GUa ghU[ž`XYa `) "
5df]`&\$&) ž`k]fX`Y]bY` \]ghcf]gWxY`8 Ua dZc_ca ch]j Y`Ui g`BØfbVYf[
Y]bYb`BcghU`[]Yni [`ei Yf`Xi fWx `: fUb_Yb`n]Y`Yb"'8]YgYf
VYgcbXYfY`GcbXYfni [`ghUfhYhi a `+`l` \f`j ca `K ØfnVi f[Yf
<Ui dhVU`b`cZi bX`V]YhYh`Y]bY`bcghU`[]gWxY`F Y]gY`ZØf
9]gYbVU`b`Y]V`UVYf`i bX`ϕhYfYgg]YfhY"

8]Y`8Ua dZc_žY]bY`,`) `ϕ\fy`U`hY`GWx`bY`ni [!8Ua dZc_ca ch]j Y
a]h`XYf`Bi a a Yf`\$%&`%\$(!*ž`k i fXY`]a `ϕ\f`%- (\$`[YVUi h`BUWx
ØVYf`&\$`ϕ\fyb`6Ui nY]h`k i fXY`g]Y`&\$&`' `k]YXYf`]b`6Yhf]YV
[Ybca a Yb`i bX`k]fX`bi b`j cb` `: Ugn]bUh]cb`8Ua dZY`J`"
VYhf]YVYb`"@Ui hi`ϕ: fUb_Yb`_Ubb`X]Y`8Ua dZc_
; YgWx`k]bX][_Y]hYb`j cb`V]g`ni `%(\$`_a #`YffY]WxYb`i bX`Vf]b[h`Y]b
; Yk]Wx`hj cb`%+`+`HcbbYb`Ui ZX]Y`K UU[Y"

8]Y`F ci hY`XYg`B cghU`[]Yni [g

8]Y`FY]gY`ZØ\fh]j cb`K ØfnVi f[`ØVYf`?]h]b[Ybž`BYi ghUXh`Ub`XYf
5]gWx`ž`BØfbVYf[ž: Øfh\ž`9f`Ub[Yb`i bX`YbXYh]b`BYi Yba Uf_h!
K]fgVYf["'9fk Å\bYbgk Yfh]gh`X]Y` GWx]YZY`9VYbY`ž`X]Y`X]Y
8Ua dZc_`Yf`_]a a Yb`a i gg`"BUWx`Y]bYa `[Yd`UbhYb`5i ZYbh`U`h
j cb`Yhk U`j]Yf`Ghi bXYb`]b`BYi Yba Uf_h!K]fgVYf[`VYghY`h`X]Y
A Ò[`]Wx`_Y]hž`XUg`8Ua dZc_a i gYi a `i bX`Y]bY`]bhYfYggUb`hY
5i gghY`i b[`ni `VYgi WxYb"'8Yf`F ØW_k Y[`VY[]bbh[Y[Yb`%*`.' \$
l` \ž`k cVY]`X]Y`5b_i bZhgnY]hYb`]b`XYb`Yk Y][]Yb`Gh`XhYb

]b_`i gj] Y`9f`Ub[Ybž: Øfh\ž`BØfbVYf[`<VŽ`B Yi ghUXh#5]gWł ž
?]hn]b[Yb`i bX`K ØfnVi f[`]a`NY]hfUi a`nk]gWł Yb`%, .%) `I \f`i bX
&\$. () `I \f`Y[Yb`k YfXYb"

: U\ f_ UfhYb`i bX`J YfdZY[i b[

8]Y`i: U\ fdFY]gY`ZØf`X]Y`[YgUa hY`GhfYW_Y`VYhfU[Yb`ZØf`9fk UWł gYbY
UV`%%- `9i fc`i bX`ZØf`?]bXYf`]a`5`hYf`j cb`*`V]g`%*`ž\ fYb`UV` , -
9i fc`"8Yf`9f`Øg`Ui g`XYa`i: U\ f_ UfhYbj Yf_Ui Zk]fX`]b`X]Y
žghUbbX\U`hi b[`]\]ghcf]gWł Yf`i: U\ fnYi [Y`fY]bj Ygh]Yfh`K Å\ fYbX`XYf
: U\ fh`ghY\Yb`9]`ni [k U[Yb`Ui g`XYb`%- +\$Yf!ž\ fYb`ni f`J YfZØ[i b[ž
i bX`Y]b`GdY]gYk U[Yb`gcf[h`ZØf`X]Y`J YfdZY[i b[`XYf`i: ÅghY"
Ni XYa`_`ØbbYb`9]bhf]hrg_ UfhYb`ZØf`XUg`8Ua dZc_a i gYi a`VY]`XYf
: U\ f_ UfhYbFYgYfj]Yfi b[`a`]hVYghY`h`k YfXYb"

9]b`k]Wł h[Yg`8YhU]`]gh`X]Y`i: YbY\ a`][i b[`XYf`8Yi hgWł Yb`6U\ b
5; ž`X]Y`ZØf`X]Y`8i fWł ZØ\ fi b[`XYf`GcbXYfZU\ fh`bchk YbX][`k Uf`"8]Y
J YfUbghU`hYf`g]bX`[i h`j cfVYfY]hYhi bX`\cZZYbž`XUgg`j]Y`Y
žhYfYgg]YfhY`X]Y`i: Y`Y[Yb\Y]h`bi hnYb`k YfXYbž`Y]bYb`6`]W_`]b`X]Y
J Yf[Ub[Yb\Y]h`XYf`XUa dZYhf]YVYbYb`9]gYbVU\ bYb`ni `k YfZYb`"
K Y]hYfY`žZcfa Uh]cbYb`i bX`X]Y`A Ø[`]Wł_Y]h`ni f
: U\ f_ UfhYbVYghY`i b[`V]YhYb`X]Y`J YfUbghU`hYf`i bhYf`XYf
HY`YZcbbi a`a Yf`\$&\$`(%`" `(, (`*`* , `gck]Y`Ui ZXYf`K YVgY]hY
k k k "bcghU`[]Yni [fY]gYb"XY"

: Øf`k Y]hYfY`\]ghcf]gWł Y`žZcfa Uh]cbYb`ØVYf`8Ua dZc_ca ch]j Yb
i bX`XYfYb`9bhk]W_`i b[`_ØbbYb`žhYfYgg]YfhY`X]Y`GY]hY`
XUa dZc_ca ch]j UfWł j] "XY`VYgi Wł Ybž`X]Y`g]Wł`a`]h
j YfgWł]YXYbYb`HmdYb`j cb`@c_ca ch]j Yb`VYgWł`ÅZh][hž`XUfi bhYf
9]b\Y]hg`c_ca ch]j Yb`j cf`XYa`Nk Y]hYb`K Y`h_f]Y[`i bX`bYi YfY
A cXY`Y`UV`%- () "8]YgY`žZcfa Uh]cbgd`UhhZcfa`]gh`Y]bY`k Yfhj c`Y
FYggci fWł ž`i a`XUg`K]ggYb`ØVYf`X]Y`ZUgn]b]YfYbXY`K Y`h`XYf
8Ua dZc_g`ni `j Yfh]YZYb"

8YhU]`g	
Cfh	BYi Yba Uf_h]K]fgVYf[ž`8Yi hgWł`UbX

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "]bZfUb_Yb"XY• k k k "XUa dZc_ca ch]j UfW]j "XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY