DfY]gW\Ucg'VY]'K Āfa Ydi a dYb.'Gc gdUfYb'9f`Ub[ Yf`V]g'ni '' '\$\$\$\$'9i fc°

9fZU\fyb'G]Yž'k Ufi a '\c\Y'DfY]gi bhYfgW\]YXY'VY]
K Āfa Ydi a dYb'jff]h]Yfyb'i bX'k Y`W\Y': ÖfXYfi b[Yb'&\$&)
j YfZØ[VUf'g]bX"

9f`Ub[ Ybž'8Yi hgW\`UbX'!`8]Y`BUW\ZfU[Y`bUW\`K Āfa Ydi a dYb
b]a a h'ni ž']bgVYgcbXYfy'gY]h'XYf'J Yfk]ffi b['i a `XUg
<Y]ni b[g[YgYhn ž'XUg'j]Y`Y`<Ui gvYg]mYf'j Yfi bg]W\Yfh'\Uh"
A UbZfYX'?'Y`bYf'Ui g'9f`Ub[Yb'd`Ubhž'gY]bY`'' `š\fy'U`hY
²`Y]ni b['[Y[Yb'Y]bY'a cXYfbY'K Āfa Ydi a dY'Ui gni hUi gW\Yb"
6Y]'gY]bYf'F YW\YfW\Y'ghY`hY'Yf'ZYghž'XUgg'X]Y
?cghYbj cfUbgW\`Ā[ Y'j cb'byi b`<UbXk Yf_gVYhf]YVYb'ghUf_
j Uf]]Yfyb.'8]Y`DfY]gY'gW\k Ub_Yb'nk]gW\Yb'' + "\$\$\$'i bX'*("\$\$\$
9i fcž'k Ug?'Y`bYf'a ]h'Y]bYa `l bhYfgW\]YX'j cb'&+"\$\$\$\$'9i fc
]ff]h]Yfh"l a `a Y\f'?`Uf\Y]h'ni '[Yk]bbYbž'gi W\h'Yf'j YfgW\]YXYbY
9l dYfhYba Y]bi b[Yb'Y]b"

æW\Yb'Gui \ÖZYfž'Y]b'; Ug!`i bX'K UggYf]bghU`UhYi fa Y]ghYfž
VYhc b hž'XUgg'YXYf'6Yhf]YV`ZØf'X]Y`Y][YbY'?U`\_i`Uh]cb
j YfUbhk cfh]W\']ghž'k Ug'XYb'DfY]gi bhYfgW\]YX'Yf_`Āfh"; `Y]W\hY]h][
[]VhYg'bi f'k Yb][`9]bV`]W_']b'X]YgY'?U`\_i`Uh]cbYbž'k Ug'XYb
DfcnYgg'ZØf'J YfVfUi W\Yf'k Y]hYf'YfgW\k Yfh"l a `X]Y`VYghYb
5b[YVchY'ni `Z]bXYbž'Ya dZY\`Yb'9l dYfhYbž'a Y\fyfy
?cghYbj cfUbgW\`Ā[ Y`Y]bni \c`Yb'i bX'X]Y'5b[ YVchY`XYhU]`]Yfh'ni
j Yf[`Y]W\Yb" `šÖf[`9b[ a Ubb'j cb'Y]bYa `9bYf[]Yk YbXY!J Yfy]b
k Y]gh'XUfUi Z\]bž'XUgg'bYVYb'XYb'5bgW\UZZ b[g_cghYb'Ui W\`X]Y
'Ub[Zf]gh][Yb'J YfVfUi W\g_cghYb']b'X]Y'6YhfUW\hi b[`Y]bVYnc[Yb
k YfXYb'gc`hYb" `šbgVYgcbXYfy'X]Y`š\fygUfVY]hgnU\`fš5NĒ]gh
YbhgW\Y]XYbX'ZØf'X]Y'9ZZ]n]Ybn'Y]bYf'K Āfa Ydi a dY"

: ÒfXYfi b[ga Ò[`]W_X]hYb

9]b`@]W hV`]W`ZØf`j]Y`Yž`X]Y`Ui Z`K`Àfa`Ydi`a`dYb`i`a`ghY][`Yb`
a`ÒW`hYb`ž`g]bX`X]Y` : ÒfXYfa` Ò[ `]W_X]hYb`"K`]Y` : ]bUbnhjd`
VYf]W`hYhž`_ÒbbYb`<`Ui`gVYg]hYf`V]g`ni`" "\$\$\$`9i`fc` : ÒfXYfi`b[`
VYUbhfU[`Yb`"8]YgY`Gi`a`a`Y`\_Ubb`Xi`fW`j`YfgW]YXYbY`
ZØfXYfZÀ`][`Y`?`cghYbž`k`]Y`bghU`U]cbž`bYi`Y`<`Y]n_ÒfdYf`i`bX`X]Y`
9bhgc f[`i`b[`XYf`U`hYb`<`Y]ni`b[`ž`YffY]W`h`k`YfXYb`":`Øf`
F`Ybcj`]Yfi`b[`Yb`]b`9]bZJa` ]]Yb`Ài`gYfb`[`]h`Y]b`a`U]`ja`U`Yf`
 : ÒfXYfgUhn`j`cb`+\$`DfcnYbž`k`Ug`V]g`ni`Y]bYa`Ni`gW`i`gg`j`cb`
&%"\$\$\$\$`9i`fc`ZØ`fh"

: Øf`J`Yfa` ]YhYf`g]bX`X]Y` : ÒfXYfg`ÀhnY`YVYbZU`g`VY[`fYb`nhž`[`YghUZZY`h`
bUW`5bnU`X`Yf`K`c`bY]b`Y]hYb.`6]g`ni`f`YfghYb`k`c`bY]b`Y]hig]bX`
' "\$\$\$`9i`fc`a`Ò[`]W`ž`ZØf`X]Y`nk`Y]hY`V]g`gYW`ghY`K`c`bY]b`Y]h`Y`
) "\$\$\$`9i`fc`i`bX`UV`XYf`g]YVhYb`K`c`bY]b`Y]h`, "\$\$\$`9i`fc`"6Y`
Y]bYf`6Y`U`dhi`b[`ž`XUgg`Y]b`<`Ui`g`a`]h`UW`h`K`c`bY]b`Y]hYb`V]g`ni`
%` "\$\$\$`9i`fc`[`YZØfXYfh`k`YfXYb`_Ubbž`nY][`h`g]W`X]Y`[`fc`»`Y`
6UbXVfY]hY`XYf` : ÒfXYfa` Ò[ `]W_X]hYb`"

9]bY`bUW` \ U`h][`Y`Ni`_i`bZh

GhYZUb`<`c`n`Yi`ž`Y]b`l`a`k`Y`hhYW`b]_Yfž`YVh`Yfj`cfž`XUgg`[`i`h`
[`Yd`UbhY`K`Àfa`Ydi`a`dYb`c`Zh`_cghYb[`Øbgh][`Yf`U`g`^` \Y]ni`b[`Yb`
g]bX`"8i`fW`X]Y` : ÒfXYfi`b[`Yb`g]b`_Yb`?`Y`b`Yfg`?`cghYb`bUW`Y]bYf`
VYk`j`][`hYb` : ÒfXYfi`b[`j`cb`%*")` \$\$`9i`fc`Ui`Z` "\$\$\$`9i`fc`"5V`&\$&`
k`YfXYb`K`Àfa`Ydi`a`dYb`ni`XYa`a`]h`V]g`ni``+\$`DfcnYbh`XYf`?`cghYb`
i`bhYfgh`Ø`h`hž`k`cVY]X]Y`[`YbUi`Y` : ÒfXYfi`b[`j`cb`XYf`]bX]j`]Xi`Y`Yb`
G]hi`U]cbž`XYa`9]b`_ca`a`Yb`i`bX`XYf`5fh`XYf`5b`U[`Y`UV`Àb[`hž`k`]Y`
fY[]cbU`!k`UYfa`Ydi`a`dY`XY`VYf]W`hYh`"

: Øf`X]Y` : ÒfXYfi`b[ `ei`U`]Z]n]YfYb`g]W`K`Àfa`Ydi`a`dYb`ž`k`Ybb`g]Y`
a`]bXYghYbg`*)`DfcnYbh`YfbYi`YfVUfY`9bYf[]Yb`bi`hnYb`i`bX`Y]bY`
>5N`j`cb`a`]bXYghYbg`'`ž`YffY]W`Yb`"8]Y`Xc`\_i`a`Ybh]YfhYb`
J`cfUi`ggYhni`b[`Yb`g]bX`i`bhYf`UbXYfYa`XYf`\mXfUi`]gW`Y`5V[`Y]W`
i`bX`XYf`B`UW`k`Y]g`XYf`hYW`b]gW`Yb`5bZc`fXYfi`b[`Yb`"5bhf`À[`Y`
a`ØggYb`cb`]bY`VY]XYf`?`ZK`[`YghY`h`k`YfXYbž`VYj`cf`X]Y`5fVY]hYb`
VY[`cbbYb`k`YfXYbž`k`Ug`X]Y`D`Ubi`b[`k`Y]hYf`j`Yf`_ca`d`]n]Yfh`"

ð'5bVYhfUWxh'XYf'ghY][YbXYb'9bYf[]YdfY]gY'i bX'XYf
 6Ya Ø\i b[Yb'i a '?'a UgWxi hn']gh'XYf'K YWxgY''ni 'Y]bYf
 K Åfa Ydi a dY'b]Wxh'bi f'Ò_c`c[]gWx'g]bbj c``ž'gcbXYfb'Ui Wx
 Z]bUbn]Y``UhhfU_h]j ž'ni a U`X]Y'_ØbZh][Yb'JYfVfUi Wxg_cghYb
 j cfUi gg]Wxh]Wx'k Y]hYf\]b'ni [i bghYb'XYf'K Åfa Ydi a dY
 Ui gY]bUbXYf'Ui ZYb'k YfXYb"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	9f`Ub[ Ybž'8Yi hgWx`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ZcW' g"XY • k k k "Z]bUbnh]d"XY • fY[]cbU`!k UYfa Ydi a dY"XY

6Ygi WxYb'G]Y'i bg'Ui Z.'b!U["XY