

6YUhY ':]b_ . 'G]Y[' ') ' † \ fY ' bUWk
gWk fYW_ `]Wk Ya ' F Y]hi bZU`` `]b ;]YgYbVUWk °

6YUhY ':]b_ 'hf]i a d \]Yfh `]b ;]YgYbVUWk ž') ' † \ fY ' bUWk `] \ fYa
F Y]hi bZU`` `]b : fY]g]b [" ' † \ fY ' VYY]bXfi W_ YbXY ' F ØW_ Y \ f' ni f
8fYggi f"



;]YgYbVUWk ž' 8 Yi hgWk ` UbX ! ' 5a ' % (" ' † `] & \$ &) ' k i fXY `]b
;]YgYbVUWk ` Y]b ` Y]bXfi W_ gj c `` Yg' 7ca YVUW_ Y]bYf' k U \ fYb
? Åa dZYf]b [YZY]Yfh" 6YUhY ':]b_ ž' X]Y ' j cf' ØVYf" \$ ' † \ fYb ` Y]bYb
bU \ Yni ' hØX `]Wk Yb ` F Y]hi bZU`` Yf `]hhYb ` \ UhhY ž' hf]i a d \]YfhY `]b' nk Y]
5a UhYi f! 8fYggi fdfØZi b [Yb ` XYf' ? ` UggY ` Gf " ' 8]YgY ` G]Y [Y ` g]bX ` b]Wk h
bi f' gdcfh]Wk Y ` 9fZc ` [Y ž' gcbXYfb ` Ui Wk ` Y]b ` NY]Wk Yb `] \ fYf
VYa Yf_ Ybgk YfhYb ` @YVYbg [YgWk]Wk hY " ' 8 Yf ` C fh ;]YgYbVUWk ` \ Uh' ZØf
:]b_ Y]bY ` VYgcbXYfY ` 6YXYi hi b [ž' XYbb ` \]Yfž']a ' † `] % - - \$ ž' ghØfnhY
g]Y ` k À \ fYbX ` Y]bYg ` Gdf]b [hi fb]Yfgž' U ` g `] \ f ` DZYfX ` Ub ` Y]bYf ` GhUb [Y
 \ Åb [Yb ` V `]YV " ' 8]YgYf' i bZU`` ZØ \ fhY ` ni ` Y]bYf ` d ` UhnYbXYb ` @YVYfž
Y]bYf ` C dYfUh]cb ` i bX ` Y]bYa ` UbgWk `]Y » YbXYb ` _ Øbgh]Wk Yb ` ? ca U
a]h' bi f' % \$ i ` , VYf ` YVYbgWk UbWk " ' 8 cWk :]b_ ` Åa dZhY ` g]Wk ` ni fØW_
]bg ` @YVYb ` i bX ` ZUbX `]b ` XYf ` 8fYggi f ` Y]bY ` bYi Y ` DUgg]cbž' bUWk XYa

g]Y`XUg`Gdf]b[fY]hYb`Ui Z[Y[YVYb`\UhY"

B UW`j`\fYf'; YbYgi b[`ghUfhYhY':]b_`&\$%*`a]h`Y]bYa`bYi Yb`DZYfXž
E 7 :][\h]b[`<Ufj UfX`]YVYj c`":][\hYf`[YbUbbh` Xi fW`"
; Ya Y]bgUa` \UVYb`g]Y`gY]hXYa`nU`\fY]WY`G]Y[Y`i bX`a Y`f`U`g
%\$`D`Uhn]Yfi b[Yb`YffY]W`hž`i bX`g]Y`d`Ubhž`V]g`ni`]\fYa` `*`\$`"
; YVi fhghU[`U_hj` `Ub`Hi fb]YfYb`hY`ni bY`a Ybž`gc`Ub[Y`Yg`]\fY
; Ygi bX`Y]h`ni` `Äggh`":][\hYf`]gh`a]h`Yfk`Y]`Y`%)` ð\`fY`U`h`i bX`k]fX
Zøf`]a` a Yf`Ub`]\fYf`GY]hY`V`Y]VYb`"8Yf`9fZc`[`]b`;]YgYbVUW`nY][`hž
k]Y`k`Y]h`g]Y`Yg`[YgW`UZZh`\Uh`i bX`k]Y`gY`\f`]\f`X]Y`F`Y]hYfY]`Ui W`
bUW`U`"XYb`K]Xf][`_Y]hYb`Ua` `<YfnYb`"]Y[`h`"

GhUf_Y`?`cb_`i`ffYbn`i`bX`VYY]bXfi`W_YbXY

@Y]ghi b[Yb

8cW`":]b_g`9fZc`[`]b`;]YgYbVUW`k Uf`b]W`h`XYf`Y]bn][`Y
<Ö\Ydi b`h`XYg`Hi fb]Yfg`"@`"]Di ffa`Ubb`i bX`]\f`DZYfX`8Yj YbXfU
79`VY[Y]ghYfhYb`X]Y`Ni`gW`Ui Yf`YVYbZU`g`"Di ffa`Ubb`[Yk`Ubb
YVYbZU`g`Y]bY`5a`UhYi f!8fYggi fdfØZ`b[`XYf`?`UggY`G`a]h`Y]bYf
VYY]bXfi`W_YbXYb`K`Yfhi b[`j`cb`*,`ž`+`\$`ı`" ð`fY`GW`f]hhci`f`i`bX
XYf`ghUf_Y`HfUV`[Y`ÖfYb`ni` `XYb`Gh`Äf_Yb`XYg`Y]b[Ygd]Y`hYb
HYUa`gž`XUg`VYfY]hg`gY]h`g]YVYb`ð\`fYb`ni`gUa`a`YbUfVY]hYh`
HfU]bYf`l`k`Y`GW`k`Ubn`i`bhYfgh`Øhnh`g]Y`VY]`XYf`J`cfVYfY]hi b[ž`k`Ug
Zøf`Y]bYb`k`Y]hYfYb`GW`i`V`gc`f[`h`"

9]b`k`Y]hYfYg`VYa`Yf`_Ybgk`YfhYg`9f[YVb]g`Yf[UV`g]W`ž`U`g`@c`hhU
6YW`_a`Ubbg`a`]h`]\fYa``K`U`"UW``NUfUZ]b`XYb`nk`Y]hYb`D`Uhn`a`]h
*`+`ž` ,`%`ı`VY`Y[`hY`i`bX`Ui`W`]b`Y]bYf`k`Y]hYfYb`DfØZ`b[`ž`]b`XYf`g]Y
Y]bYb`nk`Y]hYb`D`Uhn`a`]h`+`%ž` +)ı`YffUb[`ž`_bUdd`\]bhYf`6YUHy`":]b_
fl`+`&ž\$,`'`ı`Ł`UbXYhY`"8]Yg`nY][`hž`k`Y]`ghUf`_X]Y`?`cb_`i`ffYbn`]b`X]YgYf
?`UggY`]ghi`bX`k`Y]`hU`Ybh]Yfh`X]Y`F`Y]hYf]bbYb`Ui`g`XYf`F`Y[]cb`g]bX`"

G]W`Yf`\Y]hgUgdY`_hY`]a` `F`Y]hgd`c`f`h

8]Y`9fZc`[Y`XYf`F`Y]hYf]bbYb`ghY`Yb`YXcW`]b`Y]bYa``[fÖ»`YfYb
?`cb`hYl`hž`XYf`X]Y`F`]g]_Yb`XYg`F`Y]hgd`c`f`hg`VY`Yi`W`hYh`"Øb[`ghY
Ghi`X]Yb`\UVYb`[YnY][`hž`XUgg`F`Y]hi`bZ`Ä`Y`]b`gh`Ä`Xh]gW`Yb`"; YV]YhYbž

cVk c\`g]Y`bi f`Y]bYb`_`Y]bYb`HY]`XYf`BchUi ZbU\`a Yb`Ui ga UWXYbž
 \`Ai Z][`ni`gWk YfYb`J Yf`Yhni b[Yb`ZØ\`fYb" GhØfnY`i bX`DZYfXYhf]hhY
 g]bX`X]Y`\`Ai Z][ghYb`l fgUWXYbž`k cVY]`Y]b`Yf\`YV`]WXYf`HY]`XYf
 J Yf`Yhni b[Yb`X]Y`cVYfYb`9l hfYa]h`hYb`i bX`X]Y`K]fVY`g`Ai`Y
 VYhf]Z`h" 5b[Ya YggYbY`5i gV]`Xi b[`gck]Y`X]Y`J Yfk YbXi b[`j cb
 G]WXYf\`Y]hgUi gfØghi b[`g]bX`XU\`Yf`j cb[`fØ» hYf`6YXYi hi b[``8]YgY
 9f`_Yb`hb]ggY`i bhYfghfY]WXYbž`k]Y`VYXYi hgUa`XYf`GW`i hn`ja
 FY]hgdcfh]ghi bX`k]Y`k]W`h][`Yg]ghž`a i h][ž`UVYf`Ui W`j cfg]W`h][
 ni`U[]YfYbž`i a`k]Y`6YUHY`:]b_ž`X]Y`]\`fY`@Y]XYbgW`UZh`hf`ch`XYf
 ; YZU\`fYb`Ui g`YVhž`YfZc`[fY]W`ni`gY]b"

6YUHY`:]b_`i bX`@]`]Di ffa Ubb`ghY\`Yb`VY]gd]Y`\`UZh`ZØf`X]Y`Gh`f`_Yž
 X]Y`FY]hYf]bbYb`]b`8Yi hgW`UbX`VYg]hYb``]b`YXYa`K Yh`_Ua`dZ
 i bX`ØVYf`dYfgØb`]W`Y`<ØfXYb`\]bk Y[``≠fY`; YgW`]W`hYb
]bgd]f]YfYb`i bX`nY][Ybž`XUgg`XYf`FY]hgdcfh`a Y\`f`]gh`U`g`bi`f`Y]b
 <cVVm`Yf`]gh`Y]b`@YVYbgk Y[ž`XYf`a]h`<YfUi gZcfXYfi b[Yb`i bX
 Hf]i a`d\`Yb`[Ygd]W`_h]gh"

8YhU]`g	
C fh	;]YgYbVUW ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hn"XY • VUmYfbgdZYfXY"XY • k k k "\`ccZcf]U"W`a

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY