

B F K `Y\bh'A Yfn/ , \$' - /
A][fUh]cbg[YgYhn'UV' 'Dc`]h]gW\Y
Hi fVi `YbnYb`j c fUi g°

B F K `Y\bh'A Yfn/ , \$' - /A][fUh]cbg[YgYhn'UV. '6i bXYghU[
XYVUhh]Yfh'ØVYf'5gm!'i bX'G]W\Yf\Y]hga U» bU\ a Yb"
5Vgh]a a i b['Ua ' &%" 'A Åfn'Yfk UfhYh"

B F K ž'8Yi hgW\`UbX`! 'A]hhYb`]b`Y]bYf`Ub[YgdUbbhYb`dc`]h]gW\Yb
5ha cgd\ÅfY`X]g_i h]Yfh'XYf'6i bXYghU['Ua` : fY]hU[`XUg
Ni ghfca VY[fYbni b[g[YgYhnž'XUg`j cb`XYf'78I` 'i bhYf` : f]YXf]W\
A Yfn`]b]h]]Yfh'k i fXY" '8]YgY`G]mi b[`Z]bXYh]ja` ?cbhYI h'XYf
UbghY\YbXYb`6i bXYgfUh!5Vgh]a a i b['Ua ' &%" 'A Åfn`ghUhhž'VY]'XYf
X]Y`9bhgW\Y]Xi b['ØVYf`XUg` ; YgYhn`[YZU`Yb`k]fX" ` ð`BcfXf\Y]b!
K YghZU`Yb`VYa Ø\Yb`g]W\`78I` 'i bX` ; fØbYž`Y]bY` [Ya` Y]bgUa` Y
@]b]Y`ZØf`X]Y`5Vgh]a a i b[`ni` Z]bXYbž`k Å\fybX`X]Y
ghY`j YfhfYhYbXY`A]b]ghYfd fÅg]XYbh]b`A cbU`BYi VUi f`_Øfn`]W\`ni
fYW\hgYI hfYa Yb`JcfZÅ`Yb`GhY`i b[`bU\ a` 'i bX`X]Y`XYfnY]h][Y
dc`]h]gW\Y`@U[Y`]b`BcfXf\Y]b!K YghZU`Yb`fYZY`_h]Yfh"

5a` 'A]hkcW`k i fXY`VYfY]hg`Y]b`9bhgW\`Y» i b[gUbfU[`ni a
H\Ya U`A][fUh]cb`a]h`Gh]a a Yb`XYf`5Z8` j YfUVgW\]YXYhž`k cVY]
X]YgYf`5bhfU[`fYW\h`]W\`b]W\h`V]bXYbX`]gh" '8]Y`HUhgUW\Yž`XUgg`X]Y
5Z8`ja` 'F U\ a Yb`j cb`A][fUh]cbgh\Ya Yb`[Y\Øfh`k]fXž`[]Vh`Y]bYb
<]bk Y]g`Ui ZX]Y`dc`Uf]g]YfhYb`Dcg]h]cbYb`]bbYf\U`V`XYg
DUf`Ua Ybhg"

; YgYhn[YVi b[gdfcnYgg`i bX
G]W\Yf\Y]hgZfU[Yb

8]Y`8]g_i gg]cb`i a` X]Y`A][fUh]cb`i bX`]bbYfY`G]W\Yf\Y]h`\Uh]b`XYb
'YhnhYb`A cbU`hYb`Ub` ðhYbg]hÅh`[Yk`cbbYb" '8Yf`6i bXYghU[`U`h`Ua

%, "C_hcVYf'&\$&('nk Y]; YgYhnYbhc ØfZY'Ub[Ybca a Ybž'X]Y'j cb
XYb'?'cU'h]cbgZfU_h]cbYb'GD8ž; fØbYb'i bX': 8D'ghUa a Yb'"8]YgY
; YgYhnYbhc ØfZY'n]Y'Yb'XUfUi Z'UVž'X]Y'j]bbYfY'G]WXYf\Y]h'ni
j YfVYggYfb'i bX'XUg'5gm'gmghYa 'ni 'fYZcfa]YfYb'"8Yf
; YgYhnYbhc i fZ'ni f'J YfVYggYfi b['XYf']bbYfYb'G]WXYf\Y]h'Yf\Y'h
') + 'š!Gh]a a Ybž'k À\fYbX'XYf'ni f'HYffcf]ga i gVY_Àa dZi b[' ' * +
š!Gh]a a Yb'Yf\Y'h"

K À\fYbXXYggYb''Y\bhY'XYf'6i bXYgfUh'Ua 'gY'VYb'HU['XYb
ni gh]a a i b[gdZ]W[h][Yb'HY]'ni f'HYffcf]ga i gVY_Àa dZi b['UVž
k Ug'X]Y' i bg]WXYf\Y]hYb'ja ' ; YgYhn[YVi b[gdfcnYgg'j Yfgh'Àf'_h'"8]Y
; YgYhnY'VY]b\U'hYb'gck c'\ŸbXYfi b[Yb'ja '5gm!'i bX
5i ZYbh\U'hgfYW'h'U'g'Ui W' bYi Y'6YZi [b]ggY'ZØf
G]WXYf\Y]hgVY\ØfXYb'ni f'5i hca Uh]g]Yfi b['XYf'8UhYbUbU'mgY'j]b
[fc»Yb'8UhYba Yb[Yb'"8]Yg'gW'À[h'Y]b' bYi Yg'?Ud]hY''ja
I a [Ub['a]h'A][fUh]cb'i bX'XYb'XUni [Y\Øf][Yb'G]WXYf\Y]hgZfU[Yb
Ui Z'

: cfXYfi b[Yb'XYf'C ddcg]h]cb

8]Y'78I #7GI !: fU_h]cb'ZcfXYfh'Y]bY'a Ugg]j Y'J YfgW'ÀfZi b['XYf
XYi hgWYb'A][fUh]cbgdc'h]_'"Ÿf' : ØbZDi b_hY!D'Ub 'g]Y\h
A U»bU\ a Yb'k]Y'X]Y'XUi Yf\UZhY'?cbhfc''Y'XYf'XYi hgWYb
; fYbnYbž'X]Y'Ni fØW_k Y]gi b[']'Y[U'Yf'9]bfY]gYj Yfgi WY'i bX'X]Y
9f\Ø\i b['XYf'5VgW]YVi b[Yb'j cf''Ni XYa 'gc''X]Y'6i bXYgdc'nY]
6YZi [b]ggY'ZØf'5VgW]YVY\UZh'Yf\U'hYbž']bgVYgcbXYfY'ZØf
j c''n]Y\VUf'Ui gfY]gYdZ]W[h][Y'DYfgcbYb"

- 8Ui Yf\UZhY'?cbhfc''Y'XYf'XYi hgWYb'; fYbnYb'ni
BUWVUfghUUhYb
- Ni fØW_k Y]gi b['U''Yf'J Yfgi WY'j''Y[U'Yf'9]bfY]gY
- J c''n]Y\VUf'Ui gfY]gYdZ]W[h][Y'DYfgcbYb'gc''Yb'j]b' < UZh
[Ybca a Yb'k YfXYb
- 9f\Ø\i b['XYf'5VgW]YVi b[Ybž'VYgcbXYfg'j cb'GhfUZh'ÀhYfb
- I bVYZf]ghYhYf'5i gfY]gYUffYgh'ZØf'Ui gfY]gYdZ]W[h][Y
GhfUZh'ÀhYf

8]Y'C ddcg]h]cb'_f]h]g]Yfh'X]Y'U_hi Y''Y'5gm!'i bX

9]bk UbXYfi b[gdc`h]_`U`g[YZÀ\ fXYbX`ZØf`X]Y`G]WXYf\Y]h`XYf
 6Øf[Yf"8]Y`Vi bXYgdc`h]gWXYb`5_hYi fY`g]bX`g]WXY`i bY]b][`ØVYf`X]Y
 XfÅb[YbXYb` : fU[Yb`XYf`A][fUh]cbž`k Ug`ni _ØbZh][Y
 5Vgh]a a i b[Yb`i bX`X]Y` [YgYhn[YVYf]gWXY`5[YbXU`ghUf_
 VYY]bZi ggYb`_ØbbhY"

8]Y`Ub\U`hYbXYb`8YVUhhYb`j YfXYi h`]WXYbž`XUgg`gck c\`X]Y
 FY []Yfi b[gdUfhY]Yb`U`g`Ui W`X]Y`C ddcg]h]cbgZfU_h]cbYb`Y]b
 ghUf_Yg`b hYfYggY`Ub`XYf`BYi [YghU`hi b[`XYf`A][fUh]cbgdc`h]_
 \UVYb"9g`V`Y]Vh`UVni k UfhYbž`k]Y`X]Y`_ca a YbXYb
 5Vgh]a a i b[Yb`ja`6i bXYghU[`i bX`6i bXYgfUh]j Yf`Ui ZYb`k YfXYbž
 i bX`k Y`WXY`_cb_fYhYb`A U»bU`a Yb`Ynh`]WXY`i a [YgYnh`k YfXYb"

6i bXYghU[gUV[YcfXbYhY`i bX`dc`h]gWXY`5_hYi fY`ghY\Yb`j cf`Y]bYf
 YbhgWXY]XYbXYb`D\UgYž`X]Y`ØVYf`X]Y`F]WXY`hi b[`XYf`XYi hgWXYb
 A][fUh]cbgdc`h]_`XYf`_ca a YbXYb`d\`fY`YbhgWXY]XYb`_ØbbhY"
 9][Ybj YfUbhk cfhi b[`]b`XYf` ; YgYhn[YVi b[`i bX`i a g]WXY]h][Y
 8YVUhhYb`g]bX`a Y\`f`XYbb`Y` [YZfU[h`

F D!C b`]bY`VYf]WXY hYhž`XUgg`
 6i bXYghU[``]YZYfh`8YhU]`g`ni`
 8 Ug`DUf`Ua`Ybh`[]Vh`9]bV`]W`]b`

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	BFK ž`8Yi hgWXY`UbX
E i Y``Yb	<ul style="list-style-type: none"> • fd!cb`]bY"XY • k k k "Vi bXYghU["XY • k k k "XUg!dUf`Ua`Ybh"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY