

F ch!K Y]» '9fZi fh'ghUfhYh'a ]hj ]Yf  
B Yi ni [ Àb[ Yb ' ]b 'X]Y  
Gca a Yfj cfVYfY]hi b[ °

8Yf': 7'F ch!K Y]» '9fZi fh'ghUfhYh'Ua ' &' "\$\* "&\$&) ' ]b 'X]Y  
Gca a Yfj cfVYfY]hi b[ 'a ]h'bYi Yb 'Gd]Y`Yfb`i bX`J YfÀbXYfi b[  
]a `? UXYf"



: Øfh\ ž'8Yi hgW\ `UbX`!'8]Y`Gca a Yfj cfVYfY]hi b[ `VY]`F ch!K Y]»  
9fZi fh`\Uh`VY[ cbbYb`i bX`XUg`HYUa `nY][ h'g]W\ `VYfY]hž`X]Y`K Y]W\Yb  
ZØf`Y]bY`YfZc`[ fY]W\Y`GU]gcb`ni `ghY`Yb`"9]bY`K cW\Y`bUW\`XYa  
HfU]b]b[ gghUfh`XYg`7Uf`NY]gg`>bU`\Uh`HfU]bYf': UV]Ub` ; YfVYf`XYb  
; fc>hY]`gY]bYg`? UXYfg`ni gUa a Yb[ Y\U`hYbž`YXcW\`[ ]Vh`Yg`Y]b][ Y  
bYi Y` ; Yg]W\ hYfž`X]Y`Zf]gW\Yb`K ]bX`]bg`Gd]Y`Vf]b[ Yb`gc`Yb`"8Uni  
nÀ\`Yb`X]Y`B Yi ni [ Àb[ Y`6c]dY`c`A Ug\][ cž`GY`Xc`8i fU`cj`i bX  
5fhi f` ; c`i Vmthg`\_m]`gck ]Y`XYf`bYi Y`7c`!HfU]bYf`B`]g`K Y]Yfž`k ]Y`  
**6]**X`VYf]W\hYh"

8Yf`J YfY]b`\Uh`g]W\`Y]bY`gYW\gk ØW\][ Y`J cfVYfY]hi b[ gnY]h

[ Y [ YVYbž'X]Y 'b]W h'bi f'XUni 'X]YbYb'gc``ž'X]Y 'bYi Yb'Gd]Y'Yf'ni  
]bhY [ f]YfYbž'gcbXYfb'Ui W 'i a 'a Ò [ ' ]W Yfk Y]gY 'k Y]hYfY  
J YfghÀf\_i b [ Yb ' ]bg'6cch'ni ' 'c'Yb''l bhYf'XYb'DfcVYgd]Y'Yfb  
VYZ]bXYh'g]W 'Ui W 'Hcfk Ufh'U b 'A ch'h'j cb ; fYi h\Yf': Øfh\ž  
k À\fybX'XYf'GhUa a hcfk Ufh'@cfYbn'C hhc ' ]b'gY]bYf'Dcg]h]cb  
 [ Yg]W Yfh'V'Y]Vh''8Yf'9fgUhn\_YYdYf'DUgWU''A Ub]hn'\_ØbbhY'XYb  
J YfY]b'bi f'VY]'UXÀei UhYa '9fgUhn'j Yf'UggYb''; YfVYf'Ài » YfhY  
gY]bY'Ni Zf]YXYb\Y]h'ØVYf'X]Y' [ Ygh]Y [ YbY'K U\fbY\ a i b [ 'XYg  
'i Vg'i bX'X]Y'bYi Yb'Z]bUbn]Y''Yb'A Ò [ ' ]W \_Y]hYbž'X]Y'g]W 'Xi fW  
XYb'K YW'gY''j cb'žfYa ]U\U'A U'i nY'bUW': fUb\_Z fh'Yf [ YVYb  
\UVYb"

## 8 Yf'? UXYf']a '8 YhU]'

žg [ YgUa h'nY]W bYh'g]W 'XYf'? UXYf'] cb'F ch!K Y]» '9fZ fh'Xi fW 'Y]b  
 [ i hYg'8i fW'gW'b]h'gU'hYf'Ui g''@Ui h'HfUbgZYfa Uf\_h''Y [ h'XUg  
8i fW'gW'b]h'gU'hYf'XYg'HYUa g'VY]'&&'ž\fyb''6YgcbXYfg'X]Y  
8YZYbg]j Y'i bX'XUg'A ]hhY'ZY'X'k i fXYb' ]b'XYb'YhnhYb'HfUbgZYfg  
Ui Z [ Yk YfhYh''A ]h'Y]bYa ' ; YgUa ha Uf\_hk Yfh'j cb'%ž+, 'A ]''cbYb  
9i fc'i bX'9]bbU\ a Yb'Ui g'XYb'HfUbgZYfg'j Yf [ Ub [ YbYf'Gd]Y'Yf  
nY] [ h'XYf'J YfY]b'Y]bY'dcg]h]j Y'HfUbgZYfV]'Ubn''8]Yg']gh'Xi fW'Ui g  
Y]b'YfZfYi ' ]W Yg'NY]W Yb'ZØf'Y]bYb'Ua V]h]cb]YfhYb'J Yf'Ui Z]b'XYf  
\_ca a YbXYb'GU]gcb"

- Hcfk Ufh. '' !5'hYf'&\$ž 'ž\fyž'A Uf\_hk Yfh'%&) 'HgX''
- 5Vk Y\ f. '' !5'hYf'&%ž 'ž\fyž'A Uf\_hk Yfh') '\$\$ 'HgX''
- A ]hhY'ZY'X. '' !5'hYf'&&ž ( 'ž\fyž'A Uf\_hk Yfh' ) '\$ 'HgX''
- Ghi fa . '' !5'hYf'&&ž 'ž\fyž'A Uf\_hk Yfh', '\$\$ 'HgX''

8cW'hfchn'X]YgYf'dcg]h]j Yb'9bhk ]W\_i b [ Yb' [ ]Vh'Yg'Ui W  
<YfUi gZcfXYfi b [ Yb.'Hcf'À [ Yf'CVYX'I [ cbXi 'nY] [ h'8]ghUbn'ni a  
HYUa žk Ug'Ui ZY]bYb'a Ò [ ' ]W Yb'5V [ Ub [ '\]bXYi hYh''Ni XYa '\Uh  
F ØW\_\_Y\fyf'5mc'5XYg]XU'X]Y'; Y'Y [ Yb\Y]hž'g]W 'YfbYi h'ni  
VYk Y]gYbž'k À\fybX'XUg'9] [ Yb [ Yk ÀW'g'@ WU': 'cf]Ub'ZØf'Y]bY  
5i g'Y]\Y'VYfY]hghY'h"

; YfVYf'\Uh'VYfY]hg'Ub [ Y\_ØbX] [ hž'XUgg']a '? UXYf'J YfÀbXYfi b [ Yb  
ni 'Yfk UfhYb'g]bXž']bgVYgcbXYfY']a 'XYZYbg]j Yb'6YfY]W ''8]Y

\_ca a YbXYb`K cWYb`k YfXYb`YbhgWXY]XYbX`ZØf`X]Y`A UbbgWUZh  
 gY]bž`]bgcZYfb`k ]fX`XU\Yf`YXYf`HU[ `XYf`J cfVYfY]hi b[ `[ Ybi hnhž  
 i a `X]Y`HYUa WXYa ]Y`ni `ghÅf`Yb`i bX`X]Y`Gd]Y`Yf`Ui Z`X]Y  
 VYj cfghY\YbXYb`<YfUi gZcfXYfi b[ Yb`Y]bni ghY``Yb"

: Ubg`i bX`6YcVUW`hYf`\_ØbbYb`g]W`Ui ZY]bY`gdUbbYbXY`bYi Y  
 GU]gcb`ZfYi Yb`"A ]h`Y]bYa ` \_`UfYb`D`Ub`i bX`Y]bYf`Yb[ U[ ]YfhYb  
 A UbbgWUZh`ghY\Yb`X]Y`NY]WYb`ZØf`Fchl`K`Y]»`9fZi fh[ Øbgh][ ž`k`Y  
 Ui W` : i ggVU``HfUbgZYfg`ZYgh[ YghY``h`Uh``CV`XYf`J`YfY]b`X]Y  
 9fk Ufhi b[ Yb`YfZØ``Yb`\_Ubbž`k ]fX`g]W`VU`X`nY][ Yb"

8YhU]`g	
Cfh	: Øfh\ž`8Yi hgW`UbX
EiY``Yb	<ul style="list-style-type: none"> <li>• k k k "V]`X"XY</li> <li>• k k k "hfUbgZYfa Uf_h"XY</li> <li>• k k k "Zi ggVU``hfUbgZYfg"Wca</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "XY