

< ÖZYZYgh: Øfh\ . '9bhXYW\_Yb 'G]Y '[ fØbY  
C UgYb 'i bX 'ZY]Yfb 'G]Y 'a ]h'i bg°

9f`YVYb 'G]Y 'XUg' < ÖZYZYgh' ]b : Øfh\ 'Ua ' %- " ' † ' ] & \$ & ) ' a ]h  
: Ø\ fi b [ Ybž' \_i ' ]bUf]gWYb 'GdYn]U' ]hÅhYb 'i bX '\ ]ghc f]gWYb  
9]bV ' ]W\_Yb "



: Øfh\ ž'8Yi hgW\ `UbX '! '5a ' %- " ' † ' ] & \$ & ) ``ÅXh'XUg' < ÖZYZYgh' ]b  
: Øfh\ 'U`Y ' ðhYfYgg]YfhYb 'Y ]bž'X]Y 'j YfVcf [ YbYb 'C UgYb 'XYf'5'hghUXh  
ni 'Yf'\_i bXYb" 'J cb '%( 'V]g'&\$'I '\f'ÖZbYb 'nU\ 'fY]WY ' < ÖZY ' ]\fY  
DZcfhYbž'Y]b] [ Y'gc [ Uf'V]g'&&'I '\fž'i a 'XYb '6Ygi WYf.]bbYb  
9]bV ' ]W\_Y ' ]b 'J Yf [ Ub [ Yb\Y]h'i bX ; Y [ Ybk Ufh'ni ' [ Yk Å\fyb"  
5b`Àgg`W\ 'XYg' %+) " ; YVi fhghU [ g'XYg'F Uh\ Ui gYg'i bX' & ) ' ð\fyb  
GhÅXhYVUi ZØfXYfi b [ 'k ]fX'XUg: Ygh'i bhYf'XYa 'A chhc ' C ZYb\Y]hž  
BUW VUfgWUZhi bX 'YVYbX] [ Y 'GhUXh [ YgW ]W\hY 'ghY\Yb" '8Ug' ]gh  
Y]bY ; Y`Y [ Yb\Y]hž'X]Y 'GhUXh'j cb'Y ]bYf'UbXYfYb 'GY]hY  
\_YbbYbni 'YfbYb 'i bX'g]W\ 'j cb 'XYf'VYgcbXYfYb '5ha cgd\ÅfY  
j YfnUi VYfb'ni 'UggYbž'k ]Y 'bcfXVUmYfb "XY 'VYf]W\hYh"

8]Y 'HY] 'bY\ a YbXYb 'XØfZYb 'g]W\ 'Ui Z' ) 'j YfgW ]YXYbY 'GhU]cbYb

ZfYi Ybž'X]Y`Xi fW\ [ fØb!k Y]» Y`6U`cbg`[ Y\_YbbnY]W\ bYh'g]bX" `5i Z  
XYa `Dfc[ fUa a `ghY\Yb`b]W\ h`bi f': Ø\fi b[ Yb`Xi fW\ `X]Y  
ÆbYb\ ÒZYž'gcbXYfb`Ui W\ `Y]b`dUfU``Y`Yf`<cZZc\ a Uf\_hž`XYf`a ]h  
cfUb[ YZUfVYbYb`6U`cbg`Ui Z'g]W\ `Ui Za Yf\_gUa `a UW\ h" < ]Yf  
\_ÒbbYb`5bh]ei ]hÅhYb`i bX`GW\ bÅddW\Yb`YbhXYW\_h`k YfXYb"  
?i `]bUf]gW\Y`? Ògh]W\ \_Y]hYb`fi bXYb`XUg`5b[ YVch`UVž`i bhYf  
UbXYfYa `]hU`]Yb]gW\Y`GdYn]U`]hÅhYb`i bX`fY[ ]cbU`Y`@YW\_YfY]Yb"

## < Ò\ Ydi b\_hY`XYg': YghYg

8 Ug`< ÒZYZYgh`\Uh`ZØf`YXYb`Yhk Ug`ni `V]YhYb" `9]b][ Y`XYf`Hcd!  
GhUh]cbYb`g]bX.

- F Uh\ Ui g\ cZ. < ]Yf`k YfXYb`X]Y'; ÅghY`a ]h]hU`]Yb]gW\Yb  
GdYn]U`]hÅhYb`j Yfk Ò\bh" `Ni XYa ` \_ÒbbYb`g]Y`U`Y`&\$  
A ]bi hYb`XYb`F Uh\ Ui ghi fa `VYghY][ Yb`i bX`\UVYb`XUVY]  
Y]bYb`\Yff`]W\Yb`5i gV`]W\_`ØVYf`X]Y`GhUXh` `HfYZZdi b\_h  
\]YfZØf`]gh`XYf`F Uh\ Ui g]bbYb\cZž`k ]Y`Ui W\ `h*ci f]ga i g!*  
*Zi Yfh\ "XY`j YfXYi h`]W\h"*
- K Y`h[ UfhYb`]b`XYf'; i ghUj ghfU» Y. < ]Yf`\_ÒbbYb  
6Ygi W\Yf.]bbYb`Xi fW\ <cW\ VYYhY`a ]h`YggVUfYb`DZUbnyb  
gW\`YbXYfb`i bX`?cgldfcVYb`Ui g`XYa ` 9]bY!K Y`h!@UXYb  
[ Yb]Y» Yb" `? ]bXYf`g]bX`Y]b[ Y`UXYbž`VY]`XYf` ?`Y]bYb  
?`]a UzcfgW\Yf! < ÒZYh*ci f`a ]hni a UW\Yb"*
- DZ]ghYf\ cZ. `9]b`k i bXYfgW\ ÒbYf`C fhž`Ub`XYa `X]Y  
6]YbYbghÒW\_Y`XYf`æa \_YfY]`GhUXh[ c`X`ni `Z]bXYb`g]bX" < ]Yf  
\_ÒbbYb`K cf\_g\cdg`VYgi W\h`i bX`<cb][ `j Yf\_cghYh`k YfXYb"
- 6c [ Yb\ cZ. `æa `?i bgh]a V]gg' ; fØb`/ `BUW\`U`h][ ` [ ]Vh`g  
j YfgW\ ]YXYbY`GbUW\_gž`k Å\fybX`[ `Y]W\ nY]h][ `XUg  
: cfgW\i b[ gdfc`Y`\_h` Nk Y]`A U``CB9`GEI 5F9 `ni f  
5fhYbj ]Y`ZU`h]j cf[ YghY`h`k ]fX"
- F YXb]hn\ cZ`%\$`f? UfdZYb`Ghc``Ł. < ]Yf`[ ]Vh`Yg  
; YgW\ ]W\ hYb`j cb` : ]gW\k Y]VYfb ž`X]Y`XYb`\]ghc]gW\Yb  
< ]bhYf[ fi bX`VY`Yi W\ hYbž`VY[ `Y]hYh]j cb`a i g]\_U`]gW\Yf  
I bhYf\U`hi b[ "

9]b`k Y]hYfYg`<][ \`][ \h`XYg': YghYg']gh`XYf`a i g]\_U`]gW\Y  
GdUn]Yf[ Ub[ `G]b[ `a ]h': Øfh\` ž`XYf`X]Y'; ÅghY`Xi fW\ `X]Y`5`hghUXh

ZØ\fh"NU\`fY]WXY: Ø\fi b[ Yb`k YfXYb`Ub[ YVchYbžXUfi bhYf`Ui W  
 XUg`H\Ya U` <cZ5bY\_XchYb`fi bX`i a`XYb`; fØbYb`A Uf\_h`i bX`X]Y  
 : Ø\fi b[ `]a` \]ghcf]gWXYb`DZUff\cZ] cb`Gh`A ]WXYU` "8]Y: Ø\fi b[  
 ]a` ; UVf]Y`g\cZ\YVh`X]Y`ØX]gWXY; YgW]W`hY: Øfh\g`\Yfj cfž`X]Y  
 Xi fW`\]ghcf]gWXY`Gdi fYb`i bX`df]j UhY`A ]\_j Y`Xc\_i a`Ybh]Yfh`k ]fX"

## 9]b`9j Ybh`ZØf`X]Y`[ UbnY` : Ua ]`]Y

8 Ug`< ÒZYZYgh`]gh`b]W`h`bi f`ZØf`9fk UW`gYbYž`gcbXYfb`Ui W`ZØf  
 : Ua ]`]Yb`[ YY][ bYh`A ]h`nU\`fY]WXYb`A ]ha UW`!5\_h]j ]h`hYb`i bX  
 Y]bYa`Gd]Y`cfh`]a`F Uh\Ui g!`bYb\cZV]YhYh`g]W`Y]bY`hc`Y  
 A Ò[ `]W`\_Y]hž`XYb`HU[ `[ Ya`Y]bgUa`ni`j YfVf]b[ Yb`"8]Y`Yb][ Ybž`X]Y  
 Ub`XYb`: Ø\fi b[ Yb`]bhYfYgg]Yfh`g]bXž`gc`hYb`VYUW`hYbž`XUgg`Y]bY  
 5ba`Y`Xi b[ `YfZcfXYf`]W`]ghž`gdYn]Y`ZØf`X]Y`6YghY][ i b[ `XYg  
 F Uh\Ui ghi`fa`g`"8]YgY`gdUbbYbXY`5i`gg]W`h`k ]fXž`k ]Y`Zi`Yfh\`"XY  
 ]bZcfa`]Yfhž`]b`&\$!A ]bi`hYb!HU\_hYb`Ub[ YVchYb"

J YfdUggYb`G]Y`b]W`h`X]YgY`7\UbW`ž`XUg`\_i`hi`fY`Y`9fVY`i`bX`X]Y  
 `YVYbX][ Y`B UW`VUfgW`UZh: Øfh\g`\Ui`hbU\`ni`Yf`YVYb`"8 Ug  
 < ÒZYZYgh`j Yfgdf]W`h`b]W`h`bi f`gdUbbYbXY`9]bV`]W`\_Y]b`X]Y`< ÒZYž  
 gcbXYfb`Ui W`Y]bY`ZYgh`]W`Y`5ha`cgd\`ÅfYž`X]Y`XUg  
 ; Ya`Y]bgW`UZhg[ YZØ\`i`bhYfghfY]W`h"

8YhU]`g	
C fh	: Øfh\ž`8Yi`hgW`\UbX
E i`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bcfXVUmYfb"XY</li> <li>• k k k "hci f]ga i g!Zi Yfh\`"XY</li> <li>• k k k "Zi Yfh\`"XY</li> </ul>

6Ygi W`XYb`G]Y`i`bg`Ui`Z.`b!U[`"XY