

? ]bc! < ][ \ `][ \ hg'X]YgYf'K cW\Y. '5Wh]c b  
i bX'5VYbhYi Yf']b': cfW\Y]a °

5\_hi Y`Yg'? ]bcdfc[ fUa a 'ja '? ]bc!7YbhYf': cfW\Y]a 'j ca  
%- " 'V]g'&&" ð b ] ' & \$ & ) žY]bgW`Y» `]W`bYi YghYf': ]a Y'i bX  
H]W\_Yh]bZcfa Uh]cbYb"



: cfW\Y]a ž'8Yi hgW\`UbX'!': ]a `]YV\UVYf']b': cfW\Y]a `XøfZYb  
g]W`]b`X]YgYf'K cW\Y`Ui ZY]b'gdUbbYbXYg'? ]bcdfc[ fUa a `ZfYi Yb"  
8Yf'U\_hi Y`Y'Dfc[ fUa a d`Ub']a ' ? ]bc!7YbhYf': cfW\Y]a `V]YhYh  
`XY`A Yb[ Y'5Vk YWg'i b[ `Zøf'X]Y[ Ubny': Ua `]Y"8]Y': ]a Y  
k YfXYb'j ca `%- " 'V]g'ni a ' & & " ð b ] ' & \$ & ) `[ YnY][ hi bX'g]bX`Zøf  
j YfgW]YXYbY'5'hYfg[ fi ddYb'[ YY][ bYh"

I bhYf'XYb' < ][ \ `][ \ hg'ghY\h'XYf'8]gbYm? `Ugg]\_Yf' @]c / `Gh]hW ž  
XYf'X][ ]hU`i bX`ZfY][ Y[ YVYb`UV`\*` ð\fyb`Ub`XYb`J cfghY`i b[ Yb`Ua  
8cbbYfghU[ `i bX': fY]hU[ `i a `%) . ' \$'I \f'gck ]Y`Ua `GUa ghU[ `i bX  
GcbbhU[ `i a `%+. \$ \$'I \f'ni `gY\Yb']gh": øf'X]Y`øb[ YfYb`Ni gW\Ui Yf  
k ]fX'ni XYa `DYddU`i bX`XUg`bYi Y`6UVmi `8Ug'? ]bcYf'YVb]g  
Ub[ YVchYb'ž'a ]h'J cfghY`i b[ Yb`Ua `GUa ghU[ `i a `%(.) `I \f'i bX

Ua 'GcbbhU[ 'i a '%).\$\$'I \f"

## 5VYbhYi Yf'i bX'5Wh]cb

8]Y'À'hYfYb'?']bXYf'i bX'9fk UW\gYbYb'\_ÒbbYb'g]W\Ui Z' @ci ]gY  
i bX'X]Y'GW\i 'Y'XYf': fY]\Y]h 'i bX' A ]gg]cb.'æ d cgg]V'Y' 'H\Y': ]bU'  
FYW\_c]b[ 'ZfYi Yb"9fghYfYf'Ài Zh'Ua '8cbbYfghU[ 'i bX': fY]hU[ 'i a  
%-.' \$'I \fž'k À\fybX'XYf'VY'YVhY'5Wh]cbZ]a 'a ]h'Hca '7fi ]gY'U'g  
9h\Ub'<i bh'Ua 'GUa ghU[ 'i a '%.) \$'I \f'ØVYf'X]Y '@Y]bk UbX  
Z]a a Yfh"8]Y'FY[ ]Y'ZØ\fh'7\fg]hcd\Yf'A W\i Uff]Yž'i bX'X]Y  
6YgYhni b[ '\_Ubb'g]W\gY\Yb''UggYb.'BYVYb'7fi ]gY'g]bX'Ui W\  
<Um'Ym'5hk Y''i bX'J]b[ 'F\Ua Yg'a ]h'j cb'XYf'DUfh]Y''9]b'YW\hYf  
@YW\_YfV]ggYb'ZØf'5Wh]cb!: Ubg°

: Øf'X]Y': Ub]g'j cb'Ub]a ]YfhYb'5VYbhYi Yfb'k ]fX'Ui W\ '9]c žY]b  
k Y]hYfYf'8]gbYm]: ]a 'j]b'' 8žZY]Yf']W\Ui Z[ Ybca a Yb"8]Y  
JcfZØ\fi b[ Yb'Z]bXYb'Ua '8cbbYfghU[ 'i bX': fY]hU[ 'gck c\`i a  
%) .' \$'U'g'Ui W\ 'i a '%-' \$'I \f'ghUhh"5a 'K cW\YbYbXY[ ]Vh'Yg  
ni gÀhm'W\Y'JcfghY''i b[ Yb'ia '%(. ) 'I \f'i bX'%+.&\$'I \f'Ub  
VY]XYb'HU[ Yb"

## DfY]gY'i bX'FY[ Y'i b[ Yb

K À\fybX'g]W\X]Y': ]a j ]Y'ZU'h'gY\Yb''UggYb'\_Ubbž]gh'Ui W\ 'XUg  
DfY]ga cXY''fYW\h'ZUa ]]YbZfYi bX'W\ "8]Y'H]W\_Yhg'ZØf'X]Y': ]a Y'ja  
l b]cbž'5dc`c'i bX'8ca ]bc''Y[ Yb'nk ]gW\Yb'+ž\$ \$'i bX', ž) \$'9i fcž  
UV\Àb[ ][ 'j ca 'Yk Y]] [ Yb': ]a "': Øf'' 8!: ]a Y'ZÀ'h'Y]b'Ni gW\U[  
nk ]gW\Yb'\$ž) \$'i bX'' ž\$ \$'9i fc'Ubž'i bX'ZØf'Y]bYb'GbUW\_]a '?']bc  
a ØggYb'X]Y': ÀghY'a ]h'DfY]gYb'j cb'&ž) \$'9i fc'ZØf'DcdW\fb'cXYf  
7c`U'fYW\byb"

9]bY' ]bhYfYggUbhY'BYi fY[ Y'i b[ 'Yfa Ò[ 'W\h'Ygž'XUgg': ]a Yž'X]Y'UV  
%&'ſ\fyb'ZfY][ Y[ YVYb'g]bXž'Ui W\ 'j cb'?']bXYfb'UV '\* ſ\fyb' ]b  
6Y[ 'Y]hi b[ 'Y]bYg'9fn]Y\i b[ gVYfYW\h][ hYb'VYgi W\h'k YfXYb  
XØfZYb"8 Ug'gc f[ h'XUZØfž'XUgg'X]Y' [ UbnY': Ua ]]Y' [ Ya Y]bgUa  
GdU» ]a '?']bc'\UVYb'\_Ubb"

: ]`a ghUh]gh]\_Yb`i bX`6Ygi W\ Yfj Yf\ U`hYb

: Øf`U`Y` ðhYfYgg]YfhYb`jYZYfh`X]Y` : ]`a ZØfXYfi b[ gUbghU`h`ft : 5Ł  
Y]bY` : Ø`Y`j cb`U\_hi Y`Yb`A Uf\_hXUhYb`ni f`XYi hgW\Yb` : ]`a !`i bX  
? ]bck ]fhgW\UZh`8 ]YgY` ðZcfa Uh]cbYb`g]bX`VYgcbXYfg`k ]W\h][ ži a  
Y]bYb` , VYfV`]W\_`ØVYf`X]Y`6Ygi W\gnU\`Yb`i bX`XYb`l a gUhn`]a` ? ]bc  
ni `VY\U`hYb``8 ]Y` : : 5`[ ]Vh`a cbUh`]W\` ðZcfa Uh]cbYb`i bX`Ghi X]Yb  
\YfUi gž`X]Y`XUg`6Ygi W\Yfj Yf\U`hYb`i bX`X]Y`U`[ Ya Y]bYb`HfYbXg  
XYf`? ]bcVfUbW\Y`UbU`mg]YfYb`

K Yf`a Y`f`ØVYf`X]Y`U\_hi Y`Y` : ]`a Ui gk U\`YfZU\`fYb`a ØW\hYž`\_Ubb  
g]W\`X]Y`J c fghY`i b[ Yb`cb`]bY`i bhYf`\_]bc!Zc`XY`UbgY\Yb`i bX  
H]W\_Yhg`fYgYfj ]YfYb``9]b`k Y]hYfYg`<][ \`][ \h`Yfk UfhYh`X]Y  
6Ygi W\Yf`X]Y`[ Ya Øh]W\Y`5ha cgd\ÅfY`i bX`XUg  
; Ya Y]bgW\UZhYf`YVb]gž`XUg`bi f`XUg`? ]bc`V]YhYb`\_Ubb``5`gcž`Ui Z  
]bg`? ]bc`i bX`j ]Y`GdU»`VY]a` : ]`a Y[ i W\_Yb`°

8YhU]`g	
C fh	: c fW\`Y]a ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "k ]YgYbhVchY"XY</li><li>• k k k "_]bc!Zc"XY</li><li>• k k k "ZZU"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY