

J Yf_Y \ fgWk Ucg]b '? U]b]b [. 'GdYffi b ['XYf
: F ; ' ' - 'UV' +' ' † `]'Xfc \ h°

5_hi Y`Y 'J Yf_Y \ fg]bZcfa Uh]cbYb'ni f'GhfU» YbgdYffi b [']b
'? U]b]b [ž'6UmYfbž'k Y[Yb'6fØW_YbUfVY]hYb'j cb '\$+'\$+'V]g
' '\$%%"&\$&)" "



? U]b]b [ž'6UmYfbž'8Yi hgWk `UbX '! †'? U]b]b ['k]fX'Yg'UV'XYa ' +' † `]'&\$&) 'Y]bY'Yf\YV`]WkY'J Yf_Y \ fgVY\]bXYfi b [' [YVYb"; fi bX g]bX'i a ZUb [fY]WkY'6fØW_YbUfVY]hYb'Ub'XYf': F ; ' ' - ž'XYf k]Wk]h[Yb'J Yfv]bXi b ['nk]gWkYb'? U]b]b ['i bX'<]bhYfgWk a]X]b [" 8]Y'6Ui ghY`Y'k]fX'j cfUi gg]Wk]h]Wk'V]g'ni a ' ' '\$" 'Bcj Ya VYf'&\$&) UbXUi Yfbž'k cVY]'X]Y'GdYffi b ['hÅ[`]Wk'j cb '\$+' '\$'I \ f'V]g%) . \$\$ I \ f' [Y'hYb'k]fX''8]Y'ni ghÅbX][Yb'J Yf_Y \ fgVY\ ÖfXYb'k UfbYb VYfY]hg'Yhnh'j cf'a Ö[`]WkYb'GhUi !'i bX'GhcW_i b [g[YZU\ fYb k Å\ fYbX'X]YgYf'NY]h"@Ui h' bYk g"XY'g]bX'X]Y'5fVY]hYb'Ui Z[fi bX XYf'Bchk YbX][_Y]hž'Y]bY' %&+' A YhYf'Ub[Y'6fØW_Y'ni 'YfbYi Yfbž bchk YbX]["

: Øf'U`Yž'X]Y'X]Y'FY []cb'k Å\ fYbX'XYf'6Ui UfVY]hYb'VYZU\ fYb

a ÒW hYbž[]VhYg'UVYf'Ui W'Y]bY'I a 'Y]hi b[. '8Yf'J Yf_Y\ f'k]fX
ØVYf'X]Y': F; " - ' : F; '%(' 'Gh'&*' \$'i bX']b'XYf'; Y[Ybf]W]hi b[
[Y'Y]hYh"K Yf'Ui g'XYf'; Y[YbX'_ca a h'cXYf'\Ài Z]['Xcfh'i bhYfk Y[g
]ghž'gc`hY'g]W'Ui Z'Y]bY'j Yf'Àb[YfhY': U\fnY]h'Y]bghY`Yb'i bX
[Y[YVYbYbZU`g'U'hYfbUh]j Y'F ci hYb'd`UbYb"

5_hi Y`Y'J Yf_Y\ fg]bZcfa Uh]cbYb

8]Y' ðZcfa Uh]cbYb'ghUa a Yb'Ui g'XYa '6UmYfb]bZc!GmghYa ž'XUg
j cb'XYf'6UmYf]gWYb'GhUUhgVUi j Yfk U'hi b['VYhf]YVYb'k]fX"
8]YgYg'GmghYa `]YZfh'Zcfh'Ui ZYbX'J Yf_Y\ fg]bZcfa Uh]cbYb'Ui g
[Ubn'6UmYfb'i bX']gh'ØVYf'X]Y'K YVg]hY' **VUmYfb]bZc"XY'gck]Y'X]Y**
5dd'6UmYfb'ðZc'A Udg'ni [Àb['W"'5i Z'X]YgYb'D'UhhZcfa Yb'g]bX
9W]hnY]hj Yf_Y\ fgXUhYb'ZØf')) "\$\$\$'?']ca YhYf'GhfU» Yb'j YfZØ[VUfž
X]Y'VY]'XYf'6YfYW]bi b['j cb'GhUi a Y'Xi b[Yb'\Y'ZYb"

: Øf'X]Y'5i hcZU\ fYf']b'i bX'i a '?U]b]b[']gh'Yg'fUhgUa ž'X]Y'U_hi Y`Yb
J Yf_Y\ fga Y'Xi b[Yb'bUW]ni 'YgYb"BYVYb'XYb'6Ui ghY`Yb'k YfXYb
Ui W' ðZcfa Uh]cbYb'ni ' ; YZU\ fYbg]hi Uh]cbYb'Xi fW'X]Y'Dc`nY]
VYfY]h[YghY`h'"8]YgY'i a ZUggYb'U`Yg'j cb'gW'YW]hYb
G]W]hj Yf'\À'hb]ggYb'ØVYf'fi hgW][Y'GhfU» Yb'V]g'\]b'ni 'a cV]Yb
6`]hYfghUbXcfhYb"@Ui h'j **Yf_Y\ fg`U[Y"XY'g]bX'XYfnY]h'_Y]bY**
k Y]hYfYb'; YZU\ fYbhdYb'[Ya Y'XYhž'k Ug'ni a]bXYgh'Yhk Ug
9bhgdUbbi b[']b'X]Y'J Yf_Y\ fg`U[Y'Vf]b[h"

H]ddg'ZØf'X]Y'J Yf_Y\ fgd`Ubi b[

- D`UbYb'G]Y' ð fY'F ci hY']a 'J cfUi g'i bX'VYfØW_g]W]h[Yb'G]Y
X]Y'I a 'Y]hi b["
- Bi hnYb'G]Y'X]Y'6UmYfb'ðZc'5dd'ZØf'U_hi Y`Y'9W]hnY]hXUhYb
ni 'J Yf_Y\ fgg]hi Uh]cbYb"
- GY]Yb'G]Y'Ui Zi bYfk UfhYhY'6Y\]bXYfi b[Yb'j cfVYfY]hYh
i bX'ZU\ fYb'G]Y'ZfØ\ nY]h['cg"

9g'V'Y]Vh'UVni k UfhYbž'k]Y'g]W]X]Y'6Ui UfVY]hYb'Ui ZXYb'J Yf_Y\ f
]b'?U]b]b['Ui gk]f_Yb'k YfXYb"'5VYf'a]h'Y]b'k Yb]['D`Ubi b['i bX
; YXi 'X'gc`hYb'X]Y'5bk c\bYf'i bX'DYbX'Yf'X]YgY'NY]h[i h
a Y]ghYfb'_ØbbYb"<U'hYb'G]Y'g]W]ØVYf'X]Y'9bhk]W'_i b[Yb'Ui Z

XYa '@Ui ZYbXYbž'XUa]h'G]Y' _Y]bY', VYffUgWxi b[Yb'Yf`YVYb°

8YhU]`g	
C fh	? U]b]b[ž'6UmYfbž'8 Yi hgWx`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "bYk g"XY• k k k "gha V"VUmYfb"XY• k k k "j Yf_Y\fg`U[Y"XY

6Ygi WxYb'G]Y'i bg'Ui Z.'b!U["XY