

Hfi a d`i bX`F Ua Ud\cgU`]a `K Y]» Yb`< Ui g.
J Yf\ UbX`i b[Yb`a]h`NØbXghc ZZ`

8cbU`X`Hfi a d`hf]Zh`GØXUZf`_Ug`DfÅg]XYbh`F Ua Ud\cgU`]a
K Y]» Yb`< Ui g`"H\Ya U. `GdUbbi b[Yb`ØVYf`; Ybcn]Xj cfk ØfZY
i bX`< UbXY`gVYn]Y\i b[Yb`"



K Y]» Yg`< Ui gž`K Ug\]b[hc bž`8 "7"ž`I G5`!`5a` `&%"A U] &\$&) `hfUZ
XYf`I G!DfÅg]XYbh`8cbU`X`Hfi a d`XYb`gØXUZf`_Ub]gWXYb
DfÅg]XYbhYb`7mf`]`F Ua Ud\cgU`]a `K Y]» Yb`< Ui g`"8]YgYf`6Ygi W
ZUbX`j cf`XYa`<]bhYf[fi bX`j cb`Hfi a dg`_cbhfcj YfgYb`5i ggU[Yb
ØVYf`GØXUZf`_U`ghUhhž`]bgVYgcbXYfY`ØVYf`Ub[YV`]WXYb
J Ò`_Yfa cfX` `Ub`k Y]» Yb`: Ufa Yfb`"8]YgY`6Y\Ui dhi b[Yb`bUbbhY
Hfi a d` [Ybcn]XU` `i bX`i bhYfa Ui YfhY`g]Y`a]h`Y]bYa`J]XYcž`XUg
XYb`gØXUZf`_Ub]gWXYb`Dc`]h`_Yf`ž`]ji g`A U`Ya U`nY][hYž`XYf
<UggfYXYb`[Y[Yb`K Y]» Y` \]Y`h`"8]YgY`DfÅgYbhUh]cb`j YfUb`UgghY
F Ua Ud\cgUž`bYfj Òg`ni`fYU[]YfYb`i bX`ni`j Yfgi WXYbž`X]Y
Ub[YgdUbbhY`G]hi Uh]cb`ni`YbhgWÅfZYbž`]bXYa`Yf`VYhcbhYž`XUgg
A U`Ya U`b]W`hni`f`FY[]Yfi b[[Y\Øfhi bX`X]Y`Ÿi » Yfi b[Yb`b]W`h
X]Y`cZZ]n]Y`Y`@]b]Y`j YfhfYhYb`"

F Ua Ud\cgU`ghY`hY`_`Ufz`XUgg`GØXUZf]_U`Y]bY`Zi b_h]cb]YfYbXY
8Ya c_fUh]Y`a`h`fZY]Yf`A`Y]bi b[gAi »Yfi b[`gY]"`9f`i bhYfghf]W ž
XUgg`X]Y`gØXUZf]_Ub]gWY`FY[]Yfi b[`ni`f`9][Ybhi`a`gg]WYf\Y]h
ghY`Y`"@UbXk`]fhgW`UZhga`]b]ghYf`æ`b`GhYb`i`]gYb`Uf[i`a`Ybh]YfhYž
XUgg`X]Y`NU\`XYf`A`cfXY`Ub`ZUfV][Yb`:`Ufa`Yfb`]bg[YgUa`h`bi`f`
Y]bYb`_`Y]bYb`HY]`XYf`;`Yk`U`h`f]a`]bU`]hAh]b`GØXUZf]_U`Ui`ga`UWY`
Nk`]gWYb`5df]`i`bX`8YnYa`VYf`&\$&(`k`i`fXYb`]b`GØXUZf]_U`%-`*`-`*`
A`YbgWYb`Yfa`cfXYhž`j`cb`XYbYb`YX][`]W`'`*`:`À`Y`Ui`Z`
:`Ufa`a`cfXY`YbhZ]Y`Yb`"@Ui`h`XYf`Dc`]nY]`]gh`F`Ui`V`XUg`<`Ui`dha`ch]j`
\]bhYf`XYf`;`Yk`U`h`i`bX`b]W`h`Y]bY`Y`h`b]gW`a`ch]j`]YfhY`
J`Yfb]W`hi`b[`"

? f]h]_`Ub`XYf`i`G!Ua`Yf]_Ub]gWYb`G]W`hk`Y]gY

Hfi`a`d`Y]»`c`ZYbž`cV`Yf`Ua`_`ca`a`YbXYb`;`!&\$!;`]dZY`]b`
æ`UbbYgVi`f[`hY]`bY`a`Yb`k`]fX`"5i`»YfXYa`_`f]h]g]YfhY`XYf`i`G!
DfÅg]XYbh`a`Y`fZUW`X]Y`FY[]Yfi`b[`]b`DfYhcf]U`J`cf`gY]bYf`
FØW`_`Y`f`]bg`5a`h]a`_`Ubi`Uf`&\$&(`\`UhhY`Hfi`a`d`Ua`_`+`":`YVfi`Uf`
Y]bY`9i`Y`_i`h]j`Y`5bcfXbi`b[`Yf`UggYbž`X]Y`U`Y`i`G!:`]bUn\`]ZYb`Ub`
GØXUZf]_U`ghc`ddhž`i`bX`Yf`j`Yfi`fhY]`hY`X]Y`U`g`fUgg]gh]gW`
VYnY]W`b`Y`h`b`;`YgYhnY`[`Y[`Yb`K`Y]»Y`"8]Y`i`G!`?`f]h]_`VYn]Y`h`g]W`
Ui`W`Ui`Z`GØXUZf]_Ug`;`YgYhnY`ni`f`UZZ]fa`Uh]j`Y`UWh]cb`gck`]Y`Y]b`
bYi`Yg`;`YgYhn`ni`f`@UbXYbhY][`bi`b[`ž`XUg`XYf`FY[]Yfi`b[`Yf`Ui`Vhž`
df]j`UhYg`@UbX`c`b`Y`9b`hgW`ÅX][`i`b[`ni`ØVYfbY`a`Yb`"

8]Y`<`YfUi`gZc`fXYfi`b[`ZØf`F`Ua`Ud\cgU`VYghUbX`XUf]bž`X]Y`
ghfUHy[]gWY`6Yn]Y`i`b[`nk`]gWYb`XYb`i`G5`i`bX`GØXUZf]_U`ni`
j`YfVYggYfb`"9f`k`c`hY`XUg`J`YfhfUi`Yb`ni`fØW`[`Yk`]bbYbž`
]bgVYgcbXYfYž`XU`GØXUZf]_U`Ui`Z`XYb`<`UbXY`a`]h`XYb`i`G5`
Ub[`Yk`]YgYb`]gh`X]Y`i`G5`g]bX`XYf`nk`Y]hk`]W`h][`ghY`<`UbXY`gdUf`hbYf`
XYg`@UbXYg`bUW`7\]bU`",`VYf`*`\$\$`i`G!:`]fa`Yb`g]bX`]b`GØXUZf]_U`
U`_h]j`ž`i`bX`XUg`@UbX`gd]Y`h`Y]bY`Yb`hgWY]XYbXY`F`c`Y`U`g`@]ZYfUbh`
ghfUHy[]gWYf`F`c`ghc`ZYž`i`bhYf`UbXYfYa`D`Uh]b`"

A`Y`b`gWYb`fY`W`hg`U[`Y`]b`GØXUZf]_U`

K`Å`fYbX`F`Ua`Ud\cgU`j`Yfgi`W`hž`X]Y`k`]fhgW`UZh]W`Yb`6Yn]Y`i`b[`Yb`
ni`ghÅf`_`Ybž`ghY`Yb`Ui`W`X]Y`A`YbgWYb`fY`W`hgVYX]b[`i`b[`Yb`]b`

GØXUZf]_U`ja : c_i g"@Ui h`Y]bYa `6Yf]W\hj cb`5a bYghm
 ðhYfbUh]cbU`k i fXYb`A YbgW\YbfYW\hgj YfhY]X][Yf]]bbYb`i bX
 5_hj]]gh]]bbYb`ja `Ÿ\`f`&\$&' `VYXfc\`h`i bX`Y]b[YgW\ØW\hYfh"
 ðgVYgcbXYfY`K \]ghYV`ck Yf]]bbYb`k]Y`DUhf]W]U`A Ug\U`Yž`X]Y
 j YfXÅW\h][Y`5_hj]]hÅhYb`j cb`Dc`n]nY]VYUa hYb`a Y`XYhYž`gU\Yb`g]W\
 Yfbgh\UZhYb`F]g]_Yb`Ui g[YgYhnh"A Ug\U`Y`a i gghY`i bhYfhUi W\Ybž
 bUW\XYa`g]Y`Yb`h`UggYb`k i fXY`i bX`_Y]b`GW\i hnUb[YVch`Yf\]Y`h"

Ni gUa a YbZUggYbX`Āggh`g]W`gU[Ybž`XUgg`F Ua Ud\cgUg`6Ygi W\
]a`K Y]» Yb`<Ui g`Y]bY`nYbhfU`Y`F c``Y`]b`XYf`8]d`ca Uh]Y`nk]gW\Yb
 XYb`VY]XYb`@ÅbXYfb`gd]Y`h`9g`V`Y]Vh`UVni k UfhYbž`k]Y`g]W\`X]YgY
 6Yn]Y\i b[Yb`Yb`hk]W`_Y`bž`]bgVYgcbXYfY`j cf`XYa`<]bhYf[fi bX`XYf
 Ub\U`hYbXYb`k]fhgW\UZh`]W\Yb`i bX`gcn]U`Yb`<YfUi gZcfXYfi b[Yb`]b
 GØXUZf]_U"

Gc`nY][h`F Ua Ud\cgUg`9b[U[Ya Yb`hž`X]Y`V]`UhYfU`Yb`6Yn]Y\i b[Yb
 ni`ZYgh][Ybž`X]Y`B`chk YbX][_Y]h`Y]bYf`_cbghfi _h]j Yb
 5i gY]bUbXYfgYhni b[`a]h`XYb`_ca d`Yi Yb`: fU[Yb`XYf
 ; Yk U`h_f]a]bU`]hÅh`i bX`XYf`A YbgW\YbfYW\hY`]b`GØXUZf]_U``8Yf
 _ca a YbXY`; !&\$!;]dZY``_Øbbh`Y`Y]bY`D`UhhZcfa`V]YhYbž`i a`X]YgY
 H\Ya Yb`k Y]hYf`ni`YfØfhYfb"

: Øf`k Y]hYfZØ\`fYbXY`ðZcfa Uh]cbYb`ØVYf`X]Y`<]bhYf[fØbXY`i bX
 U_hi Y``Yb`9b`hk]W`_i b[Yb`]a`?cbhYi h`XYf`X]d`ca Uh]gW\Yb
 6Yn]Y\i b[Yb`nk]gW\Yb`XYb`i G5`i bX`GØXUZf]_U``YgYb`G]Y`Ui W\`X]Y
 6Yf]W\hY`j cb`K Y`hž`5D`B`Yk`g`i bX`5a bYghm`ðhYfbUh]cbU`"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	K Y]» Yg`<Ui gž`K Ug\]b[hc bž`8`7`ž`i G5
E i Y``Yb	<ul style="list-style-type: none"> • k k k "k Y`h"XY • UdbYk`g"W`ca • k k k "Ua bYghm"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY