

K Y] » Y ' : ' Ø W h '] b [Y ' U i g ' G Ø X U Z f] _ U . ' H f i a d
V f] b [h ' g] Y '] b ' X] Y ' I G 5 °

) - ' k Y] » Y ' : ' Ø W h '] b [Y ' U i g ' G Ø X U Z f] _ U ' g] b X ' X U b _ ' X Y f ' H f i a d !
5 X a] b] g h f U h] c b '] b ' X Y b ' I G 5 ' U b [Y _ c a a Y b " ' 6 Y f] W h Y ' Ø V Y f
@ U b X Y b h Y] [b i b [Y b ' i b X ' F U g g Y b X] g _ f] a] b] Y f i b [' V ' Y] V Y b
n Y b h f U "



K U g \] b [h c b ž ' I G 5 ' ! ' 5 a ' % ' " ' A U] ' & \$ &) ' g] b X ') - ' k Y] » Y
G Ø X U Z f] _ U b Y f ' U ' g ' : ' Ø W h '] b [Y '] b ' X Y b ' I G 5 ' U b [Y _ c a a Y b " ' G] Y
' U b X Y h Y b ' U a ' : ' i [\ U Z Y b ' 8 i ' ' Y g] b ' K U g \] b [h c b ž ' k c ' I G !
J] n Y U i » Y b a] b] g h Y f ' 7 \ f] g h c d \ Y f ' @ U b X U i ' X] Y ; fi d d Y ' V Y [f Ø » h Y "
8] Y g Y ' I a g] Y X ' i b [' Y f Z c ' [h ' i b h Y f ' X Y f ' H f i a d ! 5 X a] b] g h f U h] c b ž ' X] Y
X Y b ' : ' Ø W h '] b [g g h U h i g ' U i Z [fi b X ' j c b ' U b [Y V '] W X Y b ' 6 Y X f c \ i b [Y b
i b X ' J Y f Z c ' [i b [Y b ' [Y k Å \ f h ' \ U h "

I G ! D f Å g] X Y b h ' 8 c b U ' X ' H f i a d ' \ U h '] b ' X Y f ' J Y f [U b [Y b \ Y] h ' X] Y
5 i Z b U \ a Y ' X] Y g Y f ' : ' Ø W h '] b [Y ' a] h ' X Y a ' <] b k Y] g ' U i Z Y] b Y b
; Y b c n] X ' U b ' k Y] » Y b ' G Ø X U Z f] _ U b Y f b ' [Y f Y W h Z Y f h] [h " ' 9 f ' Y f ' _ Å f h Y ž
X U g g ' F U g g Y ' Z Ø f '] \ b _ Y] b Y ' F c ' ' Y ' g d] Y ' Y ' i b X ' Y f ' X] Y ; fi d d Y ' b] W h

Ui Z[fi bX`j\ fYf`<Ui hZUfVY`VYj cfni [Y`8]Y`Dc`h]_`XYf`Hfi a d!
5Xa`j]b]ghfUh]cb`n]Y`h`XUfUi Z`UVž`A`YbgW`Ybž`X]Y`j`cf`; Yk`U`h`Z]Y\`Ybž`
Y]bY`5i`gk`Y]hi`b[`XYf`GhUUhgVØf[`YfgW`UZh`ni`Yfa`Ò[`]W`Yb"

?`cbhfcj`YfgYb`i`a`X]Y`:``ØW`h`]b[`gUi`ZbU\`a`Y`

8]Y`9b`hgW`Y]Xi`b[`ni`f`l`a`g]YX`i`b[`]U`h`]b`XYb`l`G5`i`bX`GØXUZf]_U`
ZØf`?`cbhfcj`YfgYb`[`Ygcf[`h`K`À`fYbX`X]Y`9d]g_cdU`_]fW`Y`
Ub_ØbX][`hYž`b]W`h`a`Y`f`Ub`:``ØW`h`]b[`gdfc[`fUa`a`Yb`XYf`
FY[`]Yfi`b[`]hY`]bY\`a`Yb`ni`k`c`Ybž`_f]h]g]YfhY`DfÀ`U`h`GYUb`F`ck`Y`X]Y`
VYj`cfni`[`hY`6Y\`UbX`i`b[`]XYf`k`Y]»`Yb`:``ØW`h`]b[`]Y`ja`J`Yf[`]Y]W`ni`
UbXYfYbž`X]Y`YVYbZU`g`i`bhYf`J`YfZc`[`i`b[`]Y]XYb"

8Yf`gØXUZf]_Ub]gW`Y`DfÀg]XYbh`7mf]`F`Ua`Ud\`cgU`k`]Yg`X]Y`
J`cfk`ØfZY`j`cb`Hfi`a`d`ni`fØW`_`i`bX`VYnY]W`bYhY`:``ØW`h`]b[`]Y`U`g`
DYfgcbYbž`X]Y`Ui`Z[`fi`bX`j`cb`5b[`gh]`cf`J`YfZc`[`i`b[`]f`@UbX`
j`Yf`UggYb`a`ØggYb`"Ni`XYa`VYhc`bh`X]Y`gØXUZf]_Ub]gW`Y`FY[`]Yfi`b[`ž`
XUgg`Yg`_Y]bYb`k`Y]»`Yb`; Ybcn]X`[`YVYž`k`]Y`j`cb`Hfi`a`d`i`bX`
gY]bYb`l`bhYfghØhnYfb`VY\`Ui`dhYh"

<`]bhYf[`fi`bX`XYf`l`a`g]YX`i`b[`

8]Y`:``ØW`h`]b[`gUi`ZbU\`a`Y`ghY\`h`]b`Yb[`Ya`Ni`gUa`a`Yb\`Ub[`]a`]h`
bYi`Yb`@UbX[`YgYhn[`YVi`b[`]b`b`GØXUZf]_Už`X]Y`ghUUh]W`Y`
9bhY][`bi`b[`]b`Yf`Y]W`hYfb`"8]YgY`; YgYhn[`YVi`b[`]ž`X]Y`ja`J`bi`Uf`
i`bhYfnY]W`bYh`k`i`fXYž`Yf`Ui`Vh`Yg`XYf`FY[`]Yfi`b[`ž`
`UbXk`]fghW`UZh]W`Yb`6Yg]hn`c`bY`9b`hgW`ÀX][`i`b[`]ni`
VYgW`U[`]bU\`a`Yb`"Hfi`a`d`_f]h]g]YfhY`X]YgYg`; YgYhn`U`g`i`b[`]YfYW`h`
i`bX`X]g_f]a`]b]YfYbX`[`Y[`]YbØVYf`k`Y]»`Yb`@UbXk`]fhYb`i`bX`\`Uh`
GUb_h]cbYb`[`Y[`]Yb`GØXUZf]_U`j`Yf\`Àb[`hž`gc`Ub[`]Y`XUg`; YgYhn`]b`
?`fUZh`V`Y]Vh"

6Yf]W`hYb`ni`Zc`[`Y`\`UVYb`g]W`HUi`gYbXY`GØXUZf]_UbYf`Ub`X]Y`l`G!
6chgW`UZh`]b`DfYhcf]U`[`Yk`UbXhž`i`a`Y]bY`l`a`g]YX`i`b[`]b`X]Y`l`G5`
ni`VYUbhfU[`]b`"K`Ug\]b[`]hcb`d`Ubhž`]b`X]YgYa`J`f`V]g`ni`hUi`gYbX`
GØXUZf]_UbYf`bYi`Ubni`g]YXY`bž`k`Ug`Ui`Z`X]Y`dfY`_`ÀfY`@U[`]Y`j`]Y`Yf`
@UbXk`]fhY`]b`GØXUZf]_U`\]bk`Y]gh"

K Å\fybX`X]Y`8YVUhhY`ØVYf`F UggYbX]g_f]a]b]Yfi b[`i bX
 @UbXVYg]hn`]b`GØXUZf]_U`Ub\Å`hž`V`Y]Vh`XYf`?`cbZ]_h`nk]gWXYb`XYb
 I G5`i bX`GØXUZf]_U`Ub[YgdUbbh`Hfi a d`\UhhY`VYfY]hg`]a `: YVfi Uf
 I G!<`]ZYb`ZØf`XUg`@UbX`Y]b[YZfcfYb`i bX`Åi » YfhY`g]W`_f]h]gW`ØVYf
 X]Y`6Yn]Y\`i b[`nk]gWXYb`GØXUZf]_U`i bX`UbXYfYb`GhUUhYbž`k]Y
 XYa `fUb"

8YhU]`g	
J c f Z U ``	A][f U h]c b
C f h	K U g \] b [h c b ž I G 5
E i Y `` Y b	<ul style="list-style-type: none"> • k k k "ZfY]`]W!a U[Un]b"Wc a • k k k "nXZ"XY • k k k "hU[YggW U i "XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY