

Ghfca Ui gZU` `]b`NYbh]b[ .  
K Ufhi b[ gUfVY]hYb`gcf[ Yb`ZØf`i bfi \Y°  
5\_hi Y`Y`Ghfca ghØfi b[ Yb`]b`NYbh]b[ ž@UbX\_fY]g': fYmi b[ !  
; fUZYbUi ž'Ua ` " \$+ "& \$&) `Ui Z[ fi bX`[ Yd`UbhYf  
K Ufhi b[ gUfVY]hYb`j cb`6UmYfbk Yf\_ "



NYbh]b[ ž`8Yi hgW`UbX`!`5a` \Yi h[ Yb` " ' & \$&) `gcf[ h`Y]bY  
GhØfi b[ `]a` Ghfca bYhn`]b`XYf`; Ya Y]bXY`NYbh]b[ `ZØf`5i ZFY[ i b[ "  
@Ui h`bYk g"XY`g]bX`X]Y`HYW`b`\_Yf`XYf`6UmYfbk Yf\_`BYhn`; a V<  
VYfY]hg]a`9]bgUhnž`i a`X]Y`DfcV`Ya Y`]b`XYf`FY[ ]cb`ni`VY`YVYb`  
8]Y`GhØfi b[ Yb`g]bX`]b`XYb`6YfY]W`Yb`NYbh]b[ ž`]bgVYgcbXYfY`]a  
CfhghY`]GhY]b`cZž]a`@UbX\_fY]g': fYmi b[ !; fUZYbUi ž`ni  
j YfnY]W`bYb`"8]Y`[ Yd`UbhYb`K Ufhi b[ gUfVY]hYb`VY[ UbbYb` \Yi hY  
i a`%&.\$`I` \f`i bX`gc`Yb`j cfUi gg]W`h]W`i a`%) .\$\$`I` \f  
UV[ YgW`cggYb`gY]b`"

Ghfca Ui gZ`Y`g]bX`]b`8Yi hgW`UbX`Y`Yf`X]Y`5i gbU`a Y`X]Y  
Xi fW`gW`b]h]W`Y`Ghfca j Yfgcf[ i b[ `]gh`bU`Yni`Xi fW`[ `Äb[ ] [ `a` ]h  
bi f`k Yb][ Yb`A`]bi hYb`5i gZ`Y`b`Ä`f`]W`"8Yb`bcW`\_Ubb`Yg`Ui W`

\]Yfni `UbXY`ni `Gh0fi b[ Yb`\_ca a Ybž`k ]Y`U\_hi Y``]b`NYbh]b[ "  
6YgcbXYfg`\Ài Z[ `k YfXYb`Gh0fi b[ Yb`Xi fW`K YhhYfY]bZ0ggY`cXYf  
6Ui UfVY]hYb`\Yfj cf[ Yfi ZYbž`k Ug`g]W`b]W`h`bi f`Ui Z`XYb`5``hU[ ž  
gcbXYfb`Ui W`Ui Z`X]Y`bXi ghf]Y``Y`J Yfgcf[ i b[ `Ui gk ]f`Yb`\_Ubb"

## K Ufhi b[ gUfVY]hYb`i bX`Gh0fi b[ ga Y`Xi b[ Yb

8 Ug`U\_hi Y``Y`DfcV`Ya `Uh`gY]bY`i fgUW`Y`]b`d`Uba Å»][ Yb  
K Ufhi b[ gUfVY]hYbž`X]Y`hYa dcfÅfY`5i gZ`Y`]b`UbXYfYb`; YV]YhYb  
bUW`g]W`n]Y`Yb`\_0bbYb``9g]gh`k ]W`h][ `Z0f`X]Y`60f[ Yf`ni `k ]ggYbž  
XUgg`b]W`h`YXYf`Ghfca Ui gZU``[ `Y]W`Y]b`B`chZU``]gh`C`Zha U`g`]Y[ h  
XUg`DfcV`Ya `bi f`]bbYf`U`V`XYf`Y][ YbYb`K`c`bi b[ ``K`Yf`Y`XcW`  
k`Y]hYfY`Gh0fi b[ Yb`ZYghghY`hž`gc`hY`g]W`b]W`h`gW`Yi Ybž`X]YgY  
0VYf`X]Y`K`YVg]hY`XYg`Ghfca bYhnVYhfY]VYfg`ni `a`Y`XYb"

⊖Zcfa Uh]cbYb`XUni `[ ]Vh`Yg`i bhYf`XYf`D`UhhZcfa`

gh0fi b[ gUi g\_i bZh`XY"

8]YgY`D`UhhZcfa`]gh`b]W`h`bi f`Y]b`d`fU`h]gW`Yg`<]Zga`]hhY`ž`i`a`0VYf  
U\_hi Y``Y`Gh0fi b[ Yb`]bZcfa`]Yf`ni`gY]bž`gcbXYfb`Yfa`0[ `]W`h`Yg  
Ui W`XYb`J`YfVfUi`W`Yfbž`gY`Vgh`Gh0fi b[ Yb`ni`a`Y`XYb``I`a`X]YgY  
ni`bi`hnYbž`a`0ggYb`X]Y`Bi`hnYf`YX][ `]W`i`\fY`Dc`gh`Y]hnU`  
Y]b[ YVYb`i`bX`nk`Y]Df0Z: fU[ Yb`VYUbhk`cfhYb``6YgcbXYfg`\`]ZFY]W`  
]gh`XUVY]`X]Y`XYi`hgW`UbXk`Y]hY`?`UfhY`Z0f  
J`Yfgcf[ i b[ gi`bhYfVfYW`i b[ Ybž`X]Y`Ui`W`i[ Yd`UbhY  
Ghfca UVgW`U`hi b[ Yb`]a`Ni [ Y`j`cb`⊖ghUbX`U`hi b[ gUfVY]hYb  
UbnY][ h"

## 8 Ug`XYi hgW`Y`Ghfca bYhn`]a` , VYfV`]W`

8 Ug`Ghfca bYhn`]b`8Yi hgW`UbX`]gh`Y]b`\_ca`d`Yi`Yg`i`bX`[ i`h  
cf[ Ub]g]YfhYg`GmghYa ``9g`[ ]Vh`]bg[ YgUa`h`, \*\*  
J`YfhY]`YfbYhnVYhfY]VYfž`X]Y`XUg`Ghfca`Ub[ YVch`0VYf`A`]hhY`!`i`bX  
B]YXf][ gdUbbi b[ gbYhnY`ni`XYb`<Ui`g`U`hYb`Vf]b[ Yb``8]YgY  
ghfi`\_hi`fY``Y`J`Y`gW`W`h][`\_Y]h`]gh`b`0h][ ž`i`a`XYb`5bZcfXYfi b[ Yb`Ub  
X]Y`a`cXYfbY`9bYf[ ]Yk`YbXY`[ YfYW`h`ni`k`YfXYbž`X]Y`Y]bY  
\_cbh]bi`]Yf`]W`Y`5bdUggi b[ `XYf`B`Yhn]bZfUghfi`\_hi`f`j`Yf`Ub[ h``@Ui`h`  
**GhUh]ghU`]**gh`X]Y`; YgUa`h`Àb[ Y`XYg`XYi`hgW`Yb`Ghfca`bYhnYg`fi`bX  
%ž- )`A`j``]cbYb`?]`ca`YhYf`Ub[ "

ð`XYf`[ Y[ Ybk Åfh][ Yb`NY]h]gh`Yg`i bYf`Àgg`]Wž`X]Y  
 <YfUi gZcfXYfi b[ Yb`XYf`8YnYbhU`]g]Yfi b[ `XYf`Ghfca YfnYi [ i b[  
 i bX`XYg`ghY][ YbXYb`Ghfca j YfVfUi Wg`ni `VYk Å`h][ Yb`"8]Y  
 , VYfhfU[ i b[ gbYhVYhfY]VYfž`k ]Y`6UmYfbk Yf\_ž`hfU[ Yb`Y]bY`[ fc»Y  
 J YfUbhk cfhi b[ ž`X]Y`J Yfgcf[ i b[ gg]WYf\Y]h`ni `[ Yk Å`f`Y]ghYb`"G]Y  
 Ybhk ]W\_Y`b`U`Y`nk Y]`J\`fY`Y]bYb`B`YhYbhk ]W\_`i b[ gd`Ubž`XYf`X]Y  
 ni \_ØbZh][ Yb`5bZcfXYfi b[ Yb`VYfØW\_g]W h][ h`i bX`X]Y`ðZfUghfi \_hi f  
 ghÅbX][ `a cXYfb]g]Yfh"

8]Y`G]hi Uh]cb`]b`NYbh]b[ `nY][ h`Y]ba U`a Y`fž`k ]Y`k ]W h][ `Y]b  
 j Yf`Àgg`]W Yg`9bYf[ ]Yj Yfgcf[ i b[ ggmghYa `]gh`K Å`fYbX`X]Y  
 HYWb]\_Yf`j cf`C`fh`\`f`6YghYg[ YVYbž`\cZZYb`X]Y`6YhfcZZYbYb`Ui Z  
 Y]bY`fUgWY`6Y\YVi b[ `XYf`GhØfi b[ Yb`i bX`Ui Z`Y]bY`fY]Vi b[ g`cgY  
 K ]YXYf\YfghY`i b[ `XYf`Ghfca j Yfgcf[ i b[ "

8YhU]`g	
C fh	NYbh]b[ ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bYk g"XY</li> <li>• k k k "a mbYk gXYg_"Wč a</li> <li>• XY"ghUh]ghU"Wč a</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY