

G]W\ YfY 'GW i `k Y[Y. '5_h]cbgk cW\ Y `]b
B ØfbVYf['i bX ': Øfh\ 'ghUfhYh°

5_h]cbgk cW\ Y'ni f'9]bf]W\ hi b['j cb 'GW i `ghfU» Yb `]b
B ØfbVYf['i bX ': Øfh\ 'j ca ' &, "'5df]'`V]g'\$&"A U]!'ZØf'g]W\ YfY
GW i `k Y[Y`XYf'?]bXYf"



B ØfbVYf[ž'8Yi hgW\ `UbX '!J ca ' &, "'5df]'`V]g'&"A U]`&\$&) `k]fX `]b
B ØfbVYf['i bX ': Øfh\ `Y]bY`GW i `ghfU» Yb!5_h]cbgk cW\ Y`ghUhhZ]bXYbž
X]Y`hYa dcfÅfY`GdYffi b[Yb`j cb`GhfU» YbUVgW\ b]hhYb`j cf`nY\ b
GW i `Yb`ni f': c`[Y`\Uh`N]Y`X]YgYf` ð]h]Uh]j Y`]gh`Ygž`XYb`GW i `k Y[
ZØf'?]bXYf'g]W\ YfYf`i bX`gY`VghghÅbX][Yf`ni `[YghU`hYb`"8]YgY
5_h]cb`k]fX`j cb`Y]bYa `6ØbXb]g`Ui g`9`hYfbVY]fÅhYb`i bX
J YfVÅbXYb`cf[Ub]g]Yfhž`XUg`g]W\ `ZØf`X]Y`6YXYi hi b[`g]W\ YfYf
GW i `k Y[Y`i bX`X]Y`9hUV`]Yfi b['j cb`GW i `ghfU» Yb `]a
J Yf`_Y\fgbYhn`ghUf`_a UW\ h`@Ui hi`bZfUb`_Yb`gc`Yb`X]YgY
A U» bU\`a Yb`i bhYf`UbXYfYa `X]Y`5bnU\`XYf`9`hYfbhUI]g
fYXi n]YfYb`i bX`J Yf`_Y\fgW\ Ucg`UVVUi Ybž`i a `X]Y`@ Znei U`]hÅhi bX
X]Y`@Åfa a]bXYfi b[`ni `j YfVYggYfb"

9]b`nYbhfU`Yg`5b`jY[Yb`XYf`5_hyi fY`]gh`XjY` : OfXYfi b[`XYf
gY`Vghgh`bX][Yb`A cV`]h`hij cb`?]bXYfb`ž`k Ug`gck c` ``XYfYb
; Ygi bX`Y]h`U`g`Ui W`XUg`gcN]U`Y`A]hY]bUbXYf`gh`f`_h`5i Z`XYf
K YVgY]hY`gW`i`ghfUggYb`!`Y`hnh`XY`_ObbYb`b`hYfYgg]YfhY`Y]bY
]bhYfU`hj`Y`?UfhY`a`]h`XYb`hY`]bY`a` YbXYb`GW`i`Yb`i`bX
5_h]cbgnY]hf`Ai`a`Yb`Y]bgY`Yb`"8 Ug`6ØbXb]gž`XUg`i`bhYf`UbXYfYa
Cf[Ub]gUh]cbYb`k`]Y`XYb`58: 7ž`7`Ub[]b[`7]h]Yg`Y`J`"ž: Ua`]Yg`Zcf
: i`hi`fY`i`bX`XYb`J`78`i`a`ZUgghž`ghfYVh`g]W`YfY`GW`i`k`Y[Y`ZØf
?]bXYf`c`bY`Y`hYf`]W`Y`6Y[`Y]hi`b[`Ub`"

2 ZZYbh`]W`Y`DcX]i`a`gX]g_i`gg]cb

æ`F`U`a`Yb`X]YgYf`5_h]cbgk`c`W`Y`k`]fX`Ua` `+`"A`U]j`cb`%`-`.'`\$`V]g
&%`\$`\$`I` \`f`Y]bY`ÖZZYbh`]W`Y`DcX]i`a`gX]g_i`gg]cb`i`bhYf`XYa` `H]hY`
G]W`Yf`ni`f`GW`i`Y` `]a` `7D<`]b`B`ØfbVYf[`ghUhhZ]bXYb`"HY]`bY`a`Yf
X]YgYf`8]g_i`gg]cb`k`YfXYb`dfca`]bYbhY`A`]h[`]YXYf`XYg`B`ØfbVYf[Yf
GhUXhfUhg`gY]bž`XUfi`bhYf`7`Ui`X]U`6`Ä`n`j`cb`XYf`7`Gl`gck`]Y
J`YfhYhYf`j`cb`6` ,`B`8`B`€`-`\$`#`8`9`;`F` ,`B`9`B`ž`²`8`Dž`8`9`@`B`?`9`i`bX
GD8`"8]Y`J`YfUbghU`hi`b[`f]W`hYh`g]W`Ub`9`hYfb`i`bX`UbXYfY
b`hYfYgg]YfhYž`X]Y`g]W`ZØf`X]Y`9]b]W`hi`b[`g]W`YfYf`GW`i`ghfU`Yb
Y]bgYhnYb`a` ÖW`hYb`"

F`Y`W`h`]W`Y`F`U`a`YbVYX]b[`i`b[Yb`i`bX 7`Ub`W`b

8 Ug`b`hYfYggY`Ub`XYf`9]b]W`hi`b[`j`cb`GW`i`ghfU`Yb`k`]fX`Xi`fW`
Y]b`bYi`Yg`F`Y`W`hg[`i`hUW`hYb`i`bhYfghØhnhž`XUg`j`ca` `J`78`]b
Ni`gUa`a`YbUfVY]h`a`]h`XYa` `?`]X]WU`A`Ugg`5_h]cbgVØbXb]g`i`bX`XYa
8Yi`hgW`Yb`?`]bXYf`]\`Zgk`Yf`_`YfghY`h`k`i`fXY`"8]YgYg`;`i`hUW`hYb
nY][`h`Ui`Z`XUgg`XYi`hgW`Y`?`ca`a`i`bYb`X]Y`A`Ö[`]W`_Y]h`UVYbž
GW`i`ghfU`Yb`hYa`dcf`Äf`cXYf`XUi`Yf`UZh`Y]bni`f]W`hYb`"9g
VY`ZØfk`cfhYh`Y]bY`F`Y`Zcf`a`XYf`GhfU`Ybj`Yf`_`Y`fgcfXbi`b[`ž`i`a`X]Y
G]W`Yf`Y]h`XYf`?`]bXYf`Ui`Z`GW`i`k`Y[Yb`ni`Yf`Ö`Yb`i`bX
Uf[`i`a`Yb]Yfhž`XUgg`Yg`j`YfgW`YXYbY`fYW`h]W`Y`K`Y[Y`[]Vhž`i`a
GhfU`Yb`ZØf`b]W`h`a`c`h`c`f]g]YfhYb`J`Yf`_`Y`f`ZfY]ni`[YVYb`"

8]Y`9]bZØ`fi`b[`j`cb`GW`i`ghfU`Yb`_ObbhY`b]W`h`bi`f`X]Y

J Yf_Y\fgg]WXYf\Y]hYf\Ò\Ybž'gcbXYfb'Ui W' d'cg]h]j Y
 5i gk]f_i b[Yb'Ui Z'X]Y'I a k Y'hi bX'X]Y'@YVYbgei U']hÅh'XYf
 5bk c\bYf'\UVYb"'HYa dcfU]fY'GWXi `ghfU»Yb'g]bX']b'XYf'FY[Y`ZØf
 Y]bY'\U`VY'Ghi bXY'V]g'Y]bY'Ghi bXY'j cf'i bX'bUW'XYa
 GWXi `VY[]bb'[YgdYffhž'k Å\fybX'dYfa UbYbhY'GWXi `ghfU»Yb'XYb
 J Yf_Y\ f'ØVYf'XYb'[UbnYb'HU['Y]bgWfÅb_Yb'_ØbbYb"'GhÅXhY'k]Y
 K]Ybž'DUf]g'i bX'; Ybh'\UVYb'VYfY]hg'dcg]h]j Y'9fZU\fi b[Yb'a]h
 gc`WYb'A cXY`Yb'[Ya UW'h"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	BØfbVYf[ž8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "]bZfUb_Yb"XY • gWXi `ghfUggYb!^Yhnh"XY • k k k "j W"cf[

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U["XY