

: cfW\ \ Y]a Yf': cfY``Yb '[ `ÀbnYb `VY]a  
G\_Uhhi fb]Yf`]b `K Y]`YfgVUW` °

9fZU\ fYb `G]Y`X]Y `bYi YghYb `9f[ YVb]ggY `XYg`G\_Uhhi fb]Yfg`]b  
K Y]`YfgVUW`ž`VY]`XYa `: cfY``Yb': cfW\ \ Y]a '[ `ÀbnhYb"



K Y]» YbVUW`Yf`GhfU» Y' ' ž' - %' \* ) `K Y]`YfgVUW` ž  
8 Yi hgW\ `UbX`!`5a` `%&"` ě `]`&\$& ) `ZUbX`]a `; Ugh\cZ`<i`VYf`]b  
K Y]`YfgVUW` `Y]b`gdUbbYbXYg`G\_Uhhi`fb]Yf`ghUhhž`XUg`Gd]Y`Yf]bbYb  
i`bX`Gd]Y`Yf`Ui`g`XYf`[`YgUa`hYb`FY`[`]cb`Ub`cW`hY" ` ðg[`YgUa`h)` +  
HY]`bY`a`Yfž`XUfi`bhYf`&-`5\_h]j`Y`XYg`C`VYfZf`Àb\_]gW`Yb  
G\_Uhj`YfV`UbXg`i`bX`Z0bZ`A`UbbgW`UZhYbž`ghY``hYb`g]W`XYf  
<YfUi`gZc`fXYfi`b["`8`Ug`Hi`fb]Yf`k`Uf`Z0f`U``Y`G\_UhVY[`Y]ghYfhYb`c`ZZYb  
`gY`Vgh`YbY`c`bY`A`]h[`]YXgW`UZh]b`Y]bYa`G\_Uhj`YfY]b`\_cb`bhYb  
hY]`bY`a`Ybž`k`Ug`XUg` ðhYfYggY`ni`g`Àh`]W`ghY][`YfhY" `8`Y  
K`YhhVYk`YfVgVYX]b[`i`b[`Yb`k`UfYb`\_`Uf.`;`Ygd]Y`h`k`i`fXY]b`XfY]  
GYf]Yb`a`]h`Y`(`,`Gd]Y`Ybž`VUg]YfYbX`Ui`Z`XYb`FY[`Y`b`XYf  
 ðhYfbUh]cbU`Yb`G\_Uhc`fXbi`b["`

8]Y`Gd]Y`Yf`nY][ hYbž`k Ug`g]Y`XfUi Z\UVYb" `đ`XYf`9]bnY`k Yfhi b[  
gYhnhY`g]W\`<UbbY`cFy`<UUgY`j ca`'6UmfYi h\Yf`G7`a`]h'" "( - &  
Di b\_hYb`Xi fW\`i bX`g]W\YfhY`g]W\`XYb`YfghYb`D`Uhn" `8U\`]bhYf  
Zc`[ hY`8]YhYf`GW\fcYXYf`j cb`XYb` : cfY``Yb` : cfW\`Y]a ž`XYf`a`]h  
' "' , ' `Di b\_hYb`Y]b`hc``Yg`9f[ YVb]g`Yfn]Y`hY" `5I Y`Hi f`cZZ`j ca`%"`G7  
7cVi f[ `fi bXYhY`XUg`DcX]i a`'a`]h'" "&&, `Di b\_hYb`UV" `đ`XYf  
A UbbgW\UZhgk Yfhi b[ `k Uf`XYf`6UmfYi h\Yf`G7`YVYbZU`g`b]W\h`ni  
gW\`U[ Yb`i bX`UbXYhY`a`]h`%&"&+%`Di b\_hYb`Ub`XYf`Gd]hnYž`[ YZc`[ h  
j ca`G7`5fnVYf[ `i bX`XYb` : cfY``Yb` : cfW\`Y]a ž`X]Y`Ui Z`XYa  
Xf]hYb`D`Uhn`a`]h`%\$" , , \* `Di b\_hYb`UbXYhYb`

< Yfj cffU[ YbXY`HYUa` `Y]ghi b[ `XYf` : cfY``Yb  
: cfW\`Y]a

6YgcbXYfg`YfZfYi `]W\`k Uf`X]Y`@Y]ghi b[ `XYf`HUbXYa`k Yfhi b[ ž`k c  
XUg`HYUa` `XYf` : cfY``Ybž`VYghY`YbX`Ui g`A`]W\UY`Gy]XY`i bX`8]YhYf  
; cbgW\cfck`g\_]ž`a`]h`\*`%+( `Di b\_hYb`X]Y`?cb`i`ffYbn`\]bhYf`g]W\  
`]Y»" `D`Uhn`nk`Y`g]W\YfhY`g]W\`G7`5fnVYf[ `i`=a`]h`)" , )' `Di b\_hYb`i bX  
Ui W\`XYf`6UmfYi h\Yf`G7`\UhhY`a`]h`)" , ( ) `Di b\_hYb` ; fi bX`ni a  
: Y]Yfb" `8]YgY`\YfUi`gfU[ YbXYb`9f[ YVb]ggY`VfUW\hYb`XYb` : cfY``Yb  
: cfW\`Y]a`]b`XYf`đ\`fYg!J`YfY]bgk`Yfhi b[ `XYf`J ; ` ; , \*  
fC`VYfZfUb`\_YbŁ&) `k`Yfhj`c``Y`Di b\_hY`Y]bž`X]Y`X]Y`6YXYi`hi b[ `X]YgYf  
9fZc`[ Y`i`bhYfghfY]W\Yb`

8]Y`J`YfUbgH`hi b[ `k`i`fXY`j`cb`XYb`cVYfZf`Āb\_]gW\Yb`i bX  
a`]hY`Zf`Āb\_]gW\Yb`G`UhgD]Y`Yfb`[`Ya`Y]bgUa`cf[`Ub]g]Yfhi bX  
nY][ hY`Y]ba`U`a`Y`fž`k`]Y`j`Uf]UbhYb`fY]W\`i bX`gdUbbYbX`XYf  
G`Uhgdc`fh]gh" `8Yf` ; Ugh\`cZ`<`i`VYf`\`Uh`g]W\`U`g`cdh]a`U`Yf  
J`YfUbgH`hi b[`gc`fh`VYk`Ā`\`fhž`b]W\h`ni`Y`hnh`Ui`Z[`fi bX`XYf`ZUa`]`]ĀfYb  
5ha`cgD`\`ĀfY`i bX`XYf`Ui`g[`YnY]W\`bYhYb`C`f[`Ub]gUh]cb" `K`Yf`g]W\  
a`]h`XYa`G`UhgD]Y`j`Yf`h`Ui`h`a`UW\Yb`a`ÒW`hYž`\`Uh`Ub`XYf  
J`c`\_g\`cW`gW\i`Y` : cfW\`Y]a`X]Y`A`Ò[ `]W\`\_Y]hž`Ub`9]bghY][`Yf`i`bX  
5i`ZVUi`\_i`fgYb`hY]`ni`bY`\`a`Yb`

9]b`6`]W`\_]b`X]Y`Ni`\_i`bZh

đ`XYb`b`ĀW\ghYb`K`cW\Yb`ghY`\Yb`k`Y]hYfY`Hi`fb]YfY`Ui`Z`XYa

Dfc [ fUa a žXUfi bhYf'X]Y'6UX]gWYb' A Y]ghYfgW UZhYb'i bX'XUg  
 UVgW`Y» YbXY'K Yfhi b[ ghi fb]Yf'XYf'J ; "8]YgY'J YfUbgH`hi b[ Yb  
 V]YhYb`Y]b [ i hYg ; YgW`ÀZhž'i a`X]Y`VYghYb`Gd]Y`Yf'XYf'F Y [ ]cb`ni  
 Z0fXYfb'i bX'X]Y ; Ya Y]bgW`UZh'XYf'G`UhVY [ Y]ghYfhYb`k Y]hYf'ni  
 ZYgh][ Yb" , Vf][ Ybgž'k Yf'`bhYfYggY` \Uhž`\_Ubb`X]Y : cfY`Yb  
 : cfW` \Y]a`YXYb : fY]hU [ 'UV`%+.' \$'l` \f']a`D]`Uhi g`cZ]b`< Ui gYb  
 Ub [ YhfcZZYb`k YfXYb" : < ]Yf`k ]fX`b]W`h`bi f` [ Ygd]Y`hž'gcbXYfb`Ui W`  
 X]Y ; Ya Y]bgW`UZh` [ YdZY [ h`

: Øf'a Y`f` `Zcfa Uh]cbYb`ØVYf'X]Y : cfY`Yb : cfW` \Y]a žni`XYfYb  
 Gd]Y`cfhYb`cXYf'ni f`5ba Y`Xi b [ `Z0f`Hi fb]YfY`\_ØbbYb` `bhYfYgg]YfhY  
 X]Y`cZZ]n]Y`Y`K YVgY]hY`XYf : cfY`Yb : cfW` \Y]a`VYgi W`Yb"  
 K Yf`@ gh`\Uhž`\_Ubb`Ui W`hY`YZcb]gW`i bhYf`\$-`%`%&\$`\*`'` ,  
 ?cbhU`\_h`Ui ZbY`a Ybž'i a`a Y`f`ØVYf'XUg`gdUbbYbXY`Gd]Y`G`Uh`ni  
 YfZU`fYb`cXYf`g]W`Ubni a`Y`XYb"

Ni gUa a YbZUggYbX`Āggh'g]W`gU [ Yb.`8]Y : cfY`Yb : cfW` \Y]a  
 \UVYb`a ]h`]\fYf`ghUf`\_Yb`@Y]ghi b [ `VY]a`Hi fb]Yf`]b`K Y]YfgVUW`  
 Y]bXfi W`\_gj c``VYk ]YgYbž`XUgg`g]Y`Y]bY`ZYghY ; f0» Y`]a`G`Uhgdcfh  
 g]bX`i bX`k YfXYb`X]Y`\_ca`a YbXYb`< YfUi gZcfXYfi b [ Yb`a ]h  
 GdUbbi b [ `i bX`9bh`i g]Uga`i g`Ub [ Y`Yb"9]b [ fc» Yg`8 Ub`\_YgW`Øb  
 [ YVØ`fhi`U`Yb`C f [ Ub]gUhcYb`i bX`HY]`bY`a Yfbž`X]Y`XUni  
 VY][ YhfU [ Yb`\UVYbž`XUg`Hi fb]Yf'ni`Y]bYa`9fZc` [ `ni`a UW`Yb" ` `bh  
 XYf'G`\_UhgnYbY`V`Y]Vh`U`gc`k Y]hYf`\]b`b]W`hg`VY]a`5`hYb`

K Y]hYfY` `Zcfa Uh]cbYb`ni`XYb`Hi fb]YfYf [ YVb]ggYb`\_ØbbYb`Ui W`  
 Ui Z`K ]YgYbhVchY`i bX`A Uf`\_hgd]Y [ Y`bUW [ Y`YgYb`k YfXYb"

8 YhU]`g	
C fh	K Y]» YbVUW`Yf`GhfU» Y`'`' ž - %' *) K Y]YfgVUW`ž`8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "k ]YgYbhVchY"XY</li> <li>• j [ \$, , %"Xg_j "XY</li> <li>• k k k "a Uf`_hgd]Y [ Y`"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY