

? cghYb`cgY`6YfUhi b[`ZØf`; fØbXYf.`< c`Yb
G]Y`g]Wk `= \ fYb`6i g]bYgg_]W_°

I bhYfbY\ a Yf`b': cfWk\Y]a ` _ØbbYb`Ua `&"'ž`]'&\$&)
_cghYb`cgY`6YfUhi b[Yb`ni f`9I]ghYbn[fØbXi b[`]a
@UbXfUhgUa h`Yf\U`hYb"



5a `GhfYW_Yfd`Uhn'' ž`- %' \$%': cfWk\Y]a ž`8Yi hgWk`UbX`!`č
: cfWk\Y]a `hi h`g]Wk`k Ug`ZØf`U`Yž`X]Y`XYb`Gdfi b[`]b`X]Y
GY`VghÅbX][_Y]h`k U[Yb`k c`Yb`cXYf`g]Wk`VYfY]hg`]b`XYf
I bhYfbY\ a Ybgk Y`h`VYk Y[Yb``5a`8]YbghU[ž`XYa`&"'ž`]'&\$&)
ž`ÅXh`X]Y`K]fhgWkUZhgzØfXYfi b[`XYg`@UbX_fY]gYg': cfWk\Y]a`ni
Y]bYa`_cghYb`cgYb`6YfUhi b[ghU[`Y]b``8]YgYf`f]Wk`hYh`g]Wk`Ub
I bhYfbY\ a Yfž`GY`VghÅbX][Y`gck]Y`U`YbYž`X]Y`j cb`Y]bYf`Y][YbYb
:]fa U`hfÅi a Yb``8 Ug`9j Ybh`Z]bXYh]a`@UbXfUhgUa h': cfWk\Y]a ž`5a
GhfYW_Yfd`Uhn'' ž`- %' \$%': cfWk\Y]a ž`ghUhi bX`V]YhYh
9]bnY`VYfUhi b[Yb`j cb`Yk Y]`g`() `A]bi hYb`Ub``9]bY`5ba Y`Xi b[`]gh
YXcWk`V]g`gdÅhYghYbg': fY]hU[ž`XYb`%, "'ž`]'&\$&)
ž`YfZc fXYf`]Wk`Ybhk YXYf`hY`YZcb]gWk`i bhYf`\$`-`%`-`%, `*!%\$&%`cXYf`j]U`9!A U]`Ub
k]ZcY4`fU!Zc`XY``8]YgY`č]h]Uh]j Y`k]fX`]b`?ccdYfUh]cb`a`]h

5_hj] gYb]cfYb`6UmYfb`Y"J`"Xi fW [YZØ\fh'i bX`XYW_h`Y]b`VfY]hYg
GdY_hfi a`Ub`H\Ya`Yb`UVž`XUfi bhYf`9I`]ghYbn[fØbXi b[ž
9I`]ghYbng]WYfi b[ž:]bUbn]Yfi b[`i bX`I` bhYfbY\`a`YbgbUWZc`[Yž
k`]Y`XYf`K`]YgYbhVchY`VYf]W`hYh"

5VYf`k`Ug`[YbUi`Yfk`UfhYh`X]Y`ϕhYfYgg]YfhYb`Ub`X]YgYa`HU[3`8]Y
6YfUhi b[Yb`n]Y`Yb`XUfUi`Z`UVž`k`YgYbh]W`Y`fU[Yb`ni`f`
GY`Vghgh`AbX][_Y]h`ni`_`ÀfYb`i`bX`XYb`K`Y[`ZØf`Y]bY`YfZc`[fY]W`Y`
; fØbXi b[`ni`YVbYb`"NØ[] [Yg`5fVY]hYb`k`]fX`Ya`dZc`\`Ybž`i`a`
Yhk`U][Y`f]ghYbž`X]Y`VY]a` `; fØbXi b[gni`gW`i`gg`Y]bY`F`c`Y`gd]Y`Ybž`
Y]bni` \`U`hYb`"@Ui`h`XYb`9fZU\`fi`b[Yb`XYf`5_hj] gYb]cfYb`_Ubb`X]Y`
9fghY`i`b[`Y]bYg`gc`]XYb`6i`g]bYggd`Ubg`i`bX` `]bUbn`d`Ubg`nk`]gW`Yb`
nk`Y]V]g`gYW`g`K`cW`Yb`]b`5bgdfi`W`bY`a`Yb`"ϕ`XYf`ZfØ`nY]h][Yb`
D\UgY`[]`h`Ygž`GY`Vgh]b]h]Uh]j`Y`i`bX`GY`Vghc`f[Ub]gUh]cb`ni`nY][Ybž`
i`a`X]Y`9][bi`b[`ZØf`X]Y`GY`Vghgh`AbX][_Y]h`[fØbX`]W`ni`hYghYb`"

8]Y`F`c`Y`XYf`≒ ?

: Øf`U`Y`ž`X]Y`h]YZf`]b`X]Y`A`UhYf]Y`Y]b`hUi`W`Yb`a`ØW`hYbž`V]Y`hYh`X]Y`
≒ ?`k`Yfh]`c`Y`I`bhYfghØhni`b["`G]Y`c`f[Ub]g]YfYb`
; fØbXYfj`YfUbghU`hi`b[Ybž` ; fØbXYfhU[Y`i`bX`GYa`]bUfYž`VY]`XYbYb`
9]bnY`\`Y]hYb`ni`f`9I`]ghYbn[fØbXi`b[`YfØfhYfh`k`YfXYb`"9I`dYfhYb`
XYf`≒ ?`g]bX`YVYbZU`g`VY\`Z]W`ž`X]Y`b`chk`YbX][Yb`GW`f]hY`ni`f`
YfZc`[fY]W`Yb` ; fØbXi b[`ni`ØVYfd`fØZ`Yb`i`bX`ZØfXYfb`X]Y`Gi`W`Y`
bUW`[YY][bYhYb` : ØfXYfa`]hY`b`"8]Yg`]gh`VYgcbXYfg`k`]W`h][ž`i`a`
X]Y` :]bUbn]Yfi`b[`Ui`Zgc`]XY`6Y]bY`ni`ghY`Ybž`k`]Y`Ui`ZXYf`GY]hY`
XYf`≒ ?`Yf`Ai`hYfh`k`]fX`"

8UfØVYf`\]bUi`g`gc`hYb`VYghY`YbXY`i`bX`_ØbZh][Y`I`bhYfbY`a`Yf`
k`]ggYbž`XUgg`X]Y`≒ ?`Ui`W`i`a`ZUggYbXY`6YfUhi`b[Yb`ni`f`
I`bhYfbY`a`YbgbUWZc`[Y`UbV]Y`hYh`<]Yf`_ØbbYb`k`Yfh]`c`Y`
9]bV`]W`Y`i`bX`ϕZc`fa`Uh]cbYb`[Yk`cbbYb`k`YfXYbž`X]Y`ZØf`Y]bY`
YfZc`[fY]W`Y` , VYf[UVY`cXYf` , VYfbU`a`Y`Ui`ggW`U[[YVYbX`gY]b`
_ØbbYb`"5i`W`X]Y`B`UWZc`[YVØfgY`bYI`I`h`W`Ub[Y`\`Uh]g]W`
VYk`À`\fhž`a`]h`À`\f`W`%"\$`\$`\$`YfZc`[fY]W`j`Yfa`]hY`hYb`B`UWZc`[Ybž`
k`Ug`X]Y`6YXYi`hi`b[`X]YgYf`H\Ya`Yb`i`bhYfghfY]W`h`"

ϕg[YgUa`h`\UVYb`ϕhYfYgg]YfhY`Ub`X]YgYa`6YfUhi`b[ghU[`]b`

: cfW\Y]a `X]Y`\Yfj cffU[YbXY`A Ö[`]W\Y]hž'\fY`D`ÄbY`ni
 _cb_fYh]g]YfYbž`k Yfhj c``Y`þg][\hg`ni `Yf\U`hYb`i bX`[`Y]W[Yg]bbhY
 l bhYfbY\`a Yf`ni `hfYZZYb``9]bY`7\UbWž`X]Y`a Ub`g]W`b]W`h
 Ybh[Y\Yb``UggYb`gc``hY`

8YhU]`g	
Cfh	5a `GhfYW_Yfd`Uhn`` ž`- %' \$%': cfW\Y]a ž 8Yi hgW\`UbX
Ei Y``Yb	<ul style="list-style-type: none"> • k k k "k]YgYbhVchY"XY • k k k "U_h]j gYb]cfYb"XY • k k k "]\"_ "XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY