

DcX]i a gX]g_i gg]cb`]b`9f`Ub[Yb.`K Yf
k]fX`XYf`bYi Y`8]fY_h_UbX]XUh3

5a`&`": YVfi Uf'&\$&) `Z]bXYh`]b`9f`Ub[Yb`Y]bY
DcX]i a gX]g_i gg]cb`a]h`8]fY_h_UbX]XUh.]bbYb`ni f
6i bXYghU[gk U\`ghUhh"

9f`Ub[Ybž`8Yi hgW\`UbX`!`5a`&`": YVfi Uf'&\$&) `Z]bXYh`X]Y
6i bXYghU[gk U\`ghUhhž`VY]`XYf`X]Y`K`À\`Yf]bbYb`i bX`K`À\`Yf`]a
K U\`_fY]g`9f`Ub[Yb`]fY`8]fY_h_UbX]XUh]bbYb`i bX`!`_UbX]XUhYb
k`À\`Yb`_`ÒbbYb`" `≠`X]YgYa`Ni gUa`a`Yb\Ub[`cf[Ub]g]YfhY`XYf
J YfY]b`Zi b`_i gh`Y`J`"Y]bY`DcX]i a gX]g_i gg]cbž`i a`XYb
6Øf[Yf]bbYb`i bX`6Øf[Yfb`X]Y`K`U\`Yb`hgW\`Y]Xi b[`ni`Yf`Y]W\`hYfb`
≠g[YgUa`h`gYW\`g`8]fY_h_UbX]XUhYb`ghY`h`Yb`g]W\`XYb`:`fU[Yb`XYg
Di V`_i a`g`i bX`X]g_i h]YfhYb`]\fY`dc`]h]gW\`Yb`5bg`ÀhnY`"I bhYf`XYb
? UbX]X]YfYbXYb`k UfYb`A Ufh]bU`GhUa`a`!:`J]W\`fGD8`ž`8f`"?`cbfUX
?`ØfbYf`f7GI`ž`DUi`i`g`:`i`hYf`f6ØbXb]g`-`\$#8]Y`:`fØbYb`ž`@Y]Z`9f]_
DYfggc`b`fl`8D`ž`@`_Ug`9]hY`fB]Y`@]b`_Y`ž`i bX`5I`Y`F`c[`bYf`fl`fY]Y
K`À\`Yf`ž`j`YfhYhYb`"8]Y`8]g_i gg]cb`k`i`fXY`j`cb`æ`UbXU`DYhYfgYb
i bX`≠]bb`c`F`Y]bW`_Y`a`cXYf]Yfh`i bX`ZUbX`fY[Yg`≠hYfYggY`VY]`XYb
5bk YgYbXYbž`k]Y`ZUi`"XY`VYf]W\`hYh"

I a ZUb[fY]W\`Y`J`cfVYfY]hi b[Yb`k UfYb`bchk YbX][ž`i a`X]Y
DcX]i a gX]g_i gg]cb`ni`fYU`]g]YfYb`"8]Y`hYW\`b]gW\`Y`@Y]hi b[`cV`U[
: Y`]i`@Y]db]hnž`k`À\`fYbX`XUg`HYUa`i`a`@]gU!A Uf]Y`:`i`U`ZØf`X]Y
F`Y[]Y`i bX`XYb`G\`b]h]j`YfUbhk`cfh]W\`k`Uf`"NU\`fY]W\`Y
<Y`ZYf]bbYb`i bX`<Y`ZYf`gcf[hYb`XU`ZØfž`XUgg`X]Y`J`YfUbghU`hi b[
fY]Vi b[`g`cg`UV`]Y`Z`j`cb`XYf`5i`ZbU\`a`Y`Y]hi b[`V]g`ni`f
K`YVfYXU_h]cbž`X]Y`g]W\`i`a`X]Y`C`b`]bY!Df`ÀgYbn`_Øa`a`YfhY"

K U\`dfc[fUa`a`i`bX`DUfhY]UbU`mgYb

ϕ`XYf`VYj c fghY\YbXYb`K U\`ghY\Yb`]bg[YgUa h`&-`DUfhY]Yb`]a
K Yhh_Ua dZk cVY]j]Y`Y`K A\`Yf]bbYb`i bX`K A\`Yf`bcW
i bYbhgW\`cggYb`g]bX`"9g`k]fX`a]h`_i fnZf]gh][Yb`9bhgW\Y]Xi b[Yb`]b
XYb`YhnhYb`HU[Yb`XYg`K U\`_Ua dZg[YfYW\`bYh`"8]Y
K U\`_Ua dZU`h]j]hAhYb`_cbnYbhf]YfYb`g]W\`Ui Z`gc n]U`Y`A YX]Ybž
K U\`_Ua dZghAbXY`i bX`ÒZZYbh]W\Y`8]g_i gg]cbYb`"8]Y
K U\`dfc[fUa a Y`XYf`DUfhY]Yb`i bhYfgW\Y]XYb`g]W\`Yf\YV`]W\`]b
XYf`@Ab[Y`"6Y]gd]Y`gk Y]gY`i a ZUggh`XUg`Dfc[fUa a `XYf`5Z8`%++
GY]hYbž`k A\`fYbX`XUg`XYf`; f0bYb`j cf`Ai Z[`%&`*`GY]hYb`nA\`h": 0f
X]Y`60f[Yf`]gh`X]Y`5bU`mgY`XYf`cZZ]n]Y`Yb`K U\`dfc[fUa a Y
i bj Yfn]W\hVUfž`i a `]bZcfa]YfhY`9bhgW\Y]Xi b[Yb`ni `hfYZZYbž`k]Y`
hU[YggW\Ui "XY`VYf]W\hYh"

8]Y`K U\`dfc[fUa a Y`XYf`DUfhY]Yb`VY]b\U`hYb`j YfgW\]YXYbY
GWk Yfdi b_hYž`X]Y`j cb` : Ua `]Y]bdc`]h]_`0VYf`K]fhgW\UZhgd`c`]h]_`V]g
\]b`ni `?`]a UgW\i hni bX`gc n]U`Yf`G]W\Yf\Y]h`fY]W\Yb`"8]Y`GD8`gYhnh
g]W\`a]h]\fYa `G`c[Ub` A Y\`f`Z0f`X]W\`"6YggYf`Z0f`8Yi hgW\`UbX
Z0f`gc n]U`dc`]h]gW\Y`J cf\UVYb`Y]b`"a `; Y[YbgUhn`XUni `f]W\hYh`X]Y
78I #7GI `]\fYb` : c_i g`Ui Z]bbYfY`G]W\Yf\Y]h`a]h]\fYa `Dfc[fUa a
Dc`]h]_k YW\gY`Z0f`8Yi hgW\`UbX "

9]b`UXi b[`i bX`5i gk U\`XYf`? UbX]XUhYb

J cb`XYb`]bg[YgUa h`Y]b[YfY]W\hYb`K U\`VYk YfVi b[Yb`k i fXY
\]b[Y[Yb`XYf`6GK `Y]b`8]fY`_h`UbX]XUh`Z0f`9f`Ub[Yb`Ui Z[YghY`"h"
9]b`UXi b[Yb`Ub`0f[Yb`Di fnbYf`j cb`XYf`D]fUhYbdUfhY]`i bX`J YfYbU
F0W`Y`Y]b`j cb`J c`h`k i fXYb`UV[Y`Y\`bhž`XU`X]YgY`DUfhY]Yb`_Y]bY
dUf`Ua YbhUf]gW\Y`J YfhfYhi b[`]b`9f`Ub[Yb`VYg]hnYb`"9VYbgc
k i fXY`X]Y`5Z8`b]W\h`ni f`8]g_i gg]cb`Y]b[Y`UXYbž`XU`V]g`ni a
Gh]W\hU[`_Y]bY`8]fY`_h`UbX]XUhi f`VY`_Ubb`h`k Uf`": A`h`YXcW\`X]Y
9bhgW\Y]Xi b[`Ui Z`F`cVYfh`5i ghž`XYf`a]h`Yfk Y]`Y`Z0f`X]Y`5Z8
_UbX]X]Yfhž`_0bbhY`X]Yg`XYf`5bhY]`bU\`a Y`Ub`XYf`8]g_i gg]cb`bYi Y
8mbUa]_j Yf`Y]\Yb"

8]Y`DcX]i a gX]g_i gg]cb`i bX`X]Y`VYj c fghY\YbXYb
K U\`j YfUbghU`hi b[Yb`g]bX`k]W\h][Y; Y`Y[Yb\Y]hYb`Z0f`X]Y
K A\`Yfž`g]W\`0VYf`X]Y`dc`]h]gW\Yb`Dfc[fUa a Y`i bX`5f[i a YbhY`XYf
? UbX]X]YfYbXYb`ni `]bZcfa]YfYb`i bX`]\fY`Gh]a a Y`UVni [YVYbž

k Ybb`Ua`'&' "': YVfi Uf'&\$&) `X]Y`K U\`i fbYb`[YÒZbYh`k YfXYb"

8YhU]`g	
J cfZU``	K U\`Yb
C fh	9f`Ub[Ybž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "ZUi "XY• k k k "Zi b_`i gh"XY• k k k "hU[YggW\ Ui "XY

6Ygi W\ Yb`G]Y`i bg`Ui Z.`b!U["XY