

6 UmYfb [ Ub n'c VYb . ' 8 ]Y 'VYghYb : fY]VÅXYf  
8 Yi hgW\ `Ub Xg'g]b X ` \ ]Yf°

: fY]g]b [ 'VY`Y [ h'D`Uhn'&' ]a 'HI ≠F Ub\_]b [ 'XYf`VYghYb : fY]VÅXYf  
8 Yi hgW\ `Ub Xg'&\$& ) " ' 9fZU\ fYb'G]Y'a Y\ f'ØVYf`X]Y  
Gd]hnYbVYk Yfhi b [ Yb'i bX'5b [ YVchY"



: fY]g]b [ ž'6 UmYfb ž'8 Yi hgW\ `Ub X '! 8 ]Y 'GcbbY`UW hž`X]Y  
HYa dYfUhi fYb'ghY][ Ybž'i bX`X]Y : fY]VUX!GU]gcb']gh']b'j c`Ya  
; Ub [ Y" 'K Yf'g]W\ ]b'8 Yi hgW\ `Ub X`UV\_Ø\ `Yb'a ØW hYž`\ Uh`X]Y`E i U`  
XYf`K U\` `XYbb'HI =\UhY]b`F Ub\_]b [ 'XYf`%" ( \$\$`VY`]YVhYghYb  
: fY]VÅXYf`YfghY`h`l bX`k Ug'gc`Yb`k ]f'gU [ Yb3'8 ]Y'6 UmYfb`\UVYb  
X]Y`B UgY [ Ub n'k Y]hj cfb`@Ui h'hn"XY`ghY\Yb'a ]h`XYa `9f`YVb]gVUX  
7Udf]a U`]b'8 ]b [ c`Z]b [ 'i bX`XYa `ZfYgW\ : fY]VUX`]b : fY]g]b [ `X]Y  
VY]XYb`VYghYb : fY]VÅXYf`8 Yi hgW\ `Ub Xg' [ Ub n'c VYb`Ui ZXYf`@]ghY"

8 ]YgY : fY]VÅXYf'g]bX`b]W h'bi f'ØVYf', ") \$\$`Di b\_hY`k Yfhž`g]Y  
V]YhYb`Ui W\ `Y]b`hc`Yg`DfY]g!@Y]ghi b [ g]J Yf\`À`hb]g" `8 Ug  
9f`YVb]gVUX`7Udf]a U`k ]fX`ZØf`gY]bYb [ Yf]b [ Yb'9]bhf]hgd fY]g`i bX  
X]Y`\Yfj cffU [ YbXY`GUI bUk Y`h [ Y`cVh" `9VYbgc`gW`ÅhnYb`X]Y

6Ygi WXYf'XYg'ZfYgW : fY]VUXg]b : fY]g]b[ 'XUg'a cXYfbY'8Yg][ b  
i bX'X]Y'ca V]bUh]cb'j cb'<U''YbVUXž: fY]VUX'i bX'GUI bU''9]b  
k U\ fYg'DUfUX]Yg'ZØf'6UXYfYi bXY°

## 8 ]Y 'Hcd 'HYb 'XYf': fY]VÀXYf

: Øf'U''Yž'X]Y'X]Y'VYghYb'D'ÀhnY'i bhYf'XYb'XYi hgWXYb': fY]VÀXYfb  
\_YbbYb'YfbYb'k c''Ybž\UVYb'k ]f'X]Y'Hcd'HYb'ni gUa a Yb[ YghY''h

F Ub[	B Ua Y	C fh	6Yk Yfhi b[
%	9f'YVb]gVUX 7Udf]a U	8]b[ c'Z]b[	, ž) ) +
&	ZfYgW : fY]VUX	: fY]g]b[	, ž) &'
'	6UXYgYY'a ]h : fY]VUX <YXXYg\Y]a	6UXYb! K ØfhYa VYf[	, ž) \$*
(	C@Ub]g <i bhYVUX	C'XYbVi f[	, ž( +-)
)	GYUg]XY'6YUW 6U'XYbYm	9ggYb	, ž( +'
*	A ]bYfU'ZfY]VUX C VYfYg 6cħk UfhU'	C VYfghYbZY'X	, ž( * +
+	: fY]VYf[ gYY	C VYfghXcfZ	, ž( ) -
,	K U'XVUX BYi ghUXh'U"X" 5]gW	6UmYfb	, ž( ' (
-	: Y'g'UbX 6UXYdUfUX]Yg	8U\b	, ž( &+
\$\$	8UbhYVUX'fk ]b hYf! K Ufa ZfY]VUXł	A ØbWXYb	, ž( %+

## I f`Ui VgZfYi XYb'X]fY\_h]j cf'XYf'<Ui ghØf

6UX'gY\Yb'i bX'VUXYb'[ Y\Yb''Y[ ]h]j c'']a 'HfYbX"'&\$&) 'd'UbYb'&-  
i 'XYf'8Yi hgWXYb']\fYb'I f`Ui V]b'\Y]a ]gWXYb'; YZ]XYb"  
HU[ Yghci fYb'ni ': fY]VÀXYfb]g]bX']a a Yf'VY']YVhYf'[ Yk cfXYb'' ]b

XYb`YmhYb`nY\b`>\fYb`Uhg]W`X]Y`NU\`XYf`@Yi hYž`X]Y  
a ]bXYghYbg`Y]ba U`]a `A cbUhgW`k ]a a Yb`[ Y\Ybž`j YfXcddY`h"  
8 Ug`nY][ h`Ui W`XYf`U\_hi Y`Y`6ÅXYfUhUgž`XYf`ØVYf` "\$\$\$  
6 UXYghÅhhYb`]b`8 Yi hgW`UbX`]ghYh"8 Ufi bhYf`VYZ]bXYb`g]W`&"(%\*  
fY]bY`fY]VÅXYfž`X]Y`X]Y`gca a Yf`]W`Yb`6 UXYZfYi XYb`V]YhYb`i bX  
]a`HI ≠F Ub\_]b`[ ]Vh`Yg`gW`Y»`]W`ZØf`YXY`6 UXY`i gh`X]Y  
dUggYbXY`5i gk U`"

Gca ]h`\_Ubb`a Ub`gU[ Yb.`K Yf`X]Y`VYghYb`fY]VÅXYf`8 Yi hgW`UbXg  
YbhXYW`Yb`a`ØW`hYž`XYf`gc`hY`i bVYX]b[ h`bUW`6 UmYfb`gW`Ui Yb"  
CV`a Ub`bi b`Y]bYb`HU[ `]a`9f`YVb]gVUX`j YfVf]b[ h`cXYf`X]Y`gUZh][ !  
[fØbY`@Y[ Yk ]YgY`]a`ZfYgW`fY]VUX`[ Yb]Y»hž`Y]b`Gca a Yf`c`bY  
K UggYfZfYi XYb`]gh`VY]`X]YgYb`5b[ YVchYb`b]W`hj`cfghY`VUf`b  
X]YgYa`G]bbY.`5V`]bg`\_Ø`Y`B Ugg`

8YhU]`g	
Cfh	: fY]g]b[ ž`6 UmYfb`ž`8 Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hn"XY</li> <li>• k k k "hi ]"Wca</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY