

GYb]cfYb`[ Yb]Y» Yb`5i gZi [ `]b`XYb  
VYnUi VYfbXYb` : Y`gYb[ UfhYb`GUbgdUfY]`

GYb]cfYb`Ui g`? ]fWXY\FYbVUWX`Yf\_i bXYb`Ua` - " ' † ` ] & \$ & ) `XYb  
: Y`gYb[ UfhYb`GUbgdUfY]`ž`Y]b`Y]bn][ Ufh][ Yg`5i gZi [ gn]Y`XYf  
: fÅb\_]gWXYb`GWk`Y]n"



GUbgdUfY]`" ( ž`- \* %- + `K` c bgYYgž`8Yi hgWk`UbX`!`8 ]Y  
GYb]cfYb[ Ya`Y]bgWk`UZh`9\FYbVØf[ `Y"J`" ` \ UhY`Y]bYb`j`Yf[ bØ[ `]WkYb  
HU[ `VY]a` `6Ygi`Wk`XYg` : Y`gYb[ UfhYbg`]b`GUbgdUfY]`"5a` - " ' † ` ]  
& \$ & ) `a` UWk`hYb`g]Wk`X]Y`GYb]cfYb`Ui g`? ]fWXY\FYbVUWX`a` ]h`XYa  
; Ya`Y]bXYVi`gi`bX`Y]bYa` `6i`g`XYg`Gdcfhj`YfY]bg`Ui`Zni` `] \ fYf  
< U`VhU[ YgZU`fh" `æ` ; YdÅW\_`[ i`hY`@Ui`bY`i`bX`X]Y`J`cfZfYi`XY`Ui`Z]Y]b  
VYgcbXYfYg`9f`YVb]gž`XUg`b]Wk`h`bi`f`X]Y`BUhi`fž`gcbXYfb`Ui`Wk`Y]b  
GhØW\_` ; YgWk`]Wk`hY`Vch"

8Yf` : Y`gYb[ UfhYb`]gh`Y]bY`Y]ba`U`][ Y` ; UfhYbUb`U[ Yž`X]Y`Ui`Z`X]Y  
NY]h`XYg`6UmFYi`h`Yf`A`Uf\_[ fUZYbdUUfYg` : f]YXf]Wk`i`bX`K` ]` \ Y`a` ]bY  
]a` `%, " ' † \ f \ i`bXYfh`ini`fØW\_[ Y` \ h" `K` ]Y`XYf`**K` ]YgYbhVchY`** `VYf]Wk`hY`hž  
k`i`fXY`X]Y` ; fi`ddY`j`cb`Y]bYf` : Ø` \ fYf]b`VY[ `Y]hYhž`X]Y`gdUbbYbXY

ϻZcfa Uh]cbYb'ni f'9bhghY\i b[ 'XYg'; UfhYbg'i bX'XYggYb'Bi hni b[  
ni a '@ ghk UbXY'b'dfÅgYbh]YfhY""8 Ug'VYY]bXfi W\_YbXY  
: fY]'W.hh\YUhYf'Ui g'XYb'GhY]bYb'XYf'i a [ YVi b[ 'gcf[ hY'ZØf'j ]Y'Y  
5\g'i bX'C\g'i bhYf'XYb'HY]'bY\ a Yfb"

## K i bXYfgWÅ ÒbY 'B Uhi f'i bX'; YgWÅ ]WÅ hY Yf`YVYb

8Yf': Y'gYb[ UfhYb']gh'[ YdfÅ[ hij cb'V]nUffYb': Y'gZcfa Uh]cbYb'i bX  
\_Y]bYb'<Ò\YbžX]Y'Y]b']XYU'Yg'5i gZi [ gn]Y'ZØf'B Uhi f'i bX  
; YgWÅ ]WÅ hg']YV\UVYf'XUfghY''Yb""8Yf'B Ua Y' GUbgdUfY]' ž'k Ug  
c\ bY[ 'Y]WÅYb 'VYXYi hYhž'YbhghUa a h'Y]bYa 'VY[ Y]ghYfhYb'5i gfi Z  
Y]bYg'; UghYg""8]Y'5b'U[ Y'[ Y\Öfh'ni 'XYb'VYghYb'5i gZi [ gn]Y'Yb']b  
XYf'i a [ YVi b[ 'i bX'V]YhYh'[ Ubn'Å\ f][ 'Ni [ Ub[ ž'k cVY]'X]Y  
5i hcZU\ fYf'\_Ui a 'DfcV'Ya Y'\UVYb.'Duf\_d'ÀhmY'g]bX'Ua '9]b[ Ub[  
Ui gfY]WÅYbX'j cf\UbXYb"

ϻ'XYf'i a [ YVi b[ 'XYg': Y'gYb[ UfhYbg'[ ]Vh'Yg'\_]bX[ YfYWÅ hY  
K UbXYfk Y[ Yž'X]Y'gWÅ UhhYbgdYbXYbX'i bhYf'U'hYb'6i WÅYb  
j Yf'Ui ZYb'i bX'YbhUb[ 'j cb'; fchhYb'i bX'5i gg]WÅ hgdi b\_hYb'ZØ\ fYbž  
X]Y'ni a '? 'YhhYfb'Y]b'UXYb""8]Y'Fi bXghfYW\_Y'j cb'Yhk U'nk Y]  
?]ca YhYfb']gh'dYfZY\_h'ZØf'Y]bYb'[ Ya Øh]WÅYb'GdUn]Yf[ Ub[ 'i bX  
\_Ubb']b'fi bX'%ž) 'V]g'&'Ghi bXYb'VYk Å'h][ h'k YfXYb""5a '9bXY'XYg  
K Y[ Yg! 'k UfhYh'XYf'\ ]ghcf]gWÅ Y'A cf[ Yb'ÀbX]gWÅ Y'6Ui ž'XYf'U'g  
Gca a YfdU'U]g'X]YbhY'i bX'&\$&' 'i bX'&\$&( 'Ui Z[ fi bX'j cb  
F Ybcj ]Yfi b[ gUfVY]hYb'ZØf'6Yg]WÅ h][ i b[ Yb'[ YgWÅ 'cggYb'V'Y]Vh"  
K Yf'XYbbcWÅ 'Y]bYb'9]bXfi W\_[ Yk ]bbYb'a ÒWÅ hYž'\_Ubb'g]WÅ ØVYf  
' \* \$!; fUX!5i ZbU\ a Yb'XYf'ϻbYbfÅi a Y']bZcfa ]YfYb"

## ; Ybi gg'i bX'9f\c`i b[ 'ni a '5VgWÅ `i gg

Ni a '5i g'\_Ub[ 'XYg'WÅ Ufa UbhYb'5i gZi [ g'\_Y\fhYb'X]Y'HY]'bY\ a Yf  
]a 'GWÅ 'cggWUŽ'Y]bž'k c'\_Øgh]WÅ Yf'? UZZY'i bX'?i WÅYb'gYfj ]Yfh  
k i fXYb""8]Yg'ZfYi hY'X]Y'GYb]cfYb'VYgcbXYfgž'X]Y'XYb'HU[ 'a ]h  
Y]bYa '[ YgY''][ Yb'6Y]gUa a YbgY]b'Ui g\_]b[ Yb''Y» Yb'"A ]hXYa  
K ]ggYbž'X]Y'B Uhi f'i bX'?i 'hi f'XYf'F Y[ ]cb'Y]b'V]ggWÅYb'VYggYf  
\_YbbYb[ Y'Yfbh'ni '\UVYbž'VfUWÅ hY'XYf'; Ya Y]bXYVi g'U''Y [ i h

[ Y`Ui bh i bX`g]WXYf`ni fØW`\_bUW` < Ui gY"

8]Y`Ub[ YVchYbYb`DUf\_ZØ\fi b[ Yb`]a` : Y`gYb[ UfhYb`YfZc`[ Yb`j cb  
A U]`V]g`C`\_hcVYfž`gUa` ghU[ g`i bX`gcbbhU[ gž`i bX`\_cghYb`Yk Y]`g`bi f  
XfY]`9i fc`dfc`HY]`bY\`a` Yf" : Øf`X]Y`6i f[ `Nk Yfb]hnž`X]Y`YVYbZU`g  
ni f` ; YgW`]W`hY`X]YgYf` ; Y[ YbX` [ Y\`Øfhž`\_Ubb`a` Ub`ZØ\YfY]gW`Y  
9]bV`]W`\_Y`]b`X]Y`ZfØ\YfY`A` Uf`\_ [ fÅZ]W`Y`\_U[ X`Yf\U`hYbž`X]Y`ZØf  
: Ua` ]`Yb`VYgcbXYfg`gdUbbYbX`]gh" < ]Yf` [ ]Vh`Yg`A` ]ha` UW`ghUh]cbYb  
ZØf`? ]bXYf`i bX`Y]bYb`k`i bXYfgW`ØbYb`5i gV`]W`\_ØVYf`X]Y  
: fÅb`\_]gW`Y`GW`k`Y]n"

: Øf`U`Yž`X]Y`Y]bYb`5i gZi [ `]b`X]YgY`Y]bn][ Ufh][ Y`B`Uhi`f!`i bX  
? i`hi`f`UbXgW`UZh`d`UbYbž`]gh`X]Y`F`Y [ ]cb`fi bX`i`a` `GUbgdUfY]`i`bX  
X]Y`6i f[ `Nk Yfb]hn`c`bY`Nk Y]ZY`Y]bYb`6Ygi W`k`Yfh"9bhXYW`\_Yb  
G]Y`gY`Vgh`X]Y`GW`Øb`Y]h`i bX`X]Y` ; YgW`]W`hYb`X]YgYf` ; Y[ YbX`

8YhU]`g	
C fh	GUbgdUfY]`" ( ž`-`*`%`-`+`K`cbgYYgž`8Yi`hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "k ]YgYbhVchY"XY</li> <li>• k k k "VUmfYi h\!hci f]ga i g"XY</li> <li>• _]bXYfcfhY!ZfUb`_Yb"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY