

; fYbn!GhUi . ' l f`Ui VYf`ghYW_Yb`bUWk
Dc`]nY]_cbhfc``Yb`ZYgh°

JYfghÄf_hY` ; fYbn_cbhfc``Yb`Ua`GWkUfb]hnYf`Hi`bbY`
j`Yfi`fgUWkYb`a`Ugg]j`Y`GhUi`g`"6Øf[`Yf`VY`_`U[`Yb`_`UhUghfcd`U`Y`
JYf`Y`f`g`U[`Y`i`bX`5i`gk`]f`_i`b[`Yb`"



; Ufa`]gWk!DUfhYb_]fWkYb`ž`8Yi`hgWk`UbX`!`5a`GUa`ghU[`ž`XYa`
&, " ' ð b] ' & \$ &)`ž`k`]fX`X]Y`5a`dY`Ua`GØXdcfhU`XYg`GWkUfb]hnYf`
Hi`bbY`g`Ui`Z`F`ch[`YgWkU`h`h`";`fi`bX`ZØf`X]YgY`XfUgh]gWkY`
A`U»`bU`a`Y`g]bX`X]Y`j`YfghÄf_hYb`9]bFY]gY`_cbhfc``Yb`XYf`
6i`bXYgdc`]nY]"`8]YgY`?`cbhfc``Yb`YfZc`[`Yb`Ui`Z`5bk`Y]gi`b[`j`cb`
6i`bXYg]bbYba`]b]ghYf`5`Yi`UbXYf`8`cVf]bXh`f7GI`Ł`i`bX`n]Y`Yb`
XUfUi`Z`UVž`X]Y`GWk`Yi`gYf`_f]a`]bU`]hÄh`Ub`XYf`ØghYffY]Wk]gWk!`
XYi`hgWkYb` ; fYbnY`Y]bni`XÄa`a`Yb`"6Øf[`Yfa`Y]ghYf`7`f]g]Ub`
Ä`fYbVYf[`Yf`VYf]Wk`hYh`j`cb`a`Ugg]j`Ya`GhUi`ž`XYf`V]g`bUWk`N]f`
fY]Wk`ž`VYgcbXYfg`Ua`9bXY`XYf`VUmYf]gWkYb`DZ]b[`ghZYf]Yb`"

8]Y`J`Yf`_`Y`f`gg]hi`Uh]cb`]gh`Ub[`YgdUbbž`XYbb`X]Y`
:`U`fnYi`[`[`YgWk`k`]bX][`_Y]h`k`]fX`Ui`Z[`YfUXY`Y]ba`U`%`\$`_`a`#`

[YXfcggY`h" 8]Yg`hfÅ[h`Yf\YV`]W`ni f`GhUi V`Xi b[`VY]ž`k]Y`Ui W`
X]Y`j cfØVYf[Y\YbXY`GdYffi b[`XYg`GW`Ufb]hYf
I a ZU\fi b[ghi bbY`g`]bZc`[Y`XYf`6`cW`UVZYfh][i b[`nY][h" 8 f"
F U]bYf`GW`UfZ`GdfYW`Yf`XYf`6i bXYgdc`]nY`]'b`FcgYb\Y]a žVYhcbhž
XUgg`X]Y`5Vg]W`h`\]bhYf`XYb`?cbhfc`Yb`b]W`h`X]Y`GhUi dfcXi _]h]cb
]ghž`gcbXYfb`X]Y`6Y`_Åa dZ b[`XYf`GW`Yi gYf`_f]a]bU`]hÅh"

J Yf`Y`f`gd`fc`V`Ya Y`i bX`U`hYfbUh]j Y`F`ci hYb

8]Y`ghUf`_Y`J Yf`Ub[gUa i b[`XYg`J Yf`_Y`fg`\Uh`XUni` [YZØ\fhž`XUgg
j]Y`Y`I`f`Ui VYf`5`hYfbUh]j fci hYb`ØVYf`XUg`@Yi hUgW`Yf`HU`k`Å`\Ybž
i a`XYb`GhUi g`ni`Ybh`_ca a Yb"6Øf[Yfa Y]ghYf`; Ycf[]cg
7`fmgc`W`c]X]g`j cb`@Yi hUgW`VYgW`fY]Vh`X]Y`J Yf`_Y`fg`U[Y`U`g
a Yf`_VUfž`YXc`W`b]W`h`XfUa Uh]gW`"8Ybbc`W`g]Y`h`6Øf[Yfa Y]ghYf
=fYbVYf[Yf`X]Y`G]hi Uh]cb`U`g`Ub[Zf]gh][Yg`Dfc`V`Ya žXUg`Ui W`X]Y
gW`bY`Y`9ffY]W`VUf`_Y]h`j cb`F`Yhhi b[g`f`ÅZhYb`VYY]bhf`ÅW`h][Yb
_ØbbhY"

≠`gY]bYf`5bU`mgY`bYbbh`Yf`X]Y`U`_hi Y`Y`@U[Y`Y]bY` ?UhUghfcd\Y
i bX`Åi »Yfh`6YXYb`_Yb`VYnØ[`]W`gY]bYf`9bhgW`Y]Xi b[gZfY`\Y]h"
8]Y`<YfUi gZcfXYfi b[Ybž`X]Y`X]Y`; fYbn`cbhfc`Yb`a]h]g]W`
Vf]b[Ybž`k YfZYb`X]Y` : fU[Y`Ui Z`k]Y`X]Y`Øfh]W`Yb`6Y`ØfXYb
k Y]hYf\]b`X]Y`G]W`Yf\Y]h`i bX`gW`bY`Y`<]`ZY`]a`BchZU`
[Yk`Å`f`Y]ghYb`_ØbbYbž`k`Å`fYbX`X]Y`J Yf`_Y`fgd`fc`V`Ya Y`VYghY`Yb
V`Y]VYb" =fYbVYf[Yf`g]Y`h`h`Yf`gY]bY`<UbX`i b[ggd]Y`f`Åi a Y`U`g
VY[fYbnh`Ub`i bX`ZcfXYfh`Y]bY`F`YU`_h]cb`Ui Z`\Ø`YfYf`dc`]h]gW`Yf
9VYbY`žgc`VYf]W`hYb`X]j YfgY`E`i Y`Yb"

9]b`6`]W`_]b`X]Y`Ni`_i bZh

8]Y`j Yfgh`Åf`_hYb`; fYbn`cbhfc`Yb`i bX`X]Y`XUa]h]j YfVi bXYbYb
GhUi g`g]bX`b]W`h`bi f`Y]b`Y`f[Yfb]g`ZØf`DYbX`Yf`i bX`F`Y]gYbXYž
gcbXYfb`Ui W`Y]b`NY]W`Yb`ZØf`X]Y`<YfUi gZcfXYfi b[Ybž`X]Y`Ub`XYb
; fYbnYb`9i fcdUg`VYghY`Yb"8]Y`; Ygi bX`Y]hg!`i bX
G]W`Yf\Y]hg`U[Y`k]fX`nk Uf`Yfbgh[Ybca a Ybž`XcW`X`Yf`8]`Ya a U
V`Y]Vhž`k]Y`X]Y`g`Xi fW` [YZØ\fh`k YfXYb`_Ubbž`c`bY`XUgg`X]Y
J Yf`_Y`fgUXYfb`i bX`XUa]h`X]Y`A`cV]`hÅh`XYf`6Øf[Yf`a`Ugg]
VYY]bhf`ÅW`h][h`k YfXYb"

l a `X]YgYb`A]ggghUbX`b`XYb`; f]ZZ`ni `VY_ca a Ybž`VfUi W`h`Yg
ghfUH[]gW`Y`, VYf`Y[i b[Yb`i bX`UbdUggi b[gZ`A`][Y`@Øgi b[Yb`j cb
\Ø\YfYf`GhY``Y"8]Y`6Øf[Yf]bbYb`i bX`6Øf[Yf`k ØbgW`Yb`g]W`Y`bY
gW`bY`Yž`i b_ca d`n]YfhY`5Vk]W`i b[ž`c`bY`XUVY]`X]Y`G]W`Yf`Y]h
ni `j YfbUW``Àgg][Yb`"

8 YhU]`g	
C fh	; Ufa]gW`!DUfhYb_]fW`Ybž`8 Yi hgW``UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "hn"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY