

9bhXYW_Y`X]Y`a U[]gWY`V`Ui Y`GhUXh. 7\YZW Uci Yb`]b`A Ufc__c`°

9bhXYW_Yb`G]Y`Ui ZfY[YbXY`F Y]gYn]Y`Y`k Y`hk Y]hž`j cb`XYf
V`Ui Yb`GhUXh`7\YZW Uci Yb`V]g`ni`XYb`@Uj YbXY`ZY`XYfb`]b
GUi`h"



7\YZW Uci Yb`ž`A Ufc__c`!`i f`Ui Vgd`Ubi b[]_Ubb`Y]bY
Ui ZfY[YbXY`ž`UVYf`Ui W`X`YfUi gZcfXYfbXY`5i Z[UVY`gY]b`"9]bY
bYi Ufh][Y`<YfUb[Y`Yb`gk Y]gY`V]YhY`h`X]Y`A Ö[]W`_Y]hž`gY]b
b`W`ghYg`F Y]gYn]Y`Ub`Ub`X`XYf`@YV`]b[gZUfVY`Ui gni`k`A`Y`b`
8 UVY]`gh]W`h`VYgcbXYfg`7\YZW Uci Yb`ž`X]Y` V`Ui Y`DYf`Y
A Ufc__cgž`Yfj`cf`"6Y`Ubb`h`ZØf`]`fY`V`Ui Yb`ž`VYa`U`h`Yb`<`Äi`gYf`i`b`X
;`UggYb`ž`n]Y`h`g]Y`n`U`Yf]W`X`Y`Hci`f]ghYb`Ub`ž`X]Y`Ui Z`XYf`Gi`W`X`Y
b`U`W`Y]b`Yf`fi` \][Yb`i`b`X`]Xm`]gW`Yb`5`ha`cgd`Ä`fY`g]b`X`" `@Ui`h`a`Un!
cb`]bY`XY`n`Ä`h`X]Y`GhUXh`ni`XYb`k`]W`h][ghYb
GY`Yb`gk`Ø`fX][`_Y]hYb`XYg`@Ub`XYgž`Y]bgW`X`Y]Y`»`]W`X`Yf`A`Y`X]b`Už`XYf
HUF]`!6Yb`!N]UX`!A`cgW`YYž`XYf`?`UgV`U`i`b`X`XYb`5`_W`ci`f!
K`UggYf`Z`Ä`Y`b`"

7\YZ\Uci Yb'k i fXY'%(+%j cb'A Ui fYb'i bX'đ XYb'[Y[fØbXYhž'X]Y
k Y[Yb'XYf'FY_cbei]ghU'i bX'XYf'gdUb]gW\Yb'đei]g]h]cb'Ui g
GdUb]Yb'Zc\Yb"8]YgY'; YgW\W\hY'hfÅ[h'ni f'Y]bn][Ufh][Yb'?i 'hi f
XYf'GhUXh'VY]ž'X]Y]a 'J Yf['Y]W\ 'ni 'UbXYfYb'a Ufc__Ub]gW\Yb
GhÅXhYb'k]Y'A UffU_YW\ 'i bX': Yg'k Yb][Yf'ØVYf'Ui ZYb'i bX'ghfYgg][
]gh"8]Y'GhUXh']gh'ZØf'\fY'Yb'gdUb'bhY'5ha cgd\ÅfY'VY_Ubb'hi bX
V]YhYh'F Y]gYb'XYb'X]Y'A Ò['W\ _Y]hž']b'X]Y''c_U'Y'?i 'hi f
Y]b'ni hUi W\Yb"', VYf'XUg'HfUb'gd'cfhb'Yhn'Yf[YVYb'g]W\
j YfgW\]YXYb'Y'5bfY]gYa Ò['W\ _Y]hYb'ž'i bhYf'UbXYfYa 'Xi fW\
6i gj YfV]bXi b[Yb'j cb'[fc»Yb'GhÅXhYb'k]Y': Yg'cXYf'HUb[]Yf"
, VYf'hc i f]b []ba cfcW\c"Wca 'k]fX'VYhcbhž'XUgg'7\YZ\Uci Yb
Y]b']XYU'Yf'c fh]ghž'i a 'X]Y'GY'Y'VUi a Y'b'ni ''UggYb"

GY\Ybgk ØfX][_Y]hYb'i bX'5_h]j]hÅhYb

8]Y'GhUXh'\UhY]bY'J]Y'nU\''Ub'GY\Ybgk ØfX][_Y]hYb'ž'X]Y'Yg'ni
Yb'hXYW_Yb'[]h''Ni 'XYb'VY']YVhYghYb'N]Y'Yb'[Y\ØfYb.

- 8]Y'A YX]bU'a]h'\fYb'V'Ui Yb'; UggYb'i bX'XYa
di 'g]YfYb'XYb'@VYb"
- I hU'9'!<Ua a Ua ž'XYf'nYb'hfU'Y'D'Uhn'a]h'nU\ 'fY]W\Yb
F YghUi fUb'hg'i bX'; YgW\ÅZ'Yb"
- 8Ug'? UgVU\ 'A i gYi a ž'XUg']b'Y]bYa 'Y\Ya U'][Yb'DU'Ugh
XYg'Gi 'hUbg'i bhYf[YVfUW\h']gh"
- 8]Y'; fUbX'A cgei Yž'VY_Ubb'hi'ZØf'\fYb'c_hc[cbU'Yb
A]bUfYh"
- 8]Y'5_W\ci f'K UggYfZ\''Yž'X]Y'bi f'Yhk U" \$'A]bi hYb'j cb
XYf'GhUXh'Yb'hZ'fb'h''Y[Yb"

9]b'VYgcbXYfYg'<][\'][\h']gh'XUg'F]Z'HU'UggYa hUbY'BUh]cbU'dUf_ž
]XYU''ZØf'K UbXYfZ'fYi bXY'i bX'B'Uhi f']YV\UVYf''đ'6Yni ['Ui ZX]Y
G]W\Yf\Y]h'k]fX'XYi h]W\ž'XUgg'7\YZ\Uci Yb'ZØf'Hci f]ghYb'U'g
g]W\Yf'[]'hi bX'k Yb][Yf'6Y'Ågh][i b[Yb'Xi fW\ '9]b\Y]a]gW\Y'ni
j YfnY]W\Yb'g]bX"

: UfVYb'U'g'F Y]gY'đgd]fUh]cbgei Y''Y

: UfVYb'gd]Y'Yb'Y]bY'nYb'hfU'Y'f'c''Y']b'XYf'5fh'i bX'K Y]gYž'k]Y

A YbgWkYb`GhAXhY`Yf`YVYb""9]b`5fh]_Y`j`cb`c`b`Y`md`UbYh"XY
 VYZUggY`g]Wk`a`]h`XYf`6YXYi`hi`b`[`j`cb`:`UfVYb`]b`j`YfgWk]YXYbYb
 GhAXhYb`fi`bX`i`a``XYb`:`c`Vi`g`"6Y]gd]Y`gk`Y]gY`k`]fX`@cbXcbg`[`fUi`Y`
 9]b`Y`]hgUfWk]hY`_hi`f`]a`?`cbhfUgh`ni``Vi`bhYb`9`Ya`YbhYb`k`]Y`fchYb
 HY`YZcbnY`Yb`XUf[`YghY`"h`Gc`WkY``,`VYf`Y`[`i`b`[`Yb`_`ObbYb`Y`Y`ZYbž
 X]Y`dgmWk`cgc]U`Yb`9ZY`_hY`j`cb`:`UfVYb`VY`]XYf`FY]gYd`Ubi`b`[`ni
 j`YfghY`Yb`i`bX`g]Wk`Z0f`Y]bYg`XYf`UhYa`VYfUi`VYbXYb`FY]gYn]Y`Y`
 k`]Y`7`Y`ZWk`Uci`Yb`ni``YbhgWkY]XYb"

8]Y`VYghY`FY]gYnY]h`Z0f`Y]bYb`6Ygi`Wk`]b`7`Y`ZWk`Uci`Yb`]Y`[`h
 nk`]gWkYb`A`Āfn`i`bX`A`U]`gck`]Y`GYdhYa`VYf`i`bX`Bcj`Ya`VYfž`i`a
 a`]XYg`K`YhhYf`i`bX`k`Yb][`Yf`Hci`f]ghYb`ni``[`Yb]Y»`Yb"
 8]Y`Zc`[`YbXYb`N]Y`Y`_`ObbhYb`YVYbZU`g`j`cb``hYfYggY`gY]b.

- G]b[`Udi`f``VY`_Ubbh`U`g`];`UfhYbghUXh`i`a`]h`gY]bYb`[`f0bYb
 <`Āi`gYfZfcbhYb"
- ðUa`U`ž`A`Yi`_]c``X]Y`[`Y`VY`GhUXh`i`a`]h`]`fYb`ghfU`YbX
 [`Y`VYb`];`YVĀi`XYb"
- FcbXUž`GdUb]Yb``VYf0`a`h`Z0f`]`fY`k`Y]»`Yb`8`0fZYfž`HY`]
 XYf`Fi`hU`XY`cg`Di`YV`cg`6`UbWt`g`"

8]Y`J`]Y`ZU`h`Ub`:`UfVYb`i`bX`GY`Yb`gk`0fX][`_Y]hYb`a`UWk`h`XUg
 FY]gYb`b]Wk`h`bi`f`ni``Y]bYf`d`mg]_U`]gWkYb`9f`_i`bXi`b`[`ž`gcbXYfb
 Ui`Wk`ni``Y]bYf`Ya`ch]cbU`Yb`FY]gY`"8`Ug`9bhXYW`Yb`X]YgYf
 :`UfVYbk`Y`hYb`_`Ubb``hgd]fUh]cb`i`bX`];`YXUb`_Yb`Ub`ni`_`0bZh][`Y
 9f`YVb]ggY`k`YW`Ybž`k`cVY]`7`Y`ZWk`Uci`Yb`g]WkYf`]Wk`Y]bY
 `Yi`Wk`hYbXY`K`U`XUfghY`"h"

8YhU]`g	
C`fh	7`Y`ZWk`Uci`Ybž`A`Ufc`__c
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"a`Un!`cb`]bY"XY • hci`f]b`[`]ba`cfc`Wt`"Wt`a • k`k`k`"c`b`Y`md`UbYh"XY

6Ygi`Wk`Yb`G]Y`i`bg`Ui`Z.`b!U["XY