

9W]b ['VfYa gh. '6Ui 'j cb Ghi XYbhYbUddUfhYa Ybhg'i a 'Y]b 'J\ f j Yfn0[Yfh°

9W]b ['d`Ubh`bYi Y`Ghi XYbhYbUddUfhYa Ybhg`XcW`XYf
6Ui UbhfU[`k]fX`i a `Y]b`J\ f`j Yfn0[Yfh`9]b`?ca dfca]gg`]gh
[YZfU[h`



C VYfY`< Ui dhghfU» Y`- ž,) ' , *`9W]b [ž`8Yi hgW`UbX`!`#`XYf
; Ya Y]bXY`9W]b [ž`k c`X]Y`K c\bg]hi Uh]cb`VYgcbXYfg`Z0f
Ghi X]YfYbXY`Ub[YgdUbbh`]ghž`[UV`Yg`_0fn`]W`BYi][_Y]hYb
VYn0[`]W`[Yd`UbhYf`Ghi XYbhYbUddUfhYa Ybhg`8Yf`6Ui Ui ggWi gg
\Uh`XYb`5bhfU[`Z0f`]bg[YgUa h`&`5ddUfhYa Ybhg`i a `Y]b`[UbnYg
J\ f`ni f0W`[YghY`h`; fi bX`XUZ0f`g]bX`bchk YbX][Y`5i ZU[Ybž`X]Y
a]h`XYf`5i ZghY`i b [`Y]bYg`6YVUi i b[gd`Ubg`j YfVi bXYb`g]bXž`i a
X]Y`9]bZi ggbU\ a Y`Ui ZXUg`Dfc`Y`_h`ni `Yfa 0[`]W`Yb`"A Yf`_i f
VYf]W`hYhž`XUgg`XYf`BYi VUi `Ub`XYf`C VYfYb`< Ui dhghfU» Y`-
[Yd`Ubh`]ghi bX`a]h`Y]bYf`@Ab [Y`j cb`ZUgh` , `A YhYfb`gck]Y`Y]bYf
K UbX\0\Y`j cb`i ž+) `A YhYfbž`]b`_i g]j Y`Y]bYa `HYffUggYb[YgW`c» ž

Ui Zk UfhYh"

8]Y'5b[Y'Y[Yb\Y]h'hf]Zzh'Ui Z'Y]bY'i bhYfgW\]YX`]WY'FYgcbUbn'a
; Ya Y]bXYfUH"K Å\fybX'@YbU'<Ui »a Ubb'j cb'XYb'; fØbYb'X]Y
Bchk YbX][_Y]h'XYf'Ghi XYbhYbUddUfhYa Ybhg'Ui Z[fi bX'XYf
YI cfV]hUbhYb'A]YhdFY]gY']b'A ØbW\Yb'i bhYfghfY]W\hž'nY][h
7\ f]ghcd\'; ØfhbYf'j cb'XYf': fY]Yb'K Å\`Yf[Ya Y]bgW\UZh'Xi fW\Ui g
J YfghÅbXb]g'ZØf'X]Y' Bchk YbX][_Y]h'Y]bYg'6YVUi i b[gd`Ubg"9f
g]Y\h'XUf]b'X]Y'A Ø[`]W\ _Y]hž'XYb'i a [f]Z'XYg'D`Ubg`Y]W\h'ni
Yfk Y]hYfbž'i a `Y]bY'VYggYfY'9]bV]bXi b[`]b'XUg'VYghY\YbXY
K c\bi a Z'X'ni `YffY]W\Yb"

8]Y `W Uch]gW\ Y `; YbY\ a][i b[gd\ UgY

8 Ug' [YgUa hY'J cf\UVYb'gW\Y]bh'g]W\`hfc'h'XYg'Xf]b[YbXYb
6YXUfZg'Ub'K c\b fUi a `ZØf'Ghi X]YfYbXY']b'X]Y'@Åb[Y'ni `n]Y\Yb"
9]b'k YgYbh]W\Yg'<]bXYfb]g'ghY`h'X]Y'Yb[a UgW\][Y'6Øfc_fUh]Y
XUfž'X]Y'J]bW\bh'6`Ub_`j cb'XYf'GD8`VYa Åb[Y'h'9f'Vf]b[h'igY]bY
G_Ydg]g'\]bg]W\h]W\`XYf'?ca d`YI]hÅh'XYg'J YfZU\ fYbg'ni a
5i gXfi W_`i bX'ZFU[h'g]W\ž'cV'X]YgYf'ni gÅh'n]W\Y'VØfc_fUh]gW\Y
5i Zk UbX'XYa `Xf]b[YbXYb'K c\bi b[gbUW\ZFU[Y' [YfYW\h'k]fX"

8]Yg']gh'VYgcbXYfg'VYXYi hgUa žk Ybb'a Ub'VYXYb_hž'XUgg'XYf
: fY]ghUUh'6UmYfb']b'XYb`YhnhYb'nk Y]'Å\fyb'VYfY]hg' &ž&'A]``UfXYb
9i fc']b'XYb' [YZØfXYfhYb'K c\bi b[gVUi `]bj Ygh]Yfh`Uhž'i a `XYa
K c\b fUi a a Ub[Y`Ybh[Y[Ybni k]f_Yb" `@Ui h'`bZcfa Uh]cbYb'j cb'
gha V"VUmYfb"XY'k YfXYb'X]YgY'FY_cfXgi a a Yb'XUni
j Yfk YbXYhž'i a `X]Y'GW\UZZi b[`j cb'K c\b fUi a `ZØf'Ghi X]YfYbXY
i bX'X]Y'YbYf[Yh]gW\Y'A cXYfb]g]Yfi b[`VYghY\YbXYb'K c\b fUi a g
ni `i bhYfghØhnYb"8]Y'J cfUi ggYhni b[Yb'ZØf'gc`W\Y': ØfXYfi b[Yb
g]bX' _Uf'XYZ]b]Yfh'Gc'a i gg'i bhYf'UbXYfYa `Y]b'bUW\`U'h][Yf
6YXUfZ'Ua `<cW\gW\i `cfh'bUW\ [Yk]YgYb'k YfXYbž'k Å\fybX'X]Y
A]YhcVYf[fYbnYb'j Uf]]YfYb"

9]b `@]W\ hV`]W_]b `XYf'K c\b fUi a g]hi Uh]cb

K c\]b'ghYi Yfh'9W\]b[žk Ybb'X]Y'J Yfk U`hi b[`i bX'X]Y
6Ui]bj YghcfYb'bi b'; YgdfÅW\Y'gi W\Ybž'i a `Y]bYb'?ca dfca]gg'ni

Yfn]Y`Yb3`Ni bÅW ghik]fX`Yg`Yb hgW Y]XYbX`gY]bž`XUgg`X]Y
 ; Ya Y]bXY`X]Y`D`ÀbY`i bX`6YXØfZb]ggY`XYf`Ghi X]YfYbXYb`Yfbgh
 b]a a h" `b`Y]bYf`NY]hž]b`XYf`↑ b[Y`A YbgW Yb`j cf`Ybcfa Yb
 <YfUi gZcfXYfi b[Yb`]b`XYf`K c`b fUi a gi W Y`ghY`Ybž]gh`Yg`i a gc
 k]W h][Yfž`XUgg`YW hY`@Øgi b[Yb`[YZ] bXYb`k YfXYb"

: U`g`XUg`Dfc`Y`_h`gW`]Y»`]W`]bg`F c`Yb`_ca a hž`_ØbbhYb`X]Y
 K c`bd`ÀhnY`ni`Y]bYa`Yb hgW Y]XYbXYb` : U`hcf`ZØf`Ghi X]YfYbXY
 k YfXYbž`X]Y`Ui Z`XYf`Gi W Y`bUW`VYnU`VUfYa`K c`b fUi a`g]bX"
 %&`GhY`d`ÀhnY`ZØf`&&`5dUfha Ybhg`_ØbbhYb`ni XYa`XUg
 A cV]`]hÅhg`cbnYdh`j cf`C fh`j YfVYggYfb`i bX`k ØfXY`XYb
 Ghi X]YfYbXYb`VY]a`DYbXY`b`ni f`l b]j Yfg]hÅh]b`A ØbW Yb
 Ybh[Y[Yb`_ca a Yb" `8Ua`]h`g]W`XYf`6Ui`U`g`9fZc`[Yfk Y]ghž[]`h`Ygž
 Y]bY`6U`UbW`nk]gW Yb`XYb`b`hYfYggYb`XYf`b`j YghcfYb`i bX`XYb
 6YXØfZb]ggYb`XYf`Ghi X]YfYbXYb`ni`Z]bXYb"

K Y]hYfY`8YhU]`g`ni`XYb`[Yd`UbhYb`Ghi XYbhYbUddUfhYa Ybhg`]b
 9W]b[`g]bX`Ui Z`XYf`K YVgY]hY`j cb`]a a cV]`]YbgW`i h&(`ni
 Z]bXYb"

8YhU]`g	
C fh	C VYfY`<Ui dhghfU»Y`- ž,) ' , *`9W]b[ž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf`_i f"XY • k k k "]a a cV]`]YbgW`i h&("XY • k k k "gha V"VUmYfb"XY

6Ygi W Yb`G]Y`i bg`Ui Z.`b!U["XY