

: fY]g]b [ 'hfc hnh'8 cfb UWX . 'I bYb hgWX ]YXYb  
b UWX 'd UW\_YbXYa 'HYghgd]Y`°

G9': fY]g]b [ 'i bX'8 cfb UWX 'hfYbbYb'g]WX 'Ua '\$' "\$&"&\$&) 'a ]h  
%.%"HfU]bYf'GWa ]XVUi Yf`cVh'@Y]ghi b [ ž'\_f]h]g]Yfh  
7\UbWbj Yfk Yfhi b [ "

: fY]g]b [ ž'8Yi hgWX `UbX '!5a ' "': YVfi Uf'&\$&) '\_Ua 'Yg'ja  
5a UhYi fZi » VU`ni 'Y]bYa 'gdUbbYbXYb'5i ZY]bUbXYfhfYZZYb  
nk ]gWX Yb'XYf'G9': fY]g]b [ 'i bX'XYa '6Yn]f\_g`][ U!Gd]hnYbFY]hYf'GJ  
8 cfb UWX "8 Ug'Gd]Y`YbXYhY'a ]hY]bYa '%.%!I bYb hgWX ]YXYb"  
HfU]bYf'5`YI 'GWa ]XVUi Yf`Ai » YfhY'g]WX 'bUWX 'XYa 'Gd]Y`gck c\  
ni Zf]YXYb'a ]h'XYf'; YgUa h'Y]ghi b [ 'gY]bYf'A UbbgWX UZh'U`g'Ui WX  
\_f]h]gWX `]bg]WX h'WX 'XYf'7\UbWbj Yfk Yfhi b [ ž'bUWX XYa 'gY]b  
HYUa 'ni j cf'nk Y]'G]Y [ Y [ Y [ Yb'?fY]g`][ ]ghYb'Y]b [ YZU\fyb'\UhhY"  
6YgcbXYfg'Ui ZÄ`][ 'k Uf'X]Y'XYZYbg]j Y'GhUV]'hÄhž'X]Y': fY]g]b [ k  
Ä\fybX'XYg'Gd]Y`g'nY][ hYž'cVk c\<'g]Y'Y]b][ Y'A Ö[ `]WX\_Y]hYb'ni f  
j cf'nY]h][ Yb'9bhgWX Y]Xi b [ 'i b [ Ybi hnh`]Y» "

8 Ug'YfghY'Hcf'XYf'DUfh]Y'Yfn]Y'hY': fY]g]b [ ']b'XYf'(%'A ]bi hY"9]b  
9][ Ybhcf'j cb'A Uf\_i g'6i W\_ž'XYf'bUWX 'Y]bYf'[ Y'i b [ YbYb  
?ca V]bUh]cb'j cb'A UfW`< UW\_ž'GhY ZUb'A ]\_YfYj ]Wi bX'GhYd\Ub  
?Öb][ ']bg'Y][ YbY'BYhn'hfUž'VfUWX hY'X]Y': Ø\fi b [ "'A ]\_YfYj ]WghUbX  
XUVY]a Y\fZUWX 'j cf'XYf'7\UbWž'X]Y': Ø\fi b [ 'Ui gni VUi Ybž  
'YXcWX 'gWX Y]hYfhY'Yf']b'nk Y]'k Y]hYfYb'G]hi Uh]cbYbž'k Ug'g]WX 'U`g  
YbhgWX Y]XYbX'Yfk Y]gYb'gc`hYž'XU'8 cfb UWX 'j b'XYf'+\$"A ]bi hY  
Xi fWX 'G]a cb'FY]ha YmYf'XYb'5i g[ `Y]WX 'Yfn]Y'Yb'\_cbbhY"

HYghgd]Y`Y'i bX'a Ö[ `]WX Y  
5i Zgh]Y [ gUa V]h]cbYb

: Øf'GWa ]XVUi Yf']gh'X]YgYg'I bYb hgWX ]YXYb'XYf'YfghY'HYgh[ Y [ Yb

Y]bYb`ghÅf\_YfYb` ; Y[ bYf`]b`XYf`J cfVYfY]hi b[ ži bX`X]Y`5bgdfØWXY  
gWXY]bYb`cW`"Gck c\` : fY]g]b[ `U`g`Ui W`8cfbUW`ghfYVYb`]b`XYf  
FØW\_fi bXY`XYb`5i Zgh]Y[ `]b`]\fY`Yk Y`][ Y`6Yn]f\_g`][ U`Ub`"8Yf  
bÅW`ghY`HYgh`ZØf` : fY]g]b[ `ghY`h`Ua` \_ca` a` YbXYb`GUa` ghU[ ` [ Y[ Yb  
XYb`HGJ`5a`dZ]b[ `Ui`Z`XYa` Dfc[ fUa` a` ž`k`c`XUg`HYUa` `i`a``%&.` \$  
I` \f`UbhfYhYb`k`]fX"

⊖`Y]bYa` `j`cf\Yf[ Y\YbXYb`HYghgd]Y`Ua` `&-`"⊘bi`Uf`&\$&) ž`XUg  
[ Y[ Yb` : 75`i` bhYfVfi`W`\_ghUhhZUbXž`\_cbbhY`g]W` : fY]g]b[ `a` ]hi`&.` \$  
Xi`fW`gYhnYb`"Hfchn`XYg`G]Y[ Yg`Ài` »YfhY`g]W`G`W`a` ]XVUi`Yf  
i`bni`Zf]YXYb`ØVYf`X]Y`YfghY`<U`VnY]hž`]b`XYf`XUg`HYUa` `c`ZYbg]j  
gW`k`UW`U[ ]YfhY`"⊖`XYf`nk`Y]hYb`<U`VnY]h`nY][ hY`XUg`HYUa` `Y`XcW`  
Y]bY`XYi`h`]W`Y`GhY][ Yfi`b[ ži`bX`]bgVYgcbXYfY`X]Y`↑`b[ Yb`HU`YbhY  
Ui`g`XYf`I`%`-` \]bhYf`]Y»Yb`Y]bYb`d`cg]h]j`Yb`9]bXfi`W`"

## 8 ]Y`F`c`Y`XYg`7`c`hfU]b]b[`g`

⊖`XYf`\Yi`h][ Yb`NY]h`\_ca` a`h`Ui`W`XYf`F`c`Y`XYg`7`c`hfU]bYfg]a` a`Yf  
a`Y`f`6`YXYi`hi`b[ `ni`"GY]bY`5i`Z[ UVYb`\UVYb`g]W`j`cb`Y]bZUW`Yb  
5gg]ghYbnh`Åh][ \_Y]hYb`ni`gdYn]U`g]YfhYb`5i`Z[ UVYb`]b`XYb  
6YfY]W`Yb`HU`\_h]\_ž` : ]hbYgg`i`bX`DgmW`c`c` [ ]Y`Ybhk` ]W`\_Y`h`"8`]Yg`nY][ h  
g]W`b]W`h`bi`f`]b`XYf`D`Ubi`b[ `i`bX`8i`fW`ZØ\fi`b[ `XYf  
HfU]b]b[`gY]b\Y]hYbž`gcbXYfb`Ui`W`]b`XYf`Gd]Y`UbU`mgY`i`bX  
]bX]j`]Xi`Y`Yb`Gd]Y`YfYbhk`]W`\_i`b[`"

9]bYb`VYXYi`hYbXYb`HY]`XYg`9fZc`[`g]a` :`i`»VU`V]`XYh`Ui`W`X]Y  
Yb[ Y`?ca` a`i`b]\_Uh]cb`i`bX`X]Y`9bhk`]W`\_i`b[ `Y]bYf`d`cg]h]j`Yb  
HYUa`XmbUa` ]\_"8]Y`k`]W`h][ Yb` :`Å\][ \_Y]hYb`Y]bYg`7`c`hfU]bYfg  
i`a`ZUggYb`i`a`ZUggYbXYg` :`UW`k`]ggYb`gck`]Y`X]Y` :`Å\][ \_Y]h`ni`f  
6YcVUW`hi`b[ `i`bX`5bU`mgY`"8]YgY`E`i`U`Z]\_Uh]cbYb`g]bX  
b`ch`k`YbX][ ži`a`X]Y`Gd]Y`Yf`c`dh]a`U`Ui`Z`X]Y`<YfUi`gZcfXYfi`b[ Yb`]a  
K`Yhh`\_Ua`dZ]cfni`VYfY]hYb`i`bX`g]Y`]b`]\fYf`9bhk`]W`\_i`b[ `ni  
i`bhYfgh`Ø`hnYb`"

5`Yg`]b`U`Ya` `V`]W`\_Yb`gck`c`\`A`UbbgW`UZh`U`g`Ui`W`HfU]bYf`Ui`Z  
gdUbbYbXY`6Y[ Y[ bi`b[ Yb`]b`XYb`\_ca` a` YbXYb`K`cW`Ybž`a` ]h`XYa  
\_`UfYb`N]Y`ž`X]Y`[ YgUa` a`Y`hYb`9fZU\fi`b[ Yb`Ui`g`XYb`HYghgd]Y`Yb  
]b`X]Y`A`Y]ghYfgW`UZhgd`UgY`i`a`ni`gYhnYb`"

8YhU]`g	
J c f Z U ``	G c b g h ] [ Y g
C f h	: f Y ] g ] b [ ž 8 Y i h g W ` U b X
E i Y `` Y b	<ul style="list-style-type: none"> <li>• k k k "a Y f _ i f" X Y</li> <li>• k k k "Z i d U" b Y h</li> <li>• k k k "W ċ h f U] b Y f" W ċ a</li> </ul>

6Ygi W X Y b ` G ] Y ` i b g ` U i Z . ` b ! U [ " X Y