

: fUb_YbXYfVm '? `cgY'i bX': Øfh\ 'gi Wk Yb
X]Y'K YbXY'bUWk'XYf'D`Y]hY°

→a': fUb_YbXYfVm'hfYZZYb'Ua' '%("\$' "&\$&)'XYf%'': 7
BØfbVYf['i bX': fYi h\Yf': Øfh\ 'Ui ZY]bUbXYf"'?'`cgY'i bX
G]Yk Yfh'ghY\Yb'ja': c_i g"

: Øfh\ ž'8Yi hgWk`UbX'!'→a': fUb_YbXYfVm'ghY\Yb'g]Wk`Yi hY'XYf
%": 7 BØfbVYf['i bX'X]Y'GdJ [[': fYi h\Yf': Øfh\ [Y[YbØVYf"'I bhYf
XYf'@Y]hi b['j cb'HfU]bYf'A]fcg`Uj '?`cgY'hf]Zh'BØfbVYf['Ui Z'XUg
HYUa' 'j cb'→b'G]Yk Yfh'XUg'X]Y'D`Y]hY'ja' '<]bgd]Y`f\$. (Ł
k Yhha UWkYb'a ØWkYh"'?'`cgYž'K Y'ha Y]ghYf'i bX'FY_cfXhcfgWkØhnY
XYf'K A !; YgWk]Wk hYž'gdØfh'VYfY]hg'XUg'?f]VVY'b'j cf'X]YgYa
VYXYi hYbXYb'8i Y`ž'XUg'U'g'Y]bYg'XYf'À'hYghYb'8YfVmg
8Yi hgWk`UbXg[]'h'i bX'Ui ZØVYf'&+\$'6Y[Y[bi b[Yb'ni fØW_V`]W_hž
k]Y' - \$a]b`VYf]Wk hYh"

8 Ug'Gd]Y`k]fX`Yi hY'i a' '%.' '\$'i \f'Ub[YdZ]ZZYb'i bX''j Y'Ui Z'G_m
ØVYfhfU[Yb"'?'`cgY'Äi » Yfh'XUgg'XUg'8YfVminK Uf'b]Wk h'\Äi Z[']b
gY]bYa' '5`hU['h\Ya Uh]g]Yfh'k]fXž'Yf'YXcWk'XYggYb'6YXYi hi b[Yb
]b'gY]bYf'i a [YVi b['k U\fb]ja a h"'→a' 'I bhYfgWk]YX'XUni'k]fX
G]Yk Yfh'XYi h]Wk'VY]a' '6ÄW_Yf'Ui Z'XYb'8YfVmg]Y['Ub[Ygd'fcWkYb"
9f'VYhcb'h'X]Y'9a ch]cbU']hÄh'XYg'Gd]Y`g'i bX'X]Y'A ch]j Uh]cb'gY]bYf
A UbbgWk UZh'X]Y'g]Wk'gY]h'gY]bYf', VYfbU\ a Y'ja' 'Bcj Ya VYf
ghUV]'g]Yfh'\Uh"'B UWk'XYf'\$. (!B]YXYf'U[Y'ja' 'C_hcVYfž'X]Y'X]Y
9bh'Uggi b['j cb'HfU]bYf'5'YI UbXYf'Nc'fb][Yf'i bX'Gdc'fhWkYZ'F UWk]X
5nnci n]ni f': c`[Y'\UhYž'\Uh]G]Yk Yfh'XUg'HYUa' 'Ui g'XYa
5Vgh]Y[g_Ua' dZ'VYfY]h"

