

K U`XVfUbX!HYffcf`VY]`9f`Ub[Yb.
: Yi Yfk Y`f`_Àa dZh[Y[Yb
: `Ua a Yb]bZYfbc °

K U`XVfUbX`ja `HYbbY`c`Yf` : cfgh`VY]`9f`Ub[Yb. `%&\$
: Yi Yfk Y`f`Yi hY`_Àa dZYb`Ui Z%) "\$\$\$`a †[Y[Yb : `Ua a Ybž
I fgUWXY`i bX ; YZU`f`V`Y]Vhi b[Yk]gg"



HYbbY`c`Yf` : cfghž`9f`Ub[Ybž`8Yi hgW`UbX`!`a `HYbbY`c`Yf`
: cfgh`VY]`9f`Ub[Yb`VfUW`Ua`A]hkc`W`UVYbXž`XYa`" "\$`5df]`ž`Y]b
K U`XVfUbX`Ui gž`XYf`X]Y : Yi Yfk Y`f`j`cf`Yf`YV`]WXY
<YfUi`gZcfXYfi`b[Yb`ghY`h`"8]Y`VYhfc`ZYbY : `ÀWXY`j`cb`Yhk`U
%) "\$\$\$`E`i`UXfUha`YhYfb`Ybhgd]W`hfi`bX`nk`Y] : i`»`VU`Z`Y`XYfb`i`bX
`Y[`h`Ui`ZY]bYa`Y`Ya`U`][`Yb`Hfi`ddYbØVi`b[`gd`Uhnž`XYf`bUW`k`jY
j`cf`a`]h`A`i`b]h]cb`VY`UghYh`]gh`"8]YgY`l`a`gh`AbXY`YfgW`k`Yfyb`X]Y
@OgW`UfVY]hYb`Yf`YV`]W`"8]Y : Yi Yfk Y`f`k`Ufbhj`cf`XYa`6YhfYhYb
XYg ; YV]Yhgž`XU`Yg`_Y]bY`i`ba`]hY`VUFY ; YZU`f`ZØf`5bk`c`bYf`[]Vhž
`YXcW`X]Y`G]hi`Uh]cb`Yfbgh`]gh`F`i`bX`%&\$: Yi Yfk Y`f`Yi`hY`g]bX`ja
9]bgUhnž`i`a`X]Y : `Ua`a`Yb`Y]bni`X`Àa`a`Yb`i`bX`X]Y`6fUbXghY`Y`ni

g]W\Yfb"8]Y\c\Y: `Ua a Yb\Ø\Y'j cb`Yhk U" \$`NYbh]a YhYfb`]gh
VYX]b[h`Xi fW`X]Y`a ccf][Y`6cXYbVYgW\UZYb\Y]h"

8]Y`@ØgW\UfVY]hYb`[YghU`hYb`g]W`gW`k]Yf][ž`XU`XYf`bÅW`ghY
ni [Åb[`]W`Y`K`Y[`ZUgh`Y]bYb`?]ca`YhYf`Yb`hZYfb`h]gh"l`a`X]Y
9]bgUm_fÅZhY`ni`i`bhYfghØhnYbž`k`UfYb`V]g`&%l`f`nk`Y]
<i`VgW`fUi`VYf`]a`9]bgUm" `b`XYf`B`UW`h`k`i`fXY`X]Y`NU`X`XYf
9]bgUm_fÅZhY`Ui`Z`Yhk`U`)`\$`fYXi`n]Yfhž`XYb`bcW`V`Y]Vh`X]Y
:`Yi`Yfk`Y`f`]b`5`Ufa`VYfY]hgW`UZh"8]Y`Øfh]W`Yb
K`YhhYfVYX]b[i`b[Yb`hfU[Yb`ni`f`;`YZU`f`VY]ž`XU`Ub`U`hYb`XY`<]hnY
i`b`X`Hfc`W`Yb`Y]h]b`6UmYfb`X]Y`K`U`XVfUbX[YZU`f`Yf`Ø`Yb"l`a
X]Y`5i`gVfY]hi`b[`XYg`:`Yi`Yfg`ni`j`Yf`]b`XYfb`ž`k`i`fXYb
J`c`f`g`c`f[Ya`U»`bU`a`Yb`[Yhfc`ZYb`ž`XUfi`bhYf`XUg`5b`Y[Yb`j`cb
GW`bY]gYb`]a`K`U`X"9]bgUm_fÅZhY`dUhfci`j`]YfYb`]b`XYb
[Yg]W\YfhYb`K`U`X`k`Y[Yb`ž`k`Å`fYb`X`X]Y`:`Yi`Yfk`Y`f`XYb
6fUbXVYfY]W`k`Y]hYf`]b`ØVYfk`UW`h"

6Ygi W`i`bX`l`bhYfghØhni`b[`Xi`fW`X]Y`Dc`]h]_

6UmYfbg`bYba`]b]ghYf`x`UW`]a`<`Yffa`Ubb`f7`G]l`VYgi`W`hY`XYb
6fUbXcfhž`i`a`g]W`ØVYf`X]Y`G]hi`Uh]cb`ni`]bZcfa`]YfYb`i`bX`X]Y
A`U»`bU`a`Yb`XYf`9]bgUm_fÅZhY`ni`k`ØfX][Yb"8]Y`6Y`ØfXY`k`Ufbh
Ui`»`YfXYa`ž`XUgg`X]Y`VYhfc`ZYbY`:`ÅW`Y`]b`XYf`B`UW`h`bcW`[`fØ»`Yf
k`YfXYb`_ØbbhYž`k`Ug`X]Y`<`YfUi`gZc`fXYfi`b[`ZØf`X]Y`:`Yi`Yfk`Y`f`
k`Y]hYf`Yf`Ø`Yb`k`ØfXY"8]Yg`nY][h`Y]ba`U`a`Y`f`X]Y`6YXYi`hi`b[
j`cb`d`f`Å]j`Yb]j`Yb`A`U»`bU`a`Yb`i`bX`Y`ZY`_h]j`Yb`F`YU`_h]cbYb`VY]`XYf
6Y_Åa`dZ`b[`j`cb`K`U`XVf`Åb`XYb"

K`U`XVf`Åb`XY`ghY`Yb`b]W`h`bi`f`Y]b`i`ba`]hY`V`UfY`g`F]g]_c`ZØf`X]Y
VYhfc`ZYbYb`:`YV]YhY`XUfž`gcb`XYfb`UVYb`Ui`W`U`b[Zf]gh][Y
5i`gk`]f`_i`b[Yb`Ui`ZX]Y`l`a`k`Y`h`a``X`f`&\$&'`fY[]ghf]YfhY
8Yi`hgW`U`b`X`]bg[YgUa`h`%`\$)`-`K`U`XVf`Åb`XY`ž`k`Ug`]a`j`Yf[`Y]W`ni
&\$&&`Y]bYb`F`ØW`_Ub[`i`a`X]Y`<`Å`ZhY`XUfghY`h"8Yb`bcW`k`Uf`X]Y
VYhfc`ZYbY`K`U`X`Z`ÅW`Y`a`]h`%`&(`\$`<`Y`_hUf`ØVYf`XYa`U`b[Zf]gh][Yb
8i`fW`gW`b]hh"6Ygcb`XYfg`]b`6fUbX[YV]YhYb`]gh`X]Y`GhUV`]h`Å`hi`bX
J]hU`]h`Å`h`XYf`K`U`X`Ø`_c`gmghYa`Y`[YZ`Å`fXYhž`k`Ug`Xi`fW
j`YfgW`]YXYbY`6fUbXUfhYb`VY]bZi`ggh`k`]fX"8YfnY]h`g]bX`X]Y
`Åi`Z][ghYb`l`fgUW`Yb`ZØf`K`U`XVf`Åb`XY`a`YbgW`]W`Yb`l`fgd`fi`b[gž

k cVY]Yhk U'(\$ i 'XYf': Ä`Y`Ui Z'6fUbXgh]Zhi b['cXYf': U\ f`Ägg][_Y]h
ni fØW_ni ZØ\ fYb`g]bX"

Dfc [bcgYb`ZØf`X]Y`Ni _i bZh

F]g]_ci bhYfgi W i b[Yb`nY][YbžXUgg`]b`XYb`_ca a YbXYb
ſ\fnY\bhYb`Y]b`ghY][YbXYg`K U`XVfUbXf]g]_c`Yfk UfhYh`k]fXž
VYX]b[h`Xi fW` \Ø\YfY`HYa dYfUhi fYb`i bX`k Yb][Yf`B]YXYfgW`Ä[Y"
8]Y`K U`XVfUbXgU]gcb` \Uh]g]W`ni XYa`]b`XYb`Y`hnhYb`ſ\ fYb`]b`X]Y
Gca a Yf!`i bX`<YfVgha cbUhY` \]bY]b`j Yf`Äb[Yfh`I a` _ØbZh][Y
6fÄbXY`ni` j Yf\]bXYfbž`k]fX`Ya dZc` \YbžBUXY`VUi a a cbc_i`hi fYb
]b`A]gW`k Ä`XYf`a`]h`c` \Ya` @Ui V`c`n`UbhY]`i a ni k UbXY`bž`i a`X]Y
K U`XVfUbX[YZU`f`ni` a`]b]a`]YfYb`"8]YgY`GhfUHY[]Yb`g]bX
YbhgW`Y]XYbXž`i a`X]Y`K]XYfghUbXgZÄ\][_Y]h`XYf`K Ä`XYf`]b`Y]bYf
g]W`j YfÄbXYfbXYb`?`]a Ug]hi Uh]cb`ni` Yf\U`hYb`i bX`K U`XVfÄbXY`]b
Ni _i bZh`YZZ`_hj Yf`ni` VY`_Äa dZYb"

8]Y`Ui ZYbXYb`@ØgW`UfVY]hYb`]a`HYbbY`c` \Yf': c fgh]g]bX`Y]b
Y]bXfØW`_]W`Yg`6Y]gd]Y`ZØf`X]Y`<YfUi gZcfXYfi b[Ybž`a`]h`XYbYb`X]Y
9]bgUhm`_fÄZhY`_cbZfcbh]Yfh`g]bXž`i bX`j YfXYi h`]W`Yb`X]Y
Bch`k YbX][_Y]hž`g]W`gck c` \`dfÄj Ybh]j`U`g`Ui W`fYU`_hj`a`]h`XYa
H\Ya U`K U`XVfÄbXY`Ui gY]bUbXYfni gYhnhYb`"@c`_U`Y`i bX`bUh]cbU`Y
6Y\ØfXYb`UfVY]hYb`<UbX`]b`<UbXž`i a`X]Y`G]W`Yf\Y]h`XYf`6Øf[Yf
i bX`X]Y` ðhY[f]hÄh`XYf`I a` k Y`h`ni` [Yk Ä`f`Y]ghYb`"8]Y`ghY][YbXYb
HYa dYfUhi fYb`i bX`X]Y`XUa`]hj YfVi bXYbY`; YZU`f`j cb
K U`XVfÄbXYb`XØfZYb`b]W`hi bhYfgW`Ähnh`k YfXYbž`i bX`X]Y
6Yj Ø`_Yfi b[]gh`Y]b[Y`UXYbž`U`_hj`ni` f`9f`U`hi b[`XYf`K Ä`XYf
VY]ni hfU[Yb"

hn"XY`VYf]W`hYhž`XUgg`

i a k Y`hVi bXYgUa h"XY` []Vh`Ubž`XUgg`

| | |
|-----------|-----------------------|
| 8YhU]`g | |
| J c fZU`` | 6fUbXgh]Zhi b[|
| I fgUW`Y | A YbgW`_]W`Yg`<UbXY`b |
| | |

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|-------------|--|
| 8YhU]`g | |
| C fh | HYbbY`c\Yf': c fghž'9f`Ub[Ybž'8Yi hgW\`UbX |
| GW\UXYb`]b` | %%- \$\$\$\$ |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "hn"XY • k k k "i a k Y`hVi bXYgUa h"XY |

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY