

: c fW\ \ Y]a Yf`5 b b UZY gh`&\$&) .`HfUX]h]c b ž
A i g]_`i b X`&' `6]Yf_Y`Yf`k UfhYb`°

9f`YVYb`G]Y`XUg`5 b b UZY gh`&\$&) `]b` : c fW\ \ Y]a .`J ca `&)" ě `]`
V]g`(" `5i [i gh`ž`a `]h`HfUX]h]c b ž`@] Y!A i g]_`i b X`Zf`Ab_]gWYa
6]Yf"



: c fW\ \ Y]a ž`8 Yi hgW\ `UbX`!`ě : c fW\ \ Y]a `]gh`Yg`VU`X`k]YXYf
gck Y]h`8 Ug`VY`]YVhY`5 b b UZY gh`ghY`h] c f`XYf`HØf`J ca `&)" ě `]`V]g
ni a `(" `5i [i gh`&\$&) `Yfk UfhYh`X]Y`6Ygi W`Yf`Y]b
UVk YW`g`i b [gfY]W`Yg`Dfc [fUa a `i b X`XUg`U`gY]hg`[YgW`À`h`hY
5 b b UZY ghV]Yf`Gc`k]fX`XUg` : Ygh`]b`X]YgYa `Ľ\`f`VYfY]hg`ni a `%`) "
A U`[YZY]Yfh`ž`a `]h`Y]bYf`HfUX]h]c b g [YgW`]W`hY`ž`X]Y`V]g`]b g`Ľ\`f`%` (\$
ni fØW`fY]W`h`8 Ua U`g`VY [Ubb`U`Yg`a `]h`Y]bYf`K U`ZU`fh`ni f
5 b b U`Ud`Y`Y`]b`I bhYfk Y]`YfgVUW`ž`i b X`\`Yi hY`]gh`XUg`5 b b UZY gh
Y]bYg`XYf`[fØ» hYb`J c`_gZY`ghY`]b` : fUb`_Yb`ž`XUg`YXYg`Ľ\`f`
<i bXYfhhUi gYbXY`j cb`6Ygi W`Yfb`Ubn]Y`h`K]Y`]**b` fUb`_Yb**
VYf]W`hY`h`k]fX`XUg` : Ygh`Ua `&)" ě `]`i a `%`+`I \`f`ZY]Yf`]W`Xi fW
C VYfVØf [Yfa Y]ghYf`I k Y`?]fgW`ghY]b`fGD8`Ľ`YfØZZb`Yh`ž`XYf`XUg`YfghY
: Ugg`6]Yf`Ui ZXYa `GW\]bX`Yf_Y`Y`Yf`UbghYW`Yb`k]fX"

8 Ug'5bbUZygh\UhiØVYf'X]Y'÷\fY'Y]bY'gdUbbYbXY'9bhk]W_i b[
Xi fW [Ya UW hž'XYbb'Yg'j YfV]bXYh'HfUX]h]cb'a]h'a cXYfbYf
: Y]Yf_i 'hi fž'k Ug'ZØf'Y]bY' [Ubn'VYgcbXYfY'5ha cgd\ÄfY'i bhYf'XYb
9]WYb'gcf[h''HÄ[']W' j cb'%%'i \f'V]g'&' .' \$'i \f'_ÖbbYb'X]Y'; ÄghY
]b'XYb'6]Yf_Y''Yfb'YbhgdUbbYbž'k cVY]'XUg': Ygh[Y'ÄbXY'i a
A]hhYfbUW'h'ni f'Fi \Y'_ca a h''8 Ug'Dfc[fUa a 'i a ZUggh'nU\`fY]WXY
fY[]cbU'Y'6UbXgž'X]Y'Ui Z'g]YVYb'6Ø\ bYb'ZØf'VYghY'Gh]a a i b[
gcf[Yb''9]b'<][\] [\h'k]fX'XYf' [fc»Y': Yghni ['Ua 'i&+'÷']'UV'%
i \f'gY]bž'Ub'XYa 'ØVYf'' \$\$\$'A]hk]f_YbXY'hY]'bY\ a Yb''Y]bY
J YfUbgH'hi b[ž'X]Y'bi f'U''Y'ZØbZ ÷\fY'ghUhhZ]bXYh''

? Y''Yf'i bX'A i g]_

8 Ug': Ygh[Y'ÄbXY'V]YhYh']bg[YgUa h'&' '6]Yf_Y''Yfž'X]Y'ZØf'YXYb
; YgW'a UW_Y'hk Ug'VYfY]h\U'hYb''6YgcbXYfg'VY']YVh'g]bX'XYf
BØfbVYf[Yf!Hcf!?'Y''Yfž'GWX]bX'Yf_Y''Yfž'; fY]Z'g'?Y''Yf'i bX'j]Y'Y
k Y]hYfY''6YgcbXYfY'6YUW'h' b['j YfX]YbYb'Ui W'X]Y'@j Y!6UbXgž
X]Y'Ui ZUW'h'XYf'?Y''Yf'Ui ZhfYhYb'i bX'X]Y': YghVYgi W'Yf'a]h']\fYf
A i g]_i bhYf\U'hYb''8]Y'DfY]gY'ZØf'Y]bY'A U» '6]Yf'k YfXYb
j cfUi gg]W'h]W'nk]gW'Yb'%%ž) \$'9i fc'i bX'%%ž) \$'9i fc''Y[Ybž'k Ug
Y]bYb'_Y]bYb'5bgh]Y['ja 'J Yf['Y]W'ni 'XYb''YhnhYb'÷\fYb
XUfghY''h''&\$&' '_cghYhY'Y]bY'A U» '6]Yf'bcW'%'ž, \$'9i fcž']a '÷\f
&\$&('k UfYb'Yg'VYfY]hg'%%ž) \$'9i fcž'k]Y'**B c f X V U m Y f b** 'j Yfa Yf_h''

- BØfbVYf[Yf!Hcf!?'Y''Yf
- GWX]bX'Yf_Y''Yf
- ; fY]Z'g'?Y''Yf
- GWX ÄZVfÄi _Y''Yf
- <YVYbXUbn'?Y''Yf
- A U\fg'6fÄi '?Y''Yf
- : f]hn!GWXbY]XYf!?'Y''Yf
- F UddYb'?Y''Yf
- K]bhYfVUi Yf_Y''Yf
- GWX Ui ZY''?Y''Yf
- : Ägg`U'?Y''Yf
- ? U]gYf'?Y''Yf
- 6fUi k Ugh'?Y''Yf
- GWX `Ögg`U'?Y''Yf

- ; `cW_Yb! ?Y`Yf
- GhÀZU`U! ?Y`Yf
- 9]W\c fb`?Y`Yf
- K Y]gg!HUi VYb! ?Y`Yf
- <cZa Ubb g`?Y`Yf
- GWk UbYb! ?Y`Yf
- BYXYf`?Y`Yf
- GWØhnYb_Y`Yf
- 6`Øa `Y]bg`?Y`Yf

: Ua]`YbZfYi bX`]WYg': Ygh

8 Ug'5bbUZygh'k]fX`Ui W`XYb': Ua]`Yb`[YfYW h'5b`XYb
gc[YbUbbhYb`?]bXYfhU[YbžX]Y`Ua`'8]YbghU[`i bX'8cbbYfghU[`j cb
%'`V]g`%, `i \f'ghUhhZ]bXYbž[]Vh'Yg'9fa`À»][i b[Yb`ZØf
: U\ f[YgW`ÀZhY`i bX`GhÀbXY"8]Yg`gc f[h'XUZØfž`XUgg`X]Y`Øb[ghYb
YVYbZU`g`Ui Z`\fY`?cghYb`_ca`a`Yb`i bX`[Ya`Y]bgUa`a`]h`XYb
9`hYfb`[Yb]Y»Yb`_ØbbYbžk`À\fybX`X]Y`Yfk UW`gYbYb';`ÀghY`XUg
VYgcbXYfY`5a`V]YbhY`i bX`X]Y`_i`_]bUf]gW`Yb`?Øgh]W`_Y]hYb
YbhXYW_Yb"

8 Ug'5bbUZygh'k]fX`U`gc`Y]b': YghZØf'ž`b[`i bX'5`hž'i bX'a`]h
XYf'j`Y`[YfØ\`a`hYb`Gh]a`a`i b[`]b`XYb'6]Yf_Y`Yfb`i bX`XYf
i`a`[YVYbXYb': YghUha`cgd`\`ÄfY`_Ubb`a`Ub`gW`cb`Y`hnh'gU[Yb.`8`U
`]Y[h'k`Ug`Ub`]b': cfW`\Y]a`'5i`Z`ni`a`': Y]Yfb`i bX'; Yb]Y»Yb`'XUg
5bbUZygh`Yfk`UfhYh`Yi`W`°

8YhU]`g	
Cfh	: cfW\Y]a`ž'8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "]bZfUb_Yb"XY • k k k "bcfXVUmYfb"XY • k k k "V]Yf`UbX!ZfUb_Yb"XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`b!U["XY