

A U]bVi f[Yf' ? fUb_Yb\Ui g. '6Øf[Yf
_Àa dZYb '[Y[Yb 'Xfc\YbXY'GWX`]Y» i b[°

A U]bVi f[g' ? fUb_Yb\Ui g'k]fX'UV'ž `]'&\$&) `YfUV[Yghi Zhž
k Ug'5bZU\fhgnY]hYb'ZØf' (&"\$\$\$ 'A YbgWX Yb'j Yf'Àb[Yfh"
; Y[bYf'k UfbYb'j cf'I bhYfj Yfgcf[i b["

A U]bVi f[ž'8Yi hgWX`UbX'!`8]Y'9bhgWXY]Xi b['i a 'XUg
A U]bVi f[Yf' ? fUb_Yb\Ui g'gWX`À[h'\c\Y'K Y`Yb']b'XYf'FY[]cb"
6YUhf]I 'GYVU`Xž'X]Y' ' "6Øf[Yfa Y]ghYf]b'Ui g'5i ž'\Uh'X]Y
<YfUVghi Ži b['XYg' ? fUb_Yb\Ui gYg'U'g' _UhUghfcd\U`Yb': Y\`Yf
VYnY]WXbYh"5V'ž `]'&\$&) 'gc`Yb'X]Y'I bZU`WX]fi f[]Y'i bX'XUg
9bXcdfch\Yh]_nYbhfi a 'bUWX`DZUZZYb\cZYb'j Yf'Y[h'k YfXYb"8]Yg
\ÀhhY '[fUj]YfYbXY'5i gk]f_i b[Yb'Ui Z'X]Y'a YX]n]b]gWXY
J Yfgcf[i b['ZØf'X]Y'fi bX'%* ("\$\$\$ '6Øf[Yf'a 'BUWXVUf'UbX_fY]g
?Y`Y]a "

8]Y' ð]h]Uh]j Y' FYhhYh'XUg'A U]bVi f[Yf' ? fUb_Yb\Ui g' gYhnh'g]WX
j Y\Ya Ybh'ZØf'XYb'9f\U'h'XYf'?']b]_Y]b"J cf'U`Ya 'Y]bY
GWX`Y» i b['XYg' ? fUb_Yb\Ui gYg'k ØfXY'ZØf'Yhk U' (&"\$\$\$
A YbgWX Yb'Àb[YfY'5bZU\fhgnY]hYb'ni f'bÀWX ghYb' BchUi ZbU\ a Y
VYXYi hYbž'X]Y'XUbb'ØVYf' '\$'A]bi hYb'VYhfU[Yb' _Øbb'hYb"GYVU`X
k Ufbh'ni XYa ž'XUgg'Y]bY'k Y]hYfY'GWX`Y» i b[ž'Yhk U'X]Y'XYg
'fUb_Yb\Ui gYg']b' ? ØgWX]b[ž'X]Y'I bhYfj Yfgcf[i b[']b'XYf'FY[]cb
k Y]hYf'j YfgWX`ÅfZYb'k ØfXY"

5i gk]f_i b[Yb 'XYf' < YfUVghi Zi b[

8Yf' ? fY]ghU[']b' ? Y`Y]a '\Uh]a 'ž b]'&\$&('X]Y' < YfUVghi Ži b['XYf
=a hU`_]b]_ 'A U]bVi f['ni 'Y]bYa 'gY_hcfYbØVYf[fY]ZYbXYb
J Yfgcf[i b[gnYbhfi a 'VYgWX`cggYb" 'A]h'X]YgYf'9bhgWXY]Xi b['k]fX
XUg' ? fUb_Yb\Ui g'Yhnh'ni 'Y]bYf' GY_hcfYbØVYf[fY]ZYbXYb

J Yfgcf[i b[gY]bf]W\hi b[i a [Yk UbXY`hž`X]Y`ØVYfk]Y[YbX
Ua Vi `UbhY`6Y\UbX`i b[`UbV]YhYh"8]Y`5Vgh]a a i b[`Yf[UVž`XUgg
` \$`?fY]gf`ÀhY`ZØf`X]YgYb`GWf]hh`gh]a a hYbž`k `À\fYbX`&`XU[Y[Yb
k UfYb"8]YgY`B`Yi`Yfi b[`ZØ\fhj`cfUi`gg]W\h`]W\`ni`Y]bYa`K`Y[ZU`
XYf`ghUh]cb`ÀfYb`B`chUi`ZbU\`a`Y`]b`A`U]bVi`f["

⊕`XYf`G]hni b[`[UV`Yg`ni`j`cf`VYfY]hg`nU\`fY]W\Y`DfchYghY`Ui`g`XYf
6Yj`Ò`_Yfi b["'9]bY`DYh]h]cb`a`]h`ØVYf`(\$\$\$\$`I`bhYfgW\f]ZhYb`ZØf
XYb`9f\U`h`XYf`?`]b]_`]b`XYf`V]g\Yf][Yb`:`cfa`j`YfXYi`h`]W\h`X]Y
6Ygcf[b]g`XYf`6Øf[Yf"K`À\fYbX`XYf`?fY]ghU[`ZØf`X]Y`?`ccdYfUh]cb
XYg`?fUb`_Yb\Ui`gYg`]b`A`U]bVi`f[`a`]h`?`]b]_Yb`]a`:`fc»fUi`a
⊕[c`ghUXh`gh]a a hYž`k`i`fXY`X]Y`B`chUi`ZbU\`a`Y`]b`XYf`V]g\Yf][Yb
:`cfa`U`g`b]W\h`a`Y\`f`k`]fhgW\UZh`]W\`YfUW\hYhž`k`]Y`F`c`UbX
9b[Y\Ui`gYb`j`cb`XYf`6UmYf]gW\Yb`?fUb`_Yb\Ui`g[YgY`gW\UZh
Yf`_`ÀfhY"

@Ub [Zf]gh][Y`DYfgdY`_h]j`Yb

8]Y`fi`bX`i`a`X]Y`I`\`f`[YÒZbYhY`B`chUi`ZbU\`a`Y`gc`nk`Uf
ØVYf[Ub[gk`Y]gY`VYghY\Yb`V`Y]VYbž`YXcW\`VYfY]hYb`g]W\`X]Y
J`YfUb`hk`cfh]W\Yb`VYfY]hg`Ui`Z`X]Y`j`c`gh`ÀbX][Y`9]bghY`i`b[`XYf
ghUh]cb`ÀfYb`B`chZU`j`Yfgcf[i b[`j`cf" @UbXfUh`A`Ufh]b`B`Yi`a`YmYf
f7GI`Ł`Yf`_`ÀfhY`ž`XUgg`X]Y`<YfUVghi`Z`b[`Ui`W\`Y]bY`k`]W\h][Y
?`ccdYfUh]cb`a`]h`XYa`?fUb`_Yb\Ui`g`]b`DZUZZYb\cZYb`g]W\YfghY`Yb
gc`""C`bY`X]YgY`A`U»bU\`a`Y`\`ÀhY`Y]b`6fi`W\`a`]h`XYa`DufhbYf
[YXfc`h"8]Y`\`c\Y`8YZ]n]hVY`Ughi b[`XYf`?`]b]_Yb`A`U]bVi`f[`i`bX
DZUZZYb\cZYb`YfZc`fXYfh`Y]bY`Ni`gUa`a`YbUfVY]hž`i`a`X]Y`Z]bUbn]Y`Yb
<YfUi`gZc`fXYfi`b[Yb`ni`VYk`À`h][Yb"

5_hi`Y`Y`8`UhYb`VY`Y[Yb`VYfY]hg`Y`hnhž`XUgg`Y]b][Y`:`Ya`Y]bXYb`]a
@UbX`_fY]g`:`fY]g]b[`:`U\`fhnY]hYb`j`cb`fi`bX`&\$`A`]bi`hYb`ni`f`b`ÀW\ghYb
?`]b]_`Ui`Zk`Y]gYb"8]Y`Xi`fW\gW\`b]h`]W\Yb`:`U\`fhnY]hYb`ni`f
b`ÀW\ghYb`?`]b]_`j`Uf]]YfYb`]a`@UbX`_fY]g`:`fY]g]b[`nk`]gW\Yb`*
A`]bi`hYb`]b`XYf`GhUXh`:`fY]g]b[`i`bX`V]g`ni`&)`A`]bi`hYb`]b`XYf
;`Ya`Y]bXY`A`Ui`Yfb"8]YgY`G]hi`Uh]cb`_`ØbbhY`g]W\`Xi`fW\`X]Y
<YfUVghi`Z`b[`k`Y]hYf`j`YfgW\`ÀfZYbž`k`Ug`GYVU`X`U`g`b]W\h`k`]YXYf
[i`h`ni`a`UW\YbXYb`:`Y`\`Yf`VYnY]W\`bYh`Hf`chn`U`Yf`6YXYb`_Yb`k`]fX
X]Y`⊕]h]Uh]j`Y`k`Y]hYf\`]b`ZØf`XUg`A`U]bVi`f[Yf`?fUb`_Yb\Ui`g

_Åa dZYb"

8]Y'8YVUhY'i a`X]Y'a YX]n]b]gWXY' ðZfUghfi _hi f`]b`XYf`FY[]cb
V`Y]Vh`U`gc`k Y]hYf\]b`Ub[YgdUbbh"8]Y`_f]h]gWXYb` : fU[Yb`ni f
@Ub[Zf]gh][_Y]h`XYf`J Yfgcf[i b[`]b`6UmYfbž`]bgVYgcbXYfY`ja
?cbhYI h`XYf`ni`Yfk UfhYbXYb`i bhYfj Yfgcf[i b[ž]g]bX`Ub[Yg]W`hg
XYf`i a ghfi _hi f]Yfi b[Yb`j cb`[fc»Yf`6YXYi hi b[``9g`k]fX`g]W`
nY][Yb`a ØggYbž`cV`X]Y`j cf[YgW`U[YbYb`A U» bU`a Yb`hUhgÅW`]W`
X]Y`[Yk ØbgW`hYb`J YfVYggYfi b[Yb`Vf]b[Yb`"

K Y]hYfY' ðZcfa Uh]cbYb`Z]bXYb`G]Y`Ui Z`A Yf`_i fž`6F`i bX`? J 6`"

8YhU]`g	
J cfZU``	; Ygi bX`Y]hg`_f]gY
C fh	A U]bVi f[ž`8Yi hgW`U`bX
E i Y`Yb`	<ul style="list-style-type: none">• k k k "a Yf`_i f"XY• k k k "Vf"XY• k k k "_j V"XY

6Ygi W`XYb`G]Y`i bg`Ui Z.`b!U["XY