

Gi dYfa Uf_h!8]YV 'Ui g' < Ua Vi f[.
: fYggUhhUW_Y 'j c f'XYf' ? UggY °

9]b' ' %! Å\ f][Yf'Ui g' < Ua Vi f['k i fXY']b' : fY]g]b['VY]a
@UXYbX]YVghU\ 'Yfk]gW\h" '9f'ghU\ '@YVYbga]hhY''ja 'K Yfhj cb
) '9i fc"



≠bYbghUXh'j cb' : fY]g]b[ž'8 Yi hgW\ 'UbX '! '9]b'g_i ff]'Yf'J cfZU''
YfY][bYhY'g]W\ 'Ua ' %, " ' † b] ' & \$ &)]b'XYf'≠bYbghUXh'j cb' : fY]g]b["
9]b' ' %! Å\ f][Yf' A Ubb'Ui g' < Ua Vi f['k Uf'VY]a ' @UXYbX]YVghU\ '']b
Y]bYa 'Gi dYfa Uf_h'Ui ZF]gW\Yf' HUh'YfhUddh'k cfXYb''; Ubn
i b[Yb]Yfh'bU\ a 'Yf'@YVYbga]hhY''ja 'K Yfhj cb'Yhk U'%) '9i fc'Ub
g]W\ ž' i a 'g]Y'j cf'XYa '9]b[Ub['j YfnY\ fYb'ni ' _ÖbbYb''A Ub'ZfU[h
g]W\ ž'k Ug]' \b'XUni 'VYk Y[hYž'i bX'cV']\a 'VYk i ggh'k Ufž'XUgg'X]Yg
'? cbgYei YbnYb'bUW'g]W\ 'n]Y\Yb' _ÖbbhY"

B UW\XYa 'XYf'8]YV'gY]bY'A U\ 'nY]h[YbcggYb '\UhhYž'XUW\hY'Yf
cZYbVUfž'Yf' _ÖbbhY'a]h'@Y]W\h[_Y]h'ni fØW__Y\ fYbž' i a 'g]Y]bY
ni fØW_[Y'UggYbY' HUGW\Y'UVni \c'Yb''9g'_Ua 'YXcW'UbXYfg.'9]b
Ui Za Yf_gUa Yf'A]hUfVY]hYf'XYg'A Uf_hYg'gdFUW']\b'Ub' i bX

ZcfXYfhY`]\b`Ui Zz`X]Y`K UfYb`ni`VYnU\`Yb"8cW\`XYf`<Ua Vi f[Yf nY][hY`g]W\`k Yb][`Y]bg]W\`h][`i bX`j Yfk Y][YfhY`X]Y`NU\`i b[" 8UfUi Z\]b`k i fXY`X]Y`Dc`nY]`Y]b[YgW\`U`hYhž`X]Y`Y]b`GhfUz] YfZU\`fYb k Y[Yb`@UXYbX]YVghU\`g`Y]b`Y]hYhY" ? i fnY`NY]h`gd`hYf`k i fXY`XYf A Ubb`YXcW\`k]YXYf`Ui Z`ZfY]Yb` : i » [YgYhnh"

8]Y`fYW\`h`]W\`Yb`F U\`a YbVYX]b[i b[Yb

8cW\`UV`k Ubb`a UW\`h`a Ub`g]W\`k]f`_]W\`ghfUZVUf`VY]a`8]YVghU\`3 8]Yg`]gh`Y]bY` : fU[Yž`X]Y`cZi[YghY`h`k]fX" @Ui h`XYb`ž`f]ghYb`_Ubb a Ub`XYb`8]YVghU\`]b`j YfgW\`]YXYbY`D\`UgYb`i bhYfhY]`Yb.`j cb`XYf ghfUZcgYb`JcfVYfY]hi b[g\`UbX`i b[`ØVYf`XYb`JYfgi W\`V]g`ni f Jc`YbXi b[`i bX`6YYbX][i b[`XYg`8]YVghU\`g"6YgcbXYfg`fY`Yj Ubh]gh`\]Yf`X]Y`I bhYfgW\`Y]Xi b[`nk]gW\`Yb`JYfgi W\`i bX`j c`YbXYhYa 8]YVghU\`ž`XYbb`Y`bUW\`9]bcfXbi b[`_Ubb`X]Y`GhfUZ]`j Uf]]YfYb" 8]Y`Jc`YbXi b[`]gh`Yhk U`[Y[YVYbž`k Ybb`XYf`@UXYb]b\`UVYf _Y]bYb`Ni [f]Z`a Y\`f`Ui Z`X]Y`K UfY`\`Uhž`cXYf`XYf`8]YV`X]Y`K UfY`]b gY]bYb`HUgW\`Yb`j YfghYW`h"

ž`hYfYggUbh`]gh`X]Y`9bhgW\`Y]Xi b[`XYg`6i bXYg[Yf]W\`hg\`cZg`j ca % "ž`b]`&\$%`ž`k cbUW\`XUg`K Y[hfU[Yb`j cb`K UfYb`]b`gY`Vgh a]h[YVfUW\`hYb`HØhYb`bcW\`_Y]bYb`j c`YbXYhYb`8]YVghU\` XUfghY`h"8U`XYf`<Ua Vi f[Yf`gY]bY`6Yi hY`U`YfX]b[g`cZYbg]W\`h]W\` j YfnY\`fh`\`UhhYž`_ØbbhY`XYf` : U`j cf` ; Yf]W\`h`Yhk Ug`UbXYfg VYi fhY]`h`k YfXYb"Ni XYa`YbXYh`Y]b`8]YVghU\`Yfgh`XUbbž`k Ybb X]Y`6Yi hY`[Yg]W\`Yfh`]ghž`gdf]W\`XUg` ; YgW\`ÅZhg[Y`ÀbXY`j Yf`UggYb k i fXY"

9]b`6`]W_`Ui Z`X]Y`? f]a]bU`]h`h`]b`8Yi hgW\`UbX

8YfUfh][Y`@UXYbX]YVghÅ\`Y`g]bX`_Y]b`9]bnY`ZU`""`a` `U\`f`&\$&& j YfnY]W\`bYhY`8Yi hgW\`UbX`Y]bYb`5bg]Y[`XYf`8]YVghU\`gXY`_]hYž i bX`XUg]b`bcW\`b]Y`XU`[Yk YgYbYf` : cfa`gY]h`&\$%) "ž`g[YgUa h k i fXYb`%ž+, `A]`]cbYb`dc`nY]]W\`YfZUgghY`8]YVghÅ\`Y`fY[]ghf]Yfhž XUfi bhYf`Ui W\`' ((" * - `@UXYbX]YVghÅ\`Y"8Ug`6Yk i gghgY]b`ZØf XYb`K Yfh`j cb`9][Ybhi a`i bX`X]Y`fYW\`h]W\`Yb`?cbgYei YbnYb`]gh cZYbg]W\`h]W\`b]W\`h] cf\`UbXYbž`k Ybb`a Ub`X]Y`ghY][YbXYb`NU\`Yb VYhfUW\`hYh"

B]W h'bi f']b'Gi dYfa Āf_hYb'k]fX'[Yghc\`Ybž'gcbXYfb'Ui W\`VY]a
 : U\ffUXž? Zn'i bX']b'Df]j Uh\Āi gYfb" '8]Y'\Āi Z][ghYb'8Y']_hY']a 'ž\ f
 &\$&&'i a ZUgghYb.

- @UXYbX]YVghĀ\`Y.' (("* * - : : Ā`Y
- : U\ffUXX]YVghĀ\`Y.'&*) ") * &: Ā`Y
- 8]YVghĀ\`Y']b'i bX'Ui g'?fUZhZU\fnYi [Yb.'&') "+' &: Ā`Y
- 9bhk YbXi b['j cb'?fUZhk U[Yb.'&*) "%%: Ā`Y

9g'V`Y]Vh'UVni k UfhYbž'k Y`WXY`fYWXh]WXYb'GWXf]hY' [Y[Yb'XYb
 <Ua Vi f[Yf'Y]b[Y`Y]hYh'k YfXYb'i bX'k]Y`XYf': U`'† f]gh]gW
 Ui Z[YUfVY]hYh'k]fX"'8]Y'J cfZĀ`Y`X]YgYf'5fh'nY][Ybž'XUgg'Yg
 k]W h][']ghž'Y]b['i hYg'6Yk i gghgY]b'Z0f'9][Ybhi a 'i bX'X]Y`XUa]h
 j YfVi bXYbYb'[YgYh']WXYb'J cfGWXf]ZhYb'ni `Ybhk]W_Y`bž'i a 'gc`WXY
 HUHyb'ni 'j Yf\]bXYfb"

: Øf'U`Yž'X]Y']b'Ā\`b`]WXYb'G]hi Uh]cbYb'g]bX.'9]bY`fYWXh]WXY
 6YfUhi b['Xi fW`Y]bYb'F`YWXhgUbk U'h]gh'gY\`f'fUhgUa ž'i a 'X]Y
 Y][YbYb'A Ò[']W_X]hYb']a : U`Y`Y]bYg'J YfXUWXhg'Ui Z'8]YVghU\`
 Ui gni `chYb"

K Y]hYfY' ðZcfa Uh]cbYb'ni `X]YgYa 'J cfZU`Z]bXYb'G]Y`VY]`
DZUZZYb\`cZYb`HcXUmžX]Yb'fYWXh]WXYb'; fi bX`U[Yb'VY]`
GhfUZfYWXh'6i bXYgk Y]hži bX'ni '8]YVghU\`gghUh]gh]_Yb'Ui Z'
GhUh]ghU"

8YhU]`g	
C fh	ðbYbghUXh'j cb': fY]g]b[ž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • dZUZZYb\`cZYb!hcXUm"XY • k k k "ghfUZfYWXh!Vi bXYgk Y]h"XY • XY"ghUh]ghU"Wĉa

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["XY