6Ygcf[b]gYffY[YbXY`NU\`Yb.
E i YYfZY]bX`]WXY` ; Yk U`h]b`6UmYfb`b]a a h
ni °

→ ð\ f`&\$&( `gh]Y[Yb`ei YYfZY]bX`]WXY`GhfUZhUhYb`]b`6UmYfb
YfbYi hž`k Ä\ fYbX`[YgYhn`]WXY`A U» bU\ a Yb`ni f`6Y_Äa dZi b[
[YZcfXYfh`k YfXYb"

6Yf`]bž`8Yi hgW\`UbX`!`→ ð\ f`&\$&(`k i fXYb`]b`6UmYfb`%++
ei YYfZY]bX`]WXY`GhfUZhUhYb`Ub[ YnY][ hž`k]Y`X]Y`hn`VYf]W\hYh`"8]YgY
NU\`"Y[ h`_bUdd`i bhYf`XYa`FY`cfXk Yfh]j cb`%- \$`GhfUZhUhYb`Ui g
&\$&' "6Ygcf[b]gYffY[YbX`]gh`X]Y`\c\Y`8 i b`\_Y`n]ZZYf`/GW\Ähni b[Yb
ni Zc`[ Y`_ÖbbhYb`V]g`ni`- \$i`XYf`ei YYfZY]bX`]WXYb`GhfUZhUhYb
b]W\h`Ub[ YnY][ h`k YfXYb`"i bhYf`XYb`%++`5bnY][Yb`g]bX`&\$`: Ä`Y
j cb`?ÖfdYfj Yf`Yhni b[`i bX`[YZÄ\`f`]WXYf`?ÖfdYfj Yf`Yhni b[ž`k cVY]
`+i`XYf`[ Ya`Y`XYhYb`GhfUZhUhYb`dc`h]gW\`fYW\hg`a`ch]j ]Yfh`g]bX"

8]Y`5i Z`Äfi b[gei`chY`ZØf`GhfUZhUhYb`[Y[Yb`gYI i Y`Y`Cf]Ybh]Yfi b[
`Y[ h`VY]) \$i`ž`k Ä\ fYbX`g]Y`ZØf`[ YgW\`YW\hgVYnc[YbY`8]j Yfg]hÄh
VY]`YX][ `]W\`(`%i`"Y[ h`Ni a`J Yf[ `Y]W\`8]Y`U`[ Ya`Y]bY
5i Z`Äfi b[ gei`chY`ZØf`<Ugg_f]a`]bU`hÄh`VYZ]bXYh`g]W\`VY]`*) i`"9]b
gY]h`ð\ fYb`[YZcfXYfhYf`5\_h]cbgd`Ub`ni f`6Y_Äa dZi b[`j cb
8]g_f]a`]b]Yfi b[ Yb`ghY`h`k Y]hYf\]b`Ui g`"8 Ug`Gcn]U`a`]b]ghYf]i a
d`Ub`h`YXcW`X]Y`I a`gYhni b[`Y]bYg`gc`W\Yb`5_h]cbgd`Ubg`UV`&\$&*" "

Dc`h]gW\Y`=b]h]Uh]j Yb`ni f`6Y_Äa dZi b[`j cb
< Ugg_f]a`]bU`hÄh

5a`&&`"ž`b]`&\$&`k i fXY`]a`8Yi hgW\Yb`6i bXYghU[`Y]b` ; YgYhn
j YfUVgW]YXYhž`XUg`XUg`GUb`_h]cbYb`fYW\h`ØVYfUfVY]hYh`i bX
[YgW\`YW\hgYn]Z]gW\Y`gck]Y`[ Y[ Yb`X]Y`gYI i Y`Y`Cf]Ybh]Yfi b[
[Yf]W\hYhY`HUha`ch]j Y`]b`X]Y`GhfUZ[ YgYhnY`ni f`< Ugg\_f]a`]bU`hÄh`fz

(* Ġh 6ĒUi Zb]a a hžk]Y`X]Y`6i bXYga]b]ghYf]b`ZØf` : Ua]`Yž
GYb]cfYbž` : fUi Yb`i bX`> [ YbX`a]hY]`h"8]YgY`A U» bU\ a Y
k i fXY`j cb`Gj Yb`@Y\ a UbbžXYa `E i YYf!6YUi ZhfU[hYb`XYf
6i bXYgfY[]Yfi b[žVY[fØ» hžXU`hÀ[ `]W\`a ]bXYghYbg`XfY]`5b[f]ZY
Ui Z@G6HĒ !DYfgcbYb` [ Ya Y`XYh`k YfXYbž`k cVY]`X]Y`8i b_Y`n]ZYf
U`g`k YgYbh]W\` \Ø\Yf`Y]b[YgW\`Àmh`k]fX"

9]b`fYggcfhØVYf[ fY]ZYbXYf`5_h]cbgd`Ub`a]h`XYa `H]hY` ` E i YYf
`YVYb `gc``ni XYa `X]Y`G]W\Yf\Y]h]j cb`@G6HĒ !DYfgcbYb
j YfVYggYfb"8]Y`>bYba ]b]ghYf`_cbZYfYbn`\Uh`g]W\`XUni
j YfdZ]W\hYhž`X]Y`6Y`\_Àa dZ` b[`j cb`@G6HĒ !DY]bX`]W\Yf` ; Yk U`h`ni
]bhYbg]j]YfYbž`k À\fybX`9a dZY`\`i b[Yb`Ui g`XYa `5VgW\`i ggVYf]W\h
XYg`5fVY]hg\_fY]gYg` 6Y`\_Àa dZ` b[`lca cd\cVYf`i bX
hfUbgy]bX`]W\Yf` ; Yk U`h`U`g` ; fi bX`U[ Y`ZØf`\_ØbZh][ Y`A U» bU\ a Yb
X]YbYb`gc``Yb"

5_hi Y`Y`9bhk]W_`i b[ Yb`]b`XYf` ; YgY`gW\ UZh

8]Y`8i b\_Y`n]ZYf`ei YYfZY]bX`]W\Yf` ; Yk U`h`V`Y]Vh
VYgcf[b]gYffY[YbX`\cW\`"B UW\`@GJ 8`g]bX`<Ugg\_f]a ]bU`]h`h`i bX
; Yk U`h`[Y[Yb`@G6HĒ !DYfgcbYb`Y]bY`a Ugg]j Y`5i gXfi W_gZcfa
j cb`E i YYfZY]bX`]W_`Y]hž`X]Y`b]W\h`bi f`9]bnY`bYž`gcbXYfb`Ui W
[YgUa hY`6Yj Ò`_Yfi b[g[fi ddYb`Y]bgW\ØW\hYfb`gc``"8]YgY` ; Yk U`h`
Ài »Yfh`g]W\` \Ài Z][`ja `ÒZYbh]W\Yb`FUi a ž`k c`@G6HĒ !DYfgcbYb
gh`AbX][ `]\fY`l a [ YVi b[ `Ui Z` ; YZU\fyb`\]b`ØVYfdfØZYb`a ØggYb"

9]bY`Ghi X]Y`Yf[UVž`XUgg`gY]h`&\$\$`X]Y`NU\`X`Yf`GhfUZhUhYb`]a
6YfY]W\`GYI i Y`Y`Cf]Ybh]Yfi b[ `i bX` ; YgW\`YW\hgVYnc[YbY
8]j Yfg]h`h`bU\Yni `j YfnY\bZUW\h`\Uh"=a `>\f`&\$\$&`k i fXYb`%"\$\$)
: À`Y]a `6YfY]W\`GYI i Y`Y`Cf]Ybh]Yfi b[ `i bX` (%+`]a `6YfY]W\
[YgW\`YW\hgVYnc[ YbY`8]j Yfg]h`h`fY[]ghf]Yfh"8]Y`\`Ài Z][ghYb
GhfUZhUhYb`g]bX`6Y`Y]X][ i b[ Ybž` ; Yk U`h`hUhYb`i bX`6YXfc`i b[ Yb`
8]Y`a Y]ghYb`XYf`H`hYf`g]bX`a `Àbb`]W\`i bX`cZi`VYfY]hg`dc`nY`]W\
VY`_Ubbh"

8]Y`[ Ygi bX\Y]h]W\Yb` : c`[ Yb`ZØf`6Yhfc`ZYbY`g]bX`h]YZ[fY]ZYbX/
j]Y`Y`Y]XYb`i bhYf`dgmW\]gW\Yb`DfcV`Ya Yb`i bX`5b[ghni gh`AbXYbž
k Ug`X]Y`Bchk YbX][_Y]h`Y]bYg`YZZ`\_hj] Yb`GW\i hnyg`i bX`[Yn]Y`hYf

DfAj Ybh]cbga U» bU\ a Yb`i bhYfghfY]W h"

8]Y`J YfU bhk cfhi b[ `ZØf`X]Y`6Y_Àa dZi b[`j cb`<Ugg_f]a]bU`]hÀh
`]Y[ h`VY]`XYb` ðbYba]b]ghYf]Ybž`X]Y` [Ya Y]bgUa `GhfUH Y[]Yb
Ybhk]W_Y`b`gc``hYb``8Yf`@GJ 8`ZcfXYfhi a ZUggYbXY`A U» bU\ a Ybž
Y]bgW`Y»`]W`VYggYfYf`GW i`i b[ `XYf`Dc`nY]i bX`GYbg]V`]g]Yfi b[
XYf`² ZZYbh`]W_Y]hž`i a `X]Y`[YgY``gW UZh]W Y`5\_nYdhUbn`ni `ZØfXYfb
i bX`E i YYfZY]bX`]W_Y]h`Ybh[Y[Ybni hfYhYb"

8YhU]`g	
J cfZU``	< Ugg_f]a]bU`]hÀh
I fgUWXY	8]g_f]a]b]Yfi b[
C fh	6Yf`]bž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "hn"XY• k k k "Va ZgZ"XY• k k k "`gj X"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY