

; YXYb__c b nYfh`]b`DÒhha Yg.`9]b`5 VYbX
ZØf`X]Y`? f]Y[g c dZYf°

5a`&)"'‡ b]`&\$&)`Z]bXYh`Y]b`6YbYZ]n_c b nYfh`XYg
; YV]f[ga`i`g]__cfdg`]b`DÒhha Yg`ghUhh`i`a`'Ub`? f]Y[gc`Z`C`dZYf
ni`'[YXYb`_Yb"



DÒhha Ygž`8 Yi hgW`UbX`!`‡`XYf`_`Y]bYb`; Ya`Y]bXY`DÒhha Yg`k`]fX
Ua`'_ca`a`YbXYb`'A`]h`k`cW`ž`XYa`'&)"'‡ b]`ž`Y]b`[`Ub`n`VYgcbXYfYg
?`c b nYfh`ghUhhZ]bXYb`"C`f[`Ub]g]Yfhj`c b`XYf`'A`Uf`_`h[`Ya`Y]bXYž`k`]fX
XUg`;
YV]f[ga`i`g]__cfdg`XYf`'6`i`bXYgk`Y`f`'Ui`g`;
Ufa`]gW`!
DUfhYb`_]fW`Yb`'X]Y`'a`i`g]_`U`]gW`Y`;
YghU`hi`b`[`ØVYfbY`a`Yb`"i`bhYf`
XYf`@Y]hi`b`[`j`c b`'A`U`č`f`'Fi`Xc`'Z`D]Y`a`UmYfž`k`]fX`XYf`'5VYbX`Y]bYa
h]YZ[`fØbX][`Yb`'5b`]Y[`Yb`[`Yk`]Xa`Yh`'XYa`'; YXYb`_Yb`'Ub`'X]Y`'C`dZYf`
i`bX`'NYfghØfi`b`[`Yb`'U`'Yf`'?'f]Y[`Y"

8Yf`GW`c`fbYf`:`Y`XghUX`ž`Y]b`'UfW`]hY`_`hcb]gW`Yg`?'`Y]bcX`'Ui`g`XYa
»\`f`%`-`%\$ž`V]YhY`h`'a`]h`gY]bYf`gW`'W`hYb`<`UbXk`Yf`_`g`i`bghi`bX
Ui`»`Yf[`Yk`Ø`b`'W`Yb`'5`_`i`gh]`_`Y]bYb`]XYU`Yb`'FU`a`Yb`ZØf`X]YgYg
6YbYZ]n_c b nYfh`'9g`]gh`XUg`YfghY`'A`U`ž`XUgg`XUg

; YV]f[ga i g]__cfdg]b`XYf`F Y[]cb`Ui Zhf]hž`i bX`Yg`k]fX`gYWk g
>U\ fY`bUWk`XYa` ``YmhYb`?`cbnYfh]b`DÒhha`Yg`Xi`fWk [YZØ\fh"8 Ug
UVk`YWk`g`i`b[gfY]Wk`Y`Dfc[fUa`a` `i`a`ZUggh`g]b`Zcb]gWk`Y`6`Uga`i`g]_ž
VUmYf]gWk`Y`?`Àb[Y`gck`]Y`Dcd`i`bX`Gk`]b[ž`X]Y`U`Y` ; YbYfUh]cbYb
UbgdfYWk`Yb`i`bX`ni`a` `BUWk`XYb`_Yb`UbYf[Yb`gc` ``Yb"

9]b`UXi`b[`ni`a` `;`YX`ÀWk`hb]g

9]b`Ugg`]gh`UV`%-` `i` \fž`i`bX`X]Y`6Ygi`Wk`Yf`_ÒbbYb`D`ÀhnY`bUWk
Y][YbYa` `9fa`YggYb`k`À\`Yb"8Yf`9]bhf]hgdYf]g`j`cb`&)`9i`fc
_ca`a`h`XYa` `J`c`_gVi`bX`8Yi`hgWk`Y`?`f]Y[g[fÀVYfZØfgcf[Y
ni`[i`hYž`XYf`g]Wk`ZØf`X]Y`DZY[Y`i`bX`XYb`9f\`U`h`j`cb
?`f]Y[g[fÀVYfgh`À`h`Yb`Y]bgY`hnh" :`Øf`Yfa`À»][hYb`9]bhf]h`j`cb`%
9i`fc`_ÒbbYb`g]Wk`6Y\]bXYfhYž`GWk`Ø`Yf`i`bX`Ghi`XYb`hYb
YbhgWk`Y]XYb`ž`k`À\`fYbX`?`]bXYf`V]g`%(`>U\`fYb`_cghYb`cg`XYb
?`Àb[Yb` `Ui`gWk`Yb`XØfZYb"

?`UfhYb`g]bX`VYfY]hg`]a` `J`cfj`Yf`_Ui`ZYf\`À`h]Wk`ž`i`bhYf`UbXYfYa` `]a
6Øf[YfVØfc`XYf`A`Uf`_h[Ya`Y]bXY`DÒhha`Yg`gck`]Y`VY]`GWk`fY]V`k`UfYb
GWk`UY[Y`"5i`»`YfXYa` ` _ÒbbYb``&`hYfYgg]YfhY`hY`Y`Zcb]gWk`cXYf`dYf`9!
A`U]`F`YgYfj`]Yfi`b[Yb`j`cfbY\`a`Yb" `A`Y\`f`&`Zcfa`Uh]cbYb`X`Uni
Yf\`U`hYb`X]Y`6Øf[Yf`i`bhYf`XYf`HY`Y`Zcbbi`a`a`Yf`\$,`&)`#`-`-`,`!`\$
cXYf`dYf`9!`A`U]`Ub`_i` `hi`ffYZYfYbh4`a`Uf`_h`dcYhha`Yg`XY"

9f]bbYfi`b[`U`g`_i` `hi`fY` ``Yg`9fVY

8]Y`J`YfUbghU`hi`b[`]gh`a`Y\`f`U`g`bi`f`Y]b`a`i`g]_U`]gWk`Yg`9j`Ybh`/g]Y
]gh`HY]` ``Y]bYf`VfY]hYfYb`9f]bbYfi`b[g`_i` `hi`f"8]YgY`gd]Y`hY]bY
YbhgWk`Y]XYbXY`F`c` ``Y`XUVY]ž`X]Y`@Y\`fYb`Ui`g`XYf` ; YgWk`]Wk`hY`ni
VYk`U\`fYb" `@Ui`h`XYf`6i`bXYgnYbhfU`Y`ZØf`dc`]h]gWk`Y`6]`Xi`b[`]gh`Yg
YggYbn]Y`ž` ; YXYb`_hU[Y`i`bX`9f]bbYfi`b[gc`fhY`]a`a`Yf`k`]YXYf
Ui`Zni`[fY]ZYbž`i`a` `XUg`6Yk`i`gghgY]b`ZØf`j`Yf[Ub[YbY` ; f`Ài`Y`h`UhYb
ni`gWk`ÀfZYb`i`bX`Y]b`J`Yfgh`À`b`Xb]g`ZØf`nk`]gWk`Yba`Yb`gWk` `]Wk`Y
F`YWk`hY`ni` `ZØf`XYfb"8]Y`_i` `hi`fY` ``Yb`F`]hi`U`Y`fi`bX`i`a` `gc`Wk`Y
 ; YXYb`_j`YfUbghU`hi`b[Yb`_ÒbbYb`Y]bYb`k`Yfhj`c` ``Yb`6Y]hfU[``Y]ghYbž
i`a` `X]Y`k`]YXYf`_Y\`fYbXYb` ; YZU\`fYb`j`cb`[fi`ddYbVYnc[YbYf
A`Yb`gWk`Yb`ZY]bX`]Wk`_Y]h]b`i`bgYfYf` ; YgY`gWk`U`Zi`ni` `Yf`_Yb`bYb"

ð`NY]hYbž`k c`XYf`5VghUbX`ni`XYb`\]ghcf]gWXYb`9fY][b]ggYb
 k`ÀWghž`V`Y]Vh`Yg`Y]bY`<YfUi`gZcfXYfi`b[`ž`X]Y`9f]bbYfi`b[`Y`VYbX][
 ni`U`hYb`"8]YgY`VYgcbXYfY`J`YfUbghU`hi`b[`]b`DÒhha`Yg`[`]Vh`XYb
 6Øf[`Yfb`b]W`h`bi`f`X]Y`A`Ò[`]W`_Y]hž`g]W`a`i`g]_U`]gW`i`bhYf`U`hYb
 ni`UggYbž`gcbXYfb`Ui`W`[`Ya`Y]bgUa`]bbYni`U`hYb`i`bX`ni
 [`YXYb`_Yb`"K`]f`UXYb`U`Y`Y`f`n`]W`Y]bž`HY`]X]YgYg`VYXYi`hgUa`Yb
 5VYbXg`ni`k`YfXYb`"

| 8YhU]`g | |
|----------|---|
| C fh | DÒhha`Ygž`8Yi`hgW`U`bX |
| E i`Y`Yb | <ul style="list-style-type: none"> • k k k "XcbUi`_i`f]Yf"XY • VUmYfb"j`c`_gVi`bX"XY • k k k "VdV"XY |

6Ygi`W`XYb`G]Y`i`bg`Ui`Z.`b!U[`"XY