

? fUZhfUXZU\ fYf`VY]` , VYf\c`i bZU``gWk Yf j Yf`Yhnh` `< i VgW fUi VYf!9]bgUhn`

? fUZhfUXZU\ fYf`ghØfnh`]b`K ]YgYbhhU`ž: c fW\Y]a ž`gWk Yf j Yf`Yhnh`"I bZU``i fgUWY. "?cbhfc``j Yf`i gh`VY]a , VYf\c`a UbØj Yf"



K ]YgYbhhU`ž`8 Yi hgW\`UbX`!`9]b`XfUa Uh]gWYf`A chc ffUXi bZU`` \Uh]g]W\`Ua`%`-`" ' † b ] ' &\$& ) ]b`K ]YgYbhhU`ž`@UbX\_fY]g: c fW\Y]a ž YfY][ bYh`9]b` ) , !`Å\ f][ Yf`A Ubb`Ui g`9VYfa UbbghUXh`j Yf`c f`VY] Y]bYa` , VYf\c`a UbØj Yf`X]Y`?cbhfc``Y`ØVYf`gY]b`?fUZhfUX`i bX`\_Ua ]b`Y]bYf`FYW hg\_i fj`Y`j cb`XYf: U\fvU\`b`UV``8Yf`Ghi fn`k Uf`gc gWk Yfž`XUgg`XYf: U\fyf`a ]hY]bYa` `< i VgW fUi VYf`]b`Y]b bU\Y[ Y`Y[ YbYg`?`]b`\_i a` [ YZc[ Yb`k YfXYb`a i gghYž`bUWXYa` Yf g]W`gWk Yf`j Yf`Yhnh`\UhhY``@Ui h`]b: fUb\_Yb`"XY`VY`Äi Zh]g]W`XYf GUW`gWUXYb`Ui ZYhk U`%\$`\$\$\$`9i fc"

K ]Y`X]Y`I bZU``ghUh]gh]\_Yb`nY][ Ybž`]gh`XYfUfh][ Y`I bZÄ``Y``Y]XYf`\_Y]bY GY`hYb\Y]h`8Yf`2`5A H7`VYf]W`hYhž`XUgg`V]g`ni a` " `Bcj Ya VYf &\$&( `VYfY]hg`+, `A chc ffUXZU\ fYf. ]bbYb`]b`2`ghYffY]W`hØX`]W

j Yfi b[ `ØW\_hig]bXžk Ug`Y]bYb`5bhY]`j cb`fi bX`&) `DfcnYbh`Ub`U`Yb  
J Yf\_Y`fghchYb`Ui ga UW`h" `a `J Yf[ `Y]W`ni a `J cf`U`f`U`hig]W`XYf  
5bhY]`U`gc`Yf`Ø`hž`k Ug`Ub[ Yg]W`hg`XYf`Ni bU`a Y`XYg  
A chcffUXj Yf\_Y`fg`i bX`XYg`6YghUbXg`VYgc`f[ b]gYffY[ YbX`]gh"

## I fgUW`Yb`i bX`F ]g]\_Yb`ZØf`A chcffUXZU`fYf

8]Y`Åi Z][ ghYb`; fØbXY`ZØf`hØX`]W`Y`A chcffUXi bZ`Y`g]bX`Ui h`XYb  
GhU]gh]\_Yb`j cf`U`Ya `Ui Z`9][ Ybj YfgW`i `XYb`ni fØW`ni ZØ`fYb" `9hk U  
, \$`DfcnYbh`X]YgYf`HfU[ ØX]Yb`dUgg]YfYb`Xi fW`b]W`h`Ub[ YdUgghY  
; YgW`k ]bX][ \_Y]h`i bX`a ]ggfUhYbY`, VYf`c`a UbØ] Yf" `8Yf  
[ YZ`Å`fXYhY`), !`Å`f][ Y`Ui g`9VYfa UbbghUXh]gh`bi f`Y]b`6Y]gd]Y`ZØf  
X]Y`F ]g]\_Yb`ž`XYbYb`V]\_Yf`Ui g[ YgYhnhig]bX`ž]bgVYgc`bXYfY`k Yb`b`g]Y  
k Yb][ Yf`9fZU`fi b[ `UVYb" `Øb[ YfY`: U`fYf.]bbYb`nk ]gW`Yb`%) `i bX  
&( `Å`fYb`UVYb`Y]b`ØVYfXi fW`gW`b]h`]W`Yg`i bZU`f]g]\_c`ž`k cVY]  
g]W`X]Y`J Yf`Yhni b[ ggW`k YfY`a ]h`XYa `5`hYf`Yf`Ø`h"

9]bY`5bU`mgY`XYf`5857!i bZU`XUhYbVUb`\_`nY][ hž`XUgg`U`Y]b`ØVYf  
Y]b`8f]hY`XYf`A chcffUXi bZ`Y`]b`8Yi hgW`UbX`5`Y]bi bZ`Y`g]bX`ž  
k ]Y`Ui W`VY]`XYa `J cfZU`]b`K ]YgYbhhU`H`YW`b]gW`Y  
G]W`Yf`Y]hga U» bU`a Yb`ž`k ]Y`?i fj Yb!56G`cXYf  
HfU`\_h]cbg`cbhfc`Y`ž`\_ØbbhYb`dchYbn]Y`ni `Y]bYf`A ]bXYfi b[ `XYf  
I bZU`nU`Yb`VY]hfU[ Yb" `Ni XYa `g]bX`, \$`DfcnYbh`XYf`?c`]g]cbYb`]b  
`ÅbX`]W`Yb`; YV]YhYb`a ]h`D`\_k`j YfVi bXYb`ž`k Yg`U`V`XUg`XYZYbg]j Y  
: U`fYb`i bX`X]Y`6YUW`hi b[ `XYf`J Yf\_Y`fgfY[ Y`b`VYgc`bXYfg`k ]W`h][  
g]bX"

## B chk YbX][ \_Y]h`j cb`a Y`f

### G]W`Yf`Y]hggW`i `i b[ Yb

≠`5bVYhfUW`h`XYf`U`Ufa ]YfYbXYb`NU`Yb`Ya dZY`Yb`9! dYfhYb`ž  
k ]Y`XYf`5857`i bX`²`5A H7ž`Y]b`]bhYbg]j Yg`HfU]b]b[ `ni f  
J YfVYggYfi b[ `XYf`: U`fg]W`Yf`Y]h" `A chcffUXZU`fYf.]bbYb`gc`hYb  
b]W`h`bi f`GW`i hn`\_Y]Xi b[ `hfU[ Yb`ž`gc`bXYfb`Ui W`fY[ Y`a `Å][ `Ub  
: U`fg]W`Yf`Y]hghfU]b]b[ g`hY]`bY`a Yb" `Gc`W`Y`A U» bU`a Yb  
\_ØbbhYb`XUni `VY]hfU[ Yb`ž`X]Y`i bZU`f]g]\_Yb`XYi h]W`ni `j Yff]b[ Yfb  
i bX`XYb`: U`fgdU» `g]W`YfYf`ni `i [ YghU`hYb" `9g`]gh`ØW`ghY`NY]hž`XUgg

YXYf'6]\_Yf'Y]b'[ i hYg' < ÅbXWXYb' ZØf'g]W\ 'gY`Vghi bX`UbXYfY`ja  
GhfU» Ybj Yf\_Y\ f'\Uh`

8YhU]`g	
Cfh	K ]YgYbhhU`ž 8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "]bZfUb_Yb"XY</li><li>• k k k "cYUa hWUh</li><li>• k k k "Ui hc\Ui g"XY</li></ul>

6Ygi W\ Yb`G]Y`i bg`Ui Z.`b!U[ "XY