

6YUhY :]b_ 'hf]i a d \]Yfh'') ' >U\ fY 'b UW
gWk YfYa 'F Y]hi bZU``']b : fY]g]b [°

6YUhY :]b_ 'ZY]Yfh'') ' >U\ fY 'b UW ']\ fYa 'gWk YfYb 'F Y]hi bZU``
]b : fY]g]b ['9fZc`[Y 'ja '8fYggi fgdcfhi bX'd`Ubh'k Y]hYfY
Hi fb]YfY"



: fY]g]b [ž'8Yi hgW `UbX '!' ð 'XYf'K Y'h'XYg'F Y]hgdcfhg' [YgWY\Yb
cZh'VYk Y [YbXY ; YgW]Wk hYbž'X]Y 'j cb '@Y]XYbgW UZhi bX
8i fW \U'hYj Yfa Ò [Yb'nYi [Yb"'Gc']gh'Yg'Ui Wk 'ja : U``j cb '6YUhY
:]b_ž'X]Y '_Øfn`]W 'ja 'A U] '&\$&)']b ;]YgYbVUW 'VY]'?fUbnVYf['nk Y]
5a UhYi f!8fYggi fdfØZi b [Yb'XYf'?`UggY'Gf '[Yk Ubb"'8]Yg' [YgWU\
[YbUi ' ') ' >U\ fY 'b UW 'Y]bYa 'XfUa Uh]gWYb 'F Y]hi bZU``ž'XYf'VY]bU\Y
]\f '@VYb 'ZcfXYfhY"' : Øf :]b_ 'k Uf'X]YgYf' C fh'b]Wk h'bi f'Y]bY '6Ø\ bY
ZØf']\fY '9fZc` [Yž'gcbXYfb 'Ui Wk 'Y]b 'D'Uhn'XYf'9f]bbYfi b [Ybž'XYbb
\]Yf'YfY][bYhY'g]W '%- - \$'XYf'Zc` [YbgWk YfY'Ghi fnž'VY]'XYa 'g]Y
gWk Yf'j Yf'Yhnh'k i fXY"'8 Ug'DZYfX 'V']YV'Ua 'CI Yf! <]bXYfb]g
\Åb [Yb'i bX :]b_ 'j Yf'cf'VY]'XYa 'Ghi fn'b]Wk h'bi f']\f'6Yk i gghgY]bž
gcbXYfb 'Ui Wk ']\fY '@VYfž'X]Y 'd'UhnY"

B U\X'Yf'XfUa Uh]gW\Yb'I bZU`bUW\h'j]b'XYf'X]Y'YfnhY'\f'Y]bY
a]b]a U'Y', VYf'YVYbgW\UbW'j cb'[Ubnyb'nY\b'Df'cnYbh
Y]bf'Äi a hYbž'VY[Ubb'Y]b'Ub[Yfž'gW\ a Yfn\UZhYf'K Y['ni fØW_]bg
@YVYb"B U\ C dYfUh]cbYb'ja '?`]b]_i a ': fY]g]b['i bX'Y]bYa
5i ZYbh\U'h]b'Y]bYa 'A ØbW\byf'?fUb_Yb\Ui g'Yfk UW\h'g]Y'Ui g
Y]bYa 'nk Y]k ØW][Yb'_Øbgh]W\Yb'?ca Ui bX'_Äa dZhY'hUdZYfž'i a
k]YXYf': i »'ni 'ZUggYb"B i f'igYW\g'A cbUhY'bUW\XYa 'i bZU`ZUbX
g]Y'ni fØW_'ni f': fY]g]b[Yf'GdUf_UggY'i bX'VYgW\cggž']\fY'@YVY'ni
DZYfXYb'i bX'XYa 'FY]hgdcfh'b]W\h'Ui Zni [YVYbž'hfc'h'XYg
Yf']hYbYb'GW\cW_g"

9]b' bYi Yf'K Y[

9]b'YbhgW\Y]XYbXYf'K YbXYdi b_h]b':]b_g'@YVYb'k Uf'XYf'?Ui Z
]\fYg'DZYfXYg'E 7 ':][\h]b['<Ufj UfXž']YVYj c``':][\hYf'[YbUbbhž]a
š\ f'&\$%*"A]h'X]YgYa 'DZYfX'_Y\fhY'g]Y'ni a 'Hi fb]YffY]hYb'ni fØW_
i bX'_cbbhY']b'XYb': c'[Y'U\ fYb'ØVYf'%'\$ \$'D'Um]Yfi b[Ybž'XUj cb
j]Y'Y'G]Y[Yž'V]g'ni f'8fYggi f'_UggY'Gł'Yfn]Y'Yb":]b'_d'Ubhž']\fY
'?Uff]YfY'ja 'FY]hgdcfh'V]g'ni ']\fYa '* \$"@YVYbg'U\ f'Zcfhni gYhnYbž
gc'Ub[Y'Yg']\fY'; Ygi bX\Y]h'ni 'Äggh"

5VYf'b]W\h'bi f'6YUhY':]b'_a UW\h]a 'FY]hgdcfh] cb'g]W\ fYXYb"
5i W\X]Y'!(\f][Y'A Uf]U':]b'_Yf'Ui g'?U_YfVYW_\U'h]g]W\]b
X]YgYa 'š\ f'Y]bYb'BUa Yb'[Ya UW\h'G]Y'\Uh'XYb
J]nY'UbXYga Y]ghYfh]hY''ja 'DcbmfY]hYb'8fYggi f'GUW\gYb!5b\U'h
YffY]W\h'i bX'\Uh]g]W\ 'a]h']\fYa 'Dcbm'?K 8'FUi hY'VY]XYb
@UbXYga Y]ghYfgW\UZhYb'ja ': YghØh'F UXY[Ugh#Dfi ggYbXcfZ
Xi fW\ [YgYhnh'A Uf]Už'X]Y'gY]h']\fYa 'Xf]hYb'@YVYbg'U\ f'fY]hYhž'\Uh
b]W\h'bi f'X]Y'I bhYfghØhni b[']\fYf'DZYfXYk]fhgW\UZhYf!9'hYfbž
gcbXYfb'UfVY]hYh'Ui W\ 'a]h'XYa 'YfZU\ fYbYb'8fYggi ffY]hYf'F U`Z
@U\ a Ubb'ni gUa a Yb"

G]W\ YfY '5`hYfbUh]j Y'cXYf'F]g]_c 3

8]Y'@Y]XYbgW\UZh'ZØfg'FY]hYb'V]f[h'YXcW\Ui W\ 'F]g]_Yb" 'Ghi X]Yb
nY][Ybž'XUgg'j]Y'Y'FY]hYf'\Äi Z]['gW\k YfYb'J Yf'Yhni b[Yb
Ui g[YgYhnh'g]bX"'b'Y]bYf'I bhYfgi W\i b['ni 'FY]hi bZÄ`Yb'k i fXYb
ØVYf'Y]bYb'NY]hfUi a 'j cb'XfY]'š\ fYb']bg[YgUa h' - - 'J Yf'Yhni b[Yb

fY[]ghf]Yfhž'k cVY]'GhØfnY'i bX'DZYfXYhf]hhY'X]Y'\Äi Z][ghYb
 l fgUWXYb'k UfYb"'6YgcbXYfg'[YZÄ\ fXYh'g]bX'X]Y'cVYfYb
 9l hfYa]hÄhYbž'k Ug'nY][hž'XUgg'Ui W\ 'VY]'Y]bYa 'Gdcfhj c''Yf
 9'Y[Ubni' bX'5ba i h'J cfg]W\h[YVchYb']gh"

6YUHY':]b_'i bX'A Uf]U':]b_'Yf'ghY\Yb']b'gW\UfZYa '?cbhfUgh
 ni Y]bUbXYf.'8]Y'Y]bY'\Uh'Y]bYb''Ub[Yb'K Y['XYf'9f\c'i b['\]bhYf
 g]W\ 'i bX'_ÖbbhY'UbXYfYb'A i h'a UWXYbž'k Ä\ fYbX'X]Y'UbXYfY']b
 XYb'5bZÄb[Yb']\fYf'?Uff]YfY'ghY\hi bX'VYfY]hg[fc»Y'9fZc'[Y
 ZY]Yfh"'6Y]XY'nY][Yb'YXcW\ž'XUgg'XYf'F Y]hgdcfh'Y]b'ZYghYf
 6YghUbXhY]''\fYg'@YVYbg']gh'i bX'Ui W\ 'ZØf'j]Y'Y'UbXYfY'Y]bY
 dfÄ[YbXY'F c''Y'gd]Y'h"

| | |
|----------|---|
| 8YhU]`g | |
| C fh | : fY]g]b[ž'8Yi hgW\`UbX |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "j c`_ggh]a a Y"XY • k k k "\ c c Zc f]U"WŁa |

6Ygi W\ Yb'G]Y'i bg'Ui Z.'b!U["XY