

9fghY`ž b[ ghÖfWXY`]b`K U`X\_]fWXYb.  
BUa Ybggi WXY`j cf`XYa`5VZi [ °

ž`K U`X\_]fWXYb`ghY\Yb`X]Y`ž b[ ghÖfWXY`\_i fn`j cf`]fYa  
YfghYb`:`i [ "8]Y`GhUXh`gi W`h`[ YgW`Y`W`hgbyi hfU`Y`BUa Yb  
Zøf`X]Y`J Ö[ Y`"



K U`X\_]fWXYb`ž`8Yi hgW`U`b`X`!`ž`K U`X\_]fWXYb`ž`@U`b`X`\_fY]g  
: fYmi b[ !; fUZYbUi ž\UVYb`X]Y`YfghYb`ž b[ ghÖfWXY`5b`Ui Z`ni a  
:`]Y[ Yb`[ Ybca`a Yb`"8]Yg`k`i fXY`\_øfn`]W`j cb`XYf`c`\_U`Yb`NY]hi b[  
DBD`VYf]W`hYhž`X]Y`X]Y`: cfhgW`f]hY`XYf`VY]XYb`↑ b[ Yb`J Ö[ Y`  
Ui Za Yf\_gUa`j YfZc`[ h`"A ca YbhUi ZbU`a Yb`nY][ Ybž`XUgg`X]Y  
GhÖfWXY`\_i fn`j cf`]fYa`[ fc» Yb`GW`f]h`i]b`X]Y`: fY]\Y]h`ghY\Yb`  
8cW`VYj cf`g]Y`hUhg`W`W`UV\YVYbž`a øggYb`g]Y`bcW`  
Y]b[ YVøf[ Yfh`k YfXYb`"<]Yfni`h`Uh`X]Y`GhUXh`j Yfk U`hi b[`Y]bYb  
5i Zfi Z[ YghUfhYhž`i a`dUggYbXY`BUa Yb`Zøf`X]Y`ž b[ ghÖfWXY`ni  
Z]bXYb`"8]Y`; YgW`Y`W`hg]XYbh]h`h`X]Yf`H]YfY`V`Y]Vh]j cfYfgh  
i bVY`U`bbhž`XU`g]Y`b]W`h`VYf]b[ h`g]bX`i bX`gca`]h  
[ YgW`Y`W`hgbyi hfU`Y`BUa Ybž`k]Y`VY]gd]Y`gk Y]gY`A`]W`] ž  
VYj cfni [ h`k YfXYb`"ž`hYfYgg]YfhY`\_ÖbbYb`]\fY`J cfwW`Ä[ Y`VYei Ya

dYf'9!A U]'Ub'fYX"K U`X\_]fWYb4 dbd"XY'gYbXYb"

š b[ ghØfWY'nY][ Yb'gW'cb'Y]b][ Y'NY]h'bUW'XYa'GW'ØdZYb'Y]b  
'YV\UZhYg': Ø[ Y'gW'U[ Yb"@Ui h'ðZcfa Uh]cbYb'j cb'h]YfY"k ]\_  
VY[ ]bbYb'X]Y'GhØfWY'k Yb][ Y'HU[ Y'bUW' ]\fYf'; YVi fh'a ]h'XYb  
YfghYb'GdfØb[ Yb'i bX'@ ZhVYk Y[ i b[ Yb'ØVYf'XYa'BYgh"'a'5'hYf  
j cb'Yhk U'nk Y]'A cbUhYb'k U[ Yb'g]Y'VYfY]hg\_'Y]bY'5i gZØ[ Y''9g']gh  
ZUgn]b]YfYbX'ni'VYcVUW'hYbž'k ]Y'X]YgY'[ YZ]YXYfhYb'5\_fcVUhYb  
XUg': `Y[ Yb'Yf'YfbYb''6YgcbXYfg'VYa Yf\_Ybgk Yfh]gh'XUg  
?'UddYfbž'Y]b'hmd]gW'Yg'J Yf\U'hYb'XYf'GhØfWYž'i a'g]W  
[ Y[ YbgY]h][ 'ni'VY[ fØ»Yb'i bX'a Ø[ `]WY': Y]bXY'UVni k Y\fyb"

: `i [ j Yf\U'hYb'i bX'A ][ fUh]c b

8]Y'YfghYb': Ø[ Y'XYf'š b[ ghØfWY'g]bX'b]W'h'bi f'Y]b'k ]W'h][ Yf  
GW'f]h'h'ZØf'X]Y'J Ø[ Y'gY'Vghž'gcbXYfb'ghY\Yb'Ui W'ja'?'cbhYI h  
]\fYf'VYj c fghY\YbXYb'A ][ fUh]cb"K ]Y'XYf'8Yi hgW'UbXZ' b\_  
VYf]W'hYž'Z]Y[ Yb'X]Y'š b[ ghØfWY'a Y]gh'5bZUb[ 'V]g'A ]hY'5i [ i gh  
]b'; fi ddYb'[ Yb'GØXYb''8UVY]'hfYhYb'g]Y'\Ài Z[ 'b'6Y[ 'Y]hi b[  
À'hYfYf'GhØfWY'Ui Z'X]Y'\bYb'U'g'YfZU\fybY'A Yb'hc'fYb'ni f'GY]hY  
ghY\Yb"'C Zh'g]bX'Yg'X]Y'@]hghØfWYž'X]Y'XYb'?i fg'VYgh]a a Ybž  
k À\fybX'X]Y': c'[ YghØfWY'XYfYb'9b'hgW'Y]Xi b[ 'bi hYbž'i a' ]\fyb  
Y][ YbYb': `i [ k Y[ 'ni'cdh]a ]YfYb"

8]Y'6Yi fhY'i b[ 'ØVYf'X]Y': `i [ \_ØbghY'YfZc`[ h'YfghUi b']W'gW'bY`.  
6YfY]hg'bUW'bi f'nY\b'A ]bi hYb': `i [ j Yf\U'hYb'\_ØbbYb': c fgW'Yf  
j c f\YfgU[ Ybž'k c\]b'Y]b'Ghc'fW'Z]Y[ Yb'k ]fX''8]Y'YI ch]gW'Yb  
, VYfk ]bhYfi b[ g[ YV]YhY'X]YgYf'Y'Y[ UbhYb'J Ø[ Y'VYZ]bXYb'g]W  
a Y]gh]b'GdUb]Yb'cXYf'gc[ Uf'V]g'bUW'5Zf'\_Už'UV\Àb[ ][ 'j cb']\fYa  
]bX]j ]Xi Y`Yb': `i [ j Yf\U'hYb''5bXfYU': `UW'\_j ca' A UI !D`UbW`!  
ðgh]hi h'ZØf'C fb]h\c`c[ ]Y'YfZc'fgW'h'XUg'K UbXYfj Yf\U'hYb'X]YgYf  
ZUgn]b]YfYbXYb'H]YfY'i bX'\Uh'YfZc`[ fY]W'8UhYb'[ YgUa a Y'hž'i a  
XYfYb'Ni [ a i ghYf'VYggYf'ni'j YfghY\Yb"

: Ugn]bUh]c b'XYf'š b[ ghØfWY

8 Ug': `Y[ Yb'ni'Yf'YfbYb']gh'ZØf'X]Y'GhØfWY'Y]bY'YggYb]Y`Y  
: À\][ \_Y]hž'X]Y'ØVYf'YVYbgyb'hgW'Y]XYbX' ]gh"'a'<YfVgh'Z]Y[ Yb'X]Y

3 b[ ghØfWXY`Y]b`V]g`nk`Y]:K`cWXYb`ZfØ\Yf`]b`XYb`GØXYb`U`g`X]Y  
 5`h]`Ø[`Y`ž`X]Y`hfUX]h]cbY``]\f`Ni`[`j`Yf\U`hYb`ZYgh]a`];`f]ZZ\UVYb"  
 8]YgY`5bdUggi`b[`gZÅ\][`\_Y]h`nY][`h`g]WXY`Ui`WXY]b`XYb`j`YfgWXY]YXYbYb  
 :`i`[`hYWXYb`\_Yb`XYf`GhØfWXYž`X]Y`g]WXY`Y`bUWXY`K`YhYf!`i`bX  
 BU\fi`b[`gVYX]b[`i`b[`Yb`i`bhYfgWXY]XYb`\_ØbbYb"

8]Y`YfghYb`ZØ[`[`Y`[`Yk`cfXYbYb`GhØfWXY`]b`K`U`X\_]fWXYb`k`YfXYb  
 VU`X`a`U`YghÅh]gWXY`ØVYf`X]Y`GhUXh`n]Y\Yb`i`bX`Y]b`HY]`XYf  
 ZUgn]b]YfYbXYb`BUhi`fYfgWXY]bi`b[`Yb`]b`i`bgYfYf`FY[`]cb`k`YfXYb"  
 <cZZYb`k`]fž`XUgg`g]Y`Y]b`[`i`hYg`<`ÅbXWXYb`\UVYb`i`bX`g]WXYf  
 ni`fØW`\_Y`fYbž`i`a`Y]bYg`HU[`Yg`gY`Vgh`Y]bY`:]`Ua`]]`Y`ni`[`fØbXYb"

8YhU]`g	
Cfh	K`U`X_]fWXYbž`8Yi`hgWXY`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "dbd"XY</li> <li>• h]YfY"k`_]`</li> <li>• k k k "XYi`hgWXY`UbXZi`b`_"XY</li> </ul>

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`b!U[`"XY