

< i bXY!J YfVch'Ua '8cfZk Y]\Yf.'9]b
\]hn][Yf'GhfY]h]b '@UbXgVYf]YX °

⊕ '@UbXgVYf]YX'k]fX'XUg'< i bXYVUXYb'ja '8cfZk Y]\Yf'hfchn
gY]bYf'6Y'YVh\Y]hj YfVchYbž'i a '?']bXYf'i bX'Fi \Y'ni
gWØhnYb"



@UbXgVYf]YXž'8 Yi hgW\`UbX'! '@UbXgVYf]YXž'Y]b'VYgWUi`]WYg
8cfZ'XUg'j cf'Y]bYa ' \U\ f'ghc'n'igY]bYb'bYi '[YghU'hYhYb'8cfZk Y]\Yf
Y]b[Yk Y]\h'\Uhž'g]Y\h'g]W\`U_hi Y``a]h'Y]bYa 'Vf]gUbhYb'H\Ya U
_cbZfcbh]Yfh'XYa '6UXYb'j cb'< i bXYb'ja 'K Y]\Yf" '⊕'XYb'k Ufa Yb
Gca a Yfa cbUhYb']gh'XYf'K Y]\Yf'Y]b'VY']YVhYf'HfYZZdi b_h'ZØf'ž b[
i bX'5'hž'VYgcbXYfg'k Å\fybX'XYg'8cfZYghgž'k Ybb'X]Y'K Y]\YfVUf
[YØZbYh'\Uh" 8cW\]b'YhnhYf'NY]h'\Åi Zyb'g]W\`X]Y'6Yf]W\hYž'XUgg
< i bXY'X]Y'_Ø\`Y'K UggYfcVYfZÅWY'XYg'K Y]\Yfg'YbhXYW_Ybž'k Ug
6Øf[Yfa Y]ghYf]b'5bXfYU'GWk Y]hnYf'fl K '9]b][_Y]h'Ui ZXYb'D`Ub
fi Zh"@Ui h'Y]bYa '6Yf]W\h'j cb'**A Yf_i f'**]gh'X]Yg'Y]b'Di b_hž'XYf'X]Y
; Ya ØhYf'ja ; Ya Y]bXYfUh'Yf\]hnh"

⊕'Y]bYf'G]hni b['gh]a a hY'XYf'; Ya Y]bXYfUh'a]h'%%'ni '&'Gh]a a Yb

Zøf`Y]b`J`YfVch`XYg`<i`bXYVUXYbg`]a`'8cfZk`Y]\`Yf`"5i`W`k`Ybb`X]Y
A`h[`YXYf`g]W`ØVYf`X]Y`[`Y`Y`[`Ybh]W`Yb`<i`bXY`]a`'K`UggYf`Y]b`[
g]bXž`[`]Vh`Yg`'6YXYb`_Yb`ØVYf`Y]b`Yb`'a`Ø[`]W`Yb`'5bgh]Y`[`XYg
<i`bXYhci`f]ga`i`g`"æ\`Ubb`'A`Åf`_`'j`cb`XYb`';`fØb`Yb`'k`UfbhY
Y]bXf]b`[`]W`ž`XUgg`XYf`'K`Y]\`Yf`'df]a`Åf`Zøf`?`]bXYf`'_`c`bn]d]Yf`h`gY`]
i`bX`XUg`[`Yd`U`bhY`'6UXYj`YfVch`Zøf`<i`bXY`XUg`N]Y`XYf
l`a`[`YghU`hi`b`[`[`Y`Z`Å`\`f`XYb`'_`Ø`bbhY`"5i`Z`XYf`U`b`XYf`Yb`'GY]hY`'a`Yf`_`hY
7`Ui`X]U`?`f]YVY`'j`cb`XYf`':`K`'9]b`[`_Y]h`U`b`ž`XUgg`g]Y`XYX]`[`]W`Y`Y]b`Yb
<i`bX`]a`'K`Y]\`Yf`\`UVY`g`W`k`]a`a`Yb`g`Y`\`Yb`i`bX`c`V`Y]b`J`YfVch
k`]f`_]W`'b`ch`k`Yb`X]`[`'gY`]"

F`Y`[`Y`b`'Zøf`<i`bXYVYg]hnYf`

K`Å`\`f`Yb`X`XYf`';`Ya`Y]bXYfU`h`g]W`'i`a`'X]Y`F`Y`[`Y`i`b`[`Yb`'_`Ø`a`a`Yf`hž
ghY`h`h`g]W`'X]Y`':`fU`[`Y`ž`k`]Y`Y`g`]b`U`b`XYf`Yb`'F`Y`[`]cb`Yb`'Ui`gg]Y`\`h`"9]b
6`]W`_`Ui`Z`X]Y`'6`Y`gh]a`a`i`b`[`Yb`'n`Y`][`hž`XUgg`<i`bXY`]b`j`]Y`Yb
;`Yk`Å`gg`Yfb`'b]W`h`Yf`'Ui`V`h`g]b`X`"@`Ui`h`X`Ya`'A`U`[`Un]b
**5bk`U`h`Ui`g`_`i`b`Zh`Xøf`Z`Yb`'8cfZk`Y]\`Yf`ž`G`Y`Yb`i`bX`'6`Å`W`Y`]b
8`Yi`hg`W`\`U`b`X`c`Z`h`b]W`h`j`cb`<i`bXYb`[`Yb`i`hnh`k`Yf`XYb`"8]Y`g`Y
9]bg`W`f`Å`b`_`i`b`[`Yb`'g]b`X`'k`]W`h]`[`ž`XU`<i`bXY`]a`'G`ca`a`Yf`i`bh`Yf`<]hnY
'Y]XYb`i`bX`'5`V`_`Ø`\`i`b`[`'gi`W`Yb`"8`c`W`'a`]gg`U`W`h`Y`h`Y`'F`Y`[`Y`b`'_`Ø`bb`Yb
ni`'6`i`»`[`Y`XYfb`'Zø`\`f`Yb`ž`X]Y`]bg`V`Y`g`cb`XYf`Y`]b`'hci`f]gh]g`W`Yb
;`YV]Y`h`Yb`'V`Y`hf`Å`W`h`]W`'gY]b`'_`Ø`bb`Yb`"**

9g`_`Ø`bbhY`\`]\`ZfY]W`'gY]b`'Zøf`<i`bXY\`U`h`Yf`ž`X]Y`'Ui`Z`XYf`'Gi`W`Y`'b`U`W`
[`YY]`[`b`Y`h`Yb`'6`U`X`Ya`Ø[`]W`_`Y]h`Yb`'Zøf`]\`f`Y`'J`Yf`V`Y]b`Yf`'g]b`X`ž`g]W`'Ø`V`Yf
'c`_`U`Y`'6`Y`gh]a`a`i`b`[`Yb`'ni`']b`Z`c`f`a`]Yf`Yb`"6`Y`g`cb`XYf`Y
<i`bXYVUXYVYfY]W`Y`'g]b`X`c`Z`h`U`b`'j`]Y`Yb`'G`Y`Yb`'Ui`g`[`Yk`]Y`g`Yb`ž
k`c`\]b`[`Y`[`Yb`'X]Y`'B`i`hni`b`[`'Ø`Z`Y`b`h`]W`Yf`'6`U`X`Y`ghY`'Yb`]b`'X`Yf`'F`Y`[`Y`
b]W`h`[`Y`ghU`h`h`Y`h`]gh`<i`bXY\`U`h`Yf`'a`Ø`gg`Yb`'gh`Y`hg`'X`Uf`Ui`Z`U`W`h`Y`b`ž`]\`f`Y
<i`bXY`]a`';`f]Z`Z`ni`'\`UVYb`i`bX`'F`Ø`W`_`g]W`h`'Ui`Z`U`b`XYf`Y`'6`U`X`Y`[`Å`ghY`'ni
b`Y`\`a`Yb`"

5i`gV`]W`_`Ui`Z`XYb`'8cfZk`Y]\`Yf`

C fh	@JbXgVYf]YXž'8 Yi hgWλ`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "a Yf_i f"XY• Ubk U`hUi g_i bZh"XY

6Ygi Wλ Yb`G]Y`i bg`Ui Z.`b!U["XY