

DfY]gY'i bhYf'8 fi W_.'A Ufg/ , \$' - /
VYfbU\ a Y'j cb'? Y`Ubcj U'gcf[h'ZØf
5`Ufa °

8]Y'9I 'dfØZh'X]Y', VYfbU\ a Y'j cb'? Y`Ubcj U'Xi fW' A Ufgž
VYZØfW hYh'DfY]gghY][Yfi b[Yb'ZØf'J YfvfUi W'Yf'V]g'C_hcVYf
&\$&) "



9f`Ub[Ybž'8 Yi hgW\ `UbX'!'8]Y', VYfbU\ a Y'XYg
B U\ fi b[ga]hY`YfghY`Yfg'? Y`Ubcj U'Xi fW'XYb'! G!?'cbnYfb' A Ufg
gcf[h'XYfnY]h'ZØf'cfXYbh]W\ ; Ygd fÅW gg hc ZZ' '5_hi Y`Y
=bZcfa Uh]cbYb'nY][Ybž'XUgg'X]Y'9I !?'ca a]gg]cb'6YXYb_Yb
\]bg]W h]W\ X]YgYf: i g]cb`Ub[Ya Y'XYh'\Uh'8]YgY'6YXYb_Yb
_ØbbhY'b]W h'bi f'XYb'@VYbga]hY`a Uf_hž'gcbXYfb'Ui W'X]Y
; Y'XVYi hY`XYf'J YfvfUi W'Yf'Yf\YV`]W\ VYY]bZi ggYb"@Ui h'
A Yf_i f VYZØfW hYh'X]Y?'ca a]gg]cbž'X]Y', VYfbU\ a Y'_ØbbhY'ni
ghY][YbXYb'DfY]gYb'ZØ\fybž'XU' A Ufg'Y]bY'bcW'ghÅf_YfY
J Yf\UbX'i b[gdcg]h]cb'[Y[YbØVYf'9]bnY`\ÅbX'Yfb']b'XYf'9I
Yf`Ub[Yb'_ØbbhY"

8]Y`K YhhVYk YfVg_ca a]ggUf]b`HYfYgU`F]VYfU`\Uh`XYi h]jW
[Ya UW hž`k]Y`k]W h][`Yg`]ghž`DfY]gghY][Yfi b[Yb`ni `j Yfa Y]XYb"
K Ybb`A Ufg`i bX`?Y``Ubcj Už`X]Y`c`bY`]b`VYfY]hg`]b`nU`\fY]WYb
DfcXi _hVYfY]WYb`[i h`Ui Z[YghY``h`g]bXž`ni gUa a Yb[Y`Ybž`_ÖbbhY
XUg`Zøf`9]bnY`\`ÄbX`Yf`Y]bYb`8fi W_`VYXYi hYbž`\`Ö`YfY`DfY]gY`ni
U_nYdh]YfYbž`i a `X]Y`DfcXi _hY`VY]XYf`:]fa Yb`UbV]YhYb`ni ` _ÖbbYb"
Gc`_ÖbbhY`g]W`X]Y`A Uf_h`U[Y`Zøf`J YfVfUi W`Yf`Yfbgh`UZh
j YfgW`YW`hYfb"

A Uf_hdcg]h]cb`j`cb`A Ufg`i bX`?Y``Ubcj U

8]Y`VY]XYb`l bhYfbY`a Yb`Vf]b[Yb`Ybcfa Y`l a gÄhY`Ui Z`XYb
H]gW`"?Y``Ubcj Už`Zf`Yf`U`g`?Y``c[`7ca`dUbm`VY`_Ubbhž`Yfn]Y`hY
&\$&`Y]bYb`BYhci a gUhn`j`cb`bU`Yni`%%ž`A`j`]UfXYb`9i fc`i bX
\Uh`Yhk U`&` "\$\$\$`A]hUfVY]hYf`k Y`hk Y]h`A Ufg`\]b[Y[Yb`_ca a h`Ui Z
Y]bYb`VYUW`h]WYb`l a gUhn`j`cb`ØVYf`(`) `A`j`]UfXYb`9i fc`i bX
VYgW`ÄZh][h`a Y`f`U`g`%) "\$\$\$`A YbgW`Yb`"K Ybb`X]Y`:]i`g]cb
ni ghUbXY`_ca a hž`k ØfXY`g]W`Y]b`bYi Yf`@VYbga]hhY`][[Ubh
V]`XYbž`XYf`[Ya Y]bgUa `Y]bYb`l a gUhn`j`cb`*` `A`j`]UfXYb`8c`Uf
[YbYf]YfYb`_ÖbbhY"

8cW`X]Y`9i !?ca a]gg]cb`\Uh`Y]b`<Ui dhgUW`Yj YfZU`fYb`Yf`ÖZbYhž
i a `X]Y`_`VYfbU`a Y`[YbUi Yf`ni`VY`Yi W`hYb`"8]Y`:]f]gh`Zøf`X]Y
?`Äfi b[`XYf`6YXYb`_Yb``Äi Zh`V]g`ni a ` ` %`C`_hcVYfž`i bX`V]g`XU`]b
k]fX`g]W`nY][[Ybž`cV`Yg`ni`k Y]hYfYb`A U» bU`a Yb`gY]hYbg`XYf
?ca a]gg]cb`_ca a h`A Ufg`nY][hY`g]W`Yb`hÄi gW`h`ØVYf`X]YgYb
GW`f]hž`[`Ui Vh`YXcW`ž`XUgg`XYf`8YU`V]g`9bXY`&\$&)
UV[YgW`cggYb`k YfXYb`_Ubb"

9]bZ`i`gg`Ui`Z`J`YfVfUi`W`Yf`i`bX`9]bnY`\`ÄbX`Yf

8Yg`K Y]hYfYb`nY][[Yb`j`cf`Äi Z][Y`l bhYfgi W`i b[Ybž`XUgg`A Ufg
Xi fW`X]Y``hY[fUh]cb`XYf`A Uf`_Yb`j`cb`?Y``Ubcj U`gY]bY
J Yf`UbX`i b[gghÄf`_Y`[Y[YbØVYf`9]bnY`\`ÄbX`Yfb`XYi h]jW`Yf`\`Ö`Yb
_ÖbbhY`@Ui hi**F D`C b`]bY`_ÖbbhYb`XUa]h`Ui W`X]Y`9bXj YfVfUi W`Yf`
VYhfc`ZYb`gY]bž`XU`A Ufg`k U`fgW`Y]b`]W`\`Ö`YfY`DfY]gY
Xi fW`gYhYb`_ÖbbhY`"8]Y`VY`_UbbhYghYb`DfcXi _hY`j`cb`A Ufg`]b
8Yi hgW`UbX`g]bX`i bhYf`UbXYfYa `X]Y`VY`]YVhYb`GW`c`cf]Y[Y`k]Y**

A Ufgž'Gb]W_Yfg'i bX'6ci bhm'gck]Y'X]j YfgY'?'Ui [i a a]g'i bX
H]YfbU\fi b["

8]Y'9i '\Uh'X]Y'5i Z[UVYž'k YhhVYk YfVggW\ÅX][YbXY'DfU_h]_Yb'i bX
, VYfbU\ a Yb'ni '_cbhfc``]YfYbž'i a 'X]Y' bYfYggYb'XYf
J YfVfUi W\Yf'ni 'k U\fybž'k]Y'WŁa dYh]h]cb!dc`]Wm"YWYi fcdU"Yi
VYf]W\hYh"8]YgY'?'cbhfc``Y'n]Y'h'XUfUi Z'UVž'g]W\Yfni ghY``Ybž'XUgg
_Y]bY'a Uf_hVY\YffgW\YbXYb'GhY``i b[Yb'YbhghY\Yb'i bX'XUgg'XYf
K YhhVYk YfV'k Y]hYf\]b'ZU]f']gh"

8]Y'_ca a YbXYb'A cbUhY'j YfgdfYW\Yb'U`gc'GdUbbi b[']b'XYf
@YVYbga]hhY'VfUbW\Yž'k Å\fybX'X]Y'9i fcdÅ]gW\Y'?'ca a]gg]cb'X]Y
5i gk]f_i b[Yb'X]YgYf', VYfbU\ a Y'ja '5i [Y'VY\U'hYb'k]fX"K]Y
g]W\XUg'; UbnY'Ybhk]W_Y'b'k]fXž'V'Y]Vh'UVni k UfhYb" G]W\Yf']ghž
XUgg'gck c``?'cbgi a YbhYb'U'g'Ui W\ '9]bnY'\ÅbX'Yf'Ui ZX]Y
9bhgW\Y]Xi b[Yb'XYf'?'ca a]gg]cb'[YgdUbbh'V']W_Yb"

8YhU]`g	
C fh	9f`Ub[Ybž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "a Yf_i f"XY• fd!cb`]bY"XY• WŁa dYh]h]cb!dc`]Wm"YWYi fcdU"Yi

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["XY