

Dc`h]_!? f]Y[`]b`A J . `78I `Yf_`Äfh
HUF]ZhfYi Y[YgYhn`ni a `: `cd`

Dc`h]gWYf`GhfY]h`b`A J . `78I `f]h]g]Yfh`XUg`HUF]ZhfYi Y[YgYhn
U`g`[YgWY]hYfh`k Ä\ fYbX`@]b_Y`ZØf`HUF]Z]bXi b[`Äa dZYb"

A YW`YbVi f[!J cfdca a Yfbž`8Yi hgW`UbX`!`a `dc`h]gWYb
8]g_i fg`i a `XUg`HUF]ZhfYi Y[YgYhn`]b`A YW`YbVi f[!J cfdca a Yfb
fA J`YbhVfUbbhYb`Ua` (" : YVfi Uf'&\$&) `\[m][Y`8YVUhhYb`nk]gWYb
XYf`@]b_Yb`i bX`XYf`78I ``8Yf`78I !5V[YcfXbYhY`K c`Z[Ub[
K U`Xa Ø`Yf`VYnY]WbYhY`XUg`]a `X\ f'&\$&' `jYfUVgW]YXYhY
; YgYhn`U`g`[YgWY]hYfh`i bX`f]h]g]YfhY`Yg`gWUfZ`U`g
, VYfVØfc_fUh]g]Yfi b[`c`bY`dFU_h]gWYb`Bi`hnYb"<]bhYf[fi bX`]ghž
XUgg`X]Y`bchk`YbX][Y`J`YfcfXbi b[`ni`f`FY[Y`i b[`XYf
fYdfÄgYbhUh]j Yb`HUF]Z] YfhfÄ[Y`i bX`A]bXYghUfVY]hgVYX]b[i b[Yb
bUW`k]Y`j cf`ZY`\`hž`k Ug`X]Y`l a`gYhni b[`XYg; YgYhnYg`k Y]h[Y`YbX
VY\]bXYfh"

8]Y`78I `Uf[i a Ybh]Yfhž`XUgg`V]g\Yf`bi`f`]a`^2`ZZYbh]WYb
DYfgcbYbbU\j Yf_Y`f`i bX`]a`GW]YbYbdYfgcbYbbU\j Yf_Y`f`
fYdfÄgYbhUh]j Y`J`YfhfÄ[Y`YI]gh]YfYb"K U`Xa Ø`Yf`ZcfXYfh`XYg`U`Vž
XUg; YgYhn`UVni`Y`bYb"8]Y`GD8`i bX`X]Y`@]b_Y`\]b[Y[Yb`gY`Yb
]b`XYa` ; YgYhn`Y]bYb`i: cfhgW`f]h`ni`f`9]bZØ`fi b[` \Ø`YfYf`@Ø`bY
VY]`ghUUh]WYb`5i`ZhfÄ[Yb`i bX`hUF]ZÄ`b`]WYb`@Ø`bYb"

: Y`YbXY`l a`gYhni b[`i bX`k]fhgW`UZh`]WY
FU`a`YbVYX]b[i b[Yb

8 Ug`HUF]ZhfYi Y`i bX`J`Yf[UVY[YgYhnž`XUg`Ua` , ``Bcj`Ya`VYf`&\$&`
j`ca`@UbXhU[`]b`A J`]b`nk`Y]hYf`@Ygi`b[`VYgW`cggYb`k`i`fXY`i`bX
Ua`%`X]bi`Uf`&\$&(`]b`?`fUZh`fh]hž`gc``g]WYfghY`Ybž`XUg
ÖZZYbh]WY`5i`ZhfÄ[Y`]b`A J`]bi`f`Ub`l`bhYfbY`a`Yb`j`Yf[YVYb

k YfXYbž'X]Y`HUF]ZÒ\`bY`cXYf`hUF]Z[`Y]WXY`@Ò\`bY`nU\`Yb" `N]Y``]gh`Ygž
ZU]fY`K`YhhVYk`YfVgVYX]b[i b[Yb`ni`gW\UZZYb`i bX
8i a`d]b[Ub[YVchY`ni`j`Yf\]bXYfb" `B]YXf][`Ò\`bY`i bX`gW\`YW\hY
5fVY]hgVYX]b[i b[Yb`gc``Yb`gca`]h`i bhYfVi bXYb`k`YfXYb"

