

C`j`HfY`YbVYf[`fUXY`h`ZØf`< c ZZbi b[.`(`") \$\$
_a `ZØf`_fYVg_fUb_Y`A YbgWXYb`°

C`j`Yf`HfY`YbVYf[`gUa`a`Y`h`i`b`:`fY]g]b[`GdYbXYb`ZØf
_fYVg_fUb_Y`A YbgWXYb`k`Å`fYbX`gY]bYf`VYY]bXfi`W_YbXYb
: U\ffUXhci`f`Xi`fW`'8Yi`hgW`UbX"



: fY]g]b[ž`8Yi`hgW`UbX`!`9]b`VYY]bXfi`W_YbXYg`6Y]gd]Y`ZØf
9b[U[Ya`Ybhi`bX`8i`fW`U`hYj`Yfa`Ø[Yb`nY][`hig]W`]b`XYf`DYfgc`b
j`cb`C`j`Yf`HfY`YbVYf[`Ui`g`< U[Yb`"8Yf`)`+!`Å`f][`Y`F`UXZU`fYf`U`h
g]W`Y]bYf[`Ubn`VYgcbXYfYb`A`]gg]cb`j`YfgWf]YVYb.`9f`ghY`h`gY]bY
@Y]XYbgW`UZh`ZØf`XUg`F`UXZU`fYb`]b`XYb`8]Ybgh`_fYVg_fUb_Yf
A`YbgWXYb`"5i`Z`gY]bYf`GdYbXYb`hci`f`Xi`fW`'8Yi`hgW`UbX`U`h`Yf
VYfY]hg`i`b[`Ui`V`]WY`(`) \$\$`?`]ca`YhYf`ni`fØW`[`Y`Y[`hž`i`bX`gY]b
Y`f[`Y]n][`Yg`N]Y`]gh`Ygž`gY]bY`F`Y]gY`Ua`'+"5i`[`i`gh]b`< U[Yb`ni
VYYbXYb`ž`i`a`V]g`XU`]b`k`Y]hYfY`GdYbXYb`ni`gUa`a`Y`b"

5a`'&&"'› b]`&\$&) `UVgc`j`]YfhY`HfY`YbVYf[`Y]bYb`Nk`]gWXYbg`hcd`d`]b
: fY]g]b["`6Y`X]YgYf`;`Y`Y[`Yb`Y]h`k`i`fXY`]`a`j`cb`6Øf[`Yfa`Y]ghYf]b
9j`U`6Øb][`i`bX`Cb`_c`c[`Y`8f`"7`f]ghcd`j`cb`GW`]`]b[`Y]b`GWXYW`_

ØVYf" \$\$'9i fc'ØVYffY]W h" 8]YgY'GdYbXYb'gc`Yb'XYb'Yb][Yb
ni [i hY_ca a YbžX]Y'a]h'XYa ' ?Ua dZ[Y[Yb'XYb'?fYVg'ni
_Àa dZYb'\UVYb' 'Y]bYa 'H\Ya Už'XUg'HfY'YbVYf['VYgcbXYfg'Ua
<YfnYb''Y[h'>À\ f]W 'Yf_fUb_Yb']b'8Yi hgW'UbX'Yhk U') \$\$\$
A YbgW'Yb'Ub'?fYVgž'i bX'ZUgh'YXYf'nk Y]hY'8Yi hgW'Y]gh'a '@Ui ZY
gY]bYg'@VYbg'VYhfcZZYb"', VYf'&\$\$"\$\$\$'A YbgW'Yb'ghYfVYb
'À\ f]W 'Ub'X]YgYf'?fUb_\Y]hž'k Ug'HfY'YbVYf[g'9b[U[Ya Ybhi a gc
VYXYi hYbXYf'a UW'hž'k]Y'K 8 F 'VYf]W'hYh"

8]Y 'dYfgÖb`]W Y ; YgW]W hY

C`j] Yf'HfY'YbVYf['\Uh'Y]bY'VYk Y[hY'J Yf[Ub[Yb\Y]h'\]bhYf'g]W"
; YVcfYb'%- *)]b'GW'k YfhYž'_Àa dZhY'Yf'V]g'&\$\$' 'a]h
5`_c\c`]ga i g'i bX'; Yk U'h"GY]bY'K YbXY'Yf'YVhY'Yfž'U'g'VY]]\a
&\$%' '?Y\`_cdZ_fYVg'X]U[bcgh]n]Yfh'k i fXY"'BUW'`Ub[Yb
H\YfUd]Yb'_ccbhY'Yf'XYb'?fYVg'VYg]Y[Yb'i bX'VYgW'cggž'XUg
FUXZ\Yb'k]YXYf']b'gY]b'@VYb'ni']bhY[f]YfYbž'i a 'gY]bY
; YXUb_Yb'ni' gcfh]YfYb'i bX'?ÖfdYf'gck]Y'; Y]gh'ni' ghÀf_Yb"

Hfchn'VY'Y]VhYf'[Ygi bX\Y]h]W Yf'6YY]bhfÀW'h][i b[Ybž'X]Y'Yf
Ui Z[fi bX'XYf'?fYVgYf_fUb_i b['Yf'Y]XYhž'k]Y'5hYa bchi bX
GW'ì W_VYgW'k YfXYbž'Àggh'Yf'g]W 'b]W'h'Ybha i h][Yb"'HfY'YbVYf[
\Uh['Y'Yfbhž'a]h'gY]bYb'Gma dhca Yb'i a ni [Y\Ybž']bXYa 'Yf
'Ub[gUa Yf'ZÀ\ fhi bX'Ui ZgY]bY'5ha i b['UW'hYh"'9f'd`Ub'h'gY]bY
Fci hYb'c\ bY'BUj]ž'bi f'a]h'hfUX]h]cbY'`Yb'?UfhYbž'i bX'\Uh'Y]bY
Jcf`]YVY'ZØf'XYb'5a a Yf!5a dYf!FUXk Y['Ybhk]W_Y'hž'XYf'\a
b]W'h'bi f': fYi XY'VYfY]hYhž'gcbXYfb'Ui W'`bYi Y'9]bXfØW_Y
j Yfa]hY'h"

8 Ug`N]Y`XYf'GdYbXYbhci f

6]g'\Yi hY'\Uh'HfY'YbVYf['ØVYf'+\$\$\$'9i fc'ZØf'_fYVg_fUb_Y
A YbgW'Yb'[YgUa a Y'h"'9]b'; fc»hY]'X]YgYf'GdYbXYb'Z]Y»h]b
X]YgYa 'À\ f'Ub'XYb'?ÖbYf'J YfY]b' K ØbgW'X]fk Ug ž'XYf'K ØbgW'Y
_fUb_Yf'?]bXYf'YfZØ`h"'5i ZgY]bYf'K YVgY]hY'c`]!fUXY'h"XY
]bZcfa]YfhYf'fY[Y'a À»]['ØVYf'gY]bY[Yd`UbhYb'Fci hYb'ì bX'X]Y
_Y]bYb'ì bX[fc»Yb'9fZc`[Y'gY]bYf'Hci fYb"'8]Y'8Yi hgW'Y
'fYVg\]Zž'X]Y'HfY'YbVYf['ì bhYfghØmhž'Z]bUb]n]Yfh'g]W

Ui ggW\`Y»`]W\`Xi fW\`GdYbXYb`XYf`6Yj Ò`_Yfi b[`i bX`\Uh'g]W\`gY]h
a Y\`f`U`g`) \$`đ\`fYb`XYf`?fYVgZc'fgW\`i b[`i bX`XYf`l bhYfghØhni b[
`_fYVg_fUb`_Yf`A YbgW\`Yb`]b`8Yi hgW\`UbX`j YfgW\`f]YVYb`"G]Y`Y\`bh
Y[`]W\`Y; Y`XYf`j cb`d\`Ufa UnYi h]gW\`Yb`l bhYfbY\`a Yb`i bX
UbXYfYb`đXi ghf]Yb`UVž`i a `i bUV\`Àb[][`U[]YfYb`ni ` _ÒbbYbž`k]Y`
? fYVg\`]`ZY`Yf`Ài hYfh"

Hfchn`U`Yf`<YfUi gZc'fXYfi b[Ybž`X]Y`]\`a `VY[Y[bYbž`\Uh`C`]] Yf
HfY`YbVYf[`XYb`i bYfgW\`ØhhYf`]W\`Yb`K]`Ybž`gY]bY`GdYbXYbhc`i f
Zc'fni gYmYbž`gc`Ub[Y`Yg`gY]bY; Ygi bX\`Y]hni `Àggh" `W\`ZU\`fY
k Y]hYfž`V]g`]W\`b]W\`h`a Y\`f`_Ubb ž`gU[h`Yf`YbhgW\`cggYb`"GY]bY
; YgW\`]W\`hY`nY][hž`XUgg`a Ub`Ui W\`bUW\`gW\`k YfYb`GW\`]W_gU`Yb
k]YXYf`Ui ZghY\`Yb`i bX`UbXYfYb`\`Y`ZYb`_Ubb`"9g`]gh`Y]bY
]bgd]f]YfYbXY`6c'hgW\`UZhž`X]Y`k Y]h`ØVYf`X]Y; fYbnYb`XYg`F UXgdc'fhg
\]bUi g[Y\`h"

8YhU]`g	
C fh	: fY]g]b[ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf`_i f"XY • k k k %"k Xf"XY • k k k "_fYVg\`]ZY"XY

6Ygi W\`Yb`G]Y`i bg`Ui Z.`b!U["XY