8]Y'8YfVm!DgmWk c`c []Y

?`cgY'VYhcb'h'XUgg'gY]bY'A UbbgWk UZh'6Ygcb'bbYb\Y]h'nY][Yb'a i ggž

XU: Øfh\ 'a ch]j]Yfh]gh" '9g]ghk]Wkh[žg]Wk 'j cb 'XYf'5i ZfY[i b[
 \Y]hYb'ni ''UggYbž'c\ bY']b'Y]bYb'Ya ch]cbU'Yb'Ni ghUbX'ni
 j YfZU''Ybž'XYf'XUg'Gd]Y''VYY]bZi ggYb' _ÒbbhY''9f'j Yf['Y]Wkh'X]Y
 8YfVm!; YZØ\ 'Y'a]h'igY]bYb'9fZU\fi b[Yb'Ui g' ðU']Ybž']bgVYgcbXYfY
 XYb'8i Y''Yb'nk]gWkYb'@Un]c'Fca' i bX'XYf'5G'Fca U''Hfchn'XYf
 F]j U']hÀh'g]Y\h'?`cgY']b'Y]bYa' gc']XYb'Gd]Y'UbgUhn'X]Y'GWk'ØggY'
 ni a'9fZc`["

8]Y'GhUh]gh]_`gdf]Wkh'ZØf'BØfbVYf[ž'XUg']b'XYb''YhnhYb'gYWk'g
 DUfh]Yb'j]Yf'G]Y[Y'Yfn]Y'hY'i bX'Ub'@Y]ghi b['[Yk cbbYb'\Uh''8Ug
 C_hcVYf!8YfVm'k]f_hY'U'g'? UhU'mgUhc'f'ZØf'X]YgY'dcg]h]j Y
 9bhk]W_`i b[ž'i bX'U''Y'6']W_Y'g]bX'bi b'Ui Z'X]Y'a cf[] [Y
 6Y[Y[bi b['[Yf]WkhYh''8cWk'Yg[]Vh'Ui Wk'_f]h]gWk'Y'Gh]a a Ybž'X]Y
 \]bhYfZfU[Ybž'cV'BØfbVYf['ja''YhnhYb'GU]gcbj]YfhY''_cbghUbh
 [Ybi ['gd]Y'Yb'_Ubbž'i a' i a'X]Y'cVYfYb'HUVY''Ybd'ÀhnY'ni
 _Àa dZYbž'k]Y'GØXXYi hgWk'Y'Uba Yf_h"

J c f V Y f Y] h i b [Y b ' U i Z ' X U g ' G d] Y `

9]b'VYgcbXYfYf': c_i g''Y[h'ni XYa' 'Ui Z'7UgdUf' ðJbXYfž'XYf'j cb
 ?`cgY'ZØf'X]Y'XYi hgWk'Y'i &%B Uh]cbU'a UbbgWk'UZh'bc a]b]Yfh
 k i fXY''?'`cgY''cVh'igY]bY'@Y]ghi b['i bX'g]Y\h[fc» Yg'DchYbn]U''VY]
 XYa' '↑ b[Yb'Gd]Y'Yf'' ðJbXYf'_ÒbbhY']b'XYf'Ni _i bZh'Y]bY'hfU[YbXY
 Fc''Y']b'XYf'A UbbgWk'UZh'XYg'%"': 7'BØfbVYf['gd]Y'Yb"

8Ug': fUb_YbXYfVm]gh'a Y\ f'U'g'bi f'Y]b'Gd]Y' / Yg']gh'Y]b
 K Yh_Ua dZ[YdfÀ[h]j cb'F]j U']hÀhYb'i bX'9a ch]cbYb''8]Y
 : i » VU''k Y'hž'gck c\''c_U''U'g'Ui Wk']bhYfbUh]cbU'ž'VYcVUWk'hYh
 [YgdUbbhž'k]Y'g]Wk'X]YgYf'?`Ugg]_Yf'Ybhk]W_Y'b'k]fX'i bX'k Y'Wk'Y
 A UbbgWk'UZh'g]Wk'X]YgYg'A U''Xi fWk'gYhnYb'_Ubb"

8YhU]`g	
J c f Z U ``	Gc b g h] [Y g
C f h	: Øfh\ ž'8Yi hgWk'`UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "]b ZfUb_Yb"XY • k k k "gi YXXYi hgWk'Y"XY • k k k "- \$a]b"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY