

DfcV`Ya Y`VY]`XYf`? cbhcYfghY``i b[ 3`Gc  
[ Y`]b[ h`X]Y`5\_h]j ]Yfi b[ °

9fZU\fyb`G]Y`U`Yg`ØVYf`X]Y`U\_hi Y`Yb`9bhk ]W`i b[ Yb`]b  
: cfW\Y]a ž`XUfi bhYf`?cbhcU\_h]j ]Yfi b[ Yb`]i bX  
l bhYfghØhni b[ `VY]`FY[ ]ghf]Yfi b[ gdfcV`Ya Yb`"



: cfW\Y]a ž`8Yi hgW`UbX`!`9]bY`bYi Y`A ci bhU]bV]\_Y!A Uf\_Y`Ui g  
: fUb\_Yb`\Uh`Yi hYž`Ua``%\*"\$+`&\$&) ž`Y]b[ ]fc»Yg`7ca YVUW\_  
Ub[ Y\_ØbX][ h`6Y\_Ubbh`ZØf`]\fY`]bbcj Uh]j Yb`8Yg][ bg`i bX  
\cW`ei U`]hUh]j Yb`F`ÀXYfž`k ]``g]W`XUg`l bhYfbY`a Yb`bYi  
Ui ZghY`Ybž`i a`Zf]gW`Yb`K ]bX`]b`X]Y`6fUbW`Y`ni`Vf]b[ Yb``8]Yg  
\_ØbbhY`ZØf`j ]Y`Y`F`UXVY[ ]ghYfhY`]b`XYf`FY[ ]cb`j cb`[ ]fc»Ya  
=bhYfYggY`gY]b`"

l a`j cb`XYb`bYi Yb`9bhk ]W`i b[ Yb`ni`dfcZ]h]YfYbž`\Uh`XUg  
l bhYfbY`a Yb`Y]bYb`6Ybi hnYfUW`ci bh`Y]b[ ]Yf]W`hYhž`XYf`Yg`XYb  
: Ubg`Yfa`Ò[ ]W`hž`X]fY`\_h`Ua` ; YgW`Y`Yb`hY`]ni`UVYb``>XYf`Bi`hnYf  
Yf`\`h`Y]bY`9!A U`]ni`f`5\_h]j ]Yfi b[ `XYg`?cbhcgž`X]Y`Yg`\`a  
Yfa`Ò[ ]W`hž`g]W`k`Y]hYfY`=Zcfa`Uh]cbYb`ni`g]W`Yfb`i`bX`5fh]\_Y`ni

\_ca a Ybh]YfYb" >XcW\ ]gh\ ]YfZØf`Y]b`5\_hj ]Yfi b[ ggWf]hh`bØh[ " 8]Y`Bi hnYf`k YfXYb`Ui Z[ YZcXYfhž]\fYb`DcghY]b[ Ub[ `ni `dfØZYbž i a `g]WYfni ghY`Ybž`XUgg`g]Y`X]Y`YbhgdFYWYbXY`BUWf]W h Yf\U`hYb`\UVYb" `Gc`hY`X]Y`5\_hj ]Yfi b[ `ZY\`gW\`U[ Ybž`\_ØbbhY`XYf 5\_hj] ]Yfi b[ `g]b`\_UV[ Y`Ui ZYb`gY]b" `ϕ`X]YgYb` : `À`Yb`k ]fX`[ YfUHYbž Yg`YfbYi`h`a ]h`XYf`FY[ ]ghf]Yfi b[ `ni `j Yfgi WYb" `6Y]`Ub\U`hYbXYb DfcV`Ya Yb`ghY\h`XYf`@gYfgYfj ]W`i bhYf`YgYfgYfj ]W 4 j bd"XY ni f`J YfZØ[ i b[ "

: Y\`Yf`VY]`XYf`? c b hc Y fghY``i b [

8cW`k Ug`hi bž`k Ybb`Yg`VY]`XYf`? c b hc Y fghY``i b [ `U\_h3`C Zh`\_Ubb Y]bY`ZY\`Yf\UZhY`9]b[ UVY`XUg`DfcV`Ya `j Yfi fgUWYbž`gY]`Yg`k Y[ Yb i bj c`gh`AbX][ Yf`ϕZcfa`Uh]cbYb`cXYf`i b[ Øh][ Yf`9]b[ UVYb" < `Ài Z][ Y : Y\`Yfa`Y`Xi b[ Yb`k ]Y` FY[ ]ghf]Yfi b[ `ZY\`[ YgW\`U[ Yb" `6]hY j Yfgi WYb`G]Y`Yg`YfbYi`h`gc`hYb`b]W`h`ni f`J Yf`nk`Y]Zi b[ `ZØ\`fYb" ϕ`gc`WYb` : `À`Yb`g]bX`Y]b][ Y`Y]bZUWY : Y\`YfVY\`YVi b[ gghfUHY[ ]Yb`[ YZfU[ h`Ni b`AW`gh`gc`hY`[ YdfØZh k YfXYbž`cV`X]Y`Y]b[ Y[ YVYbYb`8UhYb`[ Øh][ `g]bX.`9]bY`\_cffY`h [ YgWf]YVYbY`9!A U]`i bX`Y]b`\_cbZcfa`Yg`DUggk`cfh`g]bX i bYf`Àgg]W" `K`Ybb`XUVY]`U`Yg`dUgghž`\_ØbbYb`Bi`hnYf`Ui`W j Yfgi WYbž`Y]bY`UbXYfY`9!A U]`cXYf`Y]bYb`UbXYfYb 6Ybi`hnYfbUa`Yb`ni`k`À\`Ybž`i`a`FY[ ]ghf]Yfi b[ gdfcV`Ya`Y`ni i a [ Y\`Yb"

Ni`g`Àh`]W`Ya`dZ]Y\`h`Yg`g]W`ž`X]Y`ϕ`hYfbYh`j`YfV]bXi b[ `Ui`Z GhUV]`]h`À`h`ni`dfØZYb`i`bX`Yb`hk`YXYf`XYb`6fck`gYf!7UWY`ni`YYFYb cXYf`[ Uf`Y]bYb`UbXYfYb`6fck`gYf`ni`j`Yfk`YbXYb" < `Ài Z][ `g]bX`Ui`W Dcdi`d!6`cW`Yf`cXYf`9fk`Y]hYfi b[ Yb`XUZØf`j`YfUb`hk`cfh`]W`ž`XUgg X]Y`FY[ ]ghf]Yfi b[ `b]W`h`Z`b`\_h]cb]Yfh" `9]b`k`Y]hYfYf`k`]W`h][ Yf`Di`b`\_h ]gh`X]Y` , VYfdfØZ`b[ `j`cb`G]W`Yf\`Y]hgW`cXYg`cXYf`75DH7 < 5ž`X]Y \_cffY`\_h`Y]b[ Y[ YVYb`k`YfXYb`a`ØggYbž`i`a`XUg`GmghYa`b]W`h`ni j`Yfk`]ffYb" `6Y]\`Uf`hb`ÀW\_][ Yb`DfcV`Ya`Yb`]gh`Yg`fUhgUa`ž`g]W`Ub XYb`Gi`ddcfh`ni`k`YbXYb`i`bX`XYhU]`]YfhY`ϕ`Zcfa`Uh]cbYb`ØVYf`X]Y Ui`Z[ YhfYhYbYb`DfcV`Ya`Y`VYFY]hni`ghY`Yb"

F YW`h`]W`Y`F`U\`a`YbVYX]b[ i b[ Yb

6Y]U`X]YgYb`H\Ya Yb`fi bX`i a`?cbhcYfghY`i b[ `i bX`Gi ddcfh]gh  
 Yg`k ]W\h[ `ni `k ]ggYbž`XUgg`X]Y`ϕ\U`hY`Ui Z`XYb`K YVgY]hYbž`X]Y`a ]h  
 X]YgYb`8]YbghYb`]b`J YfV]bXi b[ `ghY\Ybž`gc f[ Z`A`h][ `fYW\YfW\]Yfh  
 k YfXYb``8YbbcW`\_Ubb`Z0f`X]Y`J c``gh`AbX][ \_Y]h`i bX`5\_hi U`]h`A`h`XYf  
 ϕ`Zcfa Uh]cbYb`\_Y]bY`<UZh`i b[ `0VYfbca`a Yb`k YfXYb``Bi`hnYf  
 k YfXYb`[ YVYhYbž`Ui Zg]W\hVUfY`i bgh]a`a ][ \_Y]hYb`\_\]bni`k Y]gYb`  
 Ni`XYa`X0fZYb`i f\YVYffYW\h]W`[ YgW\0hnhY`ϕ\U`hY`c`bY  
 Ni`gh]a`a`i b[ `b]W\h`j Yfj ]Y`Z`A`h][ `h`cXYf`j YfVfY]hYh`k YfXYb``9g`]gh  
 U`gc`fUhgUa`ž`g]W`Ui W`0VYf`X]Y`[ Y`hYbXYb`J`c`fgW\]ZhYb`ni  
 ]bZcfa ]YfYbž`VYj`c`f`a`Ub`g]W`]b`X]Y`K`Y`h`XYf`bYi`Yb`A`Uf`\_Y  
 j`Yfh]YZh`

A ]h`U`X]YgYb`ϕ`Zcfa`Uh]cbYb`i`bX`XYf`A`0[ `]W`\_Y]hž`U`\_h]j`\_Ub`XYf  
 K`Y]hYfYb`k ]W`\_i`b[ `XYf`A`ci`bhU]bV]\_Y!A`Uf`\_Y`hY]`ni`bY`a`Ybž`ghY`h  
 XYb`F`UXZUb`g`]b`XYf`F`Y[ ]cb`Y]b`Ui`ZfY[ YbXYg`5VYbhYi`Yf`VYj`c`f`  
 6`Y]VYb`G]Y`XfUb`i`bX`UggYb`G]Y`g]W`X]YgY`7`UbW`b]W\h  
 Ybh[ Y\Yb`°

8YhU]`g	
Cfh	: cfW\`Y]a`ž`8Yi`hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "bb"XY</li> <li>• hYW!bck "]c</li> <li>• ]X"Vi bX"XY</li> </ul>

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`b!U[ `XY