

: ]`a [ Ybi gg`]b` : cfW\ \Y]a . '?' ]bc!  
Dfc[ fUa a `j ca `%"\$`"V]g`%\*`"đ `]'&\$&) °

5\_hi Y`Yg`?]bcdfc[ fUa a `]a `?]bc!7YbhYf` : cfW\ \Y]a `j ca  
%"\$`"V]g`%\*`"đ `]'&\$&) . : ]`a YžJ cfZØ\fi b[ gnY]hYb`i bX`H]W\_Yhg  
cb`]bY"



: cfW\ \Y]a ž`8Yi hgW\ `UbX`!`ā `?]bc!7YbhYf` : cfW\ \Y]a `Ui ZYb  
U\_hi Y`Y]b][ Y`gdUbbYbXY` : ]`a YžX]Y`gck c\` : Ua `]`Yb`U`g`Ui W  
5W]cb`]YV\UVYf`VY[ Y]ghYfb`"J ca `%"\$`"V]g`%\*`"đ `]'&\$&) `V]YhYh`XUg  
?]bc`Y]b`j ]Y`gY]h][ Yg`Dfc[ fUa a `]a ]h] YfgW]YXYbYb` : ]`a Yb`ZØf`U`Y  
5`hYfg[ fi ddYb`"6YgcbXYfg`\Yfj cfni \YVYb`]gh` : %`8Yf` : ]`a ž`XYf  
]b`XYf`nk Y]hYb`K cWY`bUW`gY]bYa `GhUfh`]a a Yf`bcW`[ fc»Y  
Ni gW`Ui Yf`Ubn]Y\`h` : YnY][ h`k ]fX`X]YgYf`gdUbbYbXY`GhfY]ZYb`j cb  
A cbhU[ `V]g` : fY]hU[ `i a `%- .` \$`I \fž`Ua `GUa ghU[ `i a `%- .`\$`I \f  
i bX`Ua `GcbbhU[ `i a `%\* .( \$`I \f`"Ni `X]YgYa `Dfc[ fUa a  
CK ]YgYbhVchYQVYf]W`hYhž`XUgg`X]Y`8][ ]hU`ZFY][ UVY`UV`%&`đ\`fYb  
`]Y[ hi bX`X]Y`@Ui ZnY]h`XYg` : ]`a g`%) \*`A ]bi hYb`VYhf`À[ h`

8cW`XUa ]h`b]W`h`[ Ybi [ `5i W`XYf`5b]a Uh]cbgZ]`a `9`c `]gh`Y]b

YWXhYf'<]b[ i W\_Yfž'XYf']b'gY]bYf'j ]YfhYb'K cWXY'Ui ZX]Y'@]bk UbX  
\_ca a h''8]Y'J cfZØ\fi b[ Yb'Z]bXYb'Ua ' : fY]hU[ 'i bX'A cbhU[ 'i a  
) . ' \$'I \f'gck ]Y'Ua 'GUa ghU[ 'i a '%\* . ( \$'I \f'ghUhh''A ]h'Y]bYf  
8][ ]hU'ZFY][ UVY'UV'\* 'š\ fYb' ]gh'Yf' ]XYU'ZØf'X]Y' [ Ubny' : Ua ' ]Y' i bX  
V]YhYh'\i a cfj c''Y'I bhYf\U'hi b[ " , VYf'X]Y' <UbX'i b[ 'gU[ h'Ø ]bc  
: cfW\Y]a Œ'XUgg'XYf' : ]a 'X]Y' ; YgW]WXY'Y]bYg'š b[ Yb'YfnÅ\hž  
XYf'j YfgY\Ybh]W\ ]bg' ?ca a i b]j Yfgi a ' [ YVYUa h'k ]fX'i bX'g]W  
U'g'6chgWUZhyf'XYf'9fXY'VYk Y]gYb'a i gg"

J ]Y'ZÅ'h][ Yg' : ]`a Ub[ YVch'ZØf'X]Y' [ Ubny'  
: Ua ' ]Y

: Øf'X]Y'šØb[ ghYb'i bhYf'i bg'k ]fX' DYddU'i bX'XUg'bYi Y'6UVm' '8 Ug  
?]bcYf'YVb]g 'Ua '%&"š` ]i a '%( . ( ) 'I \f'[ Yny][ h''5i W' 8]Y  
GW'Øa dZY' '8Yf'[ fc»Y'?]bcZ]a 'V]YhYh'Ua '% "š` ]i a '%( . ( ) 'i bX  
%+. ' \$'I \f'I bhYf\U'hi b[ "6Y]XY' : ]a Y'\UVYb'X]Y'b]YXf][ ghY  
5'hYfgZFY][ UVY'j cb'\$'š\ fYb'žgcXUgg'Ui W'X]Y' [ Ubny'?'Y]bYb'\ fYb  
GdU» '\UVYb'\_ØbbYb"'š' <Y]X]' '8]Y'@Y[ YbXY'j ca '@ W'g ž'XYf']b  
XYf'nk Y]hYb'K cWXY'`Ai Zž']gh'XUg'5VYbhYi Yf'j cb'<Y]X]ž'X]Y'a ]h  
]\fYa ' ; fc»j UhYf']b'XYb'5'dYb'`YVhž'Y]b'k i bXYfj c''Yg'9f'YVb]g'Ui Z  
XYf'[ fc»Yb'@Y]bk UbX''8]YgY'5i ZØ\fi b[ Yb'g]bX'j cb'8cbbYfghU[  
V]g'GcbbhU[ ž'a ]h'Y]bYf'8][ ]hU'ZFY][ UVY'UV'\$'š\ fYb"

5Wh]cb'\_ca a h']b' š fUgg]WK cf'X. '8]Y'K ]YXYf[ YVi fh'Ui Zž'XYf  
YVYbZU`g']b'gY]bYf'nk Y]hYb'K cWXY'Y]b'i a [ YfYW'bYhYg'Di V`\_i a  
Ubgdf]W'h'8]Y'J cfghY''i b[ Yb'g]bX'gck c\` ]b'' 8'U'g'Ui W' ]b'&8  
j YfZØ[ VUfž'a ]h'Y]bYf'@Ui ZnY]hj cb'% ' 'A ]bi hYb'i bX'Y]bYf  
8][ ]hU'ZFY][ UVY'UV'%&'š\ fYb"'< ]Yf'Z]bXYb'X]Y'J cfZØ\fi b[ Yb'Ub  
j YfgW]YXYbYb'HU[ Yb'i bX'NY]hYb'ghUhhž'k Ug'ZØf' : `YI ]V`]hÅ'h'gcf[ h'  
8Yf' : ]a 'YfnÅ\h'j cb'Y]bYa '9I dYfhYbhYUa ž'XUg'ZØbZ'š\ fY'bUW  
XYb'XfUa Uh]gWYb'9fY][ b]ggYb'Ui Z'g'U'Bi V'Uf'Y]bY' [ Y\Y]a Y  
A ]gg]cb'ni 'YfZØ`Yb'\Uh' 'Y]b'YW'hYg'5VYbhYi Yf'ZØf'U''Y  
8]bcgUi f]Yf! : Ubg°

DfY]gY' i bX' bYi Yg'F Y[ Y`k Yf\_

9]b'k Y]hYfYf'k ]W'h][ Yf'Di b\_h'8]Y'H]W\_YhdfY]gY''Y[ Yb'nk ]gWYb

+ž\$ \$ i bX ; ž) \$ '9i fcžUV\Àb[ ][ 'j ca : : ]`a " '8Uni ' \_ca a h'Y]b  
 Ni gW\`U[ 'j cb`\$ž) \$ `V]g" ž\$ \$ '9i fc`ZØf" 8!: : ]`a Y`i bX  
 , VYf`Àb[ YbZ]`a Y" `DcdWŁfb`i bX ; YhfÀb`\_Y`g]bX`Ui WŁ`i]a `5b[ YVch  
 9]b`DcdWŁfb`\_cghYh`&ž) \$ '9i fcž`k À\`fYbX`Y]bY`7c`U`ZØf`XYb  
 [ `Y]WŁYb`DfY]g`ni ` \UVYb`]gh" `8 Ug`]gh`U`gc`Y]b`dYfZY`\_hYg`5b[ YVch  
 ZØf`Y]bYb` [ Ya Øh]WŁYb`? ]bcUVYbX`

BYi Y`FY[ Y`i b[ Yb`YfZFYi Yb`Ui WŁ : Ua ]Yb. : : ]`a Y`a ]h`Y]bYf` : G?  
 UV`%& : \fYb`XØfZYb`bi b`Ui WŁ`j cb`? ]bXYfb`UV`\* : \fYb`]b  
 6Y[ `Y]hi b[ `9fk UWŁgYbYf`VYgi WŁh`k YfXYb" `8]YgY`ÿbXYfi b[ Yb  
 \_ØbbhYb`XUni `VY]hfU[ Ybž`X]Y`VYgcf[ b]gYffY[ YbXYb`NU\`Yb`XYf  
 ? ]bcVYgi WŁYf`ni `ghY][ Yfb" `8Ybb`k ]Y`ØGhU]ghUQVYf]WŁhYhž`k i fXY  
 X]Y`XYi hgWŁY`? ]bcVfUbWŁY`&\$&( `j cb`Y]bYa `FØW\_[ Ub[ `VY]i a gUhn  
 i bX`6Ygi WŁgnU\`Yb` [ YhfcZYb" `8cWŁ`j ]Y``Y]WŁh`\_Ubb`X]Y`J ]Y`ZU`h`Ub  
 5b[ YVchYb`X]Y`Ni gWŁUi Yf`ni fØW\_`]bg`? ]bc`cW`Yb` `gWŁ`]Y» `]WŁ  
 \UVYb`k ]f[ YfUXY`X]Y`Gca a YfZYf]Yb`i bX`Y]bY`fY[ Y  
 Dfc[ fUa a Ui gk U\``]a `? ]bc!7YbhYf` : cfWŁ\Y]a `

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`i bX`H]W`\_YhVi WŁi b[ Yb`\_ØbbYb  
 ]bhYfYgg]YfhY`6Ygi WŁYf`X]Y`cZ]n]Y``Y`K YVgY]hY`Ø ]bc` : cfWŁ\Y]a Q  
 VYgi WŁYbž`k c`Ui WŁ`X]Y`U`hi Y``Yb`Dfc[ fUa a Y`UV[ Yfi ZYb`k YfXYb  
 \_ØbbYb" `? ]bcg`g]bX`i bX`V`Y]VYb`Y]b`k ]WŁh[ Yf`6YghUbXhY]`i bgYfYf  
 ?i `hi fž`i bX`a ]h`Y]bYa `UVk YWŁg`i b[ gfY]WŁYb`Dfc[ fUa a ` \cZ]h  
 a Ubž`X]Y`Ni gWŁUi Yf`k ]YXYf`]bg`@]WŁh`XYf`@Y]bk UbX`ni `Vf]b[ Yb`

8YhU]`g	
C fh	: cfWŁ\Y]a ž`8Yi hgWŁ`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "k ]YgYbhVchY"XY</li> <li>• k k k "_]bc!Zc"XY</li> <li>• XY"ghUh]ghU"WŁa</li> </ul>

6Ygi WŁYb`G]Y`i bg`Ui Z.`b!U[ "XY