8]Y`6fi hhc!`U\`fYgj`YfX]YbghY`]b`A`J` ``Y[Yb`]a` `8i fW\gW\`b]hh`a` Y\`f
U`g`%)`DfcnYbh`i bhYf`XYa` `6i bXYgXi fW\gW\`b]hh" `5`_hi`Y``
i bhYf`]Y[Yb`bi`f`(` \$`DfcnYbh`XYf`6YgW\`Z]h[hYb`]b`A`J` `hUF]Z]WXYb
FY[Y`i b[Yb" `8]Y` < YfUi`gZcfXYfi`b[Yb`]b`XYf`I`a`gYhni`b[`Y]bYg
HUF]ZhYi`Y[YgYhnyg`g]bX`YXcW\`Yf\YV`]W" `J]Y`Y`ÒZZYbh`]WXY
5i`ZhFU[[YVYf`\UVYb`GW\k`]Yf][`_Y]hYbž`[YY][bYhY`I`bhYfbY\`a`Yb
ni`Z]bXYbž'X]Y`VYfY]h`g]bXž`5i`ZhF`[Y`Ubni`bY\`a`Ybž`k`Ug`ni`a`HY`]
Ui`ZXYb` : UW\`f`Z`hYa` Ub[Y`i bX`ghY][YbXY`6Ui`ghc`ZdfY]gY
ni`fØW`_ni`ZØ\`fYb`]gh"

Dc`]h]gW\`Y` : f]_h]cbYb`i bX`9fk`Ufhi`b[Yb

@]b`_Yb!K`]fhgW\`UZhGYI`dYfhY`<Ybb]b[` : cYfghYf`j`YfhY]X][h`XUg
HUF]ZhYi`Y[YgYhny`U`g`k`]W\h][Yb`GW\`f]hh`ni`f`Gh`f`_i`b[`XYf
HUF]ZV]bXi`b[`]b`Y]bYa` `6i bXYg`UbXž`XUg`U`g`B]YXf][`c\`b`UbX`[`]`h"
 : cYfghYf`ZcfXYfh`ni`XYa` `Y]b`YZZ`_h]j`Yg`I`a`gYhni`b[gj`YfZU\`fYb`ZØf
X]Y`J`cf[UVYb`XYg` ; YgYhnyg" `8UVY]`VYhc`bh`Yfž`XUgg`XYfnY]h`bi`f`]a
^`ZZYbh`]WXYb`DYfgcbYbbU\`j`Yf`_Y\`f`i`bX`VY]`GW\]YbYbdfc`Y`_hYb
fYdf`gYb`hU]j`Y`HUF]Z]`Yfhf`[Y`j`cf`]Y[Yb"

8]Y`HUF]ZV]bXi`b[`]b`A`J` \`Uh`gY]h`XYf`K`]YXYfj`YfY]b][i b[
UV[Ybca`a`Ybž`j`cb`)`(`DfcnYbh`]a` `U\`f`&\$\$(`Ui`Z`(`%`DfcnYbh`]a
`U\`f`&\$&%"`5fVY]hbY\`a`Yf`]b`hUF]Z[YVi`bXYbYb`6Yhf]YVYb
j`YfX]YbYb`Xi`fW\gW\`b]hh`]W\`++`\$` `a`Y\`f`dfc`A`cbUh`U`g`]`fY`b]W\`h
hUF]Z[YVi`bXYbYb`?`c``Y[Yb" : cYfghYf`_f]h]g]Yfh`Ui`»`YfXYa` `X]Y
I`bhYfbY\`a`Ybgj`YfV`AbXY`ZØf`]`fY`a`Ub[Y`bXY``b]h]Uh]j`Y`ni`f
GhY][Yfi`b[`XYf`HUF]ZV]bXi`b[`]a` `6i bXYg`UbX"

I`a` `X]Y`K`YhhVYk`YfVgdcg]h]cb`fY[]cbU`Yf`i`bX` `c`_U`Yf`6Yhf]YVY`ni
gh`f`_Ybž`g]Y\`h`XUg` ; YgYhny`Ui`»`YfXYa` `j`cfž`Y]bYb
J`Yf[UVYa`]bXYgh`c\`b`j`cb`%`ž` \$` ` `dfc`Ghi`bXY`ZYghni`Y[Yb" `8]YgYf
cf]Ybh]Yfh`g]W\`Ub`XYf`b]YXf][ghYb`@`c\`b[fi`ddY`]a` `HUF]Z]`YfhfU[`XYg
 ; YV`Ai`XYfY]b][Yf\`UbXk`Yf`_g`i`bX`gc``j`Yf\]bXYfbž`XUgg

I bhYfbY\ a Yb`c\ bY`HUF]ž YfhfU[`VY]`ÖZZYbh`]WYb`5i ZhfÀ[Yb
VYj cfni [h`k YfXYb"

8YhU]`g	
J cfZU``	; YgYhn[YVi b[
C fh	A YW_`YbVi f[!J cfdca a Yfbž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "bcfX_i f]Yf"XY• k k k "gdX!ZfU_h]cb!a j "XY• k k k "hU[YggW`Ui "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY